

### QC Religious Symbols

[T] QR1. Changing topics now, we'd like you to think about the following religious symbols.

Leaving aside your own personal comfort with each of these symbols, please indicate whether you think public employees (i.e. people who work for government or taxpayer-funded organizations such as public schools, libraries, police and fire departments, etc.) should be allowed to wear each of these religious symbols while on the job.

(Please drag the pictures onto the response options below)

[RANDOMIZE – SHOW PICTURES OF EACH]

Turban

Hijab

Nun's habit

Burka

Kippa

Kirpan

Star of David

Crucifix

Niqab

[COLUMNS]

Should be allowed

Should NOT be allowed

Not sure/Can't say

[QC ONLY]

[T] QR2. As you may be aware, the government of Quebec has introduced legislation to ban public employees in positions of authority – such as **doctors**, teachers, and police officers – from wearing religious symbols at work. Do you support or oppose this proposed law?

Strongly support

Support

Oppose

Strongly oppose

Not sure/Can't say

[ROC ONLY]

[T] QR3. As you may be aware, the government of Quebec has introduced legislation to ban public employees in positions of authority – such as **doctors**, teachers, and police officers – from wearing religious symbols at work. Thinking about your own province, would you support or oppose your provincial government implementing such a law?

Strongly support  
 Support  
 Oppose  
 Strongly oppose  
 Not sure/Can't say

[REST OF THE SURVEY (QR4 – QR8) IS QC ONLY]

QR4. The proposed legislation – Bill 21 – includes a “grandfather clause,” which would allow current public employees who wear religious symbols to continue doing so while on the job.

If these people changed positions within the public sector, they would no longer be protected by the grandfather clause, and would have to start complying with the proposed law. Likewise, new public employees would be subject to the law from the start of their employment.

All things considered, do you think this “grandfather clause” is a good idea or a bad idea?

A very good idea – long-time employees should be an exception  
 A good idea  
 A bad idea  
 A very bad idea – there should be no exceptions to the law

QR5. Now, let's suppose that a public employee who is NOT protected by the law's grandfather clause (either because they are a new employee or because they have changed jobs) wears a religious symbol while on the job.

In your opinion, what consequences, if any, should this person face ...

[ROWS – RANDOMIZE]  
 For their first offense?  
 For repeated offenses?

The employee should be fired  
 The employee should receive a warning/other punishment, but not be fired  
 There should be no consequences

QR6. Some school boards have said they will not enforce the government's ban on teachers wearing religious symbols while on the job. Quebec's public safety minister suggested that those who don't uphold the ban should be reported to police, though the provincial government later said enforcing the ban would not be a police matter.

What are your views on this subject? Should school boards that don't enforce the religious symbols ban ...

Be reported to police

NOT be reported to police  
Really can't say

QR7. The text of the proposed law does not specify what the consequences for those who disobey it should be.

In your opinion, would it be appropriate or inappropriate for Quebec to punish those who disobey this law in each of the following ways?

[ROWS – THIS ORDER]

By firing them from their positions

By fining them

By jailing them

[COLUMNS]

Appropriate

Inappropriate

Not sure/Can't say

QR8. If this proposed law banning public employees in positions of authority from wearing religious symbols is adopted, what effect, if any, do you think it will have on each of the following:

[ROWS – THIS ORDER]

Quebec's reputation within Canada

Quebec's reputation internationally

Relations between ethnic groups in Quebec

The experience of non-Christians in Quebec

[COLUMNS]

Very positive impact

Mostly positive impact

Neutral/No impact

Mostly negative impact

Very negative impact