

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Sample size	1276	178	137	100	103	366	281	131	1067	209	619	654	340	411	525	172	201	247	168	209	277	63	277	232	170	222	303	300	404	396	87	214	404	219	98	79	496	391	389	362	352	194	76	27	53	13	129	62	250	964	1038	238			

Regional sample sizes are unweighted. All other sample sizes, including column totals, are weighted to census data. Cells containing "*" are statistically zero, though at least one response was received. Blank cells indicate zero responses received. Sample sizes below 100 should be interpreted with caution.

Q81. Do you currently belong to a professional or labour union, or have you been in one in the past?

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Yes, I currently belong to one	26%	21%	21%	27%	20%	19%	22%	21%	21%	16%	20%	20%	24%	30%	11%	27%	33%	6%	20%	29%	14%	18%	25%	33%	27%	19%	5%	15%	21%	25%	12%	16%	21%	28%	24%	20%	14%	23%	26%	17%	22%	30%	17%	16%	20%	7%	15%	24%	20%	20%	20%	20%			
Yes, I was in one in the past but not currently	27%	30%	21%	26%	35%	27%	27%	27%	26%	33%	25%	29%	18%	19%	39%	13%	19%	38%	23%	20%	40%	23%	17%	16%	24%	35%	41%	36%	27%	22%	34%	37%	27%	24%	19%	20%	29%	24%	27%	23%	26%	32%	32%	54%	20%	25%	25%	33%	25%	27%	26%	29%			
No, never	51%	48%	54%	47%	40%	54%	50%	53%	52%	50%	53%	50%	56%	49%	50%	50%	47%	55%	55%	51%	46%	55%	57%	50%	48%	46%	53%	48%	51%	53%	54%	45%	51%	49%	57%	59%	56%	51%	47%	59%	52%	37%	51%	37%	60%	62%	59%	43%	53%	52%	52%	50%			
Prefer not to say	1%	1%	3%	6%	0%	1%	1%	1%	1%	2%	1%	1%	2%	1%	2%	1%	2%	1%	2%	1%	0%	4%	2%	1%	0%	0%	1%	1%	0%	1%	1%	0%	1%	1%	0%	1%	1%	1%	1%	0%	1%	0%	1%	0%	1%	0%	1%	1%	1%	1%	1%				
Not sure/Can't say	47%	51%	42%	53%	54%	46%	49%	47%	47%	49%	45%	49%	42%	50%	49%	40%	52%	44%	43%	48%	54%	41%	42%	49%	52%	54%	46%	51%	49%	47%	46%	53%	49%	50%	43%	41%	43%	48%	53%	40%	47%	62%	49%	63%	40%	31%	40%	57%	45%	48%	47%	49%			

Q82. And was this a public (government) sector or private sector union?

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Government union	62%	55%	53%	46%	53%	50%	48%	54%	52%	48%	44%	37%	47%	50%	56%	50%	40%	30%	45%	51%	68%	37%	49%	51%	49%	57%	54%	49%	49%	57%	52%	47%	49%	53%	62%	64%	43%	50%	61%	47%	65%	56%	58%	43%	23%	49%	31%	41%	49%	47%	41%	49%	33%	51%	55%
Private sector union	42%	40%	36%	51%	30%	49%	43%	34%	41%	46%	51%	34%	42%	43%	40%	40%	50%	58%	43%	35%	28%	31%	44%	41%	47%	39%	42%	44%	43%	33%	33%	35%	48%	43%	43%	33%	30%	48%	45%	33%	48%	31%	40%	37%	25%	71%	51%	55%	54%	39%	42%	43%	36%	43%	
Not sure/Can't say	7%	4%	11%	3%	12%	9%	9%	2%	7%	9%	4%	9%	11%	7%	4%	10%	1%	3%	13%	13%	9%	32%	7%	8%	5%	4%	4%	7%	8%	4%	14%	5%	8%	3%	5%	9%	4%	6%	5%	3%	4%	5%	33%	6%	23%	5%	12%	9%	6%	9%					

Q82. (Rebase to all) And was this a public (government) sector or private sector union?

