

Regional sample sizes are unweighted. All other sample sizes, including totals, are weighted to census data. Blank cells indicate eroro responses were received. Cells containing "O\%" are statistically zero, though at least one response was received. 7 Indicates small sample size
21. How closely - if at all - have you yourself been following these discussions about sexual harassment at work and the \#metoo movement?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | mв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c\|} \hline \operatorname{men} 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\underset{18-34}{\text { Women }}$ | $\begin{array}{\|c\|c} \begin{array}{c} \text { vomen } \\ 35-54 \end{array} \end{array}$ | Women 55+ | <550k | $\begin{array}{\|c} \text { s50k- } \\ \ll 100 \mathrm{~K} \end{array}$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| $\begin{aligned} & \text { Very closely - Reading a } \\ & \text { lot of stories and } \\ & \text { discussing it with friends } \\ & \text { and family } \end{aligned}$ | 18\% | 19\% | 19\% | 12\% | 15\% | 21\% | 13\% | 16\% | 20\% | 16\% | 21\% | 18\% | 15\% | 15\% | 25\% | 20\% | 15\% | 18\% | 13\% | 30\% | 20\% | 14\% | 16\% | 15\% | 17\% | 17\% | 16\% | 24\% | 15\% | 17\% | 23\% | 17\% | 22\% | 21\% |
| Closely following the issue, and having the odd conversation about it | 44\% | 40\% | 42\% | 57\% | 46\% | 48\% | 37\% | 43\% | 46\% | 41\% | 39\% | 44\% | 47\% | 42\% | 36\% | 45\% | 44\% | 46\% | 48\% | 38\% | 47\% | 49\% | 39\% | 41\% | 44\% | 38\% | 46\% | 50\% | 40\% | 43\% | 50\% | 45\% | 50\% | 40\% |
| Not following that closely, just scanning the headlines | 32\% | 35\% | 32\% | 25\% | 31\% | 26\% | 41\% | 32\% | 28\% | 36\% | 33\% | 31\% | 32\% | 34\% | 32\% | 28\% | 35\% | 31\% | 33\% | 25\% | 28\% | 31\% | \% | 35\% | 34\% | 36\% | 31\% | 24\% | 35\% | 34\% | 25\% | 33\% | 25\% | 33\% |
| $\frac{\text { Not tollowing it a a all }}{\text { Top2box }}$ | $\frac{7 \%}{61 \%}$ | 7\% | 7\% | 7\%\% | 8\% | 4\% | 9\% | 9\% | 6\%\% | 7\% | 8\% | 7\% | 6\% | 9\% | 7\% | 8\%\% | 6\% | 6\% 6 | 6\% | 7\%\% | 6\% | 6\% | ${ }^{8 \%}$ | 8\% | 5\% | 8\% | 6\% | 2\% | 55\% | 6\% | 2\% | ${ }^{5 \%}$ | ${ }_{7}{ }^{3} 26$ | 7\% |
| Bottom2box | 39\% | 41\% | 39\% | 31\% | 39\% | 30\% | 50\% | 41\% | 35\% | 43\% | 40\% | 38\% | 38\% | 43\% | 38\% | 35\% | 41\% | 37\% | 39\% | 32\% | 33\% | 37\% | 45\% | 43\% | 39\% | 45\% | 38\% | 26\% | 45\% | 40\% | 27\% | 38\% | 28\% | ${ }^{40 \%}$ |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\left\lvert\, \begin{gathered} 25 \text { to } \\ 34 \end{gathered}\right.$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { 5 } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{Men} 18 \\ 34 \\ 34 \end{array}\right\|$ | $\begin{gathered} 8 \\ \hline \end{gathered} \operatorname{men} 35_{54}$ | Men <br> $55+$ | $\begin{gathered} \text { Women } \\ 18-34 \end{gathered}$ | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | $\underset{\substack{\text { women } \\ 55+}}{ }$ | <550k | $\begin{array}{\|c} \mathbf{S 5 0 k}- \\ \text { S } 100 \mathrm{~K} \end{array}$ | s100k+ | $\left.\begin{gathered} \text { High school } \\ \text { or less } \end{gathered} \right\rvert\,$ | CollTech | Univ+ | CPC | Liberal | NDP |
| All these new rules about conduct are killing the human element at work | 35\% | 36\% | 33\% | 32\% | 33\% | 36\% | 36\% | 35\% | 41\% | 30\% | 34\% | 37\% | 36\% | 30\% | 36\% | 37\% | 36\% | 35\% | 36\% | 45\% | 40\% | 40\% | 28\% | 33\% | 30\% | 36\% | 36\% | 35\% | 39\% | 36\% | 29\% | 47\% | 31\% | 28\% |
| It's hard to tell where 'the line' is these days - what's kay and what's no | 56\% | 52\% | 61\% | 53\% | 55\% | 56\% | 56\% | 54\% | 61\% | 50\% | 51\% | 55\% | 60\% | 46\% | 54\% | 52\% | 57\% | 55\% | 65\% | 56\% | 61\% | 64\% | 48\% | 49\% | 55\% | 58\% | 56\% | 54\% | 58\% | 53\% | 55\% | 70\% | 51\% | 51\% |
| Women are right to come forward and tell their tories even if it was in the past | 90\% | 92\% | 91\% | 93\% | 94\% | 87\% | 93\% | 89\% | 89\% | 92\% | 91\% | 91\% | 89\% | 94\% | 90\% | 93\% | 89\% | 93\% | 85\% | 88\% | 90\% | 88\% | 94\% | 91\% | 90\% | 90\% | 90\% | 91\% | 89\% | 88\% | 95\% | 83\% | 94\% | 92\% |
| People's careers are being ruined without due process or a chance to defend themselves | 73\% | 70\% | 78\% | 70\% | 76\% | 76\% | 68\% | 70\% | 78\% | 68\% | 67\% | 73\% | 77\% | 63\% | 70\% | 70\% | 75\% | 75\% | 78\% | 74\% | 78\% | 79\% | 63\% | 67\% | 75\% | 71\% | 73\% | 75\% | 72\% | 74\% | 73\% | 86\% | 70\% | 67\% |
| There is no forgiveness for sexual harassment the people who did it should suffer the consequences consequences | 77\% | 76\% | 72\% | 73\% | 80\% | 73\% | 89\% | 72\% | 74\% | 81\% | 77\% | 76\% | 78\% | 79\% | 77\% | 77\% | 76\% | 78\% | 79\% | 73\% | 72\% | 76\% | 80\% | 80\% | 82\% | 83\% | 76\% | 70\% | 79\% | 76\% | 76\% | 72\% | 78\% | 82\% |
| Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations for it reputations for it | 41\% | 41\% | 49\% | 43\% | 41\% | 43\% | 32\% | 51\% | 45\% | 37\% | 43\% | 39\% | 40\% | 40\% | 46\% | 39\% | 39\% | 34\% | 46\% | 56\% | 43\% | 40\% | 36\% | 35\% | 40\% | 39\% | 41\% | 41\% | 42\% | 41\% | 39\% | 52\% | 37\% | 32\% |
| Men need to take more responsibility for the way they behave towards women | 93\% | 95\% | 92\% | 94\% | 98\% | 91\% | 92\% | 96\% | 91\% | 94\% | 90\% | 93\% | 95\% | 92\% | 89\% | 93\% | 93\% | 96\% | 95\% | 86\% | 91\% | 95\% | 93\% | 94\% | 96\% | 94\% | 91\% | 93\% | 93\% | 91\% | 95\% | 91\% | 94\% | 97\% |
| The \#metoo movement will significantly improve relations between men and women | 58\% | 57\% | 49\% | 56\% | 60\% | 55\% | 64\% | 61\% | 53\% | 62\% | 59\% | 55\% | 60\% | 62\% | 56\% | 56\% | 54\% | 60\% | 59\% | 55\% | 51\% | 53\% | 61\% | 59\% | 68\% | 64\% | 55\% | 53\% | 60\% | 56\% | 55\% | 43\% | 66\% | 62\% |
| There's a lot of ambiguity about what sexual harassment is or how it's defined | 69\% | 68\% | 79\% | 76\% | 72\% | 73\% | 58\% | 76\% | 70\% | 69\% | 67\% | 65\% | 75\% | 62\% | 71\% | 60\% | 69\% | 71\% | 79\% | 65\% | 65\% | 76\% | 69\% | 65\% | 74\% | 71\% | 71\% | 67\% | 72\% | 69\% | 66\% | 83\% | 63\% | 66\% |
| The \#metoo movement will lead to real and meaningful improvement in the lives of working women | 74\% | 68\% | 73\% | 74\% | 79\% | 73\% | 79\% | 76\% | 72\% | 77\% | 75\% | 70\% | 78\% | 75\% | 75\% | 68\% | 72\% | 78\% | 78\% | 74\% | 65\% | 76\% | 76\% | 74\% | 80\% | 77\% | 73\% | 73\% | 75\% | 72\% | 77\% | 65\% | 81\% | 81\% |
| No one has a right to question a woman's stories because they don't know what she's been through | 43\% | 34\% | 39\% | 40\% | 47\% | 35\% | 60\% | 47\% | 34\% | 52\% | 49\% | 43\% | 38\% | 53\% | 47\% | 43\% | 44\% | 43\% | 34\% | 40\% | 35\% | 31\% | 55\% | 52\% | 47\% | 52\% | 40\% | 36\% | 48\% | 40\% | 38\% | 29\% | 45\% | 48\% |
| The \#metoo discussions are long overdue | 86\% | 86\% | 79\% | 83\% | 85\% | 83\% | 93\% | 87\% | 84\% | 88\% | 84\% | 84\% | 89\% | 86\% | 83\% | 83\% | 86\% | 90\% | 88\% | 82\% | 81\% | 87\% | 86\% | 88\% | 91\% | 87\% | 87\% | 85\% | 84\% | 86\% | 88\% | 78\% | 90\% | 91\% |
| Sexual norms are changing too quickly for men to adapt appropriately | 28\% | 29\% | 31\% | 23\% | 31\% | 30\% | 23\% | 27\% | 33\% | 24\% | 26\% | 28\% | 31\% | 21\% | 29\% | 25\% | 30\% | 27\% | 34\% | 31\% | 30\% | 35\% | 22\% | 25\% | 25\% | 32\% | 28\% | 27\% | 31\% | 27\% | 25\% | 40\% | 26\% | 21\% |
| This issue is overblown and receives more attention than it should | 31\% | 29\% | 35\% | 31\% | 30\% | 34\% | 27\% | 30\% | 35\% | 27\% | 30\% | 33\% | 30\% | 26\% | 33\% | 32\% | 33\% | 27\% | 32\% | 38\% | 34\% | 34\% | 26\% | 31\% | 25\% | 32\% | 33\% | 29\% | 33\% | 33\% | 25\% | 49\% | 21\% | 24\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 4510 \\ 54 \end{gathered}$ | ${ }_{\substack{55 \\ 64 \\ 64}}$ | 65+ | $\left\|\begin{array}{c} \operatorname{Men} 18 \\ 34 \end{array}\right\|$ | $\text { 3. } \underset{54}{ } \text { Men } 35 \text {. }$ | $\begin{gathered} \text { Men } \\ 55 \end{gathered}$ | $\begin{gathered} \text { Women } \\ \text { 18-34 } \end{gathered}$ | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | Women $55+$ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { <S100K } \end{gathered}$ | s100K+ | $\begin{gathered} \text { High school } \\ \text { or less } \end{gathered}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| All these new rules about conduct are killing the human element at work | 65\% | 64\% | 67\% | 68\% | 67\% | 64\% | 64\% | 65\% | 59\% | 70\% | 66\% | 63\% | 64\% | 70\% | 64\% | 63\% | 64\% | 65\% | 64\% | 55\% | 60\% | 60\% | 72\% | 67\% | 70\% | 64\% | 64\% | 65\% | 61\% | 64\% | 71\% | 53\% | 69\% | 72\% |
| It's hard to tell where 'the line' is these days - what's okay and what's not | 44\% | 48\% | 39\% | 47\% | 45\% | 44\% | 44\% | 46\% | 39\% | 50\% | 49\% | 45\% | 40\% | 54\% | 46\% | 48\% | 43\% | 45\% | 35\% | 44\% | 39\% | 36\% | 52\% | 51\% | 45\% | 42\% | 44\% | 46\% | 42\% | 47\% | 45\% | 30\% | 49\% | 49\% |
| Women are right to come forward and tell their stories even if it was in the past | 10\% | 8\% | 9\% | 7\% | 6\% | 13\% | 7\% | 11\% | 11\% | 8\% | 9\% | 9\% | 11\% | 6\% | 10\% | 7\% | 11\% | 7\% | 15\% | 12\% | 10\% | 12\% | 6\% | 9\% | 10\% | 10\% | 10\% | 9\% | 11\% | 12\% | 5\% | 17\% | 6\% | 8\% |
| People's careers are being ruined without due process or a chance to defend themselves | 27\% | 30\% | 22\% | 30\% | 24\% | 24\% | 32\% | 30\% | 22\% | 32\% | 33\% | 27\% | 23\% | 37\% | 30\% | 30\% | 25\% | 25\% | 22\% | 26\% | 22\% | 21\% | 37\% | 33\% | 25\% | 29\% | 27\% | 25\% | 28\% | 26\% | 27\% | 14\% | 30\% | 33\% |
| There is no forgiveness for sexual harassment the people who did it should suffer the consequences | 23\% | 24\% | 28\% | 27\% | 20\% | 27\% | 11\% | 28\% | 26\% | 19\% | 23\% | 24\% | 22\% | 21\% | 23\% | 23\% | 24\% | 22\% | 21\% | 27\% | 28\% | 24\% | 20\% | 20\% | 18\% | 17\% | 24\% | 30\% | 21\% | 24\% | 24\% | 28\% | 22\% | 18\% |
| Some people have definitely behaved like jerks, but they shouldn' lose their jobs or reputations for it | 59\% | 59\% | 51\% | 57\% | 59\% | 57\% | 68\% | 49\% | 55\% | 63\% | 57\% | 61\% | 60\% | 60\% | 54\% | 61\% | 61\% | 66\% | 54\% | 44\% | 57\% | 60\% | 64\% | 65\% | 60\% | 61\% | 59\% | 59\% | 58\% | 59\% | 61\% | 48\% | 63\% | 68\% |
| Men need to take more responsibility for the way they behave towards women | 7\% | 5\% | 8\% | 6\% | 2\% | 9\% | 8\% | 4\% | 9\% | 6\% | 10\% | 7\% | 5\% | 8\% | 11\% | 7\% | 7\% | 4\% | 5\% | 14\% | 9\% | 5\% | 7\% | 6\% | 4\% | 6\% | 9\% | 7\% | 7\% | 9\% | 5\% | 9\% | 6\% | 3\% |
| The \#metoo movement will significantly improve relations between men and women | 42\% | 43\% | 51\% | 44\% | 40\% | 45\% | 36\% | 39\% | 47\% | 38\% | 41\% | 45\% | 40\% | 38\% | 44\% | 44\% | 46\% | 40\% | 41\% | 45\% | 49\% | 47\% | 39\% | 41\% | 32\% | 36\% | 45\% | 47\% | 40\% | 44\% | 45\% | 57\% | 34\% | 38\% |
| There's a lot of ambiguity about what sexual harassment is or how it's defined | 31\% | 32\% | 21\% | 24\% | 28\% | 27\% | 42\% | 24\% | 30\% | 31\% | 33\% | 35\% | 25\% | 38\% | 29\% | 40\% | 31\% | 29\% | 21\% | 35\% | 35\% | 24\% | 31\% | 35\% | 26\% | 29\% | 29\% | 33\% | 28\% | 31\% | 34\% | 17\% | 37\% | 34\% |
| The \#metoo movement will lead to real and meaningful improvement in the lives of working women | 26\% | 32\% | 27\% | 26\% | 21\% | 27\% | 21\% | 24\% | 28\% | 23\% | 25\% | 30\% | 22\% | 25\% | 25\% | 32\% | 28\% | 22\% | 22\% | 26\% | 35\% | 24\% | 24\% | 26\% | 20\% | 23\% | 27\% | 27\% | 25\% | 28\% | 23\% | 35\% | 19\% | 19\% |
| No one has a right to question a woman's stores because they dont $k$ nnow what she's been through | 57\% | 66\% | 61\% | 60\% | 53\% | 65\% | 40\% | 53\% | 66\% | 48\% | 51\% | 57\% | 62\% | 47\% | 53\% | 57\% | 56\% | 57\% | 66\% | 60\% | 65\% | 69\% | 45\% | 48\% | 53\% | 48\% | 60\% | 64\% | 52\% | 60\% | 62\% | 71\% | 55\% | 52\% |
| The \#metoo discussions are long overdue | 14\% | 14\% | 21\% | 17\% | 15\% | 17\% | 7\% | 13\% | 16\% | 12\% | 16\% | 16\% | 11\% | 14\% | 17\% | 17\% | 14\% | 10\% | 12\% | 18\% | 19\% | 13\% | 14\% | 12\% | 9\% | 13\% | 13\% | 15\% | 16\% | 14\% | 12\% | 22\% | 10\% | 9\% |
| Sexual norms ar changing too quickly for men to adap appropriately | 72\% | 71\% | 69\% | 77\% | 69\% | 70\% | 77\% | 73\% | 67\% | 76\% | 74\% | 72\% | 69\% | 79\% | 71\% | 75\% | 70\% | 73\% | 66\% | 69\% | 70\% | 65\% | 78\% | 75\% | 75\% | 68\% | 72\% | 73\% | 69\% | 73\% | 75\% | 60\% | 74\% | 79\% |
| This issue is overblown and receives more attention than it should | 69\% | 71\% | 65\% | 69\% | 70\% | 66\% | 73\% | 70\% | 65\% | 73\% | 70\% | 67\% | 70\% | 74\% | 67\% | 68\% | 67\% | 73\% | 68\% | 62\% | 66\% | 66\% | 74\% | 69\% | 75\% | 68\% | 67\% | 71\% | 67\% | 67\% | 75\% | 51\% | 79\% | 76\% |

O2. Agreement - All these new rules about conduct are killing the human element at work

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | ON | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | 35 to 44 | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \mathrm{Men} 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | Women 35-54 | Women 55+ | < 500 K | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | S100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | $8 \%$ | 10\% | 6\% | 8\% | $8 \%$ | 9\% | 9\% | 7\% | 12\% | 5\% | 9\% | 9\% | 8\% | 6\% | 10\% | 9\% | 8\% | 8\% | 9\% | 17\% | 11\% | 10\% | 4\% | 7\% | 6\% | 10\% | 7\% | 9\% | 10\% | 8\% | 7\% | 14\% | 6\% |  |
| Agree | 27\% | 26\% | 26\% | 23\% | 25\% | 27\% | 28\% | 28\% | 29\% | 25\% | 26\% | 28\% | 27\% | 24\% | 26\% | 28\% | 28\% | 27\% | 28\% | 28\% | 29\% | 30\% | 24\% | 27\% | 24\% | 26\% | 29\% | 27\% | 29\% | 28\% | 22\% | 33\% | 24\% | 22\% |
| $\frac{\text { Disagree }}{\text { Stronaly }}$ | 45\% | 44\% | $\frac{51 \%}{17 \%}$ | $\frac{46 \%}{22 \%}$ | 48\% | $\frac{43 \%}{21 \%}$ | $\frac{42 \%}{22 \%}$ | ${ }_{\text {52\% }}{ }^{\text {2\% }}$ | 43\% | 46\% | 42\% | 44\% | 47\% | 45\% | 40\% | $\frac{42 \%}{21 \%}$ | 45\% | ${ }^{48 \%}$ | 47\% | $\frac{34 \%}{24 \%}$ | 44\% | 47\% | ${ }^{47 \%}$ | $\stackrel{44 \%}{23 \%}$ | 48\% | $\stackrel{43 \%}{21 \%}$ | $\frac{47 \%}{17 \%}$ | $\frac{44 \%}{210}$ | 43\% | 45\% | ${ }^{46 \%}$ | 44\% | 48\% |  |
| Strongly Disagree | 20\% | ${ }_{3}^{20 \%}$ | ${ }^{17 \%}$ | ${ }_{32 \%}^{22 \%}$ | 19\% | ${ }^{211 \%}$ | ${ }^{22 \%}$ | ${ }^{13 \%}$ | 16\% | ${ }^{24 \%}$ | 24\% | 20\% | 17\% | ${ }^{25 \%}$ | ${ }^{23 \%}$ | 21\% | 18\% | ${ }^{18 \%}$ | -16\% | 21\% | 16\% | 13\% | $\frac{26 \%}{28 \%}$ | ${ }^{23 \%}$ | ${ }^{22 \%}$ | 21\% | ${ }^{17 \%}$ | 21\% | $\xrightarrow{18 \%}$ | $\xrightarrow{18 \%}$ | 26\% | 9\% | 22\% | -31\% |
| ${ }_{\text {Toper }}^{\text {Totom2 }}$ | ${ }^{\text {35\%\% }}$ | 64\% | 67\% | 68\% | 67\% | 64\% | 64\% | 65\% | 59\% | 70\% | 66\% | 63\% | 64\% | 70\% | 64\% | 63\% | 64\% | 65\% | 64\% | 55\% | 60\% | 60\% | ${ }_{72 \%}$ | 67\% | 70\% | 64\% | 64\% | 65\% | 61\% | 64\% | 71\% | 53\% | 69\% | 72\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | MB | on | ac | ATL | Men | Women | 18.34 | 35.54 | ${ }^{55+}$ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | ${ }_{34}^{25}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\left\|\begin{array}{c} 55 \text { to } \\ 64 \end{array}\right\|$ | 65+ | $\begin{gathered} \text { men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | Women 18-34 | Women <br> 35-54 | Women <br> 55+ | < 500 K | \$s500. | s100K+ | $\left\lvert\, \begin{gathered} \text { High school } \\ \text { or less } \end{gathered}\right.$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 18\% | 15\% | 22\% | 18\% | 14\% | 19\% | 17\% | 16\% | 23\% | 13\% | 17\% | 18\% | 18\% | 16\% | 18\% | 16\% | 20\% | 14\% | 21\% | 23\% | 24\% | 21\% | 14\% | 13\% | 14\% | 20\% | 16\% | 20\% | 19\% | 18\% | 15\% | 27\% | 14\% | 12\% |
| Agree | 38\% | 37\% | 39\% | 36\% | 41\% | 37\% | 38\% | 38\% | 38\% | 37\% | 34\% | 37\% | 42\% | 30\% | 36\% | 36\% | 37\% | 41\% | 43\% | 33\% | 37\% | 43\% | 34\% | 36\% | 42\% | 38\% | 40\% | 34\% | 39\% | 35\% | 39\% | 43\% | 37\% | 39\% |
| Disagree | 31\% | 34\% | 28\% | 30\% | 31\% | 30\% | 32\% | 32\% | 29\% | 33\% | 33\% | 31\% | 29\% | 37\% | 31\% | 32\% | 29\% | 34\% | 25\% | 32\% | 28\% | 27\% | 34\% | 33\% | 33\% | 27\% | 32\% | 33\% | 29\% | 35\% | 29\% | 23\% | 35\% | 31\% |
| Strongly Disagree | 13\% | 14\% | 11\% | 16\% | 14\% | 146\% | 12\% | ${ }^{146}$ | ${ }^{10 \%}$ | 16\% | 16\% | 14\% | 11\% | 16\% | 15\% | 15\% | 14\% | 11\% | ${ }^{10 \%}$ | 52\% | 11\% | 9\% | 18\% | ${ }^{18 \%}$ | 12\% | 14\%\% | ${ }^{12 \%}$ | 12\% | 13\% | 52\% | ${ }^{16 \%}$ | 7\% | 14\% | -18\% |
| Top2box | 56\% | 52\% | 61\% | 53\% | 55\% | 56\% | 56\% | 54\% | 61\% | 50\% | 51\% | 55\% | 60\% | 46\% | 54\% | 52\% | 57\% | 55\% | ${ }^{65 \%}$ | 56\% | 61\% | 64\% | 48\% | 49\% | 55\% | 55\% | 56\% | 54\% | 58\% | 53\% | 55\% | 70\% | 51\% | $5{ }^{\circ}$ |
| Bottom2box | 44\% | 48\% | 39\% | 47\% | 45\% | 44\% | 44\% | 46\% | 39\% | 50\% | 49\% | 45\% | 40\% | 54\% | 46\% | 48\% | 43\% | 45\% | 35\% | 44\% | 39\% | 36\% | 52\% | 51\% | 45\% | 42\% | 44\% | 46\% | 42\% | 47\% | 45\% | 30\% | 49\% | 49\% |

