

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Sample	1610	508	405	326	470	1102	508	176	135	198

*Regional sample sizes are unweighted. All other sample sizes, including column totals, are weighted to census data. Cells containing “**%” are statistically zero, though at least one response was received. Blank cells indicate zero responses received. * indicates small sample size, and results should be interpreted with caution.*

Q4. [Rated 9-10] how accessible you think that situation currently is for people with physical disabilities.

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Getting into public buildings such as hospitals and libraries	42%	34%	51%	46%	41%	45%	34%	35%	38%	30%
Getting into restaurants, shops and other private businesses	14%	11%	14%	15%	14%	15%	11%	13%	12%	9%
Access to schools and other education facilities	32%	25%	39%	31%	33%	35%	25%	27%	27%	23%
Getting to and from different places in town	15%	14%	14%	15%	16%	15%	14%	14%	13%	14%
Access to new buildings in your community	30%	27%	30%	30%	31%	31%	27%	24%	21%	32%
Getting into and using office buildings	17%	15%	16%	18%	19%	18%	15%	18%	13%	14%
Your own community's overall accessibility	16%	13%	18%	15%	17%	17%	13%	17%	13%	10%

Q4. [Rated 8-10] how accessible you think that situation currently is for people with physical disabilities.

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Getting into public buildings such as hospitals and libraries	63%	54%	68%	69%	66%	67%	54%	54%	58%	52%
Getting into restaurants, shops and other private businesses	28%	24%	27%	26%	32%	30%	24%	26%	25%	22%
Access to schools and other education facilities	50%	45%	54%	50%	53%	53%	45%	46%	46%	42%
Getting to and from different places in town	28%	26%	27%	26%	31%	29%	26%	26%	30%	23%
Access to new buildings in your community	50%	47%	54%	52%	50%	51%	47%	46%	45%	50%
Getting into and using office buildings	34%	31%	32%	33%	38%	35%	31%	33%	29%	32%
Your own community's overall accessibility	34%	32%	35%	28%	38%	35%	32%	32%	32%	31%

Q4. [Rated 1-3] how accessible you think that situation currently is for people with physical disabilities.

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Getting into public buildings such as hospitals and libraries	4%	6%	3%	2%	5%	4%	6%	8%	7%	4%
Getting into restaurants, shops and other private businesses	13%	17%	9%	11%	10%	10%	17%	21%	15%	15%
Access to schools and other education facilities	5%	7%	4%	5%	5%	5%	7%	8%	8%	6%
Getting to and from different places in town	16%	20%	15%	13%	13%	14%	20%	27%	15%	17%
Access to new buildings in your community	7%	11%	5%	4%	5%	5%	11%	12%	12%	9%
Getting into and using office buildings	10%	15%	9%	6%	7%	8%	15%	19%	14%	11%
Your own community's overall accessibility	7%	10%	5%	5%	5%	5%	10%	15%	7%	8%

Q4. [Rated 1-2] how accessible you think that situation currently is for people with physical disabilities.

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Getting into public buildings such as hospitals and libraries	2%	2%	1%	1%	2%	2%	2%	4%	2%	1%
Getting into restaurants, shops and other private businesses	5%	7%	3%	5%	3%	3%	7%	9%	7%	6%
Access to schools and other education facilities	2%	3%	2%	1%	1%	1%	3%	4%	4%	1%
Getting to and from different places in town	7%	11%	6%	6%	5%	6%	11%	14%	9%	8%
Access to new buildings in your community	3%	4%	3%	1%	1%	2%	4%	8%	4%	2%
Getting into and using office buildings	4%	6%	4%	2%	2%	3%	6%	7%	6%	6%
Your own community's overall accessibility	3%	4%	3%	2%	2%	2%	4%	8%	2%	3%