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Government union	24%	28%	22%	24%	29%	23%	24%	30%	25%	24%	21%	28%	20%	25%	27%	20%	25%	17%	19%	25%	37%	15%	21%	25%	31%	25%	25%	23%	24%	27%	24%	25%	24%	27%	27%	26%	19%	24%	33%	19%	31%	35%	28%	27%	9%	15%	9%	24%	22%	25%	24%	27%			
Private sector union	30%	20%	15%	27%	19%	20%	21%	16%	19%	23%	23%	17%	17%	22%	20%	16%	26%	28%	18%	19%	13%	18%	20%	24%	21%	19%	22%	21%	18%	15%	25%	21%	22%	14%	12%	20%	22%	17%	19%	15%	25%	18%	18%	28%	16%	22%	31%	17%	20%	20%	18%				
Not sure/Can't say	3%	2%	6%	2%	6%	2%	4%	1%	3%	3%	2%	4%	5%	3%	2%	4%	1%	4%	1%	5%	6%	3%	13%	3%	4%	2%	2%	4%	4%	2%	7%	3%	4%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%		
No, never	51%	48%	54%	47%	40%	54%	50%	53%	52%	50%	53%	50%	56%	49%	50%	50%	47%	55%	55%	51%	46%	55%	57%	50%	48%	46%	53%	48%	51%	53%	54%	45%	51%	49%	57%	59%	56%	51%	47%	59%	52%	37%	51%	37%	60%	62%	59%	43%	53%	52%	52%	50%			
Prefer not to say	1%	1%	3%	6%	0%	1%	1%	1%	1%	2%	1%	1%	2%	1%	1%	2%	1%	2%	1%	1%	0%	4%	2%	1%	0%	0%	1%	1%	0%	1%	1%	0%	1%	1%	0%	1%	1%	1%	1%	0%	1%	0%	1%	0%	1%	0%	1%	1%	1%	1%	1%	1%			

Q85. [Support summary] Level of support

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Wage premiums of an extra \$2.50 hour for night shifts and overtime	65%	62%	61%	64%	60%	66%	66%	65%	65%	64%	61%	68%	72%	65%	60%	60%	65%	55%	78%	65%	64%	83%	69%	64%	66%	60%	60%	70%	70%	63%	74%	69%	70%	62%	66%	61%	61%	66%	67%	52%	72%	77%	66%	82%	46%	49%	65%	61%	64%	65%	64%	66%			
The right to work from home	55%	52%	47%	36%	55%	50%	68%	58%	56%	48%	49%	61%	66%	54%	48%	60%	48%	41%	73%	60%	54%	47%	71%	62%	44%	55%	42%	54%	57%	56%	58%	52%	57%	63%	48%	48%	49%	51%	65%	33%	68%	73%	75%	56%	24%	46%	54%	50%	54%	55%	51%	72%			
A 4.5% annual wage increase for three years	48%	55%	43%	42%	40%	44%	49%	60%	48%	44%	44%	52%	53%	51%	42%	48%	47%	38%	59%	54%	46%	61%	51%	53%	47%	46%	39%	53%	52%	46%	53%	52%	52%	49%	44%	39%	41%	49%	55%	30%	58%	73%	43%	58%	21%	38%	45%	50%	52%	47%	48%	48%			
More annual paid family-related leave	44%	43%	40%	33%	46%	43%	50%	44%	40%	34%	41%	47%	58%	48%	32%	54%	48%	27%	62%	48%	37%	55%	59%	56%	38%	38%	28%	49%	47%	41%	49%	49%	47%	45%	40%	33%	40%	46%	48%	21%	52%	65%	57%	62%	20%	38%	49%	53%	47%	43%	43%	49%			
Annual stipend for employees who speak Indigenous languages in the workplace	37%	33%	31%	23%	39%	40%	41%	37%	39%	28%	34%	40%	43%	37%	34%	37%	34%	32%	48%	40%	35%	54%	40%	40%	33%	35%	33%	46%	40%	34%	54%	43%	40%	38%	24%	40%	35%	34%	44%	20%	51%	59%	36%	49%	6%	31%	30%	58%	41%	35%	37%	37%			

Q85. [Oppose summary] Level of support

Total	Region											Geo Type		Gender		Age			Gender-Age					Age (Fine)					Household Income			Household Income (Fine)					Education			2021 Fed Vote											Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K-<\$100K	\$100K+	<\$25K	\$25K-<\$50K	\$50K-<\$100K	\$100K-<\$150K	\$150K-<\$200K	\$200K+	<HS	College/Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French				
Wage premiums of an extra \$2.50 hour for night shifts and overtime	27%	29%	32%	29%	22%	27%	24%	27%	26%	30%	32%	23%	16%	28%	34%	23%	29%	40%	10%	25%	28%	11%	17%	27%	28%	32%	35%	24%	24%	29%	20%	26%	24%	29%	28%	29%	32%	25%	23%	41%	20%	13%	30%	13%	51%	49%	20%	30%	24%	28%	28%	24%			
The right to work from home	36%	42%	48%	52%	34%	37%	24%	31%	34%	44%	43%	29%	23%	36%	44%	30%	43%	52%	15%	29%	36%	30%	21%	28%	46%	36%	49%	35%	34%	37%	31%	36%	34%	31%	46%	44%	40%	38%	28%	61%	23%	17%	22%	32%	68%	48%	23%	45%	32%	36%	39%	21%			
A 4.5% annual wage increase for three years	40%	37%	45%	39%	41%	43%	37%	31%	39%	47%	46%	35%	29%	38%	49%	30%	42%	56%	23%	34%	43%	20%	31%	35%	42%	47%	50%	31%	38%	45%	24%	34%	38%	42%	50%	46%	47%	37%	34%	61%	31%	16%	44%	30%	71%	62%	28%	39%	31%	42%	40%	39%			
More annual paid family-related leave	43%	42%	47%	51%	40%	48%	40%	44%	41%	50%	48%	39%	27%	4																																									