Q2. Agreement - Women are right to come forward and tell their stories even ifit was in the past

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atl | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 . \\ 34 \end{array}\right\|$ | $\underset{54}{\text { Men }} \underset{5}{ }$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\left.\begin{array}{\|c} \text { Women } \\ 18.34 \end{array} \right\rvert\,$ | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{\text { and }}}$ | Women 55+ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 40\% | 40\% | 38\% | 38\% | 48\% | 37\% | 46\% | 40\% | 35\% | 45\% | 48\% | 40\% | 34\% | 57\% | 42\% | 45\% | 35\% | 38\% | 30\% | 43\% | 37\% | 29\% | 52\% | 43\% | 41\% | 45\% | 37\% | 38\% | 39\% | 39\% | 43\% | 23\% | 45\% | 50\% |
| ${ }^{\text {Agree }}$ | 50\% | 52\% | 53\% | 55\% | ${ }^{47 \%}$ | 51\% | $47 \%$ | ${ }^{49 \%}$ | 54\% | 46\% | ${ }^{43 \%}$ | 51\% | 55\% | 36\% | 48\% | 48\% | 54\% | ${ }^{55 \%}$ | ${ }^{55 \%}$ | 45\% | 54\% | 59\% | $42 \%$ | $48 \%$ | 49\% | 45\% | 54\% | 53\% | 50\% | 49\% | 51\% | ${ }^{60 \%}$ | ${ }^{49 \%}$ | 43\% |
| Disagree | 7\% | 6\% | 6\% | 4\% | 4\% | 11\% | 4\% | 8\% | 8\% | 6\% | 6\% | 7\% | 9\% | 4\% | 7\% | 5\% | $8 \%$ | 5\% | ${ }^{13 \%}$ | 9\% | 7\% | 10\% | $4 \%$ | $6 \%$ | 9\% | 7\% | ${ }^{8 \%}$ | ${ }^{7 \%}$ | 8\% | 9\% | 4\% | ${ }^{14 \%}$ | 4\% | 5\% |
| Strongly Disagree Topzobo | $\frac{2 \%}{90 \%}$ | $\frac{2 \%}{92 \%}$ | 3\% | ${ }^{3 \%}$ | 1\% | 2\% | 3\% ${ }^{3}$ | 8\%\% | ${ }^{3 \%}$ | 2\% ${ }_{92 \%}$ | 3\% | 91\% | 2\%\% | 2\% ${ }^{2 \%}$ | 30\% | 2\% | 89\% | 2\% ${ }^{2}$ | ${ }_{\text {85\% }}$ | 8\%\% | 3\%\% | 8\%\% | 94\% | 2\% | 1\%\% | 9\%\% | ${ }_{90 \%}^{2 \%}$ | $\xrightarrow{21 \%}$ | 89\% | 88\% | 2\%\% | ${ }^{2 \%}$ | ${ }_{94 \%}$ | ${ }^{2 \%}$ |
| Bottom2box | 10\% | 8\% | 9\% | 7\% | 6\% | 13\% | 7\% | 11\% | 11\% | 8\% | 9\% | 9\% | 11\% | 6\% | 10\% | 7\% | 11\% | 7\% | 15\% | 12\% | 10\% | 12\% | 6\% | 9\% | 10\% | 10\% | 10\% | 9\% | 11\% | 12\% | 5\% | 17\% | 6\% | 8\% |

Q2. Agreement-People's careers are being ruined without due process or a chance to defend themselves

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | SK | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 . \\ 34 \end{array}\right\|$ | $\left.\begin{array}{\|c\|c\|} \hline \text { Men } 35 \\ 54 \end{array} \right\rvert\,$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | Women 18-34 | Women <br> 35-54 | Women 55+ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { SL100 } \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 23\% | 21\% | 24\% | 25\% | 21\% | 28\% | 19\% | 18\% | 29\% | 17\% | 20\% | 24\% | 25\% | 15\% | 24\% | 23\% | 25\% | 22\% | 27\% | 30\% | 30\% | 29\% | 15\% | 18\% | 20\% | 23\% | 23\% | 27\% | 24\% | 23\% | 22\% | 39\% | 19\% | 18\% |
| Agree | 49\% | 48\% | 55\% | 45\% | 56\% | 48\% | 49\% | 52\% | 48\% | 51\% | 47\% | 49\% | 52\% | 48\% | 46\% | 47\% | 51\% | 53\% | 51\% | 45\% | 48\% | 50\% | 48\% | 50\% | 55\% | 49\% | 50\% | 48\% | 48\% | 51\% | 50\% | 47\% | 51\% | 49\% |
| Disagree | ${ }^{22 \%}$ | 25\% | 16\% | 23\% | 18\% | 20\% | 26\% | ${ }^{24 \%}$ | 19\% | 26\% | 26\% | 21\% | 21\% | 30\% | ${ }^{23 \%}$ | $\frac{22 \%}{7 \%}$ | $\frac{19 \%}{5 \%}$ | 22\% | 20\% | $\frac{20 \%}{5 \%}$ | 16\% | 20\% | 30\% | ${ }_{\text {25\% }}$ | ${ }^{21 \%}$ | ${ }^{23 \%}$ | 23\% | ${ }^{20 \%}$ | $\frac{23 \%}{6 \%}$ | 21\% | 23\% | $\frac{12 \%}{2 \%}$ | 23\% | 27\% |
| Strongly Disagree | 5\% | 6\% | 6\% | $7 \%$ | $6 \%$ | $4 \%$ | 5\% | 6\% | 4\% | $6 \%$ | $\frac{7 \%}{67 \%}$ | ${ }^{73 \%}$ | 77\% | 7\%\% | 6\% | $7{ }^{7} 7$ | 5\% | 3\% | 2\% | 5\% | 5\% | 1\% | $7 \%$ | $7 \%$ | 75\% | 6\% | 73\% | 5\% | ${ }_{72 \%}$ | 74\% | 5\% | 2\% | $7{ }^{7} \%$ | 7\% |
| Tope2box ${ }_{\text {Botom2box }}$ | 27\% | 30\% | 22\% | 30\% | 24\% | 24\% | 38\% | 30\% | 22\% | 32\% | 33\% | 27\% | 23\% | 37\% | 30\% | 30\% | 25\% | 25\% | 22\% | 26\% | 22\% | 21\% | 37\% | 33\% | 25\% | 29\% | 27\% | 25\% | 28\% | 26\% | 27\% | 14\% | 30\% | 67\% |

2. Agreement - There is no torgiveness ior sexual harassment- the people who dia s should suter he consequences

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | mB | on | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 . \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | Men <br> 55+ | Women 18-34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | $\underset{55+}{\text { Women }}$ | < 500 K | $\begin{gathered} \text { s50K- } \\ \text { S } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 27\% | 20\% | 22\% | 20\% | 25\% | 23\% | 42\% | 25\% | 24\% | 30\% | 28\% | 25\% | 29\% | 33\% | 24\% | 26\% | 24\% | 34\% | 25\% | 25\% | 22\% | 25\% | 30\% | 27\% | 34\% | ${ }^{35 \%}$ | ${ }^{24 \%}$ | ${ }_{48}^{22 \%}$ | 31\% | 25\% | 23\% | 19\% | ${ }^{29 \%}$ | ${ }^{34 \%}$ |
| Agree | 50\% | 56\% | 51\% | 53\% | 55\% | 50\% | 47\% | 47\% | 50\% | 50\% | 50\% | 51\% | 49\% | 45\% | 52\% | 51\% | 52\% | 44\% | 54\% | 48\% | 50\% | 50\% | 50\% | 53\% | 48\% | 49\% | ${ }^{52 \%}$ | 48\% | 47\% | 51\% | 53\% | 53\% | 49\% |  |
| Disagree | 20\% | 21\% | 21\% | 25\% | 17\% | 24\% | 9\% | 26\% | 22\% | 17\% | 19\% | 21\% | 19\% | 19\% | 20\% | 20\% | 21\% | 19\% | 19\% | 22\% | 24\% | ${ }^{22 \%}$ | $\frac{18 \%}{2 \%}$ | ${ }^{17 \%}$ | ${ }^{15 \%}$ | ${ }^{14 \%}$ | $\frac{21 \%}{3 \%}$ | ${ }^{27 \%}$ | 19\% | 20\% | 21\% | 24\% | ${ }^{20 \%}$ | 16\% |
| Strongly Disagree | 77\% | 2\% 76 | 7\% | 2\% ${ }^{2}$ | 8\% ${ }^{3 \%}$ | 73\% | ${ }^{2 \%}$ | 1\% | 74\% | $\frac{2 \%}{81 \%}$ | 7\%\% | 76\% | 3\% 78 | 2\% | 7\% | 77\% | 3\% | 78\% | 2\% ${ }^{2 \%}$ | 5\%\% | ${ }_{72 \%}$ | 76\% | ${ }_{80 \%}^{2 \%}$ | 80\% | 82\% | 8\%\% | ${ }^{3 \%}$ | 2\% | 79\% | 76\% | 76\% | ${ }_{72 \%}^{4 \%}$ | 2\%\% | ${ }_{82 \%}^{2 \%}$ |
| Bottom2box | 23\% | 24\% | 28\% | 27\% | 20\% | 27\% | 11\% | 28\% | 26\% | 19\% | 23\% | , |  | , | 23\% | 23\% | 24\% | 22\% | , | 27\% | 28\% | 24\% | 20\% | 20\% | \% | \% | 24\% | 30\% | 21\% | 24\% | 24\% | 28\% |  | 18\% |

Q2. Agreement - Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations tor it

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | ON | ac | ATL | Men | Women | 18.34 | 35-54 | ${ }^{55+}$ | 18 to 24 | ${ }_{34}^{25}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\left\|\begin{array}{c} \text { Men } 18.8 \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18. 34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{\text { n }}}$ | Women 55+ | <550k | $\begin{gathered} \text { \$50k- } \\ \text { s } 5100 \mathrm{~K} \end{gathered}$ | S100K+ | $\begin{array}{\|c\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | CollTech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 6\% | 3\% | 8\% | 8\% | 6\% | 7\% | 7\% | 8\% | 7\% | 6\% | 9\% | 6\% | 5\% | 7\% | ${ }^{10 \%}$ | 4\% | 8\% | 3\% | ${ }^{7 \%}$ | 14\% | 7\% | 5\% | 6\% | ${ }^{5 \%}$ | 6\% | $\frac{9 \%}{31 \%}$ | 4\% | 7\% | 8\% | 6\% ${ }^{6 \%}$ | 5\% | ${ }_{\text {8\% }}{ }_{\text {45\% }}$ | 6\% | ${ }^{5 \%}$ |
| Agree Disagree | ${ }_{42 \%}^{34 \%}$ | 473\% | 40\% | ${ }^{35 \%}$ | ${ }^{35 \%}$ | ${ }^{36 \%}$ | 25\%\% | ${ }^{42 \%}$ | ${ }^{37 \%}$ | 31\% | 35\% | 33\% | ${ }^{35 \%}$ | 43\% | ${ }^{36 \%}$ | ${ }^{35 \%}$ | ${ }^{31 \%}$ | 31\% | ${ }^{39 \%}$ | ${ }^{42 \%}$ | 36\% | ${ }^{36 \%}$ | 30\% | 30\% | ${ }^{34 \%}$ | 31\% | ${ }^{37 \%}$ | ${ }^{34 \%}$ | $\xrightarrow{34 \%}$ | ${ }^{35 \%}$ | ${ }^{33 \%}$ | ${ }^{45 \%}$ | ${ }^{32 \%}$ | $\stackrel{27 \%}{42 \%}$ |
| Strongly Disagree | 17\% | 16\% | 11\% | 15\% | 20\% | 16\% | 23\% | 14\% | 14\% | 19\% | 17\% | 19\% | 15\% | 17\% | 16\% | 21\% | 17\% | 19\% | 12\% | 11\% | 17\% | 13\% | 20\% | 20\% | 18\% | 21\% | 16\% | 16\% | 16\% | 17\% | 19\% | 10\% | 18\% | 26\% |
| Top2box | 41\% | 41\% | 49\% | 43\% | 41\% | 43\% | 32\% | 51\% | 45\% | 37\% | 43\% | 39\% | 40\% | 40\% | 46\% | 39\% | 39\% | 34\% | 46\% | 56\% | 43\% | 40\% | 36\% | 35\% | 40\% | 39\% | $41 \%$ | 41\% | 42\% | 41\% | 39\% | 52\% | 37\% | 32\% |
| Bottom2box | 59\% | 59\% | 51\% | 57\% | 59\% | 57\% | 68\% | 49\% | 55\% | 63\% | 57\% | 61\% | 60\% | 60\% | 54\% | 61\% | $61 \%$ | 66\% | 54\% | 44\% | 57\% | 60\% | 64\% | 65\% | 60\% | 61\% | 59\% | 59\% | 58\% | 59\% | 61\% | 48\% | 63\% | 68\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{aligned} & 2510 \\ & 34 \end{aligned}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \text { Men } 35 . \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\underset{18-34}{\substack{\text { Women } \\ 18}}$ | Women <br> 35-54 | Women <br> 55+ | < 50 K | Ssiok- | s100K+ | High school or less | Colltech | Univ+ | cPC | Liberal | NDP |
| Strongly Agree | 45\% | 45\% | 39\% | 53\% | 45\% | 42\% | 48\% | 47\% | 39\% | 50\% | 46\% | 44\% | 44\% | 50\% | 43\% | $47 \%$ | 42\% | 50\% | 39\% | 40\% | 38\% | 38\% | 49\% | 50\% | 52\% | 48\% | 40\% | 47\% | 42\% | 44\% | 49\% | 29\% | $51 \%$ | 57\% |
| Agree | 48\% | 50\% | 53\% | 40\% | 53\% | 49\% | 45\% | 49\% | 53\% | 44\% | 45\% | ${ }^{48 \%}$ | 51\% | 43\% | 46\% | 46\%\% | 51\% | 45\%\% | 56\% | 46\% | 52\% | 56\% | ${ }^{44 \%}$ | 44\% | 44\% | 47\% | 51\% | 46\% | 51\% | 47\% | 46\% | 62\% | 43\% | 40\% |
| Sisagree Strongly | 2\% | 1\% | 3\% | 4\% | 2\% | 2\% | 3\% | 1\% | 2\% | 2\% | 3\% | 3\% | 1\% | 3\% | 3\% | 2\% | 3\% | 1\% | 1\% | 4\% | 3\% | 5\% | 2\% | 2\% | 3\% | 2\% | ${ }_{2 \%}$ | ${ }_{2 \%}^{4 \%}$ | 3\% | 3\% | 0\% | 1\% | 2\% | $\stackrel{1 \%}{1 \%}$ |
| Top2box | 93\% | 95\% | 92\% | 94\% | 98\% | 91\% | 92\% | 96\% | 91\% | 94\% | 90\% | 93\% | 95\% | 92\% | 89\% | 93\% | 93\% | 96\% | 95\% | 86\% | 91\% | 95\% | 93\% | 94\% | 96\% | 94\% | 91\% | 93\% | 93\% | 91\% | 95\% | 91\% | 94\% | 97\% |
| Bottom 2 box | 7\% | 5\% | 8\% | 6\% | 2\% | 9\% | 8\% | 4\% | 9\% | 6\% | 10\% | 7\% | 5\% | $8 \%$ | 11\% | 7\% | 7\% | 4\% | 5\% | 14\% | 9\% | 5\% | 7\% | 6\% | 4\% | 6\% | 9\% | 7\% | 7\% | 9\% | 5\% | 9\% | 6\% | 3\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вc | AB | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | 35 to | $\begin{gathered} 45 \\ 54 \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\text { Men } 18$ | $\underset{54}{\operatorname{men} 35}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | Women 18.34 | Women <br> 35-54 | Women 55+ | <550k |  | s100K+ | $\begin{aligned} & \text { High school } \\ & \text { or less } \end{aligned}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 9\% | 9\% | 5\% | 8\% | 9\% | 8\% | 13\% | 10\% | 8\% | 10\% | 10\% | 7\% | 11\% | 10\% | 11\% | 7\% | 8\% | 11\% | 10\% | 12\% | 7\% | 8\% | 9\% | 7\% | 14\% | 14\% | 6\% | 9\% | 11\% | 8\% | 9\% | 4\% | 12\% | 13\% |
| Agree | 48\% | 48\% | ${ }^{44 \%}$ | 48\% | 51\% | 47\%\% | 51\% | 51\% | ${ }^{44 \%}$ | ${ }^{52 \%}$ | 49\% | 47\% | 49\% | ${ }^{52 \%}$ | 46\% ${ }^{46 \%}$ | 48\% | ${ }^{46 \%}$ | 49\% | 49\% | ${ }^{43 \%}$ | 43\% | 46\% | 52\% | 51\% | ${ }^{53 \%}$ | 50\% | 49\% | 44\% | 50\% | 48\% | 46\% | ${ }_{40 \%}^{40 \%}$ | 54\% | 49\% |
| $\frac{\text { Disagree }}{\text { Strongly }}$ Disagree | 84\% | 8\% | 9\% | 13\% | 10\% | 10\% | 6\% | 6\% | 11\% | 6\% | 7\% | 9\% | 9\% | 4\% | 9\% | 11\% | 8\% | 9\% | 9\% | 10\% | 12\% | 10\% | 5\% | 7\% | 7\% | 8\% | 9\% | 10\% | 9\% | 10\% | 6\% | 16\% | 4\% | 31\% |
| Top2box | 58\% | 57\% | 49\% | 56\% | 60\% | 55\% | 64\% | 61\% | 53\% | 62\% | 59\% | 55\% | 60\% | 62\% | 56\% | 56\% | 54\% | 60\% | 59\% | 55\% | 51\% | 53\% | $61 \%$ | 59\% | 68\% | 64\% | 55\% | 53\% | 60\% | 56\% | 55\% | 43\% | $66 \%$ | 62\% |
| Bottom2box | 42\% | 43\% | 51\% | 44\% | 40\% | 45\% | 36\% | 39\% | 47\% | 38\% | 41\% | 45\% | 40\% | 38\% | 44\% | 44\% | 46\% | 40\% | 41\% | 45\% | 49\% | 47\% | 39\% | 41\% | 32\% | 36\% | 45\% | 47\% | 40\% | 44\% | 45\% | 57\% | 34\% | 38\% |

Q2. Agreement - There's a lot of ambiguty about what sexual harassment is or how it's defined

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 . \\ 54 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18.34 | Women <br> 35-54 | Women <br> 55+ | < 500 K | $\begin{array}{\|c} \text { s50k- } \\ \text { <S100k } \end{array}$ | S100K+ | High school | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 17\% | 17\% | 19\% | 20\% | 13\% | 18\% | 14\% | 18\% | 20\% | 14\%\% | 16\% | 15\% | 19\% | 15\% | 18\% | 13\% | 17\% | 17\% | 22\% | 20\% | 16\% | 24\% | 14\% | 15\% | 14\% | $\frac{20 \%}{51 \%}$ | ${ }^{15 \%}$ | ${ }_{\text {48\% }}^{19 \%}$ | ${ }_{\text {54\% }}^{18 \%}$ | 55\% | 18\% | 27\% | ${ }^{12 \%}$ | ${ }^{13 \%}$ |
| Agree | ${ }^{52 \%}$ | 51\% | 60\%\% | 55\% | 59\% | 54\% | -33\% | 58\% | ${ }^{\text {50\% }}$ 22\% | 25\% | 51\% | ${ }^{50 \%}$ | 56\% | ${ }^{47 \%}$ | 53\% | ${ }_{\text {27\% }}^{48}$ | 52\% | ${ }^{54 \%}$ | 57\% | 24\% | 50\% | 52\% | 54\% | 50\% | 61\% | 51\% | 56\% | ${ }_{\text {48\% }}^{45 \%}$ | 54\% | 53\% | ${ }_{\text {28\% }}^{26 \%}$ | 56\% | 51\% | 53\% |
| Strongly Disagree | 8\% | 9\% | 7\% | 8\% | $8 \%$ | 7\% | 12\% | 4\% | 8\% | 8\% | 9\% | 10\% | 6\% | $7 \%$ | 10\% | 12\% | 8\% | 7\% | 6\% | 12\% | 10\% | 5\% | 7\% | 9\% | 8\% | 10\% | 7\% | $8 \%$ | 7\% | 10\% | $8 \%$ | 5\% | $8 \%$ | 13\% |
| Top2box | 69\% | 68\% | 79\% | 76\% | 72\% | 73\% | 58\% | 76\% | 70\% | 69\% | 67\% | 65\% | 75\% | 62\% | 71\% | 60\% | 69\% | 71\% | 79\% | 65\% | 65\% | 76\% | 69\% | 65\% | 74\% | 71\% | 71\% | 67\% | 72\% | 69\% | 66\% | 83\% | 63\% |  |
| Bottom2box | 31\% | 32\% | 21\% | 24\% | 28\% | 27\% | 42\% | 24\% | 30\% | 31\% | 33\% | 35\% | 25\% | 38\% | 29\% | 40\% | 31\% | 29\% | 21\% | 35\% | 35\% | 24\% | 31\% | 35\% | 26\% | 29\% | 29\% | 33\% | 28\% | 31\% | 34\% | 17\% | 37\% | 34\% |

Q2. Agreement - The \#metoo movement will lead to real and meaningtu improvement in the lives of working women

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 20 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ $44$ | $\begin{aligned} & 45 \text { to } \\ & 50 \end{aligned}$ | $55 \text { to }$ | ${ }^{65+}$ | $\left.\begin{gathered} \text { Men } 18 \\ 34 \end{gathered} \right\rvert\,$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\begin{gathered} \text { Women } \\ 18.34 \end{gathered}$ | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | Women $55+$ | < 500 | $\begin{array}{\|c} \substack{\text { s50k- } \\ \text { SS100k }} \end{array}$ | s100k+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 16\% | 17\% | 12\% | 13\% | 19\% | 14\% | 20\% | 16\% | 13\% | 18\% | 18\% | 14\% | 16\% | 16\% | 19\% | 15\% | 13\% | 17\% | 15\% | 18\% | 12\% | 12\% | 17\% | 17\% | 22\% | 20\% | 13\% | 17\% | 17\% | 16\% | 14\%\% | 9\% | ${ }^{20 \%}$ | 21\% |
| $\frac{\text { Agree }}{} \frac{1}{\text { Disagree }}$ | 58\% | 50\% | 22\% | ${ }^{61 \%}$ | 60\% | ${ }^{59 \%}$ | 60\% | 60\% | ${ }^{\text {59\% }}$ | 58\% | 58\% | 56\% | 62\% | ${ }^{\text {60\% }}$ 23\% | 56\% | ${ }^{53 \%}$ | ${ }^{\text {58\% }}$ 23\% | 61\% | 63\% | 56\% | 54\% | 64\% | 59\% | ${ }^{57 \%}$ | 58\% | ${ }^{57 \%}$ | 60\% | ${ }^{56 \%}$ | 58\% | 55\% | 62\% | 55\% | $\stackrel{61 \%}{18 \%}$ | 60\% |
| Strongly Disagree | 4\% | 4\% | 6\% | 6\% | 3\% | 5\% | 3\% | 2\% | 5\% | 3\% | 4\% | 5\% | 3\% | 2\% | 6\% | 4\% | 5\% | 2\% | 5\% | 5\% | 6\% | 4\% | 3\% | 3\% | 3\% | 4\% | 4\% | 6\% | 4\% | 5\% | 4\% | 8\% | ${ }^{2 \%}$ | 2 |
| Top2box | 74\% | 68\% | 73\% | 74\% | 79\% | 73\% | 79\% | 76\% | 72\% | 77\% | 75\% | 70\% | 78\% | 75\% | 75\% | 68\% | 72\% | 78\% | 78\% | 74\% | 65\% | 76\% | 76\% | 74\% | 80\% | 77\% | 73\% | 73\% | 75\% | ${ }^{72 \%}$ | 77\% | 65\% | ${ }^{81 \%}$ | 819 |
| Bottom2box | 26\% | 32\% | 27\% | 26\% | 21\% | 27\% | 21\% | 24\% | 28\% | 23\% | 25\% | 30\% | ${ }^{22}$ | 25\% | 25\% | \% | 28\% | 22\% | 22\% | 26\% | 35\% | 24\% | 24\% | 26\% | 20\% | 23\% | 27\% | 27\% | 25\% | 28\% | 23\% | 35\% | 19\% | 19\% |

