

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
<b>Sample size</b>	1276	605	262	344	657	14	312	253	362	459	211	244

Regional sample sizes are unweighted. All other sample sizes, including column totals, are weighted to census data.  
Cells containing “\*” are statistically zero, though at least one response was received. Blank cells indicate zero responses received. Sample sizes below 100 should be interpreted with caution.

QS1. Do you currently belong to a professional or labour union, or have you been in one in the past?

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Yes, I currently belong to one	20%	43%	100%				47%	41%	15%	20%	33%	19%
Yes, I was in one in the past but not currently	27%	57%		100%			53%	59%	22%	32%	27%	24%
No, never	51%				100%				61%	48%	39%	55%
Prefer not to say	1%					100%			1%	0%	2%	2%
Net: Yes	47%	100%	100%	100%			100%	100%	38%	52%	60%	42%

QS2. And was this a public (government) sector or private sector union?

<b>Base = Yes in QS1</b>	605	605	262	344	-	-	312	253	137	239	126	104
	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Government union	52%	52%	56%	49%			100%		35%	57%	66%	44%
Private sector union	42%	42%	39%	44%				100%	55%	39%	33%	42%
Not sure/ Can't say	7%	7%	5%	8%					10%	4%	2%	14%

QS2. (Rebase to all) And was this a public (government) sector or private sector union?

<b>Sample size</b>	1276	605	262	344	657	14	312	253	362	459	211	244
	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Government union	24%	52%	56%	49%			100%		13%	30%	39%	19%
Private sector union	20%	42%	39%	44%				100%	21%	20%	19%	18%
Not sure/ Can't say	3%	7%	5%	8%					4%	2%	1%	6%
No, never	51%				100%				61%	48%	39%	55%
Prefer not to say	1%					100%			1%	0%	2%	2%

QS3. In your opinion, do you believe employees of the federal government are overpaid, underpaid, or fairly compensated?

	Total	In Union				Type of Union		Federal government employees are...				
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Overpaid	28%	23%	21%	24%	34%	28%	15%	30%	100%			
Fairly compensated	36%	39%	35%	43%	33%	12%	43%	37%		100%		
Underpaid	17%	21%	26%	17%	12%	24%	26%	16%			100%	
Not sure/ Can't say	19%	17%	17%	17%	21%	36%	15%	17%				100%

QS4. And when it comes to overall conditions of working for the federal government – things like job security, benefits, pension plan, etc. – do you think federal employees have it better, worse, or about the same as those with similar jobs in the private sector?

	Total	In Union				Type of Union		Federal government employees are...				
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Much better	45%	40%	36%	43%	51%	21%	34%	48%	79%	44%	13%	25%
Slightly better	27%	30%	30%	30%	24%	15%	36%	26%	8%	37%	36%	26%
The same	10%	11%	10%	11%	10%	14%	11%	10%	5%	11%	21%	8%
Slightly worse	7%	8%	9%	7%	5%	31%	11%	4%	2%	3%	21%	8%
Much worse	1%	1%	2%	1%	1%		2%		1%	0%	3%	1%
Not sure/ Can't say	10%	10%	13%	8%	10%	18%	6%	13%	6%	4%	6%	32%
Net: Better	72%	70%	66%	73%	74%	36%	70%	73%	87%	82%	49%	51%
Net: worse	8%	9%	11%	8%	6%	31%	13%	4%	3%	3%	24%	9%

QS5. [Support summary] Level of support

	Total	In Union				Type of Union		Federal government employees are...				
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Wage premiums of an extra \$2.50/ hour for night shifts and overtime	65%	69%	73%	66%	61%	38%	70%	69%	40%	70%	90%	68%
The right to work from home	55%	58%	67%	50%	52%	52%	62%	53%	33%	54%	81%	64%
A 4.5% annual wage increase for three years	48%	55%	62%	50%	41%	42%	62%	48%	17%	49%	91%	54%
More annual paid family-related leave	44%	50%	60%	42%	39%	40%	53%	48%	20%	44%	77%	51%
Annual stipend for employees who speak Indigenous languages in the workplace	37%	42%	42%	41%	34%	30%	41%	45%	20%	40%	55%	42%

QS5. [Oppose summary] Level of support

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Wage premiums of an extra \$2.50/ hour for night shifts and overtime	27%	23%	20%	25%	31%	28%	22%	24%	52%	24%	7%	13%
The right to work from home	36%	33%	27%	39%	38%	34%	29%	39%	58%	38%	12%	19%
A 4.5% annual wage increase for three years	40%	35%	28%	40%	45%	27%	29%	43%	74%	41%	6%	18%
More annual paid family-related leave	43%	39%	30%	46%	48%	40%	34%	43%	72%	46%	15%	22%
Annual stipend for employees who speak Indigenous languages in the workplace	48%	45%	46%	45%	51%	52%	45%	43%	71%	48%	29%	31%