Q55. Support - A 4.5% annual wage increase for three years

Total	Region									Geo Type		Gender		Age					Gender-Age					Age (Fine)					Household Income					Household Income (Fine)					Education										2021 Fed Vote					Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K- -\$100K	\$100K+	<\$25K	\$25K- -\$50K	\$50K- -\$100K	\$100K- -\$150K	\$150K- -\$200K	\$200K+	=<HS	College/ Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French							
																																																				18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34
Strongly support	17%	15%	13%	9%	20%	18%	18%	23%	18%	11%	18%	16%	24%	19%	11%	24%	21%	12%	24%	17%	11%	24%	24%	22%	16%	13%	11%	21%	21%	15%	33%	16%	21%	14%	16%	17%	14%	20%	19%	8%	21%	31%	24%	23%	5%	9%	16%	16%	24%	16%	17%	18%						

Q55. Support - Annual stipend for employees who speak Indigenous languages in the workplace

Total	Region									Geo Type		Gender		Age					Gender-Age					Age (Fine)					Household Income					Household Income (Fine)					Education										2021 Fed Vote					Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K- -\$100K	\$100K+	<\$25K	\$25K- -\$50K	\$50K- -\$100K	\$100K- -\$150K	\$150K- -\$200K	\$200K+	=<HS	College/ Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French							
																																																				18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34
Strongly support	11%	9%	8%	4%	12%	11%	13%	10%	12%	4%	9%	12%	15%	13%	8%	13%	11%	3%	17%	15%	6%	22%	13%	16%	9%	6%	3%	14%	11%	9%	25%	10%	11%	11%	4%	10%	7%	11%	14%	3%	13%	24%	10%	11%	3%	9%	18%	24%	8%	10%	11%							

Q55. Support - Wage premiums of an extra \$2.50/ hour for night shifts and overtime

Total	Region									Geo Type		Gender		Age					Gender-Age					Age (Fine)					Household Income					Household Income (Fine)					Education										2021 Fed Vote					Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K- -\$100K	\$100K+	<\$25K	\$25K- -\$50K	\$50K- -\$100K	\$100K- -\$150K	\$150K- -\$200K	\$200K+	=<HS	College/ Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French							
																																																				18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34
Strongly support	19%	17%	15%	11%	16%	19%	23%	17%	20%	14%	18%	20%	27%	21%	12%	28%	19%	10%	25%	22%	14%	38%	24%	24%	16%	16%	11%	20%	20%	17%	38%	21%	20%	17%	18%	16%	16%	20%	22%	10%	20%	30%	22%	20%	10%	30%	20%	19%	26%	17%	18%	23%						

Q55. Support - More annual paid family-related leave

Total	Region									Geo Type		Gender		Age					Gender-Age					Age (Fine)					Household Income					Household Income (Fine)					Education										2021 Fed Vote					Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K- -\$100K	\$100K+	<\$25K	\$25K- -\$50K	\$50K- -\$100K	\$100K- -\$150K	\$150K- -\$200K	\$200K+	=<HS	College/ Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French							
																																																				18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34
Strongly support	15%	11%	12%	9%	12%	10%	12%	16%	14%	9%	12%	14%	18%	17%	8%	16%	17%	5%	20%	18%	7%	21%	17%	21%	12%	10%	2%	18%	13%	11%	22%	16%	12%	12%	10%	9%	10%	15%	19%	4%	15%	24%	9%	26%	1%	16%	18%	18%	17%	11%	13%	11%						

Q55. Support - The right to work from home

Total	Region									Geo Type		Gender		Age					Gender-Age					Age (Fine)					Household Income					Household Income (Fine)					Education										2021 Fed Vote					Ethnicity			Language	
	BC	AB	SK	MB	ON	QC	ATL	Urban	Rural	Male	Female	18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34	F 35-54	F 55+	18-24	25-34	35-44	45-54	55-64	65+	<\$50K	\$50K- -\$100K	\$100K+	<\$25K	\$25K- -\$50K	\$50K- -\$100K	\$100K- -\$150K	\$150K- -\$200K	\$200K+	=<HS	College/ Trade school	Univ	CPC	Lib	NDP	BQ	Green	PPC	Other	Did not vote	Indigenous	Visible Minority	Non Visible Minority	English	French							
																																																				18-34	35-54	55+	M 18-34	M 35-54	M 55+	F 18-34
Strongly support	22%	14%	19%	7%	21%	24%	26%	21%	23%	14%	18%	28%	30%	23%	18%	22%	19%	14%	38%	27%	16%	30%	30%	29%	15%	23%	9%	22%	25%	22%	25%	20%	29%	29%	23%	11%	17%	24%	26%	9%	29%	31%	36%	21%	3%	19%	24%	23%	29%	21%	20%	28%						