Q2. Agreement - No one has a right to question a woman's stories because they don't know what she's been through

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | ON | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\lvert\, \begin{array}{c\|} \hline \operatorname{men} 18 . \\ 34 \end{array}\right.$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | Men <br> $55+$ | Women <br> 18-34 | $\begin{array}{\|c} \text { women } \\ 35-54 \end{array}$ | Women <br> $55+$ | < 500 K | $\begin{array}{\|c} \text { s50k- } \\ \ll 100 \mathrm{~K} \end{array}$ | S100K+ | $\begin{gathered} \text { High school } \\ \text { or less } \end{gathered}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 12\% | 8\% | 10\% | 7\% | 13\% | 10\% | 19\% | 14\% | 8\% | 17\%\% | 16\% | 12\% | 10\% | 20\% | 13\% | ${ }^{13 \%}$ | 10\% | 11\% | 8\% | 14\% | 8\% | 4\% | ${ }^{17 \%}$ | ${ }^{16 \%}$ | 17\% | 17\% | 10\% | 9\% | 15\% | 10\% | 11\% | 6\% | ${ }^{13 \%}$ | 14\% |
| $\frac{\text { Agree }}{\text { Disagree }}$ | 31\% | 26\% | 29\%\% | 33\% | ${ }^{34 \%}$ | $\frac{25 \%}{48 \%}$ | ${ }_{32 \%}^{42 \%}$ | ${ }^{33 \%}$ | ${ }^{27 \%}$ | 35\% | 33\% | 32\% | 28\% | ${ }^{33 \%}$ | ${ }^{34 \%}$ | ${ }^{29 \%}$ | 43\% | ${ }^{32 \%}$ | 26\% | 26\% | 27\% | 27\% ${ }^{\text {50\% }}$ | ${ }^{38 \%}$ | 36\% | 30\% 47 | ${ }^{35 \%}$ | ${ }^{30 \%}$ | ${ }_{\text {28\% }}^{43 \%}$ | 34\% | 40\% | ${ }^{27 \%}$ | ${ }^{23 \%}$ | ${ }^{31 \%}$ | -34\% |
| Strongly Disagree | 13\% | 14\% | 15\% | 11\% | 13\% | 17\% | 8\% | 11\% | 19\% | 8\% | 12\% | 14\% | 13\% | 7\% | 15\% | 18\% | 11\% | 11\% | 16\% | 18\% | 20\% | 19\% | 8\% | 9\% | 6\% | 10\% | 13\% | 20\% | 11\% | 15\% | 15\% | 21\% | 11\% | $8 \%$ |
| Top2box | 43\% | 34\% | 39\% | 40\% | 47\% | 35\% | 60\% | 47\% | 34\% | 52\% | 49\% | 43\% | 38\% | 53\% | 47\% | 43\% | 44\% | 43\% | 34\% | 40\% | 35\% | 31\% | 55\% | $52 \%$ | 47\% | 52\% | 40\% | 36\% | 48\% | 40\% | 38\% | 29\% | 45\% | 88\% |
| Bottom2box | 57\% | 66\% | 61\% | 60\% | 53\% | 65\% | 40\% | 53\% | 66\% | 48\% | 51\% | 57\% | 62\% | 47\% | 53\% | 57\% | 56\% | 57\% | 66\% | 60\% | 65\% | 69\% | 45\% | 48\% | 53\% | 48\% | 60\% | 64\% | 52\% | 60\% | 62\% | 71\% | 55\% | 52\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 㕲 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left.\begin{gathered} \operatorname{Men} 18 \\ 34 \end{gathered} \right\rvert\,$ | $\underset{54}{ }$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | Women <br> 35-54 | Women 55+ | < 500 | S50k. | S100K+ | $\begin{gathered} \text { High school } \\ \text { or less } \end{gathered}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 33\% | 31\% | 25\% | 32\% | 34\% | 31\% | 43\% | 29\% | 25\% | 41\% | 36\% | 34\% | 31\% | 38\% | 34\% | 37\% | 30\% | 36\% | 26\% | 27\% | 28\% | 22\% | 42\% | 39\% | 42\% | 35\% | 31\% | 33\% | 32\% | 30\% | 39\% | 17\% | 41\% | 42\% |
| Agree | 53\% | 55\% | 54\% | 51\% | 50\% | 52\% | 50\% | 58\% | 59\% | 47\% | 48\% | 51\% | 58\% | 48\% | 49\% | 45\% | 56\% | 53\% | 62\% | 55\% | 53\% | 65\% | 44\% | 48\% | 49\% | 51\% | 56\% | 51\% | 53\% | 55\% | 49\% | 62\% | 49\% | 49\% |
| Disagree | 11\% | 11\% | 15\% | 15\% | 12\% | 13\% | 5\% | 10\% | 12\% | 10\% | 12\% | 12\% | 9\% | 10\% | 13\% | 13\% | 12\% | 9\% | 9\% | 12\% | 14\% | 10\% | 12\% | 10\% | 8\% | 10\% | 10\% | 11\% | 12\% | 11\% | 9\% | 16\% | 7\% | 8\% |
| Strongly Disagree | 3\% | 3\% | 6\% | 3\% | 4\% | 3\% | ${ }^{2 \%}$ | ${ }^{3 \%}$ | 4\% | 2\% | 4\% | 3\% | 2\% | 4\% | 4\% | 5\% | 2\% | 2\% | 3\% | 6\% | 4\% | 3\% | 3\% | 2\% | 1\% | 3\% | 3\% | 4\% | 3\% | 4\% | 2\% | 6\% | 3\% | 1\% |
| Top2box | 86\% | 86\% | 79\% | 83\% | 85\% | 83\% | 93\% | 87\% | 84\% | 88\% | 84\% | 84\% | 89\% | 86\% | 83\% | 83\% | 86\% | 90\% | ${ }^{88 \%}$ | ${ }^{82 \%}$ | 81\% | 87\%\% | 86\% | 88\% | 91\% | ${ }^{87 \%}$ | 87\% | 85\% | 84\% | 86\% | 88\% | 78\% | 90\% |  |
| Bottom2box | 14\% | 14\% | 21\% | 17\% | 15\% | 17\% | 7\% | 13\% | 16\% | 12\% | 16\% | 16\% | 11\% | 14\% | 17\% | 17\% | 14\% | 10\% | 12\% | 18\% | 19\% | 13\% | 14\% | ${ }^{12 \%}$ | 9\% | 13\% | 13\% | 15\% | 16\% | 14\% | 12\% | 22\% | 10\% | 9\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | Women 18-34 | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | Women <br> 55+ | < 850 K |  | \$100 | $\begin{array}{\|c} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 5\% | 3\% | 9\% | 4\% | 6\% | 5\% | 5\% | 4\% | 6\% | 4\% | 7\% | 5\% | 4\% | 5\% | 9\% | 5\% | 5\% | 4\% | 3\% | 10\% | 6\% | 5\% | 6\% | 4\% | 2\% | 7\% | 5\% | 4\% | 5\% | 5\% | 5\% | 9\% | 3\% | $4 \%$ |
| Agree | 23\% | 26\% | 22\% | 19\% | 25\% | 26\% | 18\% | 24\% | 26\% | 20\% | 18\% | 23\% | 27\% | 15\% | 21\% | 20\% | 25\% | 23\% | 30\% | 21\% | 24\% | 30\% | 17\% | 21\% | 22\% | 25\% | 24\% | 23\% | 26\% | 22\% | 20\% | 31\% | 22\% | 17\% |
| Disagree | 44\% | 46\% | 43\% | ${ }^{51 \%}$ | ${ }^{42 \%}$ | 42\% | 45\% | ${ }^{44 \%}$ | 45\% | 42\% | ${ }^{42 \%}$ | 43\% | 46\% | 42\% | 42\% | 40\% | 46\% | 49\% | 44\% | 45\% | 44\% | 46\% | 40\% | 42\% | 45\% | 40\% | 47\% | 42\% | 43\% | 46\% | 43\% | 43\% | 44\% | 44\% |
| Strongly Disagree | ${ }^{28 \%}$ | 25\% | $\frac{26 \%}{310}$ | ${ }^{27 \%}$ | 27\% | 27\% | ${ }^{32 \%}$ | ${ }^{29 \%}$ | ${ }^{22 \%}$ | 34\% | 33\% | 29\% | ${ }^{23 \%}$ | ${ }^{38 \%}$ | 29\% | 35\% | 24\% | ${ }^{24 \%}$ | 23\% | 24\% | 25\% | 18\% | ${ }^{38 \%}$ | ${ }^{33 \%}$ | 30\% | ${ }^{28 \%}$ | 25\% | 31\% | 26\% | 27\% | ${ }^{32 \%}$ | 17\% | ${ }^{31 \%}$ | 34\% |
| Top2box | 28\% | 29\% | 31\% | ${ }^{23 \%}$ | 31\% | 30\% | ${ }^{23 \%}$ | ${ }^{2736}$ | ${ }^{33 \%}$ | ${ }_{76 \%}^{24 \%}$ | 26\% | ${ }^{28 \%}$ | 31\% | 21\% | 29\% | 25\% | 30\% | ${ }^{27 \%}$ | 34\% | 31\% | 30\% | ${ }^{35 \%}$ | ${ }_{\text {22\% }}{ }^{28 \%}$ | ${ }_{75 \%}$ | 25\% | ${ }^{32 \%}$ | 28\% | ${ }_{73 \%}$ | ${ }^{31 \%}$ | ${ }^{27 \%}$ | 25\% | 40\% | 26\% | 21\% |

Q2. Agreement-This issue is overblown and receives more attention than it should

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | ${ }_{34}^{25}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18.8 \\ 34 \end{array}\right\|$ | $\underset{54}{\text { Men }} \mathbf{}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\begin{gathered} \text { Women } \\ 18 .-34 \end{gathered}$ | $\left\|\begin{array}{c} \text { women } \\ 35-54 \end{array}\right\|$ | $\begin{gathered} \text { women } \\ 55+ \end{gathered}$ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { sSiook } \end{gathered}$ | s100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 8\% | 7\% | 7\% | 9\% | 10\% | 11\% | 6\% | 5\% | 12\% | 5\% | 8\% | 9\% | 8\% | 5\% | 11\% | 9\% | 9\% | 7\% | 9\% | 13\% | 11\% | 11\% | 6\% | 7\% | 4\% | 9\% | $8 \%$ | 9\% | 8\% | 10\% | 7\% | 15\% | 5\% | 5\% |
| $\frac{\text { Agree }}{\text { Disagree }}$ | ${ }^{23 \%}$ | 22\% | $\frac{27 \%}{46 \%}$ | 22\% | $\frac{20 \%}{42 \%}$ | ${ }_{\text {22\% }}{ }^{23 \%}$ | 21\% | 25\% | ${ }_{\text {23\% }}^{23 \%}$ | $\frac{22 \%}{43 \%}$ | $\frac{22 \%}{42 \%}$ | 24\% | 22\% | 20\% | ${ }_{\text {23\% }}^{21 \%}$ | ${ }_{\text {23\% }}^{23 \%}$ | 24\% | ${ }^{21 \%}$ | ${ }_{\text {23\% }}^{23 \%}$ | ${ }^{24 \%}$ | 23\% | ${ }^{23 \%}$ | ${ }^{20 \%}$ | ${ }^{25 \%}$ | 21\% | ${ }^{23 \%}$ | 25\% | $\frac{20 \%}{49 \%}$ | 25\% | $\frac{23 \%}{44 \%}$ | 18\% | 34\% | 16\% | $\frac{20 \%}{41 \%}$ |
| Strognly Disagree | 25\% | 24\% | 20\% | 29\% | 29\% | 24\% | 28\% | 23\% | 19\% | 30\% | 28\% | 24\% | 23\% | 30\% | 26\% | 23\% | 25\% | ${ }^{26 \%}$ | 21\% | 23\% | 18\% | 18\% | 31\% | 29\% | 30\% | 21\% | 22\% | 22\% | 23\% | 24\% | 350\% | 40\% | 30\% | 34\% |
| Top2box | 31\% | 29\% | 35\% | 31\% | 30\% | 34\% | 27\% | 30\% | 35\% | 27\% | 30\% | 33\% | 30\% | 26\% | 33\% | 32\% | 33\% | 27\% | 32\% | 38\% | 34\% | 34\% | 26\% | 31\% | 25\% | 32\% | 33\% | 29\% | 33\% | 33\% | 25\% | 49\% | 21\% | 24\% |
| Bottom2box | 69\% | 71\% | 65\% | 69\% | 70\% | 66\% | 73\% | 70\% | 65\% | 73\% | 70\% | 67\% | 70\% | 74\% | 67\% | 68\% | 67\% | 73\% | 68\% | 62\% | 66\% | 66\% | 74\% | 69\% | 75\% | 68\% | $67 \%$ | 71\% | 67\% | 67\% | 75\% | 51\% | 79\% | 76\% |