Q12. Are you currently living with any of the following?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Chronic pain	23%	53%	10%	11%	6%	8%	53%	58%	50%	51%
Vision disability	6%	11%	5%	3%	2%	3%	11%	9%	11%	11%
Hearing disability	9%	15%	8%	7%	6%	6%	15%	15%	16%	15%
Physical disability	2%	5%	1%	1%	1%	1%	5%	8%	6%	1%
Mobility issues	10%	26%	3%	2%	2%	2%	26%	43%	20%	16%
Neurological issue/acquired brain injury/episodic disability	3%	7%	1%	1%	1%	1%	7%	7%	8%	7%
Mental health issue	16%	34%	8%	6%	8%	7%	34%	39%	39%	27%
Developmental/learning disability	3%	6%	2%	1%	3%	2%	6%	4%	7%	7%
Another chronic health condition	17%	36%	11%	11%	7%	9%	36%	42%	34%	33%
Communication disability	1%	1%	0%	1%	1%	1%	1%	2%	1%	
Other	4%	8%	3%	2%	1%	2%	8%	9%	9%	5%
Prefer not to say	2%		5%	4%	2%	4%				
No, none of the above	47%		60%	66%	73%	69%				
Net: At least 1	51%	100%	34%	30%	24%	28%	100%	100%	100%	100%

Q13. And still thinking about your own overall health and the condition(s) and/or disability you may be living with, how much difficulty, if any, do you have completing daily activities?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
No difficulty at all	26%	7%	54%	54%	63%	58%	7%			17%
A bit of difficulty	42%	43%	46%	46%	37%	42%	43%		40%	82%
Moderate difficulty	23%	37%					37%	61%	60%	1%
A lot of difficulty	8%	13%					13%	38%		
Cannot do	0%	0%					0%	1%		
Net: No difficulty/ a bit of difficulty	68%	49%	100%	100%	100%	100%	49%		40%	99%
Net: A lot of difficulty/ cannot do	9%	14%					14%	39%		

Q14. How often are your daily activities limited by your own overall health and the condition(s) and/or disability you may be living with?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Never limits daily activities	14%	0%	37%	30%	38%	36%	0%			1%
Rarely	26%	3%	63%	70%	62%	64%	3%	1%	9%	
Occasionally	33%	53%					53%	4%	51%	98%
Often	20%	31%					31%	62%	38%	1%
Always limits daily activities	8%	12%					12%	34%	2%	
Net: Never limits/ rarely	39%	3%	100%	100%	100%	100%	3%	1%	9%	1%
Net: Often/ always	27%	44%					44%	95%	40%	1%

Q22. If you are currently working, does your company or organisation have any diversity and inclusion policies?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Yes	38%	29%	42%	48%	41%	43%	29%	22%	27%	37%
No	13%	12%	11%	13%	14%	13%	12%	10%	12%	13%
Not sure	16%	14%	17%	17%	19%	17%	14%	13%	19%	13%
Not currently working	33%	44%	30%	23%	26%	27%	44%	55%	43%	37%

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Sample	619	150	171	155	193	469	150	39	36	74

Q23. As far as you know, do the diversity and inclusion guidelines in your workplace have specific policies for employees living with disabilities?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Yes	61%	64%	64%	63%	58%	61%	64%	68%	56%	66%
No	7%	7%	7%	10%	5%	7%	7%	8%	13%	3%
Don't know	32%	29%	29%	27%	38%	32%	29%	24%	31%	30%

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Sample	1610	508	405	326	470	1102	508	176	135	198

Q24. In your opinion, should disability be included or not as part of workplace diversity and inclusion guidelines?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Yes, it should be included	78%	81%	77%	83%	72%	76%	81%	88%	76%	79%
No, it should not be included	11%	11%	9%	7%	13%	10%	11%	6%	15%	13%
Not sure	12%	8%	14%	10%	15%	13%	8%	7%	9%	8%

Q25. [Great/ good] Generally speaking, how would you rate Canadian companies when it comes to the following:

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Hiring people with disabilities	42%	38%	40%	41%	47%	44%	38%	31%	37%	45%
Supporting employees with disabilities	46%	40%	46%	48%	50%	49%	40%	34%	36%	48%
Providing accessible experiences for their customers and clients	67%	61%	67%	70%	72%	70%	61%	55%	63%	66%