QS5. Support - A 4.5% annual wage increase for three years

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Strongly support	17%	22%	29%	17%	13%	12%	24%	20%	5%	12%	53%	15%
Support	30%	33%	33%	33%	28%	30%	37%	28%	13%	37%	38%	39%
Oppose	25%	22%	19%	25%	28%	14%	18%	27%	34%	33%	5%	16%
Strongly oppose	15%	13%	10%	15%	17%	13%	10%	16%	40%	8%	2%	2%
Not sure/ Can't say	12%	10%	10%	10%	14%	31%	9%	9%	9%	11%	3%	28%
Net: Support	48%	55%	62%	50%	41%	42%	62%	48%	17%	49%	91%	54%
Net: Oppose	40%	35%	28%	40%	45%	27%	29%	43%	74%	41%	6%	18%

QS5. Support - Annual stipend for employees who speak Indigenous languages in the workplace

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Strongly support	11%	12%	15%	10%	9%	3%	13%	12%	4%	9%	29%	8%
Support	27%	29%	27%	31%	25%	27%	28%	33%	16%	32%	27%	34%
Oppose	27%	26%	24%	27%	28%	26%	27%	22%	27%	33%	18%	21%
Strongly oppose	22%	19%	22%	17%	23%	25%	19%	21%	44%	15%	11%	10%
Not sure/ Can't say	14%	13%	12%	15%	15%	18%	14%	13%	10%	11%	15%	27%
Net: Support	37%	42%	42%	41%	34%	30%	41%	45%	20%	40%	55%	42%
Net: Oppose	48%	45%	46%	45%	51%	52%	45%	43%	71%	48%	29%	31%

QS5. Support - Wage premiums of an extra \$2.50/ hour for night shifts and overtime

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Strongly support	19%	24%	28%	20%	15%	18%	21%	26%	8%	15%	46%	19%
Support	46%	45%	45%	46%	46%	21%	48%	43%	33%	55%	43%	48%
Oppose	18%	17%	15%	18%	20%	15%	16%	17%	27%	20%	7%	12%
Strongly oppose	9%	6%	6%	7%	11%	13%	6%	7%	24%	4%	0%	1%
Not sure/ Can't say	8%	8%	7%	8%	9%	34%	8%	7%	8%	6%	4%	19%
Net: Support	65%	69%	73%	66%	61%	38%	70%	69%	40%	70%	90%	68%
Net: Oppose	27%	23%	20%	25%	31%	28%	22%	24%	52%	24%	7%	13%

QS5. Support - More annual paid family-related leave

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Strongly support	13%	16%	24%	9%	10%	12%	16%	15%	6%	7%	39%	11%
Support	31%	34%	36%	33%	29%	28%	37%	32%	15%	37%	38%	39%
Oppose	29%	26%	18%	31%	31%	27%	24%	28%	33%	37%	12%	20%
Strongly oppose	15%	13%	11%	14%	17%	13%	11%	16%	38%	9%	3%	2%
Not sure/ Can't say	12%	11%	10%	12%	13%	20%	13%	9%	8%	10%	8%	27%
Net: Support	44%	50%	60%	42%	39%	40%	53%	48%	20%	44%	77%	51%
Net: Oppose	43%	39%	30%	46%	48%	40%	34%	43%	72%	46%	15%	22%

QS5. Support - The right to work from home

	Total	In Union					Type of Union		Federal government employees are...			
		Total Yes	Currently Belong	Was in one in the past	No, never	Prefer not to say	Government union	Private sector union	Overpaid	Fairly compensated	Underpaid	Not sure/ Can't say
Strongly support	22%	23%	30%	18%	20%	24%	26%	19%	10%	17%	53%	20%
Support	33%	35%	37%	33%	32%	28%	36%	34%	23%	37%	28%	44%
Oppose	20%	19%	14%	23%	21%	9%	18%	21%	25%	25%	7%	14%
Strongly oppose	16%	14%	12%	16%	17%	25%	11%	19%	32%	13%	5%	5%
Not sure/ Can't say	10%	9%	6%	11%	10%	14%	9%	8%	9%	8%	7%	16%
Net: Support	55%	58%	67%	50%	52%	52%	62%	53%	33%	54%	81%	64%
Net: Oppose	36%	33%	27%	39%	38%	34%	29%	39%	58%	38%	12%	19%