a3. Which staement mostrelects your own vien

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | mB | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{aligned} & 35 \text { to } \\ & 44 \end{aligned}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \operatorname{Men} 35 \\ 54 \end{gathered}$ | Men <br> ${ }^{55+}$ | Women 18-34 | Women <br> 35-54 | Women <br> 55+ | < 500 K | $\begin{array}{\|c} \mathbf{s} 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{array}$ | s100K+ | $\begin{gathered} \text { High school } \\ \text { or less } \end{gathered}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| People might be paying attention now, but it will will really change wrealy change | 14\% | 14\% | 15\% | 19\% | 13\% | 13\% | 16\% | 9\% | 13\% | 15\% | 20\% | 16\% | 8\% | 16\% | 22\% | 19\% | 13\% | 10\% | 7\% | 23\% | 15\% | 7\% | 18\% | 17\% | 10\% | 16\% | 14\% | 13\% | 15\% | 13\% | 14\% | 17\% | 11\% | 10\% |
| The \#metoo movement will lead to some change, but it will take years, if no decades, for real change | 55\% | 56\% | 52\% | 59\% | 53\% | 54\% | 55\% | 56\% | 50\% | 59\% | 63\% | 53\% | 49\% | 69\% | 59\% | 51\% | 55\% | 50\% | 48\% | 54\% | 53\% | 46\% | 69\% | 54\% | 53\% | 57\% | 54\% | 50\% | 53\% | 53\% | 58\% | 45\% | 58\% | 59\% |
| These discussions have sparked a major and permanent shift; we are into a new era at work | 31\% | 29\% | 33\% | 22\% | 34\% | 33\% | 29\% | 34\% | 36\% | 26\% | 17\% | 31\% | 43\% | 15\% | 18\% | 30\% | 32\% | 40\% | 45\% | 23\% | 32\% | 47\% | 14\% | 30\% | 37\% | 28\% | 32\% | 36\% | 32\% | 34\% | 28\% | 38\% | 31\% | 31\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18.34 | 35.54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\left\lvert\, \begin{gathered} \operatorname{men~}_{34} 18 \end{gathered}\right.$ | $8 \cdot{ }^{8} \cdot \text { Men }_{54} 35$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | $\begin{aligned} & \text { Women } \\ & 35-54 \end{aligned}$ | $\underset{\substack{\text { Women } \\ 55+}}{ }$ | <550k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\left\lvert\, \begin{gathered} \text { High school } \\ \text { or less } \end{gathered}\right.$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Telling "off-colour" jokes at work | 86\% | 85\% | 84\% | 88\% | 89\% | 86\% | 85\% | 90\% | 84\% | 87\% | 82\% | 83\% | 91\% | 86\% | 79\% | 80\% | 85\% | 91\% | 91\% | 73\% | 82\% | 92\% | 87\% | 84\% | 90\% | 84\% | 86\% | 84\% | 85\% | 87\% | 85\% | 84\% | 87\% | 88\% |
| Reading a pornographic magazine at one's workstation on lunch break | 96\% | 97\% | 96\% | 97\% | 95\% | 97\% | 94\% | 97\% | 94\% | 98\% | 94\% | 96\% | 98\% | 94\% | 94\% | 94\% | 97\% | 97\% | 98\% | 87\% | 95\% | 97\% | 98\% | 97\% | 99\% | 95\% | 96\% | 97\% | 96\% | 96\% | 97\% | 97\% | 96\% | 96\% |
| Expressing sexual interest in a co-worker | 84\% | 84\% | 85\% | 79\% | 84\% | 85\% | 81\% | 89\% | 81\% | 87\% | 77\% | 83\% | 91\% | 71\% | 81\% | 80\% | 86\% | 87\% | 94\% | 70\% | 81\% | 88\% | 81\% | 86\% | 94\% | 84\% | 84\% | 83\% | 84\% | 85\% | 83\% | 87\% | 84\% | 83\% |
| An unmarried boss asking a single employee for a date | 70\% | 74\% | 80\% | 71\% | 77\% | 74\% | 59\% | 72\% | 68\% | 73\% | 68\% | 74\% | 69\% | 66\% | 70\% | 72\% | 76\% | 74\% | 64\% | 64\% | 71\% | 67\% | 71\% | 77\% | 71\% | 67\% | 70\% | 74\% | 69\% | 68\% | 76\% | 70\% | 75\% | 71\% |
| Wearing "sexy" clothing | 73\% | 80\% | 80\% | 67\% | 74\% | 71\% | 68\% | 79\% | 65\% | 80\% | 71\% | 71\% | 77\% | 74\% | 68\% | 66\% | 75\% | 73\% | 79\% | 60\% | 63\% | 70\% | 77\% | 80\% | 85\% | 73\% | 73\% | \%\% | 75\% | 74\% | 68\% | 76\% | 73\% | 72\% |
| Hugging a co-worker | 40\% | 41\% | 41\% | 50\% | 49\% | 41\% | 35\% | 43\% | 45\% | 36\% | 30\% | 39\% | 49\% | 24\% | 34\% | 35\% | 42\% | 52\% | 47\% | 34\% | 41\% | 53\% | 28\% | 37\% | 44\% | 39\% | 40\% | 41\% | 44\% | 40\% | 35\% | ${ }^{43}$ | 42 | 38\% |
| A boss hugging an employee | 66\% | 64\% | 64\% | 75\% | 74\% | 67\% | 62\% | 73\% | 68\% | 65\% | 54\% | 66\% | 76\% | 49\% | 57\% | 63\% | 69\% | 80\% | 71\% | 55\% | 66\% | 76\% | 53\% | 67\% | 76\% | 64\% | 66\% | 67\% | 68\% | 66\% | 63\% | 68\% | 68\% | 67\% |
| Kissing the cheek of a co- worker | 73\% | 86\% | 82\% | 89\% | 85\% | 81\% | 45\% | 81\% | 74\% | 72\% | 77\% | 71\% | 72\% | 77\% | 77\% | 72\% | 71\% | 73\% | 71\% | 71\% | 73\% | 76\% | 80\% | 70\% | 67\% | 71\% | 71\% | 77\% | 73\% | 73\% | 73\% | 76\% | 75\% | 69\% |
| A boss kissing the cheek of an mploye of an employee | 86\% | 90\% | 91\% | 97\% | 93\% | 90\% | 71\% | 96\% | 85\% | 88\% | 87\% | 85\% | 86\% | 88\% | 86\% | 85\% | 86\% | 88\% | 85\% | 80\% | 85\% | 87\% | 91\% | 86\% | 85\% | 85\% | 87\% | 87\% | 88\% | 84\% | 85\% | 86\% | 88\% | 85\% |
| After work drinks with a co-worker of the opposite sex | 17\% | 15\% | 18\% | 18\% | 19\% | 20\% | 11\% | 23\% | 16\% | 19\% | 15\% | 17\% | 19\% | 13\% | 15\% | 13\% | 21\% | 16\% | 22\% | 15\% | 15\% | 17\% | 14\% | 20\% | 22\% | 17\% | 18\% | 14\% | 19\% | 15\% | 16\% | 21\% | 16\% | 14\% |
| Asking a co-worker out on a date | 36\% | 34\% | 38\% | 35\% | 47\% | 39\% | 29\% | 43\% | 33\% | 39\% | 35\% | 40\% | 34\% | 29\% | 39\% | 36\% | 43\% | 34\% | 33\% | 31\% | 37\% | 30\% | 37\% | 43\% | 38\% | 34\% | 38\% | $36 \%$ | 35\% | 35\% | 40\% | 35\% | 40\% | 33\% |
| Standing very close to a co-worker in their personal space | 85\% | 83\% | 84\% | 80\% | 79\% | 83\% | 89\% | 89\% | 84\% | 86\% | 82\% | 83\% | 89\% | 85\% | 79\% | 82\% | 85\% | 88\% | 90\% | 76\% | 82\% | 89\% | 85\% | 84\% | 89\% | 84\% | 83\% | 87\% | 84\% | 85\% | 86\% | 81\% | 87\% | 87\% |
| Making a comment about a colleague's appearance (hairstyle, clothes etc.) | 26\% | 24\% | 28\% | 26\% | 35\% | 25\% | 25\% | 28\% | 28\% | 24\% | 23\% | 25\% | 29\% | 20\% | 25\% | 23\% | 27\% | 29\% | 29\% | 25\% | 26\% | 31\% | 22\% | 25\% | 25\% | 28\% | 26\% | 21\% | 29\% | 22\% | 26\% | 24\% | 28\% | 25\% |
| Giving a colleague an univited shoulder rub | 91\% | 90\% | 89\% | 91\% | 90\% | 94\% | 88\% | 92\% | 91\% | 91\% | 89\% | 91\% | 92\% | 89\% | 89\% | 91\% | 92\% | 94\% | 91\% | 81\% | 92\% | 94\% | 94\% | 90\% | 90\% | 90\% | 91\% | 92\% | 90\% | 93\% | 91\% | 91\% | 91\% | 94\% |
| Making a comment about a colleague's body (legs, figure etc.) | 87\% | 89\% | 85\% | 88\% | 88\% | 89\% | 82\% | 87\% | 84\% | 89\% | 84\% | 88\% | 88\% | 85\% | 83\% | 87\% | 89\% | 88\% | 88\% | 75\% | 85\% | 87\% | 89\% | 91\% | 88\% | 88\% | 85\% | 88\% | 85\% | 86\% | 90\% | 85\% | 89\% | 85\% |
| Telling a colleague they have a nice smile | 15\% | 13\% | 17\% | 13\% | 19\% | 19\% | 6\% | 22\% | 17\% | 3\% | 15\% | 17\% | 13\% | 12\% | 18\% | 15\% | 18\% | 15\% | 11\% | 20\% | 19\% | 13\% | 13\% | 14\% | 13\% | 13\% | 14\% | 18\% | 13\% | 16\% | 17\% | 13\% | 19\% | 17\% |
| Sending a selfie to someone you work with | 56\% | 49\% | 49\% | 45\% | 59\% | 57\% | 59\% | 65\% | 57\% | 55\% | 38\% | 56\% | 70\% | 33\% | 42\% | 47\% | 64\% | 68\% | 72\% | 35\% | 53\% | 71\% | 40\% | 58\% | 69\% | 58\% | 55\% | 53\% | 58\% | 54\% | 55\% | 60\% | 58\% | 54\% |
| Callingtexting/emailing a colleague about personal matters outside office hours | 49\% | 48\% | 50\% | 50\% | 54\% | 51\% | 42\% | 63\% | 51\% | 48\% | 35\% | 47\% | 63\% | 31\% | 37\% | 37\% | 56\% | 62\% | 65\% | 33\% | 46\% | 65\% | 36\% | 48\% | 61\% | 51\% | 50\% | 45\% | 52\% | 47\% | 48\% | 54\% | 53\% | 51\% |
| Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive | 85\% | 88\% | 85\% | 87\% | 92\% | 89\% | 74\% | 92\% | 84\% | 87\% | 80\% | 86\% | 89\% | 82\% | 79\% | 84\% | 88\% | 91\% | 87\% | 74\% | 84\% | 88\% | 83\% | 88\% | 89\% | 84\% | 84\% | 88\% | 83\% | 85\% | 89\% | 83\% | 88\% | 89\% |
| Making gestures of a sexual nature | 97\% | 97\% | 95\% | 96\% | 94\% | 97\% | 97\% | 98\% | 95\% | 98\% | 94\% | 97\% | 99\% | 95\% | 93\% | 96\% | 97\% | 99\% | 99\% | 86\% | 96\% | 99\% | 98\% | 97\% | 99\% | 97\% | 96\% | 97\% | 96\% | 97\% | 97\% | 97\% | 97\% | 96\% |
| Using sexualized language in a work conversation | 93\% | 93\% | 92\% | 91\% | 94\% | 93\% | 93\% | 97\% | 91\% | 95\% | 88\% | 92\% | 98\% | 92\% | 86\% | 92\% | 92\% | 97\% | 98\% | 80\% | 91\% | 98\% | 93\% | 94\% | 97\% | 93\% | 93\% | 92\% | 94\% | 92\% | 93\% | 91\% | 93\% | 93\% |
| Brushing up against a colleague | 79\% | 80\% | 75\% | 79\% | 77\% | 85\% | 69\% | 34\% | 78\% | 79\% | 68\% | 81\% | 85\% | ${ }^{62 \%}$ | 73\% | 78\% | 83\% | 88\% | 83\% | 65\% | 81\% | 83\% | 70\% | $81 \%$ | 87\% | 77\% | 79\% | 79\% | 81\% | 77\% | 77\% | 81\% | 80\% | $81 \%$ |
| Touching a colleague's arm or shoulder while talking to them | 44\% | 44\% | 43\% | 53\% | 54\% | 49\% | 30\% | 54\% | 45\% | 42\% | 46\% | 42\% | 43\% | 45\% | 46\% | 39\% | 46\% | 48\% | 39\% | 43\% | 45\% | 47\% | 47\% | 40\% | 39\% | 43\% | 45\% | 42\% | 46\% | 41\% | 44\% | 42\% | 45\% | 47\% |
| Staring at a coworker | 76\% | 83\% | 85\% | 75\% | 83\% | 81\% | 57\% | 82\% | 77\% | 74\% | 69\% | 76\% | 81\% | 66\% | 71\% | 74\% | 78\% | 84\% | 79\% | 66\% | 75\% | 84\% | 70\% | 77\% | 77\% | 76\% | 73\% | 80\% | 75\% | 75\% | 78\% | 79\% | 79\% | 78\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | ${ }^{55+}$ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | Men 18 - <br> 34 | $\begin{gathered} \text { Men } 35 . \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | Women <br> 35-54 | women 55+ | < 500 K | $\begin{array}{\|c\|c\|c\|c\|c\|c\|c\|c\|c\|c\|} \hline 5100 \mathrm{~K} \end{array}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Telling "off-colour" jokes at work | 14\% | 15\% | 16\% | 12\% | 11\% | 14\% | 15\% | 10\% | 16\% | 13\% | 18\% | 17\% | 9\% | 14\% | 21\% | 20\% | 15\% | 9\% | 9\% | 27\% | 18\% | 8\% | 13\% | 16\% | 10\% | 16\% | 14\% | 16\% | 15\% | 13\% | 15\% | 16\% | 13\% | 12\% |
| Reading a pornographic magazine at one's workstation on lunch break | 4\% | 3\% | 4\% | 3\% | 5\% | 3\% | 6\% | 3\% | 6\% | 2\% | 6\% | 4\% | 2\% | 6\% | 6\% | 6\% | 3\% | 3\% | 2\% | 13\% | 5\% | 3\% | 2\% | 3\% | 1\% | 5\% | 4\% | 3\% | 4\% | 4\% | 3\% | 3\% | 4\% | 4\% |
| Expressing sexual interest in a co-worker | 16\% | 16\% | 15\% | 21\% | 16\% | 15\% | 19\% | 11\% | 19\% | 13\% | 23\% | 17\% | 9\% | 29\% | 19\% | 20\% | 14\% | 13\% | 6\% | 30\% | 19\% | 12\% | 19\% | 14\% | 6\% | 16\% | 16\% | 17\% | 16\% | 15\% | 17\% | 13\% | 16\% | 7\% |
| An unmarried boss asking a single employee for a date | 30\% | 26\% | 20\% | 29\% | 23\% | 26\% | 41\% | 28\% | 32\% | 27\% | 32\% | 26\% | 31\% | 34\% | 30\% | 28\% | 24\% | 26\% | 36\% | 36\% | 29\% | 33\% | 29\% | 23\% | 29\% | 33\% | 30\% | 26\% | 31\% | 32\% | 24\% | 30\% | 25\% | 29\% |
| Wearing "sexy" clothing | 27\% | 20\% | 20\% | 33\% | 26\% | 29\% | 32\% | 21\% | 35\% | 20\% | 29\% | 29\% | 23\% | 26\% | 32\% | 34\% | 25\% | 27\% | 21\% | 40\% | 37\% | 30\% | 23\% | 20\% | 15\% | 27\% | 27\% | 30\% | 25\% | 26\% | 2\% | 24\% | 27\% | 28\% |
| Hugging a co-worker | 60\% | 59\% | 59\% | 50\% | 51\% | 59\% | 65\% | 57\% | 55\% | 64\% | 70\% | 61\% | 51\% | 76\% | 66\% | 65\% | 58\% | 48\% | 53\% | 66\% | 59\% | 47\% | 72\% | 63\% | 56\% | 61\% | 60\% | 59 | 56\% | 60\% | 65\% | 57\% | 58\% | 62\% |
| A boss hugging an employee | 34\% | 36\% | 36\% | 25\% | 26\% | 33\% | 38\% | 27\% | 32\% | 35\% | 46\% | 34\% | 24\% | 51\% | 43\% | 37\% | 31\% | 20\% | 29\% | 45\% | 34\% | 24\% | 47\% | 33\% | 24\% | 36\% | 34\% | 33\% | 32\% | 34\% | 37\% | 32\% | 32\% | 33\% |
| Kissing the cheek of a co worker | 27\% | 14\% | 18\% | 11\% | 15\% | 19\% | 55\% | 19\% | 26\% | 28\% | 23\% | 29\% | 28\% | 23\% | 23\% | 28\% | 29\% | 27\% | 29\% | 29\% | 27\% | 24\% | 20\% | 30\% | 33\% | 29\% | 29\% | 23\% | 27\% | 27\% | 27\% | 24\% | 25\% | 31\% |
| A boss kissing the cheek of an employee | 14\% | 10\% | 9\% | 3\% | 7\% | 10\% | 29\% | 4\% | 15\% | 12\% | 13\% | 15\% | 14\% | 12\% | 14\% | 15\% | 14\% | 12\% | 15\% | 20\% | 15\% | 13\% | 9\% | 14\% | 15\% | 15\% | 13\% | 13\% | 12\% | 16\% | 15\% | 14\% | 12\% | 15\% |
| After work drinks with co-worker of the opposite sex | 83\% | 85\% | 82\% | 82\% | 81\% | 80\% | 89\% | 77\% | 84\% | 81\% | 85\% | 83\% | 81\% | 87\% | 85\% | 87\% | 79\% | 84\% | 78\% | 85\% | 85\% | 83\% | 86\% | 80\% | 78\% | 83\% | 82\% | 86\% | 81\% | 85\% | 84\% | 79\% | 84\% | 86\% |
| Asking a co-worker out on a date | 64\% | 66\% | 62\% | 65\% | 53\% | 61\% | 71\% | 57\% | 67\% | 61\% | 65\% | 60\% | 66\% | 71\% | 61\% | 64\% | 57\% | 66\% | 67\% | 69\% | 63\% | 70\% | 63\% | 57\% | 62\% | 66\% | 62\% | 64\% | 65\% | 65\% | 60\% | 65\% | 60\% | 67\% |
| Standing very close to a co-worker in their personal space | 15\% | 17\% | 16\% | 20\% | 21\% | 17\% | 11\% | 11\% | 16\% | 14\% | 18\% | 17\% | 11\% | 15\% | 21\% | 18\% | 15\% | 12\% | 10\% | 24\% | 18\% | 11\% | 15\% | 16\% | 11\% | 16\% | 17\% | 13\% | 16\% | 15\% | 14\% | 19\% | 13\% | 13\% |
| Making a comment about a colleague's appearance (hairstyle, clothes etc.) | 74\% | 76\% | 72\% | 74\% | 65\% | 75\% | 75\% | 72\% | 72\% | 76\% | 77\% | 75\% | 71\% | 80\% | 75\% | 77\% | 73\% | 71\% | 71\% | 75\% | 74\% | 69\% | 78\% | 75\% | 75\% | 72\% | 74\% | 79\% | 71\% | 78\% | 74\% | 76\% | 72\% | 75\% |
| Giving a colleague an univited shoulder rub | 9\% | 10\% | 11\% | 9\% | 10\% | 6\% | 12\% | 8\% | 9\% | 9\% | 11\% | 9\% | 8\% | 11\% | 11\% | 9\% | 8\% | 6\% | 9\% | 19\% | 8\% | 6\% | 6\% | 10\% | 10\% | 10\% | 9\% | 8\% | 10\% | 7\% | 9\% | 9\% | 9\% | 6\% |
| Making a comment about a colleague's body (legs, figure etc.) | 13\% | 11\% | 15\% | 12\% | 12\% | 11\% | 18\% | 13\% | 16\% | 11\% | 16\% | 12\% | 12\% | 15\% | 17\% | 13\% | 11\% | 12\% | 12\% | 25\% | 15\% | 13\% | 11\% | 9\% | 12\% | 12\% | 15\% | 12\% | 15\% | 14\% | 10\% | 15\% | 11\% | 15\% |
| Telling a colleague they have a nice smile | 85\% | 87\% | 83\% | 37\% | 81\% | 81\% | 94\% | 78\% | 83\% | 87\% | 85\% | 83\% | 87\% | 88\% | 82\% | 85\% | 82\% | 85\% | 89\% | 80\% | 81\% | 87\% | 87\% | 86\% | 87\% | 87\% | 86\% | 82\% | 87\% | 84\% | 83\% | 87\% | 81\% | 33\% |
| Sending a selfie to someone you work with | 44\% | 51\% | 51\% | 55\% | 41\% | 43\% | 41\% | 35\% | 43\% | 45\% | 62\% | 44\% | 30\% | 67\% | 58\% | 53\% | 36\% | 32\% | 28\% | 65\% | 47\% | 29\% | 60\% | 42\% | 31\% | 42\% | 45\% | 47\% | 42\% | 46\% | 45\% | 40\% | 42\% | 46\% |
| Calling/texting/emailing a colleague about personal matters outside office hours | 51\% | 52\% | 50\% | 50\% | 46\% | 49\% | 58\% | 37\% | 49\% | 52\% | 65\% | 53\% | 37\% | 69\% | 63\% | 63\% | 44\% | 38\% | 35\% | 67\% | 54\% | 35\% | 64\% | 52\% | 39\% | 49\% | 50\% | 55\% | 48\% | 53\% | 52\% | 46\% | 47\% | 49\% |
| Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive | 15\% | 12\% | 15\% | 13\% | 8\% | 11\% | 26\% | 8\% | 16\% | 13\% | 20\% | 14\% | 11\% | 18\% | 21\% | 16\% | 12\% | 9\% | 13\% | 26\% | 16\% | 12\% | 17\% | 12\% | 11\% | 16\% | 16\% | 12\% | 17\% | 15\% | 11\% | 17\% | 12\% | 11\% |
| Making gestures of a sexual nature | 3\% | 3\% | 5\% | 4\% | 6\% | 3\% | 3\% | 2\% | 5\% | 2\% | 6\% | 3\% | 1\% | 5\% | 7\% | 4\% | 3\% | 1\% | 1\% | 14\% | 4\% | 1\% | 2\% | 3\% | 1\% | 3\% | 4\% | 3\% | 4\% | 3\% | 3\% | 3\% | 3\% | 4\% |
| Using sexualized language in a work conversation | 7\% | 7\% | 8\% | 9\% | 6\% | 7\% | 7\% | 3\% | 9\% | 5\% | 12\% | 8\% | 2\% | 8\% | 14\% | 8\% | 8\% | 3\% | 2\% | 20\% | 9\% | 2\% | 7\% | 6\% | 3\% | 7\% | 7\% | 8\% | 6\% | 8\% | 7\% | 9\% | 7\% | 7\% |
| Brushing up against a colleague | 21\% | 20\% | 25\% | 21\% | 23\% | 15\% | 31\% | 16\% | ${ }^{22 \%}$ | 21\% | 32\% | 19\% | 15\% | 38\% | 27\% | 22\% | 17\% | 12\% | 17\% | 35\% | 19\% | 17\% | 30\% | 19\% | 13\% | 23\% | 21\% | 21\% | 19\% | 23\% | 23\% | 19\% | 20\% | 19\% |
| Touching a colleague's arm or shoulder while talking to them | 56\% | 56\% | 57\% | 47\% | 46\% | 51\% | 70\% | 46\% | 55\% | 58\% | 54\% | 58\% | 57\% | 55\% | 54\% | 61\% | 54\% | 52\% | 61\% | 57\% | 55\% | 53\% | 53\% | 60\% | 61\% | 57\% | 55\% | 58\% | 54\% | 59\% | 56\% | 58\% | 55\% | 53\% |
| Staring at a coworker | 24\% | 17\% | 15\% | 25\% | 17\% | 19\% | 43\% | 18\% | 23\% | 26\% | 31\% | 24\% | 19\% | 34\% | 29\% | 26\% | 22\% | 16\% | 21\% | 34\% | 25\% | 16\% | 30\% | 23\% | 23\% | 24\% | 27\% | 20\% | 25\% | 25\% | 22\% | 21\% | 21\% | 22\% |

24. [Telling "otf-colour" jokes at work] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ \hline 44 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{Men} 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\underset{18-34}{\substack{\text { Women } \\ 1}}$ | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | women $55+$ | < 500 K | $\begin{array}{\|c} \substack{\text { s50k- } \\ \text { <Si00K }} \end{array}$ | s100K+ | $\left\lvert\, \begin{gathered} \text { High school } \\ \text { or less } \end{gathered}\right.$ | Colltech | Univ+ | cPC | Liberal | NDP |
| Unacceptable | 46\% | 46\% | 48\% | 50\% | 45\% | 50\% | 37\% | 49\% | 42\% | 49\% | 39\% | $47 \%$ | 50\% | 40\% | 37\% | 46\% | 49\% | 55\% | 45\% | 26\% | 44\% | 49\% | 46\% | 50\% | 52\% | 44\% | 45\% | 44\% | 44\% | 46\% | 48\% | 43\% | 48\% | 50\% |
| Usually unacepptable | 40\% | 39\% | 36\% | 38\% | 44\% | 35\% | 49\% | 40\% | ${ }_{\text {42\% }}{ }_{13 \%}$ | 38\% | 43\% | 36\% | 41\% | -46\% ${ }^{12 \%}$ | 42\% | ${ }^{35 \%}$ | ${ }^{37 \%}$ | 36\% | 46\% | 27\% | 37\% ${ }^{37 \%}$ | 43\% | $\frac{42 \%}{110}$ | -34\% | 39\% | 40\% | 41\% | 40\% | 41\% | 41\% | 37\% | 41\% | ${ }^{40 \%}$ |  |
| Usually acceptable | 12\% | ${ }_{\text {12\% }}$ | 14\% | 12\% | ${ }^{9 \%}$ | ${ }^{12 \%}$ | -14\% | 10\% | ${ }_{\text {13\% }}$ | 11\% | 15\% | 14\% | 8\% | 12\% | 17\% | ${ }^{16 \%}$ | ${ }_{\text {2\% }}{ }^{2 \%}$ | 9\% | 8\% | 21\% | 15\% | 8\% | ${ }^{11 \%}$ | ${ }^{14 \%}$ | 8\% | ${ }^{13 \%}$ | ${ }^{12 \%}$ | $\stackrel{14 \%}{2 \%}$ | 13\% | 11\% | 14\% | 14\% | ${ }^{11 \%}$ | -11\% |
| Net: Unacceptable | 86\% | 85\% | 84\% | 88\% | 89\% | 86\% | 85\% | 90\% | 84\% | 87\% | 82\% | 83\% | 91\% | 86\% | 79\% | 80\% | 85\% | 91\% | 91\% | 73\% | 82\% | 92\% | 87\% | 84\% | 90\% | 84\% | 86\% | 84\% | 85\% | 87\% | 85\% | 84\% | 87\% | $88 \%$ |
| Net: Acceptable | 14\% | 15\% | 16\% | 12\% | 11\% | 14\% | 15\% | 10\% | 16\% | 13\% | 18\% | 17\% | 9\% | 14\% | 21\% | 20\% | 15\% | 9\% | 9\% | 27\% | 18\% | $8 \%$ | 13\% | 16\% | 10\% | 16\% | 14\% | 16\% | 15\% | 13\% | 15\% | 16\% | 13\% | 12\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 \\ 34 \end{array}\right\|$ | $\text { Men } 35$ $54$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18-34 | Women <br> 35-54 | $\underset{\substack{\text { Women } \\ 55+}}{ }$ | < 800 K | $\begin{array}{\|c} \text { s50k- } \\ <\text { Sliook } \end{array}$ | S100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 84\% | 87\% | 85\% | 90\% | 87\% | 87\% | 74\% | 88\% | 80\% | 87\% | 82\% | 86\% | 82\% | 80\% | 83\% | 85\% | 88\% | 84\% | 81\% | 72\% | 86\% | 80\% | 88\% | 87\% | 86\% | 82\% | 83\% | 88\% | 81\% | 84\% | 88\% | 84\% | 86\% | 83\% |
| Usually unacceptable | ${ }^{12 \%}$ | 9\% | 11\% | 8\% | 8\% | 10\% | 20\% | 9\% | 14\% | 11\% | ${ }^{12 \%}$ | 10\% | 15\% | 14\% | 10\% | 10\% | 10\% | ${ }^{13 \%}$ | 17\% | ${ }^{15 \%}$ | 9\% | ${ }^{17 \%}$ | 10\% | 10\% | 13\% | 14\% | 14\% | ${ }^{9 \%}$ | 15\% | ${ }^{12 \%}$ | 9\% | ${ }^{13 \%}$ | 10\% | 14\% |
| Usually acceptable | $\frac{2 \%}{2 \%}$ | 1\% $2 \%$ | 3\% | 2\% | 1\% | ${ }_{\text {2\% }}^{1 \%}$ | 3\% | 3\% | 3\% | 1\% | 2\% 4 | 2\% | 2\% | 2\% 4 | 3\% | 3\% | 1\% | 2\% | 1\% | 5\% | 2\% 4 | 3\% | 1\% | ${ }_{\text {2\% }}^{2 \%}$ | 1\% | $\frac{2 \%}{3 \%}$ | 2\% ${ }^{2 \%}$ | 1\% | $\frac{2 \%}{2 \%}$ | 2\% $2 \%$ | 2\% | ${ }_{\text {2\% }}^{1 \%}$ | 2\% $2 \%$ | +2\% |
| Net: Unacceptable | 96\% | 97\% | 96\% | 97\% | 95\% | 97\% | 94\% | 97\% | 94\% | 98\% | 94\% | 96\% | 98\% | 94\% | 94\% | 94\% | 97\% | 97\% | 98\% | 87\% | 95\% | 97\% | 98\% | 97\% | 99\% | 95\% | 96\% | 97\% | 96\% | 96\% | 97\% | 97\% | 96\% | ${ }^{26 \%}$ |
| Net: Acceptable | 4\% | 3\% | 4\% | 3\% | 5\% | 3\% | 6\% | 3\% | 6\% | 2\% | 6\% | 4\% | 2\% | 6\% | 6\% | 6\% | 3\% | 3\% | 2\% | 13\% | 5\% | 3\% | 2\% | 3\% | 1\% | 5\% | 4\% | 3\% | 4\% | 4\% | 3\% | 3\% | 4\% | 4\% |

a4. [Expressing sexual interest in a co-worker) please indicale whelther you personaly consider that to be acceppable or unacceplable in the workplace

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 6 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 . \\ 34 \end{array}\right\|$ | $\underset{54}{\text { Men }} \underset{5}{ }$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\left.\begin{array}{\|c} \text { Women } \\ 18.34 \end{array} \right\rvert\,$ | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | $\underset{55+}{\text { Women }}$ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 45\% | 50\% | 42\% | 38\% | 43\% | 48\% | 37\% | 51\% | 43\% | 47\% | 34\% | 43\% | 55\% | 36\% | 33\% | 40\% | 46\% | 54\% | 56\% | 33\% | 38\% | 52\% | 35\% | 48\% | 59\% | 45\% | 45\% | 42\% | 45\% | 46\% | 44\% | 42\% | 50\% | 46\% |
| Usually ynacceptable | 39\% | ${ }^{35 \%}$ | 43\% | 41\% | 41\% | 37\% | 44\% | ${ }^{38 \%}$ | 39\% | 40\% | 42\% | 40\% | 36\% | ${ }^{35 \%}$ | ${ }^{48 \%}$ | 40\% | 41\% | ${ }^{33 \%}$ | ${ }^{38 \%}$ | 36\% | 43\% | 36\% | 46\% | 38\% | ${ }^{35 \%}$ | 39\% | ${ }^{39 \%}$ | ${ }^{41 \%}$ | 40\% | 39\% | ${ }^{39 \%}$ | ${ }^{45 \%}$ | ${ }^{34 \%}$ | ${ }^{37 \%}$ |
| Usually acceptable | 14\% | 14\% | 13\% | 17\% | 12\% | 13\% | 17\% | 9\% | 16\% | $\frac{12 \%}{1 \%}$ | 20\% | 14\% | 8\% | 26\% | ${ }^{16 \%}$ | ${ }^{18 \%}$ | ${ }^{11 \%}$ | 11\% | 6\% | ${ }_{\text {25\% }}^{5 \%}$ | 16\% | 11\% | 18\% | 13\% | 5\% | 15\% | 14\% | ${ }^{14 \%}$ | 14\% | ${ }_{\text {12\% }}$ | 15\% | ${ }^{12 \%}$ | 14\% | 15\% |
| $\frac{\text { Acceptable }}{\text { Net: Unaceptable }}$ | ${ }_{84 \%}$ | 84\% | 85\% | ${ }^{3} 9$ | 84\% | 85\% | 2\% | 89\% | ${ }_{81 \%}$ | 87\% | ${ }_{7 \%}$ | 83\% | 91\% | ${ }^{3 \%}$ | 81\% | ${ }^{\text {80\% }}$ | 86\% | 87\% | 94\% | 70\% | 81\% | 88\% | 81\% | 86\% | 94\% | 84\% | ${ }^{84 \%}$ | 83\% | 84\% | 85\% | 83\% | ${ }^{87 \%}$ | ${ }_{84 \%}$ | 83\% |
| Net: Acceptable | 16\% | 16\% | 15\% | 21\% | 16\% | 15\% | 19\% | 11\% | 19\% | 13\% | 23\% | 17\% | 9\% | 29\% | 19\% | 20\% | 14\% | 13\% | 6\% | 30\% | 19\% | 12\% | 19\% | 14\% | 6\% | 16\% | 16\% | 17\% | 16\% | 15\% | 17\% | 13\% | 16\% | 17\% |