Q25. [Bad/ Terrible] Generally speaking, how would you rate Canadian companies when it comes to the following:

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Hiring people with disabilities	35%	40%	34%	37%	30%	32%	40%	50%	40%	32%
Supporting employees with disabilities	28%	39%	26%	26%	21%	23%	39%	44%	45%	30%
Providing accessible experiences for their customers and clients	18%	24%	17%	17%	14%	16%	24%	31%	23%	20%

Q25. [Hiring people with disabilities] Generally speaking, how would you rate Canadian companies when it comes to the following:

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Great	6%	3%	8%	5%	7%	7%	3%	5%	1%	3%
Good	37%	35%	32%	37%	40%	37%	35%	26%	36%	41%
Bad	28%	29%	29%	34%	24%	27%	29%	38%	23%	26%
Terrible	7%	11%	5%	3%	5%	5%	11%	12%	17%	6%
Don't know	23%	22%	26%	22%	24%	24%	22%	19%	22%	24%
Net: Great/ good	42%	38%	40%	41%	47%	44%	38%	31%	37%	45%
Net: Bad/terrible	35%	40%	34%	37%	30%	32%	40%	50%	40%	32%

Q25. [Supporting employees with disabilities] Generally speaking, how would you rate Canadian companies when it comes to the following:

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Great	6%	5%	8%	6%	8%	7%	5%	5%	4%	4%
Good	39%	35%	38%	42%	43%	41%	35%	29%	32%	43%
Bad	23%	29%	21%	24%	18%	20%	29%	32%	32%	23%
Terrible	6%	10%	5%	2%	3%	3%	10%	12%	13%	7%
Don't know	26%	21%	29%	26%	28%	28%	21%	22%	20%	22%
Net: Great/ good	46%	40%	46%	48%	50%	49%	40%	34%	36%	48%
Net: Bad/terrible	28%	39%	26%	26%	21%	23%	39%	44%	45%	30%

Q25. [Providing accessible experiences for their customers and clients] Generally speaking, how would you rate Canadian companies when it comes to the following:

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Great	9%	5%	9%	9%	11%	10%	5%	7%	2%	6%
Good	59%	56%	58%	61%	61%	60%	56%	48%	61%	60%
Bad	16%	21%	15%	16%	13%	14%	21%	25%	20%	19%
Terrible	2%	3%	2%	1%	1%	1%	3%	5%	3%	1%
Don't know	14%	14%	16%	13%	14%	14%	14%	14%	14%	14%
Net: Great/ good	67%	61%	67%	70%	72%	70%	61%	55%	63%	66%
Net: Bad/terrible	18%	24%	17%	17%	14%	16%	24%	31%	23%	20%

Q26. Would you be more likely to give your business to a particular company or organisation if you knew they had specific policies designed to support those with disabilities?

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Yes	62%	68%	59%	68%	53%	59%	68%	79%	60%	64%
No	19%	14%	22%	16%	22%	21%	14%	8%	18%	16%
Not sure	20%	19%	18%	16%	25%	20%	19%	13%	23%	20%

Q28. Agreement - It is unacceptable that Canadians with physical disabilities are underemployed because of workplace barriers

	Total	Proximity to disability				Severity of disability				
		Living with Disability	Family member	Social or Professional contact	None	No disability	All living with disability	Severe	Moderate	Less
Strongly Agree	62%	66%	62%	68%	54%	60%	66%	73%	65%	61%
Moderately Agree	29%	26%	30%	24%	35%	30%	26%	21%	22%	33%
Moderately Disagree	8%	6%	7%	6%	10%	8%	6%	5%	10%	5%
Strongly Disagree	2%	2%	1%	2%	2%	2%	2%	1%	3%	2%
Net: Agree	91%	92%	92%	92%	88%	90%	92%	94%	87%	93%
Net: Disagree	9%	8%	8%	8%	12%	10%	8%	6%	13%	7%