24. [An unmarried boss asking a single employee for a datel please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{Men} 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | Women <br> 35-54 | Women 55+ | < 500 K | $\begin{array}{\|c} \substack{\text { s50k- } \\ \text { <Si00k }} \end{array}$ | \$100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 32\% | 35\% | 35\% | 33\% | 37\% | 36\% | 22\% | 38\% | 30\% | 35\% | 29\% | 37\% | 31\% | 26\% | 31\% | 35\% | 38\% | 35\% | 27\% | 28\% | 34\% | 27\% | 30\% | 40\% | 35\% | 32\% | 32\% | 32\% | 34\% | 29\% | 35\% | 31\% | 35\% | 37\% |
| Usually unacceptable | 38\% | 39\% | 45\% | 39\% | 40\% | 37\% | 37\% | 34\% | 38\% | 38\% | 39\% | 37\% | 38\% | 39\% | 39\% | 36\% | 38\% | 39\% | 37\% | 36\% | 37\% | 40\% | $41 \%$ | 37\% | 36\% | 35\% | 38\% | 43\% | 35\% | 39\% | 42\% | 39\% | 39\% | 35\% |
| Usually yaceprable | ${ }^{23 \%}$ | ${ }^{22 \%}$ | - $18 \%$ | ${ }^{24 \%}$ | 18\% | $\frac{20 \%}{60}$ | 31\% | ${ }^{26 \%}$ | ${ }^{24 \%}$ | ${ }^{23 \%}$ | 24\% | ${ }^{20 \%}$ | 26\% | ${ }^{26 \%}$ | ${ }^{23 \%}$ | 20\% | 20\% | ${ }^{23 \%}$ | 29\% | 26\% | 21\% | 26\% | $\stackrel{23 \%}{6 \%}$ | $\stackrel{19 \%}{3 \%}$ | 26\% | 26\% | ${ }_{\text {26\% }}^{5}$ | 20\% | $\frac{25 \%}{6 \%}$ | $\frac{26 \%}{6 \%}$ | 18\% | 24\% | 21\% | $\stackrel{21 \%}{8 \%}$ |
| Acceptable | 70\% | 74\% | - ${ }_{\text {80\% }}$ | ${ }^{\text {71\% }}$ | ${ }^{\text {5\% }}$ | 74\% | -10\% | ${ }^{2 \%}$ | 6\%\% | 73\% | 8\% | 74\% | 59\% | 86\% | 7\%\% | ${ }^{\text {72\% }}$ | 76\% | 74\% | 64\% | 10\% | 8\% | 67\% | 71\% | 7\%\% | 71\% | 7\% | 5\% | ${ }^{5 \%}$ | 69\% | 68\% | 6\% | 5\%\% | ${ }_{75 \%}$ | -8\% |
| Net: Acceptable | 30\% | 26\% | 20\% | 29\% | 23\% | 26\% | 41\% | 28\% | 32\% | 27\% | 32\% | 26\% | 31\% | 34\% | 30\% | 28\% | 24\% | 26\% | 36\% | 36\% | 29\% | 33\% | 29\% | 23\% | 29\% | 33\% | 30\% | 26\% | 31\% | 32\% | 24\% | 30\% | 25\% | 72\% |

4. Wearing " sexy" clothing] please indicate whener you personaly consider hat to be acceplable or unacceppable in he wern

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | 18to 24 | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 . \\ 34 \end{array}\right\|$ | $\left.\begin{array}{\|c\|c\|} \hline \text { Men } 35 \\ 54 \end{array} \right\rvert\,$ | $\begin{aligned} & \text { Men } \\ & 55 \end{aligned}$ | Women 18-34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | $\underset{55+}{\text { Women }}$ | <550k | $\begin{gathered} \text { s50k- } \\ \text { S } \$ 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 33\% | 38\% | 38\% | 36\% | 36\% | 31\% | 27\% | 44\% | 25\% | 41\% | 29\% | 34\% | 35\% | 33\% | 27\% | 32\% | 37\% | 36\% | 34\% | 22\% | 26\% | 26\% | 34\% | 42\% | 46\% | ${ }^{34 \%}$ | ${ }^{31 \%}$ | 32\% | 34\% | 33\% | 31\% | 35\% | 33\% | ${ }^{29 \%}$ |
| Usually unacceptable | 40\% | 43\% | 42\% | 31\% | 38\% | 40\% | 41\% | 34\% | 40\% | 40\% | 41\% | 37\% | 42\% | 41\% | ${ }^{41 \%}$ | ${ }^{35 \%}$ | 39\% | 38\% | 46\% | 37\% | 36\% | 45\% | ${ }^{43 \%}$ | ${ }^{37 \%}$ | 39\% | ${ }^{39 \%}$ | ${ }^{43 \%}$ | 39\% | 41\% | 41\% | 37\% | 41\% | 40\% |  |
| Usually acceptable | 22\% | 15\% | 18\% | 25\% | 19\% | ${ }^{24 \%}$ | 25\% | 19\% | 27\% | 17\% | 24\% | ${ }^{22 \%}$ | 21\% | 22\% | 25\% | ${ }^{23 \%}$ | 21\% | 25\% | 17\% | $\frac{28 \%}{12 \%}$ | ${ }^{28 \%}$ | 26\% | 21\% | 16\% | 14\% | ${ }^{22 \%}$ | ${ }_{\text {21\% }}^{5 \%}$ | ${ }_{\text {25\% }}^{5}$ | 20\% | 20\% | ${ }^{26 \%}$ | 20\% | ${ }^{21 \%}$ | 24\% |
| $\frac{\text { Acceptable }}{\text { Net: Unacceptable }}$ | 73\% | 8\% ${ }^{40 \%}$ | 8\%\% | ${ }_{67 \%}$ | 74\% | ${ }_{\text {71\% }}$ | 68\% | 79\% | 65\% | 80\% | 71\% | 71\% | 77\% | 74\% | 68\% | 66\% | 75\% | 73\% | 79\% | 60\% | 63\% | 70\% | ${ }_{77 \%}$ | 80\% | 85\% | ${ }^{\text {73\% }}$ | ${ }_{73 \%}$ | 70\% | 75\% | 74\% | 68\% | ${ }_{76 \%}$ | 73\% | ${ }_{72 \%}$ |
| Net: Acceptable | 27\% | 20\% | 20\% | 33\% | 26\% | 29\% | 32\% | 21\% | 35\% | 20\% | , | , | , | , | 32\% | 34\% | , | 27\% | F/ | 40\% | , | 30\% | 23\% | 20\% | \% | \% | ${ }_{27 \%}$ | 30\% | 25\% | \% | ${ }^{32 \%}$ | 24\% | 7\% | 28\% |

Q4. [Hugging a co-worker] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | ac | ATL | Men | Women | 18.34 | 35-54 | ${ }^{55+}$ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\underset{54}{\mathrm{men}} \mathrm{man}^{25}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18. 34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{\text { n }}}$ | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | S100K+ | $\begin{array}{\|c\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | CollTech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 8\% | 7\% | 6\% | 8\% | 9\% | 8\% | 9\% | ${ }^{12 \%}$ | 10\% | 7\% | 5\% | 8\% | 11\% | 4\% | ${ }^{6 \%}$ | 5\% | 9\% | 10\% | 12\% | 6\% | 8\% | ${ }^{13 \%}$ | 5\% | 7\% | 9\% | 9\% | ${ }^{7 \%}$ | ${ }^{7 \%}$ | 9\% | 8\% | 7\% | 8\% | 9\% | 8\% |
| Usually unacceptable | ${ }^{32 \%}$ | 34\% | 35\% | 41\% 44 | 40\% | 33\% | 25\% | -31\% | ${ }^{35 \%}$ | 29\% | ${ }^{24 \%}$ | ${ }^{32 \%}$ | 38\% | 20\% | ${ }^{27 \%}$ | 30\% | 33\% | 42\%\% | -34\% | 27\% | 33\% | 40\% $43 \%$ | 23\% | ${ }^{30 \%}$ | ${ }^{35 \%}$ | 31\% | 33\% | ${ }^{34 \%}$ | $\xrightarrow{34 \%}$ | ${ }^{32 \%}$ | ${ }^{28 \%}$ | 35\% | ${ }^{32 \%}$ | -30\% |
| Acceptable | 9\% | 9\% | 9\% | 6\% | 6\% | 10\% | 9\% | 5\% | 9\% | 9\% | 15\% | 9\% | 4\% | 18\% | 13\% | 11\% | 6\% | 3\% | 6\% | 17\% | 10\% | 4\% | 14\% | 7\% | 5\% | 10\% | 6\% | 9\% | 8\% | $9 \%$ | 11\% | 6\% | $8 \%$ | $7 \%$ |
| Net: Unaccepptable | 40\% | 41\% | 41\% | 50\% | 49\% | 41\% | 35\% | 43\% | 45\% | 36\% | 30\% | 39\% | 49\% | 24\% | 34\% | 35\% | 42\% | 52\% | 47\% | 34\% | 41\% | 53\% | 28\% | 37\% | 44\% | 39\% | 40\% | 41\% | 44\% | 40\% | 35\% | 43\% | 42\% | 38\% |
| Net: Acceptable | 60\% | 59\% | 59\% | 50\% | 51\% | 59\% | 65\% | 57\% | 55\% | 64\% | 70\% | 61\% | 51\% | 76\% | 66\% | 65\% | 58\% | 48\% | 53\% | 66\% | 59\% | 47\% | 72\% | 63\% | 56\% | 61\% | 60\% | 59\% | 56\% | 60\% | 65\% | 57\% | 58\% | 62\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | Men 18 | $\text { Men } 35$ $54$ | Men <br> $55+$ | Women <br> 18-34 | Women <br> 35-54 | $\underset{\substack{\text { Women } \\ 55+}}{ }$ | < 800 K | $\begin{array}{\|c} \text { s50k- } \\ <\text { S100K } \end{array}$ | S100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 21\% | 18\% | 17\% | 31\% | 25\% | 23\% | 18\% | 23\% | 22\% | 20\% | 13\% | 21\% | 27\% | 11\% | 15\% | 20\% | 23\% | 27\% | 27\% | 14\% | 22\% | 27\% | 13\% | 20\% | 26\% | 19\% | 19\% | 23\% | 25\% | 20\% | 16\% | 22\% | 22\% | 22\% |
| Usually unacceptable | ${ }^{45 \%}$ | ${ }^{47 \%}$ | ${ }^{47 \%}$ | ${ }^{44 \%}$ | 49\% | 42\% | 43\% | 50\% | ${ }^{45 \%}$ | ${ }^{45 \%}$ | 40\% | 45\% | 49\% | ${ }^{38 \%}$ | ${ }^{42 \%}$ | ${ }^{43 \%}$ | ${ }^{47 \%}$ | 54\% | 45\% | 41\% | 44\% | 48\% | 40\% | 46\% | ${ }^{49 \%}$ | ${ }^{45 \%}$ | 48\% | ${ }^{44 \%}$ | 23\% | ${ }^{46 \%}$ | ${ }^{46 \%}$ | ${ }^{46 \%}$ | 46\% | ${ }^{44 \%}$ |
| Usually acceptable | $\frac{29 \%}{5 \%}$ | 33\% | 30\% 6 | 24\% ${ }^{1}$ | 21\% | $27 \%$ | 32\% | ${ }^{25 \%}$ | $\frac{27 \%}{6 \%}$ | 31\% | 39\% | ${ }^{28 \%}$ | 22\% | 40\% | 37\% | 30\% | 26\% | 17\% | 26\% | 35\% | 27\% | 22\% | 40\% | $\frac{29 \%}{4 \%}$ | 23\% ${ }^{2 \%}$ | 31\% | 29\% | 29\% | $\frac{27 \%}{5 \%}$ | 29\% | 32\% | $\frac{27 \%}{4 \%}$ | ${ }_{\text {29\% }}^{3}$ | 28\% |
| Net: Unacceptable | 66\% | 64\% | 64\% | 75\% | 74\% | 67\% | 62\% | 73\% | 68\% | 65\% | 54\% | 66\% | 76\% | 49\% | 57\% | 63\% | 69\% | 80\% | 71\% | 55\% | 66\% | 76\% | 53\% | 67\% | 76\% | 64\% | 66\% | $67 \%$ | 68\% | 66\% |  | 68\% | 68\% | 67\% |
| Net: Acceptable | 34\% | 36\% | 36\% | 25\% | 26\% | 33\% | 38\% | 27\% | 32\% | 35\% | 46\% | 34\% | 24\% | 51\% | 43\% | 37\% | 31\% | 20\% | 29\% | 45\% | 34\% | 24\% | 47\% | 33\% | 24\% | 36\% | 34\% | 33\% | 32\% | 34\% | 37\% | 32\% | 32\% | 33\% |

a4. Kissing ine cheek of a coworkerj please indicale wiener you personally consider Kan ho be acceplable or unacceptable ine workplace

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\underset{34}{25 \text { to }}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \\ 540 \end{gathered}$ | 55 to <br> 64 | ${ }^{65+}$ | $\left\lvert\, \begin{gathered} \mathrm{Men} \mathrm{18}_{3} \\ \hline \end{gathered}\right.$ | $\begin{array}{\|c\|c\|} \hline \text { en } 35 . \\ 54 \end{array}$ | Men <br> 55+ | Women 18-34 | $\underset{35-54}{\substack{\text { Women }}}$ | Women 55+ | <550k | $\begin{gathered} \text { \$50K- } \\ \text { < } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 34\% | 38\% | 45\% | 50\% | 46\% | 38\% | 15\% | 47\% | 35\% | 33\% | 37\% | 33\% | 33\% | 32\% | 40\% | 30\% | 36\% | 35\% | 31\% | 32\% | 38\% | 34\% | 39\% | 29\% | 31\% | 34\% | 32\% | 38\% | 35\% | 36\% | 31\% | 34\% | 38\% | 32\% |
| Usually unacceptable | ${ }^{39 \%}$ | 48\% | ${ }^{37 \%}$ | ${ }^{38 \%}$ | 39\% | 43\% | 31\% | ${ }^{34 \%}$ | ${ }^{39 \%}$ | ${ }^{39 \%}$ | 40\% | ${ }^{38 \%}$ | ${ }^{39 \%}$ | 45\% | 37\% | ${ }^{42 \%}$ | ${ }^{35 \%}$ | ${ }^{37 \%}$ | $41 \%$ | 39\% | 35\% | ${ }^{42 \%}$ | ${ }^{40 \%}$ | 41\% | ${ }^{36 \%}$ | ${ }^{37 \%}$ | 35\% | 39\% | 38\% | 32\% | ${ }^{42 \%}$ | ${ }^{42 \%}$ | ${ }^{37 \%}$ |  |
| Usually acceptable | ${ }^{23 \%}$ | 13\% | 15\% | 9\% | ${ }_{\text {9\% }}$ | 16\% | ${ }^{46 \%}$ | 19\% | ${ }_{\text {21\% }}^{5 \%}$ | 24\% | -19\% | ${ }^{24 \%}$ | 24\% | $\frac{17 \%}{6 \%}$ | 20\% | $\frac{22 \%}{6 \%}$ | ${ }^{25 \%}$ | 23\% | 25\% | 21\% | 21\% | 20\% | $\frac{17 \%}{3 \%}$ | 27\% | 29\% | 24\% | 25\% | 19\% | $\underset{5 \%}{23 \%}$ | ${ }^{22 \%}$ | ${ }^{23 \%}$ | 21\% | ${ }^{22 \%}$ | 27\% |
| Net: Unaccepptable | 73\% | 86\% | 82\% | 89\% | 85\% | 81\% | 45\% | 81\% | 74\% | 72\% | 77\% | 71\% | 72\% | 77\% | $77 \%$ | 72\% | ${ }^{71 \%}$ | 73\% | ${ }^{71 \%}$ | 71\% | 73\% | 76\% | 80\% | 70\% | 67\% | 71\% | 71\% | 77\% | 73\% | 73\% | ${ }^{73 \%}$ | ${ }_{76 \%}$ | ${ }^{75 \%}$ | 69\% |
| Net: Acceptable | 27\% | 14\% | 18\% | 11\% | 15\% | 19\% | 55\% | 19\% | 26\% | $28 \%$ | 23\% | 29\% | 28\% | 23\% | 23\% | 28\% | 29\% | 27\% | 29\% | 29\% | 27\% | 24\% | 20\% | 30\% | 33\% | 29\% | 29\% | 23\% | 27\% | 27\% | 27\% | 24\% | $25^{\circ}$ | $31{ }^{\circ}$ |

Q4. [A boss kissing the cheek of an employee] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | ${ }_{64}^{55}$ | ${ }^{65+}$ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\left\|\begin{array}{c} \text { Men } 35 \\ 54 \end{array}\right\|$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | $\underset{35-54}{\text { Women }}$ | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { SL100 } \end{gathered}$ | s100K+ | High school | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 52\% | 58\% | 59\% | 66\% | 62\% | 59\% | 28\% | 61\% | 52\% | 52\% | 57\% | 51\% | 48\% | 53\% | 59\% | 49\% | 53\% | 54\% | 44\% | 53\% | 52\% | 50\% | 58\% | 50\% | 46\% | 51\% | 49\% | 54\% | 53\% | 50\% | 52\% | 50\% | 56\% | 49\% |
| Usually unaceptate | 34\% | 32\% | ${ }^{33 \%}$ | 30\% | 31\% | 31\% | 23\% | 35\% | 33\% | 36\% | 30\% | 34\% | 38\% | 35\% | 27\% |  | 33\% | -34\% | 41\% | 26\% | 33\% | 37\% | ${ }^{33 \%}$ | 36\% | 39\% | 34\% | -38\% | $\frac{32 \%}{11 \%}$ | ${ }_{\text {36\% }}^{9 \%}$ | 34\% | 33\% | 36\% | 32\% | - ${ }^{36 \%}$ |
| Usually acceptable | ${ }^{11 \%}$ | 8\% | \%\% | 3\% | 3\% | 8\% | 26\% | 4\% | $\frac{12 \%}{3 \%}$ | $\frac{11 \%}{2 \%}$ | ${ }^{10 \%}$ | ${ }^{11 \%}$ | 13\% | 9\% | 10\% | 10\% | 12\% | 12\% | 13\% | $\frac{13 \%}{7 \%}$ | 11\% | $\frac{12 \%}{1 \%}$ | $\frac{8 \%}{1 \%}$ | ${ }_{11 \%}^{3 \%}$ | $\frac{14 \%}{1 \%}$ | $\frac{13 \%}{2 \%}$ | ${ }^{11 \%}$ | $\frac{11 \%}{2 \%}$ | 9\% | 14\% | 11\% | -11\% | 10\% | - ${ }_{\text {3\% }}^{2 \%}$ |
| Net: Unacceptable | 86\% | 90\% | 91\% | 97\% | 93\% | 90\% | 71\% | 96\% | 85\% | 88\% | 87\% | 85\% | 86\% | 88\% | 86\% | 85\% | 86\% | 88\% | 85\% | 80\% | 85\% | 87\% | 91\% | 86\% | 85\% | 85\% | $87 \%$ | 87\% | 88\% | 84\% | 85\% | 86\% | 88\% | 85\% |
| Net: Acceptable | 14\% | 10\% | 9\% | 3\% | 7\% | 10\% | 29\% | 4\% | 15\% | 12\% | 13\% | 15\% | 14\% | 12\% | 14\% | 15\% | 14\% | 12\% | 15\% | 20\% | 15\% | 13\% | 9\% | 14\% | 15\% | 15\% | 13\% | 13\% | 12\% | 16\% | 15\% | 14\% | 12\% | 15\% |



|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | MB | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ \hline 4 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \\ 540 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18.8 \\ 34 \end{array}\right\|$ | $\underset{54}{\mathrm{Men} 35} \mid$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18.34 | $\underset{35-54}{\substack{\text { Women }}}$ | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { SS100K } \end{gathered}$ | s100K+ | $\begin{array}{\|c\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | CollTech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 5\% | 4\% | 7\% | 5\% | 6\% | 5\% | 3\% | 9\% | 4\% | 5\% | 3\% | 5\% | 5\% | 2\% | 5\% | 3\% | $7 \%$ | 7\% | 4\% | 4\% | 4\% | 4\% | 3\% | 6\% | 6\% | 4\% | $5 \%$ | 4\% | 6\% | 5\% | 2\% | 6\% | 5\% | 5\% |
| Usually unacceptable | 12\% | 12\% | 11\% | 14\% | 13\% | 15\% | 9\%\% | 14\% | 11\% | 13\% | 11\% | 12\% | ${ }^{14 \%}$ | 12\% | 11\% | 10\% | ${ }^{14 \%}$ | ${ }_{\text {6\% }}^{6 \%}$ | ${ }^{18 \%}$ | 11\% | 11\% | 13\% | 11\% | 14\% | 16\% | 13\% | ${ }^{13 \%}$ | ${ }^{11 \%}$ | 58\% | 10\% | 14\%\% | 15\% | ${ }^{12 \%}$ | 10\% |
| Acceptable | 24\% | 23\% | ${ }^{22 \%}$ | ${ }^{22 \%}$ | 21\% | 24\% | 31\% | -13\% | 28\% | 21\% | 32\% | 24\% | -18\% | 31\% | ${ }^{33 \%}$ | 28\% | 21\% | 19\% | -18\% | 38\% | 29\% | 22\% | 28\% | 20\% | 13\% | 24\% | 21\% | 29\% | 23\% | 24\% | 26\% | 21\% | 21\% | 25\% |
| Net: Unacceptable | 17\% | 15\% | 18\% | 18\% | 19\% | 20\% | 11\% | 23\% | 16\% | 19\% | 15\% | 17\% | 19\% | 13\% | 15\% | 13\% | 21\% | 16\% | 22\% | 15\% | 15\% | 17\% | 14\% | 20\% | 22\% | 17\% | 18\% | 14\% | 19\% | 15\% | 16\% | 21\% | 16\% | 14\% |
| Net: Acceptable | 83\% | 85\% | 82\% | 82\% | 81\% | 80\% | 89\% | 77\% | 84\% | 81\% | 85\% | 83\% | 81\% | 87\% | 85\% | 87\% | 79\% | 84\% | 78\% | 85\% | 85\% | 83\% | 86\% | 80\% | 78\% | 83\% | ${ }^{82 \%}$ | 86\% | 81\% | 85\% | 84\% | 79\% | 84\% | 86\% |

Q4. [Asking a co-worker out on a date] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\underset{\substack{18 \\ 24}}{ }$ | $\begin{gathered} 25 \text { to } \\ \hline 4 \end{gathered}$ | 35 44 4 | $\begin{gathered} 45 \text { 40 } \\ 54 \end{gathered}$ | ${ }_{64}^{55}$ to | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | Men 35 . 54 | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18-34 | Women 35-54 | Women ${ }^{55+}$ | < 500 K | \$50K- $\ll 100 \mathrm{~K}$ | s100K+ | High school or less | CollTech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 10\% | 11\% | 10\% | 12\% | 14\% | 8\% | 8\% | 16\% | 9\% | 11\% | 8\% | 11\% | 10\% | 6\% | 9\% | 7\% | 14\% | 12\% | 9\% | 8\% | 9\% | 9\% | 7\% | 13\% | 12\% | 10\% | 9\% | 8\% | 11\% | 9\% | $8 \%$ | 9\% | 11\% | 10\% |
| Usually unacceptable | 27\% | ${ }^{23 \%}$ | 28\% | 24\% | 33\% | 31\% | 20\% | 28\% | $\frac{24 \%}{51 \%}$ | 29\% | 27\% | 29\% | ${ }^{24 \%}$ | ${ }^{23 \%}$ | 30\% | ${ }^{29 \%}$ | 29\% | ${ }^{23 \%}$ | ${ }^{24 \%}$ | 22\% | ${ }^{28 \%}$ | 22\% | ${ }^{30 \%}$ | ${ }^{30 \%}$ | 26\% | 24\% | 29\% | ${ }^{29 \%}$ | 24\% ${ }^{24 \%}$ | $\frac{26 \%}{50 \%}$ | 31\% | ${ }^{27 \%}$ | 29\% | $\xrightarrow{23 \%}$ |
| Usually acceptable | $\xrightarrow{50 \%}$ | 55\% | 54\% | 57\% | $\frac{44 \%}{9 \%}$ | 47\% | 53\% | 46\% | 51\% | 50\% | 50\% | - ${ }^{47 \%}$ | ${ }^{54 \%}$ | -55\% | 47\% | 年\% | 46\% | - $511 \%$ | ${ }^{54 \%}$ | 51\% | ${ }^{\text {46\% }} 17$ | 55\% | $\stackrel{49 \%}{13 \%}$ | 47\% | $\stackrel{53 \%}{9 \%}$ | ${ }_{\text {53\% }}^{\text {13\% }}$ | ${ }^{50 \%}$ | $\stackrel{51 \%}{13 \%}$ | $\stackrel{52 \%}{13 \%}$ | 50\% | - ${ }^{\text {48\% }}$ | 51\% | ${ }^{48 \%}$ | ${ }^{55 \%}$ |
| Net: Unacceptable | 36\% | 34\% | 38\% | 35\% | 47\% | 39\% | 29\% | 43\% | 33\% | 39\% | 35\% | 40\% | 34\% | 29\% | 39\% | 36\% | 43\% | 34\% | 33\% | 31\% | 37\% | 30\% | 37\% | 43\% | 38\% | 34\% | 38\% | 36\% | 35\% | 35\% | 40\% | 35\% | 40\% | 33\% |
| Net: Acceptable | 64\% | 66\% | 62\% | 65\% | 53\% | 61\% | 71\% | 57\% | 67\% | 61\% | 65\% | 60\% | 66\% | 71\% | 61\% | 64\% | 57\% | 66\% | 67\% | 69\% | 63\% | 70\% | 63\% | 57\% | 62\% | 66\% | 62\% | 64\% | 65\% | 65\% | 60\% | 65\% | 60\% | 67 |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 㕲 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\text { Men } 19$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | Women 18-34 | Women <br> 35-54 | Women 55+ | < 500 | $\begin{array}{\|c} \substack{\text { s50k- } \\ \text { SSi00k }} \end{array}$ | s100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 30\% | 25\% | 32\% | 27\% | 36\% | 29\% | 30\% | 33\% | 27\% | 32\% | 22\% | 31\% | 35\% | 23\% | 21\% | 28\% | 33\% | 39\% | 32\% | 18\% | 24\% | 34\% | 25\% | 37\% | 37\% | 30\% | 28\% | 30\% | 29\% | 29\% | 31\% | 27\% | 33\% | 32\% |
| Usually unacceptable | 55\% | 59\% | 52\% | 53\% | 43\% | 54\% | 59\% | 56\% | 57\% | 53\% | 60\% | 53\% | 54\% | 62\% | 57\% | 54\% | 52\% | 49\% | 58\% | 58\% | 58\% | 55\% | 60\% | 48\% | 52\% | 54\% | 56\% | 57\% | 55\% | 56\% | 55\% | 55\% | 54\% | 55\% |
| Usually acceptable | 13\% | 15\% | 14\% | 19\% | 17\% | 16\% | 9\% | 9\% | 14\% | 13\% | 16\% | 15\% | 10\% | 13\% | 18\% | 16\% | 14\% | 12\% | 9\% | 18\% | 15\% | 10\% | 14\% | 14\% | 11\% | 13\% | 16\% | 12\% | 14\% | 13\% | 12\% | 17\% | 11\% | ${ }^{12 \%}$ |
| Acceptable | 2\% | 1\% | 2\% | 1\% | 4\% | 1\% | 2\% | 2\% | 2\% | 1\% | 3\% | 2\% | 1\% | 2\% | 3\% | 3\% | 1\% | 0\% | 1\% | 6\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | $2 \%$ | 2\% | 2\% | 1\% |
| Net: Unacceptable | 85\% | 83\% | 84\% | 80\% | 79\% | 83\% | 89\% | 89\% | 84\% | 86\% | 82\% | 83\% | 89\% | 85\% | 79\% | 82\% | 85\% | 88\% | 90\% | 76\% | 82\% | 89\% | 85\% | 84\% | 89\% | 84\% | 83\% | $87 \%$ | 84\% | 85\% | 86\% | 81\% | $87 \%$ | 87\% |
| Net: Acceptable | 15\% | 17\% | 16\% | 20\% | 21\% | 17\% | 11\% | 11\% | 16\% | 14\% | 18\% | 17\% | 11\% | 15\% | 21\% | 18\% | 15\% | 12\% | 10\% | 24\% | 18\% | 11\% | 15\% | 16\% | 11\% | 16\% | 17\% | 13\% | 16\% | 15\% | 14\% | 19\% | 13\% | 138 |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 . \\ 34 \end{array}\right\|$ | $\underset{54}{\text { Men }} \underset{5}{ }$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\underset{\substack{\text { Women } \\ 18-34}}{ }$ | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 7\% | -6\% | 7\% | 9\% | 8\% | 8\% | 6\% | 10\% | 7\% | ${ }^{8 \%}$ | 7\% | 8\% | 6\% | 5\% | 9\% | 8\% | 8\% | 7\% | -5\% | 10\% | 7\% | 5\% | -6\% | 10\% | 7\% | 9\% | 2\% | 4\% | 20\% | 7\% | 20\% | ${ }_{\text {F\% }}{ }_{\text {5\% }}$ | 9\% |  |
| Usually unacceptable | 19\% | 17\% | 21\% | 17\% | 26\% | ${ }_{\text {17\% }}{ }_{62}$ | 19\% | ${ }^{18 \%}$ | ${ }_{\text {21\% }} 5$ | 16\% | 15\% | 17\% | ${ }^{23 \%}$ | 15\% | 57\% | 15\% | 19\% | 22\% | ${ }^{24 \%}$ | 15\% | 58\% | 26\% | 16\% | 15\% | 18\% | 18\% | 20\% | 17\% | ${ }^{20 \%}$ | 16\% | ${ }^{20 \%}$ | -19\% | 19\% | $18 \%$ $60 \%$ |
| Acceptable | 16\% | 16\% | 19\% | 15\% | 7\% | 13\% | 18\% | 18\% | 16\% | 15\% | 20\% | 17\% | 11\% | 23\% | 18\% | 18\% | 16\% | 9\% | ${ }^{12 \%}$ | 19\% | 16\% | 13\% | 20\% | 17\% | 8\% | 16\% | 16\% | 15\% | 15\% | 17\% | 16\% | 14\% | ${ }^{12 \%}$ | ${ }^{15 \%}$ |
| Net: Unacceptable | 26\% | 24\% | 28\% | 26\% | 35\% | 25\% | 25\% | 28\% | 28\% | 24\% | 23\% | 25\% | 29\% | 20\% | 25\% | 23\% | 27\% | 29\% | 29\% | 25\% | 26\% | 31\% | $22 \%$ | 25\% | 25\% | 28\% | 26\% | 21\% | 29\% | 22\% | 26\% | 24\% | 28\% | 25\% |
| Net: Acceptable | 74\% | 76\% | 72\% | 74\% | 65\% | 75\% | 75\% | 72\% | 72\% | 76\% | 77\% | 75\% | 71\% | 80\% | 75\% | $77 \%$ | 73\% | 71\% | 71\% | 75\% | 74\% | 69\% | 78\% | 75\% | 75\% | 72\% | 74\% | 79\% | 71\% | 78\% | 74\% | 76\% | 72\% | 75\% |

Q4. [Giving a colleague an univited shoulder rubl please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 㕲 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left.\begin{gathered} \operatorname{Men} 18 \\ 34 \end{gathered} \right\rvert\,$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women 18-34 | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | women 55+ | < 500 K | $\begin{array}{\|c} \substack{\text { s50k- } \\ \text { <Si00k }} \end{array}$ | s100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 59\% | 55\% | 62\% | 65\% | 65\% | 63\% | 48\% | 65\% | 58\% | 60\% | 58\% | 61\% | 56\% | 54\% | 61\% | 62\% | 61\% | 66\% | 49\% | 52\% | 60\% | 59\% | 62\% | 63\% | 53\% | 56\% | 58\% | 62\% | 57\% | 59\% | 60\% | 54\% | 62\% | 66\% |
| Usually unacceptable | 32\% | 35\% | 27\% | 26\% | 25\% | 30\% | 40\% | 26\% | 33\% | 32\% | 31\% | 30\% | 36\% | 35\% | 28\% | 28\% | 31\% | 29\% | 42\% | 29\% | 32\% | 36\% | 32\% | 28\% | 36\% | 34\% | 33\% | 30\% | 32\% | 34\% | 31\% | 37\% | 30\% | 28\% |
| Usually acceptable | 8\% | 9\% | 8 | $7 \%$ | $7 \%$ | ${ }^{5 \%}$ | 10\% | 7\% | ${ }^{7 \%}$ | 8\% | 8\% | ${ }^{8 \%}$ | 7\% | ${ }^{8 \%}$ | 9\% | 8\% | 7\% | ${ }^{5 \%}$ | 9\% | ${ }_{\text {13\% }}$ | 7\% | 5\% | ${ }^{5 \%}$ | $\stackrel{8 \%}{1 \%}$ | 9\% | $\stackrel{9 \%}{1 \%}$ | $\frac{8 \%}{1 \%}$ | ${ }^{5 \%}$ | ${ }_{2 \%}^{9 \%}$ | 6\% | 8\% | $\frac{8 \%}{1 \%}$ | 6\% | ${ }^{5 \%}$ |
| Acceptable | 91\% | 10\% | 89\% | 91\% | 20\% | 1\% ${ }^{44 \%}$ | 28\% | ${ }^{1 \%}$ | ${ }_{91 \%}^{2 \%}$ | 91\% | 89\% | 1\% | 1\% | 89\% | 89\% | 1\% | ${ }^{1 \%}$ | 1\% 94 | 1\% | 81\% | 1\% | 9\%\% | ${ }_{94 \%}$ | 90\% | ${ }^{1 \%}$ | 1\% | 1\% | ${ }^{2 \%}$ | 2\% | 1\% ${ }^{\text {93\% }}$ | 1\% | -1\% | 2\% ${ }^{2 \%}$ | 1\% |
| Net: Acceptable | 9\% | 10\% | 11\% | 9\% | 10\% | 6\% | 12\% | 8\% | 9 | 9\% | 11\% | 9\% | 8\% | 11\% | 11\% | 9\% | 8\% | 6\% | 9\% | 19\% | $8 \%$ | 6\% | 6\% | 10\% | 10\% | 10\% | 9\% | 8\% | 10\% | 7\% | 9\% | 9\% | 9\% | 6\% |

a4. [Makng a comment about a colleague's body (legs, igure elc.)] please indcale whener you personaly consider hat ho be acceplable or unaccepale we workplace

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ \hline 4 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \\ 540 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\lvert\, \begin{gathered} \text { Men } 18.1 \\ 34 \\ \hline \end{gathered}\right.$ | $\underset{54}{\mathrm{Men} 35} \mid$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> $18-34$ | $\underset{35-54}{\substack{\text { Women }}}$ | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { SS100K } \end{gathered}$ | s100K+ | $\begin{array}{\|c\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 45\% | 45\% | 48\% | 41\% | 49\% | 51\% | 31\% | 52\% | 41\% | 48\% | 40\% | 45\% | 48\% | 40\% | 40\% | 45\% | 45\% | 54\% | 43\% | 34\% | 40\% | 47\% | 44\% | 50\% | 50\% | 44\% | 41\% | 48\% | 47\% | 42\% | 45\% | 41\% | 49\% | 48\% |
| Usually unacceptable | ${ }^{42 \%}$ | 44\% |  | 46\% | 39\% | 37\% | ${ }^{52 \%}$ | ${ }^{35 \%}$ | ${ }_{\text {42\% }}{ }_{13 \%}$ |  |  | 43\% | 39\% |  |  |  | 45\% |  | 44\% |  | 46\% ${ }_{\text {13\% }}$ | 40\% $11 \%$ | 45\% | 41\% | 38\% | 44\% | 44\% | ${ }^{40 \%}$ | 38\% | 44\% | ${ }^{45 \%}$ | 44\% | ${ }^{40 \%}$ | ${ }^{37 \%}$ |
| Usually acceptable | 11\% ${ }_{\text {2\% }}$ | 10\% | 12\% | ${ }^{9 \%}$ | 10\% | 10\% | ${ }^{15 \%}$ | 9\% | ${ }_{\text {13\% }}{ }^{3 \%}$ | 9\% | 13\% | 10\% | $\frac{11 \%}{1 \%}$ | 11\% | ${ }^{14 \%}$ | ${ }^{10 \%}$ | $\frac{10 \%}{1 \%}$ | $\frac{12 \%}{1 \%}$ | ${ }^{11 \%}$ | $\frac{17 \%}{8 \%}$ | 13\% | $\frac{11 \%}{1 \%}$ | 10\% | \% ${ }^{7 \%}$ | $\frac{11 \%}{1 \%}$ | 10\% | $\stackrel{13 \%}{2 \%}$ | 9\% | 13\% | 11\% | 2\% | $\stackrel{13 \%}{2 \%}$ | ${ }_{\text {2\% }}^{8 \%}$ | -14\% |
| Net: Unacceptable | 87\% | 89\% | 85\% | 88\% | 88\% | 89\% | 82\% | 87\% | 84\% | 89\% | 84\% | 88\% | 88\% | 85\% | 83\% | 87\% | 89\% | 88\% | 88\% | 75\% | 85\% | 87\% | 89\% | 91\% | 88\% | 88\% | 85\% | 88\% | 85\% | 86\% | 90\% | 85\% | 89\% | 85\% |
| Net: Acceptable | 13\% | 11\% | 15\% | 12\% | 12\% | 11\% | 18\% | 13\% | 16\% | 11\% | 16\% | 12\% | 12\% | 15\% | 17\% | 13\% | 11\% | 12\% | ${ }^{12 \%}$ | 25\% | 15\% | 13\% | 11\% | 9\% | 12\% | 12\% | 15\% | 12\% | 15\% | 14\% | 10\% | 15\% | 11\% | 15\% |

Q4. [Telling a colleague they have a nice smile] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вc | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 555_{64} \mathbf{t o} \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\underset{54}{ }$ | Men <br> 55+ | Women 18-34 | Women <br> 35-54 | $\underset{55+}{\text { Women }}$ | < 500 | $\begin{array}{\|c} \text { s50k- } \\ \text { <S100k } \end{array}$ | s100k+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 4\% | 3\% | 3\% | 2\% | 5\% | 6\% | 2\% | 6\% | 4\% | 4\% | 4\% | 5\% | 3\% | 3\% | 5\% | 5\% | 5\% | 6\% | ${ }^{1 \%}$ | 5\% | 5\% | 3\% | 4\% | 5\% | 4\% | 3\% | 3\% | 5\% | 4\% | 4\% | 4\% | 3\% | 4\% | 6\% |
| Usually ynacceptable | 11\% | 10\% | 14\%\% | 11\% | $\stackrel{13 \%}{53 \%}$ | -13\% | 4\%\% | 15\% | ${ }_{\text {53\% }}^{13 \%}$ | 55\% | 11\% | ${ }^{12 \%}$ | 10\% | 10\% | 12\% | 10\% | ${ }^{13 \%}$ | 10\% | 10\% | 15\% | 14\%\% | 10\% | 9\% | 9\% | $\frac{9 \%}{62 \%}$ | 10\% | 11\% | ${ }_{\text {13\% }}^{13 \%}$ | 9\% | 11\% | 13\% | 10\% | 14\% | $\stackrel{10 \%}{52 \%}$ |
| Acceptable | 31\% | 30\% | 30\% | 21\% | 29\% | ${ }^{29 \%}$ | 35\% | ${ }^{54 \%}$ | 30\% | 31\% | 38\% | 25\% | 27\% | 43\% | 35\% | ${ }^{33 \%}$ | 26\% | ${ }^{26 \%}$ | 29\% | 36\% | 28\% | 29\% | 39\% | 29\% | 25\% | ${ }^{\text {35\% }}$ | 28\% | ${ }^{56 \%}$ | ${ }^{56 \%}$ | $\xrightarrow{54 \%}$ | ${ }^{\text {33\% }}$ | 30\% | 24\% | ${ }^{\text {32\% }}$ |
| Net: Unaccepptable | 15\% | 13\% | 17\% | 13\% | 19\% | 19\% | 6\% | 22\% | 17\% | 13\% | 15\% | 17\% | 13\% | 12\% | 18\% | 15\% | 18\% | 15\% | 11\% | 20\% | 19\% | 13\% | 13\% | 14\% | 13\% | 13\% | 14\% | 18\% | 13\% | 16\% | 17\% | 13\% | 19\% | 17\% |
| Net: Acceptable | 85\% | 87\% | 83\% | 87\% | 81\% | 81\% | 94\% | 78\% | 83\% | 87\% | 85\% | 83\% | 87\% | 88\% | 82\% | 85\% | 82\% | 85\% | 89\% | 80\% | 81\% | 87\% | 87\% | 86\% | 87\% | 87\% | 86\% | ${ }^{82 \%}$ | 87\% | 84\% | 83\% | 87\% | 81\% | 83\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 㕲 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\underset{54}{ }$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> $18-34$ | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | Women 55+ | < 500 K | S50k. | s100K+ | $\left.\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array} \right\rvert\,$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 22\% | 15\% | 21\% | 21\% | 21\% | 23\% | 21\% | 31\% | 23\% | 20\% | 10\% | 22\% | 31\% | 5\% | 13\% | 16\% | 27\% | 31\% | 31\% | 12\% | 22\% | 30\% | 8\% | 22\% | 33\% | 26\% | 19\% | 21\% | 25\% | 19\% | 19\% | 23\% | 24\% | 21\% |
| Usually unacceptable | 34\% | 35\% | 27\% | 24\% | 38\% | 34\% | 38\% | 35\% | 34\% | 35\% | 28\% | 34\% | 39\% | 28\% | 29\% | 31\% | 37\% | 37\% | 41\% | 23\% | 32\% | 41\% | 31\% | 36\% | 37\% | 32\% | 36\% | 33\% | 33\% | 35\% | 36\% | 37\% | 34\% | 34\% |
| Usually acceptable | 38\% | 45\% | 44\% | 49\% | 36\% | 37\% | 34\% | 28\% | 37\% | 38\% | 49\% | 38\% | 28\% | 51\% | 48\% | 45\% | 32\% | 30\% | 27\% | 51\% | 39\% | 28\% | 49\% | 37\% | 29\% | 34\% | 40\% | 39\% | 37\% | 38\% | 38\% | 36\% | 37\% | 39\% |
| Acceptable | 6\% | 6\% | 7\% | 6\% | 5\% | 6\% | 7\% | 7\% | 6\% | 6\% | 13\% | 6\% | $2 \%$ | ${ }^{16 \%}$ | 10\% | $8 \%$ | 5\% | 3\% | 120 | 14\% | 8\% | 1\% | ${ }^{12 \%}$ | 5\% | ${ }^{2 \%}$ | 8\% | 5\% | 8\% | 5\% | 8\% | $7 \%$ | 4\% | 5 | 54\% |
| Net: Unacceptable | 56\% | 49\% | 49\% | 45\% | 59\% | 57\% | 59\% | 65\% | 57\% | 55\% | 38\% | 56\% | 70\% | 33\% | 42\% | 47\% | 64\%\% |  | ${ }^{72 \%}$ | 35\% | 53\% |  | 40\% | 58\% | 69\% | 58\% | 55\% | 53\% | 58\% | 54\% | 55\% | 60\% | 58\% |  |
| Net: Acceptable | 44\% | 51\% | 51\% | 55\% | $41 \%$ \| | 43\% | 41\% | 35\% | 43\% | 45\% | 62\% | 44\% | 30\% | 67\% | 58\% | 53\% | 36\% | 32\% | 28\% | 65\% | $47 \%$, | 29\% | 60\% | 42\% | 31\% | 42\% | 45\% | $47 \%$ | 42\% | 46\% | 45\% | 40\% | 42\% | 46\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18-34 | 35-54 | ${ }^{55+}$ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { 20 }_{34} \end{gathered}$ | $\begin{gathered} 35 \text { Ho }_{4} \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\left\|\begin{array}{c} \operatorname{men} 18 \\ 34 \end{array}\right\|$ | $\underset{54}{\operatorname{men} 35}$ | Men <br> $55+$ | $\underset{18.34}{\substack{\text { Women }}}$ | Women <br> 35-54 | Women 55+ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { s } 100 \mathrm{~K} \end{gathered}$ | s100k+ | $\begin{array}{\|c\|c\|} \hline \text { High schoool } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 17\% | 15\% | 17\% | 18\% | 15\% | 18\% | 14\% | 26\% | 17\% | 17\% | 7\% | 16\% | 26\% | 5\% | 8\% | 12\% | 20\% | 25\% | 28\% | 7\% | 15\% | 25\% | 6\% | 17\% | 28\% | 19\% | 14\% | 15\% | 20\% | 15\% | 15\% | 19\% | 20\% | 16\% |
| Usually unacceptable | ${ }^{32 \%}$ | ${ }^{33 \%}$ | ${ }^{34 \%}$ | 32\% | ${ }^{39 \%}$ | 33\% | 28\% | 37\% | ${ }^{34 \%}$ | 31\% | ${ }^{28 \%}$ | ${ }^{31 \%}$ | 37\% | ${ }^{27 \%}$ | 29\% | 25\% | 36\% | 37\% | ${ }^{37 \%}$ | 26\% | 32\% | 40\% | 30\% | 30\% | ${ }^{33 \%}$ | ${ }^{32 \%}$ | ${ }^{35 \%}$ | 30\% | ${ }^{32 \%}$ | 32\% | ${ }^{34 \%}$ | ${ }^{35 \%}$ | 33\% | 35\% |
| Usually acceptable | ${ }^{42 \%}$ | 7\% | 7\% | 10\% | - ${ }^{4 \%}$ | 90\% | $\frac{46 \%}{13 \%}$ | 31\% | 40\% | 43\% | 16\% | 9\% | 2\% | 21\% | 50\% | 51\% | 37\% | 3\% | 23\% | 49\% | 10\% | 33\% | 15\% | ${ }_{\text {43\% }}$ | 36\% | 10\% | 73\% | 46\% | 9\% | 9\% | 8\% | 7\% | 7\% | - ${ }_{\text {42\% }}^{7 \%}$ |
| Net: Unacceptable | 49\% | 48\% | 50\% | 50\% | 54\% | 51\% | 42\% | 63\% | 51\% | 48\% | 35\% | 47\% | 63\% | 31\% | 37\% | 37\% | 56\% | 62\% | 65\% | 33\% | 46\% | 65\% | 36\% | 48\% | 61\% | 51\% | 50\% | 45\% | 52\% | $47 \%$ | 48\% | 54\% | 53\% | 51\% |
| Net: Acceptable | 51\% | 52\% | 50\% | 50\% | 46\% | 49\% | 58\% | 37\% | 49\% | 52\% | 65\% | 53\% | 37\% | 69\% | 63\% | 63\% | 44\% | 38\% | 35\% | 67\% | 54\% | 35\% | 64\% | 52\% | 39\% | 49\% | 50\% | 55\% | 48\% | 53\% | 52\% | 46\% | $47 \%$ |  |

Q4. [Displaying, sharing /looking at materials that some might consider sexually suggestive] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ \hline 44 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\left\lvert\, \begin{gathered} 55 \text { to } \\ 64 \end{gathered}\right.$ | 65+ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \operatorname{Men} 35 \\ 54 \end{gathered}$ | Men <br> 55 <br> 55+ | Women 18-34 | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | $\underset{\substack{\text { Women } \\ 55+}}{ }$ | < 500 K | $\begin{array}{\|c} \text { s50k- } \\ \ll 100 \mathrm{~K} \end{array}$ | \$100K+ | $\begin{array}{\|c} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 47\% | 49\% | 51\% | 50\% | 51\% | 52\% | 32\% | 60\% | 45\% | 50\% | 43\% | 48\% | 50\% | 44\% | 42\% | 45\% | 51\% | 56\% | 46\% | 38\% | 45\% | 47\% | 45\% | 51\% | 54\% | 46\% | 45\% | 51\% | 43\% | 48\% | 53\% | 45\% | 53\% | 51\% |
| Usually unacceptable | 38\% | 40\% | ${ }^{35 \%}$ | 38\% 110 | 41\% | 37\% | ${ }^{42 \%}$ | ${ }^{32 \%}$ | 39\% | 37\% | 37\% | 38\% | -38\% | 38\% | 37\% | ${ }^{39 \%}$ | ${ }^{37 \%}$ | 35\% | ${ }^{41 \%}$ | ${ }^{36 \%}$ | 39\% | $\frac{41 \%}{11 \%}$ | - ${ }^{38 \%}$ | ${ }^{37 \%}$ | 35\% | ${ }^{39 \%}$ | 40\% | 37\% | 40\% | ${ }^{37 \%}$ | ${ }^{36 \%}$ | -38\% | ${ }^{36 \%}$ | ${ }^{38 \%}$ |
| Usually acceptable | 13\% | 11\% | $\xrightarrow{13 \%}$ | 11\% | 5\% | 2\% | $\frac{23 \%}{3 \%}$ | 6\% | ${ }_{\text {14\% }}^{2 \%}$ | ${ }^{12 \%}$ | 16\% | ${ }^{12 \%}$ | 10\% | 15\% | 17\% | ${ }^{14 \%}$ | ${ }_{\text {11\% }}^{1 \%}$ | 9\% | ${ }^{12 \%}$ | 20\% | 13\% | $\frac{11 \%}{1 \%}$ | ${ }^{14 \%}$ | ${ }^{11 \%}$ | 1\% | ${ }^{13 \%}$ | 14\% | 10\% | 15\% | 13\% | 2\% | +14\% | 10\% | $\stackrel{9 \%}{1 \%}$ |
| Net: Unacceptable | 85\% | 88\% | 85\% | 87\% | 92\% | 89\% | 74\% | 92\% | 84\% | 87\% | 80\% | 86\% | 89\% | 82\% | 79\% | 84\% | 88\% | 91\% | 87\% | 74\% | 84\% | 88\% | 83\% | 88\% | 89\% | 84\% | 84\% | 88\% | 83\% | 85\% | 89\% | 83\% | 88\% | 89\% |
| Net: Acceptable | 15\% | 12\% | 15\% | 13\% | $8 \%$ | 11\% | 26\% | $8 \%$ | 16\% | 13\% | 20\% | 14\% | 11\% | 18\% | 21\% | 16\% | 12\% | 9\% | 13\% | 26\% | 16\% | ${ }^{12 \%}$ | 17\% | ${ }^{12 \%}$ | 11\% | 16\% | 16\% | 12\% | 17\% | 15\% | 11\% | 17\% | 12\% | \% |

4. Making gestures of a sexual nature) please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | (18 to | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{array}{\|c\|c\|c\|c\|c\|} \hline 35 \\ 44 \end{array}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 . \\ 34 \end{array}\right\|$ | $\left.\begin{array}{\|c\|c\|} \hline \text { Men } 35 \\ 54 \end{array} \right\rvert\,$ | Men <br> $55+$ | $\underset{\substack{\text { Women } \\ 18-34}}{ }$ | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | $\underset{\substack{\text { Women } \\ 55+}}{ }$ | <550k | $\begin{gathered} \text { s50K- } \\ \text { S } 100 \mathrm{~K} \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 75\% | 68\% | 75\% | 75\% | 79\% | 76\% | 73\% | 78\% | 72\% | 77\% | 66\% | 76\% | 81\% | 62\% | 68\% | ${ }^{73 \%}$ | 78\% | 87\% | 76\% | 57\% | 73\% | 79\% | 70\% | 78\% | 83\% | ${ }^{72 \%}$ | 75\% | ${ }^{76 \%}$ | ${ }^{74 \%}$ | ${ }^{74 \%}$ | ${ }^{77 \%}$ | ${ }^{72 \%}$ | 79\% | ${ }^{74 \%}$ |
| Usually unacceptable | 22\% | 29\% | 21\% | 21\% | 15\% | 21\% | 24\% | 20\% | 23\% | 21\% | 28\% | 21\% | 18\% | 33\% | 25\% | 23\% | 20\% | 12\% | 23\% | 29\% | 23\% | 20\% | 28\% | 19\% | 16\% | 25\% | 22\% | 20\% | ${ }^{23 \%}$ | 23\% | 20\% | ${ }^{25 \%}$ | ${ }^{18 \%}$ |  |
| Usually acceptable | 2\% | 2\% | 3\% | 2\% | 4\% | 2\% | ${ }^{2 \%}$ | 2\% | 3\% | 1\% | 4\% | ${ }^{2 \%}$ | 1\% | 4\% | 5\% | ${ }^{3 \%}$ | ${ }^{2 \%}$ | 1\% | 0\% | 9\% | 3\% | 0\% | ${ }^{2 \%}$ | ${ }^{2 \%}$ | 1\% | 2\% | - ${ }_{\text {3\% }}^{1 \%}$ | ${ }^{2 \%}$ | 3\% | 2\% | 2\% | 3\% | ${ }^{2 \%}$ | 3\% |
| Acceptable Net: Unacceptable | ¢7\% | 1\% | 1\% ${ }^{\text {9\%\% }}$ | 26\% | 2\% 94 | ${ }^{167 \%}$ | 1\% ${ }^{1 \%}$ | 98\% | 2\%\% | 98\% | 2\%\% | 1\%\% | \%\% | ${ }_{\text {95\% }}$ | ${ }^{23 \%}$ | 96\% | ${ }_{\text {17\% }}$ | 0\% | 0\%\% | 8\%\% | 1\%\% | 9\%\% | ${ }_{98 \%}$ | 97\% | 99\% | 97\% | 96\% | 97\% | 96\% | 97\% | 97\% | 97\% | ${ }_{97 \%}$ | 96\% |
| Net: Acceptable | 3\% | 3\% | 5\% | 4\% | 6\% | 3\% | 3\% | 2\% | 5\% | 2\% | 6\% | \% | 1\% | 5\% | 7\% | 4\% | 3\% | \% | 1\% | 14\% | 4\% | 1\% | 2\% | 3\% | 1\% | 3\% | 4\% | 3\% | 4\% | 3\% | 3\% | 3\% | 3\% | 4\% |

Q4. [Using sexualized language in a work conversation] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to }_{44} \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18-34 | Women <br> 35-54 | Women 55+ | <550k | $\begin{array}{\|l\|l\|} \hline \text { s50K- } \\ \text { <S100K } \end{array}$ | \$100K+ | High school or less | Colltech | Univ+ | cPC | Liberal | NDP |
| Unacceptable | 58\% | 56\% | 63\% | 56\% | 66\% | 61\% | 50\% | 66\% | 55\% | 61\% | 50\% | 58\% | 65\% | 51\% | 49\% | 58\% | 59\% | 65\% | 64\% | 42\% | 55\% | 63\% | 54\% | $61 \%$ | 67\% | 59\% | 55\% | 58\% | 59\% | 54\% | 62\% | 56\% | 62\% | 61\% |
| Usually unacceptable | 35\% | 38\% | 29\% | 35\% | 28\% | 32\% | 43\% | 30\% | 36\% | 34\% | 39\% | 34\% | 33\% | 41\% | 37\% | 34\% | 34\% | 32\% | 34\% | 38\% | 35\% | 35\% | 39\% | 32\% | 30\% | 34\% | 37\% | 34\% | 35\% | 38\% | 31\% | 36\% | 32\% | 33\% |
| Usually acceptable | 6\% | 6\% | 6\% | 7\% | 3\% | 5\% | 6\% | 3\% | 6\% | 5\% | 9\% | 7\% | ${ }^{2 \%}$ | 6\% | 11\% | $7 \%$ | 7\% | 3\% | ${ }^{1 \%}$ | ${ }^{13 \%}$ | 7\% | 2\% | 6\% | 6\% | ${ }^{2 \%}$ | 6\% | 6\% | ${ }^{7 \%}$ | ${ }^{5 \%}$ | 6\% | 6\% | ${ }^{7 \%}$ | 5\% | 5\% |
| Acceptable Net: Unacceptable | 93\% | 93\% | ${ }_{92 \%}^{2 \%}$ | 21\% | 94\% | 23\% | -1\% | 97\% | 2\% | 95\% | 88\% | ${ }_{92 \%}$ | 9\%\% | 2\% | 86\% | 1\% | ${ }_{92 \%}$ | 9\%\% | 9\%\% | 80\% | 91\% | 98\% | 93\% | 94\% | 9\%\% | 93\% | 23\% | 2\% | 94\% | 22\% | 93\% | 91\% | 93\% | 1\% |
| Net: Acceeptable | 7\% | 7\% | 8\% | 9\% | 6\% | 7\% | 7\% | 3\% | 9\% | 5\% | 12\% | $8 \%$ | 2\% | $8 \%$ | 14\% | 8\% | $8 \%$ | 3\% | 2\% | 20\% | 9\% | 2\% | 7\% | 6\% | 3\% | 7\% | 7\% | $8 \%$ | 6\% | 8\% | 7\% | 9\% | $7 \%$ | 7\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | ${ }_{64}^{55}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 . \\ 34 \end{array}\right\|$ | $\left.\begin{array}{\|c\|c\|} \hline \text { Men } 35 \\ 54 \end{array} \right\rvert\,$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | $\underset{\substack{\text { Women } \\ 18-34}}{ }$ | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | Women 55+ | < 500 | $\begin{array}{\|c} \mathbf{S 5 0 K} \text { - } \\ \text { S } 100 \mathrm{~K} \end{array}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 37\% | 36\% | 38\% | 38\% | 43\% | 43\% | 26\% | 43\% | 35\% | 39\% | 26\% | 42\% | 41\% | 25\% | 27\% | 40\% | 44\% | 47\% | 36\% | 25\% | 40\% | 36\% | 27\% | 44\% | 47\% | 35\% | 35\% | 40\% | 38\% | 34\% | 38\% | 39\% | 40\% |  |
| Usually unacceptable | 42\% | 43\% | 37\% | 41\% | 34\% | 42\% | 43\% | 41\% | 43\% | 40\% | 42\% | 39\% | 44\% | 36\% | 46\% | 38\% | 39\% | 41\% | 47\% | 40\% | 40\% | 47\% | 43\% | 37\% | 40\% | 42\% | 44\% | 40\% | 42\% | 42\% | 39\% | 42\% | 40\% | 46\% |
| Usually acceptable | 18\% | 18\% | 22\% | 20\% | 17\% | 14\% | 24\% | 16\% | 18\% | 18\% | 26\% | 17\% | 13\% | 31\% | 22\% | 18\% | 15\% | 11\% | 15\% | 26\% | 18\% | 14\% | 26\% | 16\% | 12\% | 18\% | 19\% | 17\% | 16\% | 20\% | 19\% | 16\% | 18\% | 16\% |
| Acceptable | 3\% | 3\% | 3\% | 1\% | 6\% | $2 \%$ | 7\% | 1\% | 3\% | 3\% | 6\% | 3\% | 2\% | 7\% | 5\% | 4\% | ${ }^{2 \%}$ | 2\% | 2\% | 9\% | 2\% | 2\% | 4\% | 4\% | 1\% | 5\% | ${ }^{2 \%}$ | 3\% | 3\% | 3\% | 4\% | ${ }^{2 \%}$ | 2\% | 3\% |
| Net: Unacceptable | 79\% | 80\% | 75\% | 79\% | 77\% | 85\% | 69\% | 84\% | 78\% | 79\% | 68\% | 81\% | 85\% | 62\% | 73\% | 78\% | 83\% | ${ }^{88 \%}$ | 83\% | 65\% | 81\% | 83\% | 70\% | $81 \%$ | ${ }^{87 \%}$ | 77\% | 79\% | 79\% | 81\% | 77\% | 77\% | 81\% | 80\% | 81\% |
| Net: Acceptable | 21\% | 20\% | 25\% | 21\% | 23\% | 15\% | 31\% | 16\% | 22\% | 21\% | 32\% | 19\% | 15\% | 38\% | 27\% | 22\% | 17\% | 12\% | 17\% | 35\% | 19\% | 17\% | 30\% | 19\% | 13\% | 23\% | 21\% | 21\% | 19\% | 23\% | 23\% | 19\% | 20\% | 19\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35.54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { 2 }_{34} \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \\ 34 \end{array}\right\|$ | $\begin{array}{\|c} \text { Men } 35 . \\ 54 \end{array}$ | Men <br> 55+ | $\underset{\substack{\text { Women } \\ 18-34}}{\substack{ \\\hline}}$ | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | $\underset{\text { Women }}{\substack{\text { 55 }}}$ | <550k | $\underset{\substack{\text { s50k- } \\ \text { ssiook }}}{ }$ | s100k+ | $\underset{\substack{\text { High school } \\ \text { or less }}}{ }$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 13\% | 13\% | 13\% | 11\% | 16\% | 15\% | 6\% | 17\% | 14\% | 11\% | 13\% | 13\% | 11\% | 11\% | 14\% | 11\% | 15\% | 15\% | 8\% | 17\% | 15\% | 12\% | 11\% | 11\% | 10\% | 15\% | 10\% | 13\% | 13\% | 13\% | 12\% | 11\% | 13\% | 17\% |
| Usually unacceptable | 31\% | ${ }^{32 \%}$ | 29\% | ${ }^{42 \%}$ | 38\% | 34\% | 24\% | 37\% | 31\% | 31\% | 32\% | 29\% | ${ }^{32 \%}$ | ${ }^{34 \%}$ | 31\% | 28\% | 30\% | 33\% | ${ }^{31 \%}$ | 25\% | 30\% | 35\% | ${ }^{37 \%}$ | 28\% | 29\% | 29\% | ${ }^{35 \%}$ | 29\% | ${ }^{33 \%}$ | 28\% | 32\% | ${ }^{31 \%}$ | 31\% |  |
| Usually acceptable | 48\% | 50\% | 51\% | 41\% | ${ }^{42 \%}$ | 44\% | ${ }^{58 \%}$ | 39\% | ${ }^{47 \%}$ | 50\% | 45\% | 49\% | ${ }^{50 \%}$ | 45\% | 45\% | 53\% | 46\% | ${ }^{49 \%}$ | 51\% | 45\% | 48\% | 47\% | 46\% | 51\% | 55\% | 45\% | $\frac{49 \%}{6 \%}$ | ${ }_{52 \%}^{6 \%}$ | ${ }_{\text {47\% }} 7$ | 52\% | 47\% | 50\% | 48\% | ${ }^{46 \%}$ |
| Acceplabae Net: Unaceptable | 44\% | 44\% | 43\% | 53\% | 54\% | 49\% | ${ }^{12 \%}$ | 54\% | 45\% | 42\% | 46\% | 42\% | 43\% | 45\% | ${ }^{46 \%}$ | 39\% | ${ }^{46 \%}$ | 48\% | 30\% | 43\% | 45\% | 47\% | 47\% | 40\% | 39\% | 43\% | 45\% | 42\% | 46\% | 81\% | 44\% | ${ }^{42 \%}$ | 45\% | ${ }_{47}$ |
| Net: Acceptable | 56\% | 56\% | 57\% | 47\% | 46\% | 51\% | 70\% | 46\% | 55\% | 58\% | 54\% | 58\% | 57\% | 55\% | 54\% | 61\% | 54\% | 52\% | 61\% | 57\% | 55\% | 53\% | 53\% | 60\% | 61\% | 57\% | 55\% | 58\% | 54\% | 59\% | 56\% | 58\% | 55\% | 53\% |

Q4. [Staring at a coworker] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | ${ }_{64}^{55} \text { to }$ | 65+ | $\left\|\begin{array}{c} \operatorname{men} 18 . \\ 34 \end{array}\right\|$ | $\underset{54}{\text { Men }} \mathbf{}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\left\|\begin{array}{c} \text { Women } \\ 18.34 \end{array}\right\|$ | $\begin{array}{\|c} \text { comen } \\ 35-54 \end{array}$ | Women 55+ | < 550 K | $\begin{gathered} \text { s50k- } \\ \text { SL100 } \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 28\% | 27\% | 35\% | 24\% | 32\% | 33\% | -15\% | 43\% | ${ }^{30 \%}$ | ${ }^{27 \%}$ | ${ }_{42 \%}$ | 29\% | 33\% | 18\% | ${ }^{24 \%}$ | 29\% | 29\% | 38\% | ${ }^{29 \%}$ | 24\% | ${ }^{29 \%}$ | 34\% | 20\% | 30\% | ${ }^{31 \%}$ | 28\% | 27\% 46 | ${ }^{32 \%}$ | 27\% | 27\% | 32\% | 30\% | ${ }^{30 \%}$ | 31\% |
| Usualy y unacceptable | 27\% | 55\% | 49\% | 51\% | 51\% | 49\% | 42\% | 39\% | ${ }_{\text {47\% }}^{\text {19\% }}$ | 47\% | ${ }_{\text {27\% }}^{28 \%}$ | 47\% | 48\% | 47\% | 26\% | 45\% | 49\% | 46\% | ${ }^{\text {50\% }}$ | ${ }_{\text {23\% }}^{49 \%}$ | 47\% | 50\% | 27\% | 27\% | 26\% | 28\% | 24\% | 48\% | $\stackrel{47 \%}{22 \%}$ | ${ }^{48 \%}$ | 46\% | ${ }_{\text {49\% }}$ | 49\% | 46\% |
| Acceptable | 3\% | 1\% | 2\% | 4\% | 3\% | 2\% | 6\% | 2\% | 4\% | 3\% | 4\% | 4\% | $2 \%$ | 4\% | 4\% | 4\% | 3\% | 2\% | 3\% | 5\% | 5\% | 2\% | 3\% | $2 \%$ | 2\% | 4\% | 3\% | 2\% | 3\% | 3\% | 3\% | 2\% | 2\% | $4 \%$ |
| Net: Unacceptable | 76\% | 83\% | 85\% | 75\% | 83\% | 81\% | 57\% | 82\% | 77\% | 74\% | 69\% | 76\% | 81\% | 66\% | 71\% | 74\% | 78\% | 84\% | 79\% | 66\% | 75\% | 84\% | 70\% | 77\% | 77\% | 76\% | 73\% | 80\% | 75\% | 75\% | 78\% | 79\% | 79\% |  |
| Net: Acceptable | 24\% | 17\% | 15\% | 25\% | 17\% | 19\% | 43\% | 18\% | 23\% | 26\% | 31\% | 24\% | 19\% | 34\% | 29\% | 26\% | 22\% | 16\% | 21\% | 34\% | 25\% | 16\% | 30\% | 23\% | 23\% | 24\% | 27\% | 20\% | 25\% | 25\% | 22\% | 21\% | 21\% | 22\% |

as.in general,

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 10 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ |  | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\begin{gathered} \operatorname{men~}_{34} 18 \\ 34 \end{gathered}$ | $\begin{gathered} 3 \\ \hline 54 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55 \\ 5 \end{gathered}$ | Women <br> 18-34 | Women <br> 35-54 | Women 55+ | < 500 K | $\begin{gathered} \text { s50K- } \\ <\text { Slook } \end{gathered}$ | s100K+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Avoid people who have made you personally feel uncomfortable in the pas | 65\% | 66\% | 72\% | 70\% | 73\% | 69\% | 54\% | 71\% | 55\% | 76\% | 63\% | 62\% | 70\% | 65\% | 61\% | 62\% | 62\% | 72\% | 69\% | 41\% | 52\% | 64\% | 76\% | 73\% | 79\% | 66\% | 65\% | 65\% | 65\% | 63\% | 69\% | 70\% | 68\% | 63\% |
| Avoid people who have a reputation for inappropriate behaviour | 57\% | 56\% | 55\% | 52\% | 62\% | 59\% | 53\% | 64\% | 49\% | 65\% | 51\% | 54\% | 65\% | 56\% | 48\% | 53\% | 55\% | 61\% | 69\% | 35\% | 48\% | 58\% | 61\% | 59\% | 74\% | 57\% | 55\% | 58\% | 57\% | 57\% | 57\% | 57\% | 61\% | 54\% |
| Warn others about people you know behave inappropriately | 42\% | 44\% | 37\% | 40\% | 48\% | 43\% | 41\% | 37\% | 37\% | 46\% | 40\% | 40\% | 45\% | 43\% | 37\% | 40\% | 39\% | 42\% | 47\% | 30\% | 36\% | 41\% | 46\% | 43\% | 50\% | 47\% | 41\% | 37\% | 41\% | 41\% | 43\% | 37\% | 48\% | 38\% |
| $\begin{array}{\|l\|} \hline \text { Try to dress } \\ \text { conservatively } \end{array}$ | 39\% | 41\% | 45\% | 40\% | 38\% | 39\% | 34\% | 40\% | 28\% | 49\% | 37\% | 32\% | 46\% | 39\% | 35\% | 32\% | 33\% | 41\% | 51\% | 24\% | 23\% | 33\% | 45\% | 42\% | 63\% | 42\% | 35\% | 37\% | 40\% | 36\% | 40\% | 6\% | 38\% | 33\% |
| Avoid drinking alcohol with colleagues | 32\% | 29\% | 37\% | 31\% | 32\% | 35\% | 29\% | 32\% | 27\% | 37\% | 30\% | 31\% | 35\% | 31\% | 29\% | 30\% | 32\% | 32\% | 38\% | 25\% | 28\% | 27\% | 33\% | 34\% | 46\% | 36\% | 30\% | 30\% | 33\% | 31\% | 32\% | 37\% | 32\% | 28\% |
| Avoid social outings with coworkers | 21\% | 20\% | 26\% | 22\% | 22\% | 22\% | 7\% | 21\% | 19\% | 22\% | 20\% | 23\% | 19\% | 17\% | 22\% | 26\% | 21\% | 21\% | 16\% | 18\% | 23\% | 17\% | 22\% | 24\% | 20\% | 21\% | 22\% | 21\% | 22\% | 21\% | 20\% | 23\% | 21\% | 21\% |
| Something else [please specity] | 6\% | 8\% | 8\% | 3\% | 6\% | 6\% | 6\% | 6\% | 4\% | 8\% | 4\% | 7\% | 7\% | 3\% | 5\% | 6\% | 8\% | 7\% | 7\% | 3\% | 6\% | 4\% | 5\% | 8\% | 12\% | 5\% | 6\% | 8\% | 4\% | 7\% | 9\% | 6\% | 6\% | \%\% |
| None of these | 18\% | 21\% | 13\% | 15\% | 17\% | 17\% | 20\% | 178 | 25\% | 11\% | 18\% | 21\% | 148 | 16\% | 19\% | 22\% | 20\% | 14\% | 15\% | 29\% | 27\% | 20\% | 11\% | ${ }^{146}$ | 7\% | 17\% | $16 \%$ | 20\% | 19\% | 18\% | 16\% | 14\% | 16\% | 20\% |



95b. And, given the strategies that you have used to avoid sexual harassment, which statement best describes how you feel:

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35.54 | 55+ | (18 to | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{array}{\|c\|} \hline \text { Men } 18- \\ 34 \end{array}$ | $\begin{gathered} \operatorname{Men} 35 \\ 54 \end{gathered}$ | Men <br> 55+ | $\underset{\substack{\text { Women } \\ 18-34}}{\substack{\text {. }}}$ | $\begin{array}{\|c} \text { Women } \\ 35-54 \end{array}$ | $\underset{\text { Women }}{\substack{\text { 55 }}}$ | <550k | $\begin{gathered} \text { s50k- } \\ \text { sSiook } \end{gathered}$ | s100k+ | High schoo or less | Colltech | Univ+ | CPC | Liberal | NDP |
| l embrace these strategies - utimately it's my own responsibility to protect myself from unwanted behavior <br> unwanted behavior | 43\% | 49\% | 48\% | 49\% | 45\% | 42\% | 38\% | 48\% | 52\% | 36\% | 40\% | 43\% | 46\% | 37\% | 43\% | 38\% | 47\% | 46\% | 46\% | 52\% | 53\% | 51\% | 34\% | 35\% | 41\% | 46\% | 46\% | 40\% | 44\% | 44\% | 41\% | 55\% | 39\% | 42\% |
| I wish I didn't have to, but using these strategies is a necessary part of my working life | 35\% | 34\% | 34\% | 28\% | 27\% | 36\% | 40\% | 25\% | 33\% | 37\% | 39\% | 34\% | 34\% | 40\% | 37\% | 38\% | 31\% | 30\% | 37\% | 38\% | 31\% | 33\% | 39\% | 37\% | 34\% | 33\% | 34\% | 37\% | 34\% | 36\% | 35\% | 31\% | 39\% | 33\% |
| I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassmen | 21\% | 17\% | 19\% | 24\% | 27\% | 22\% | 22\% | 27\% | 15\% | 27\% | 21\% | 23\% | 20\% | 23\% | 20\% | 24\% | 22\% | 25\% | 17\% | 9\% | 16\% | 16\% | 27\% | 28\% | 25\% | 21\% | 20\% | 23\% | 22\% | 19\% | 24\% | 14\% | 22\% | 25\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age |  |  |  |  |  | Age Gender |  |  |  |  |  | Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | Sk | мв | on | Qc | ATL | Men | Women | 18.34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | ${ }_{34}^{25+0}$ | $\begin{gathered} 35+0 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{array}{\|c} \text { Men } 18 \\ 34 \end{array}$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | $\begin{gathered} \text { Women } \\ 18.34 \end{gathered}$ | $\begin{aligned} & \text { Women } \\ & 35-54 \end{aligned}$ | women $55+$ | <550k |  |
| Sample size |  | 262 | 217 | 118 | 123 | 68 | 465 | 30 | 979 | 1025 | 580 | 699 | 725 | 237 | 343 | 330 | 369 | 332 | 393 | 217 | 351 | 411 | 363 | 348 | 314 | 631 |  |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | Sk | мв | on | ac | ATL | Men | Women | 18-34 | $35-54$ | ${ }^{55+}$ | $\begin{gathered} 18 \text { 10 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \\ 540 \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\begin{array}{\|c\|} \hline \text { men } 18 . \\ 34 \end{array}$ | $\underset{54}{\mathrm{men} 35}$ | Men <br> $55+$ | Women 18-34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | Women ${ }^{55+}$ | <550k | $\begin{gathered} \text { s50k- } \\ \text { sSi00k } \end{gathered}$ | s100k+ | $\begin{array}{\|c\|} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| 1 embrace these strategies - utitimately it's my own responsibility to protect myself from unwanted behavior | 36\% | 39\% | 41\% | 41\% | 38\% | 35\% | 30\% | 40\% | 39\% | 32\% | 33\% | 34\% | 39\% | 31\% | 35\% | 30\% | 38\% | 40\% | 39\% | 37\% | 38\% | 41\% | 30\% | 30\% | 38\% | 38\% | 38\% | 32\% | 36\% | 36\% | 34\% | 47\% | 32\% | 34\% |
| I wish I didn't have to, but using these strategies is a necessary part of my working life | 29\% | 27\% | 29\% | 23\% | 23\% | 30\% | 32\% | 21\% | 25\% | 33\% | 32\% | 27\% | 29\% | 33\% | 30\% | 30\% | 25\% | 26\% | 31\% | 27\% | 23\% | 26\% | 34\% | 32\% | 32\% | 28\% | 29\% | 30\% | 28\% | 30\% | 30\% | 26\% | 33\% | 26\% |
| I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassmen | 18\% | 13\% | 16\% | 20\% | 23\% | 18\% | 17\% | 22\% | 11\% | 24\% | 17\% | 18\% | 17\% | 20\% | 16\% | 18\% | 18\% | 21\% | 14\% | 7\% | 12\% | 13\% | 24\% | 24\% | 24\% | 18\% | 17\% | 18\% | 18\% | 16\% | 20\% | 12\% | 19\% | 20\% |
| Never use strategies | 18\% | 21\% | 13\% | 15\% | 17\% | 17\% | 20\% | 17\% | 25\% | 11\% | 18\% | 21\% | 14\% | 16\% | 19\% | 22\% | 20\% | 14\% | 15\% | 29\% | 27\% | 20\% | 11\% | 14\% | 7\% | 17\% | 16\% | 20\% | 19\% | 18\% | 16\% | 14\% | 16\% | 20\% |


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 3510 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{array}{\|l\|l\|} \hline \text { men } 18 . \\ 34 \end{array}$ | $\underset{54}{\operatorname{men} 35}$ | Men <br> 55+ | Women 18.34 | Women 35-54 | Women 55+ | < 50 K | $\substack{\text { s50k- } \\ \text { s } 100 \mathrm{~K}}$ | s100K+ | $\begin{array}{\|c} \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| I would like to skip this section | 23\% | 17\% | 22\% | 17\% | 22\% | 23\% | 29\% | 13\% | 24\% | 21\% | 24\% | 18\% | 26\% | 27\% | 22\% | 23\% | 15\% | 19\% | 31\% | 29\% | 19\% | 26\% | 21\% | 18\% | 25\% | 25\% | 20\% | 17\% | 27\% | 22\% | 16\% | 21\% | 21\% | 20\% |
| I am comfortable talking about this issue and would like to continue | 77\% | 83\% | 78\% | 83\% | 78\% | 77\% | 71\% | 87\% | 76\% | 79\% | 76\% | 82\% | 74\% | 73\% | 78\% | 77\% | 85\% | 81\% | 69\% | 71\% | 81\% | 74\% | 79\% | 82\% | 75\% | 75\% | 80\% | 83\% | 73\% | 78\% | 84\% | 79\% | 79\% | 80\% |



Q7. In your working life, have you ever been subject to sexual harassment a t your workplace or at a work tunction?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | MB | on | ac | ATL | Men | Women | 18.34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 2510 \\ \hline 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\underset{54}{\operatorname{Men} 35}$ | Men <br> $55+$ | Women 18-34 | $\underset{\substack{\text { Women } \\ 35-54}}{ }$ | Women <br> 55+ | <550k | $\begin{gathered} \text { ssok. } \\ <\text { s } \mathrm{Slook} \end{gathered}$ | s100K+ | High school or less | CollTech | Univ+ | CPC | Liberal | NDP |
| No, never | 62\% | 65\% | 61\% | 64\% | 60\% | 58\% | 69\% | 58\% | 78\% | 48\% | 65\% | 59\% | 63\% | 74\% | 60\% | 63\% | 56\% | 63\% | 63\% | 79\% | 76\% | 80\% | 58\% | 43\% | 41\% | 59\% | 66\% | 61\% | 65\% | 61\% | 60\% | 65\% | 58\% | 62\% |
| Yes - Within the past 6 months | 3\% | 3\% | 2\% | 1\% | 2\% | $4 \%$ | 1\% | 2\% | 1\% | 4\% | 5\% | 3\% | \% | 4\% | 7\% | 4\% | 2\% | 0\% |  | 3\% | 2\% |  | 7\% | 3\% | 0\% | 3\% | 2\% | 3\% | 2\% | 2\% | $3 \%$ | \% | 3\% | 3\% |
| Yes - Within the past year | 3\% | 6\% | 3\% | 6\% | 3\% | 3\% | 1\% | 3\% | 3\% | 4\% | \% | 3\% |  | 8\% | 6\% | 4\% | 3\% |  |  | 6\% | 4\% |  | 7\% | \% |  | 4\% | 2\% | 4\% | 3\% | 2\% | 5\% | 3\% | 4\% | 2\% |
| Yes -1-2 years ago | 3\% | 3\% | 5\% | 3\% | 3\% | $4 \%$ | 2\% | 3\% | 2\% | 5\% | 6\% | 4\% | 1\% | 6\% | 6\% | 6\% | 3\% | 1\% | 0\% | 3\% | 3\% | 0\% | 7\% | 5\% | 1\% | 5\% | 3\% | 2\% | 3\% | 3\% | 4\% | 2\% | $4 \%$ | 4\% |
| Yes - 3.5 years ago | 7\% | 5\% | 7\% | 5\% | 11\% | 7\% | 5\% | 7\% | $4 \%$ | 9\% | 11\% | 8\% | 2\% | 6\% | 14\% | 9\% | 7\% | 2\% | 2\% | 6\% | 6\% | 2\% | 14\% | 10\% | 2\% | 9\% | 5\% | 6\% | 6\% | 8\% | 6\% | 4\% | 7\% | 9\% |
| Yes - 6 + years ago | 27\% | 22\% | 29\% | 24\% | 28\% | 29\% | 24\% | 33\% | 15\% | 38\% | 13\% | 30\% | 35\% | 5\% | 18\% | 23\% | 36\% | 35\% | 35\% | 8\% | 15\% | 18\% | 15\% | 45\% | 56\% | 26\% | 27\% | 27\% | 25\% | 27\% | 30\% | 29\% | 29\% | 29\% |
| Net: Pes | 38\% | 35\% | 39\% | 36\% | 40\% | 42\% | 31\% | 42\% | 22\% | 52\% | 35\% | 41\% | 37\% | 26\% | 40\% | 37\% | 44\% | 37\% | 37\% | 21\% | 24\% | 20\% | 42\% | 57\% | 59\% | 41\% | 34\% | 39\% | 35\% | 39\% | 40\% | 35\% | 42\% | 38\% |



Q8. Thinking of the most serious incident of sexual harassment you experienced, did you report that harassment to your employer?


Q9. Suppose you were subject to sexual harassment - that is, unwanted sexual advances - in the workplace. How likely would you yourself be to report it to your employer?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вc | AB | sk | MB | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 1ot } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \operatorname{men}_{34} 18 \end{array}\right\|$ | $\left\|\begin{array}{c} \text { Men } 35 \\ 54 \end{array}\right\|$ | Men <br> 55+ | Women 18-34 | Women 35-54 | Women 55+ | < 550 K | $\begin{array}{\|c} \hline \text { s50k- } \\ \text { < } \\ \hline 100 \mathrm{~K} \end{array}$ | s100K+ | High school | Colltech | Univ+ | CPC | Liberal | NDP |
| Definitely report it | 33\% | 40\% | 25\% | 28\% | 40\% | 31\% | 36\% | ${ }^{37 \%}$ | 28\% | 42\% | 35\% | 31\% | 35\% | 37\% | 34\% | 34\% | 28\% | 44\% | 26\% | $\frac{31 \%}{14 \%}$ | 26\% | 27\% | 38\% | 39\% | 55\% | 46\% | 20\% | 23\% 210 | 40\% | 28\% | ${ }^{30 \%}$ | 29\% | $\frac{31 \%}{21 \%}$ | ${ }^{32 \%}$ |
| Probably report it | 20\% | 14\% | 22\% | 12\% | 21\% | 19\% | 28\% | 10\% | 18\% | 23\% | 21\% | 25\% | 13\% | 22\% | 21\% | 23\% | 27\% | 16\% | 10\% | 14\% | 24\% | 14\% | 26\% | 28\% | 12\% | 19\% | 20\% | 21\% | 16\% | 23\% | 22\% | 16\% | 21\% | 24\% |
| Might or might not, depends | 37\% | 35\% | 41\% | 46\% | 17\% | 42\% | 29\% | 47\% | 43\% | 30\% | 35\% | 37\% | 40\% | 30\% | 39\% | 38\% | 36\% | 31\% | 48\% | 42\% | 41\% | 45\% | 30\% | 31\% | 27\% | 27\% | 40\% | 45\% | 35\% | 36\% | 43\% | 41\% | 40\% | 33\% |
| Probably not report it | ${ }^{7 \%}$ | 11\% | 7\% | ${ }^{13 \%}$ | 14\% | 7\% | 6\% | ${ }^{2 \%}$ | 9\% | 4\% | 8\% | 5\% | 9\% | 10\% | 6\% | 5\% | 6\% | 7\% | 10\% | 10\% | 7\% | 11\% | 6\% | 2\% | 4\% | 6\% | 10\% | 7\% | 7\% | 9\% | 5\% | 12\% | ${ }^{7 \%}$ | ${ }^{7 \%}$ |
| Definitly not report it | ${ }_{\text {53\% }}^{\text {2\% }}$ | 1\% | 4\%\% | 1\% | 8\% 6 | ${ }^{2 \%}$ | 1\% 64 | 4\%\% | 3\% | 6\%\% | 1\% 56 | 56\% | 3\% | -1\% | 1\% | 56\% | 56\% | 1\% | 5\% | 3\% | 2\%\% | 41\% | 64\% | 6\%\% | $\frac{1 \%}{67 \%}$ | 2\%\% | 2\% | 4\% | 2\%\% | 52\% | 52\% | 2\% | 1\% | 4\%\% |
| Bottom2box | 9\% | 11\% | 11\% | 14\% | 22\% | 9\% | 6\% | 6\% | 12\% | 5\% | 9\% | 7\% | 12\% | 11\% | 7\% | 5\% | 8\% | $8 \%$ | 15\% | 13\% | 9\% | 15\% | 6\% | 2\% | 5\% | 8\% | 11\% | 11\% | 9\% | ${ }_{12 \%}$ | 6\% | 14\% | ${ }^{8 \%}$ | - |

Q10. Suppose you were subject to sexual harassment and reported it to your employer, which statement best reflects what you think your employer's response would be? Would your employer be ..

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 2510 \\ 34 \end{gathered}$ | $\begin{aligned} & 35 \text { to } \\ & 44 \end{aligned}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\text { men } 18$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | $\begin{gathered} \text { Women } \\ 18-34 \end{gathered}$ | $\begin{array}{\|c\|c\|c\|c\|c\|c\|} \hline \text { Women } \\ \hline 54 \end{array}$ | Women <br> 55+ | < 50 K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { Ssiok } \end{gathered}$ | \$100K+ | High schoo or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Responsive and would conduct a serious investigation and take appropriate action | 70\% | 76\% | 63\% | 58\% | 71\% | 69\% | 71\% | 72\% | 69\% | 72\% | 66\% | 67\% | 76\% | 61\% | 70\% | 58\% | 75\% | 85\% | 68\% | 61\% | 64\% | 77\% | 70\% | 72\% | 75\% | 65\% | 72\% | 71\% | 70\% | 68\% | 71\% | 71\% | 73\% | 67\% |
| Responsive, but would not take any concrete action | 26\% | 22\% | 31\% | 36\% | 21\% | 25\% | 25\% | 26\% | 26\% | 25\% | 29\% | 27\% | 21\% | 34\% | 25\% | 34\% | 21\% | 13\% | 29\% | 33\% | 29\% | 20\% | 26\% | 24\% | 24\% | 28\% | 24\% | 26\% | 24\% | 28\% | 25\% | 24\% | 25\% | 28\% |
| Unresponsive and dismissive | 4\% | 2\% | 6\% | 5\% | 7\% | 6\% | 4\% | 2\% | \% | 3\% | 5\% | 6\% | 3\% | 4\% | 5\% | 8\% | \% | 2\% | 4\% | 6\% | \% | 3\% | 4\% | 4\% | 2\% | 7\% | 4\% | 3\% | 6\% | 4\% | 4\% | 5\% | 2\% | 5\% |
|  |  |  |  |  | Region |  |  |  |  | nder |  | Age |  |  |  | Age | fine |  |  |  |  | Age | Gender |  |  |  | Income |  |  | Iucation |  |  | st Fed Vote |  |
|  | Total | вc | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | Men 55+ | women 18-34 | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | Women 55+ | <550k | \$50k. $\text { < } 1000$ | s100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Sample size | 2004 | 262 | 217 | 118 | 123 | 689 | 465 | 130 | 979 | 1025 | 580 | 699 | 725 | 237 | ${ }^{343}$ | 330 | 369 | 332 | 393 | 217 | 351 | 411 | 363 | 348 | 314 | 631 | 673 | 374 | ${ }^{843}$ | 634 | 527 | 486 | 626 | 298 | Q11- Skip or continue


|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | ${ }^{\text {AB }}$ | sk | мв | on | ac | atL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | 35 to 44 | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\text { Men } 18$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | Men <br> $55+$ | Women <br> 18-34 | Women <br> 35-54 | Women 55+ | < 550 K | $\begin{array}{\|c} \text { s50k- } \\ \text { SS100K } \end{array}$ | \$100K+ | $\left\lvert\, \begin{gathered} \text { High school } \\ \text { or less } \end{gathered}\right.$ | CollTech | Univ+ | CPC | Liberal | NDP |
| I would like to skip this section | 23\% | 21\% | 27\% | 17\% | 26\% | 23\% | 28\% | 13\% | 25\% | 22\% | 26\% | 19\% | 26\% | 29\% | 24\% | 23\% | 15\% | 20\% | 31\% | 32\% | 20\% | 25\% | \% | \% | 27\% | 26\% | 19\% | \% | 28\% | 24\% | 16\% | 22\% | 1\% | \% |
| I am comfortable talking about this issue and would like to continue | 77\% | 79\% | 73\% | 83\% | 74\% | 77\% | 72\% | 87\% | 75\% | 78\% | 74\% | 81\% | 74\% | 71\% | 76\% | 77\% | 85\% | 80\% | 69\% | 68\% | 80\% | 75\% | 77\% | 82\% | 73\% | 74\% | 81\% | 81\% | 72\% | 76\% | 84\% | 78\% | 79\% | 81\% |


|  | Total who are comfortable thisking issuethe | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age fine |  |  |  |  |  | Age Gender |  |  |  |  |  | Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Bc | AB | sk | mB | on | ac | atL | Men | Women | 18.34 | $35-54$ | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men 18. } \\ 34 \end{array}\right\|$ | $\left.\begin{array}{\|c} \text { Men } 35 \\ 54 \end{array} \right\rvert\,$ | Men <br> 55+ | $\left.\begin{gathered} \text { Women } \\ 18.34 \end{gathered} \right\rvert\,$ | $\underset{35-54}{\substack{\text { Women } \\ \hline}}$ | Women 55+ | <550k |  |
| Sample size | 1534 | 211 | 166 | ${ }^{96}$ | $9{ }^{1+}$ | ${ }^{533}$ | 339 | 114 | ${ }^{738}$ | 796 | 429 | 569 | 536 | 169 | 260 | 255 | 313 | 265 | ${ }^{271}$ | 148 | 281 | 309 | 281 | ${ }^{287}$ | ${ }^{227}$ | 469 |  |

Q12. In your working life, have you ever been subject to non-consensual sexual contact at your workplace or at a work function?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ { }_{24} \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{gathered} \text { Men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \operatorname{Men} 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18-3 | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | Women <br> 55+ | < 500 | $\begin{array}{\|c\|c\|c\|c\|c\|} \hline \text { s50k- } \\ \text { S } 100 \mathrm{~K} \end{array}$ | s100K+ | $\begin{gathered} \text { High school } \\ \text { or less } \end{gathered}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| No, never | 79\% | 77 | 75 | 79\% | 81\% | 78\% | 81\% | 83\% | 86\% | 72\% | 83\% | 79\% | 76\% | 84\% | - | 82\% | 76\% | 78\% | 73\% | 87\% | 87\% | 85\% | 80\% | 71\% | 63\% | 76\% | 80\% | 80\% | 80\% | 79\% | 77\% | 80\% | 76\% | 80\% |
| Yes - Within the past 6 months | 1\% | 1\% | 1\% | 1\% |  | 2\% | 1\% |  | 1\% | 1\% | 3\% | 1\% |  | 2\% | 3\% | 1\% | 1\% |  |  | 2\% | 1\% |  | 3\% | 1\% |  | 1\% | 1\% | 1\% | 1\% | 1\% | 。 | 1\% | 1\% | 1\% |
| Yes - Within the past year | 2\% | 3\% | 3\% | 1\% | 1\% | 2\% | 1\% | 2\% | 1\% | 2\% | 3\% | 2\% | 0\% | 4\% | 3\% | 3\% | 1\% | 1\% | 0\% | 3\% | 2\% |  | 4\% | 1\% | 1\% | 2\% | 1\% | 2\% | 1\% | 2\% | 2\% | 1\% | 2\% | 2\% |
| Yes $1-1.2$ years ago | 1\% | 2\% | 3\% | 3\% | 4\% | 1\% | 0\% | ${ }^{1 \%}$ | ${ }^{1 \%}$ | ${ }^{2 \%}$ | 3\% | ${ }^{2 \%}$ | 0\% | ${ }^{2 \%}$ | 3\% | ${ }^{2 \%}$ | ${ }^{1 \%}$ | 0\% |  |  | 2\% | 0\% | 4\% | $2 \%$ |  | ${ }^{2 \%}$ | 1\% | ${ }^{1 \%}$ | 1\% | 2\% | 1\% | 1\% | 2\% | ${ }^{2 \%}$ |
| Yes 3 -5. years ago | 3\% | 4\% | 3\% | 4\% | 1\% | 4\% | 3\% | ${ }^{2 \%}$ | ${ }^{2 \%}$ | 4\% | 5\% | 4\% | 1\% | 6\% | 5\% | 5\% | 3\% | 3\% | \%\% | 3\% | 2\% | 2\% | 7\% | 5\% | 1\% | 5\% | 3\% | 2\% | 4\% | 3\% | 4\% | 2\% | 4\% | 3\% |
| Yes $-6+$ years ago | 16\% | 16\% | 17\%\% | 13\% | 14\% | 17\% | 16\% | ${ }^{12 \%}$ | 11\% | ${ }^{21 \%}$ | 6\% | 17\% | 23\% | 3\% | ${ }^{7 \%}$ | ${ }^{12 \%}$ | ${ }^{21 \%}$ | 20\% | 26\% | 6\% | 9\% | 15\% | 6\% | 24\% | ${ }^{34 \%}$ | 16\% | 16\% | 16\% | 15\% | 16\% | 17\% | 16\% | 18\% | 16\% |
| Net: Yes | 21\% | 23\% | 25\% | 21\% | 19\% | 22\% | 19\% | 17\% | 14\% | 28\% | 17\% | 21\% | 24\% | 16\% | 18\% | 18\% | 24\% | 22\% | 27\% | 13\% | 13\% | 15\% | 20\% | 29\% | 37\% | 24\% | 20\% | 20\% | 20\% | 21\% | 23\% | 20\% | 24\% | 20\% |



Q13. Thinking of the most serious incident of non-consensual sexual contact you experienced, did you report that harassment to your employer?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\begin{array}{\|c\|} \hline \text { Men } 18 . \mid \\ 34 \end{array}$ | $\begin{aligned} & 3-\mathrm{Men} 35 . \\ & 54 \end{aligned}$ | Men 55+ | $\underset{18}{\text { Women }} 1$ | $\underset{\substack{\text { Women } \\ 35-54}}{\substack{ \\\hline}}$ | Women ${ }^{55+}$ | < 550 K | $\substack{\text { s50k- } \\ \text { S } 100 \mathrm{~K}}$ | s100K+ | $\begin{aligned} & \text { High school } \\ & \text { or less } \end{aligned}$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Yes I reported - my employer was responsive and conducted a serious investigation and took appropriate action | 7\% | 5\% | 5\% | 14\% |  | 2\% | 17\% | 6\% | 4\% | 8\% | 9\% | 8\% | 4\% | 7\% | 10\% | 11\% | 6\% | 3\% | 5\% | 5\% | 4\% | 4\% | 11\% | 9\% | 4\% | 8\% | 4\% | 8\% | 7\% | 6\% | 7\% | 2\% | 8\% | 7\% |
| Yes I reported - my employer was responsive, but did not take any concrete action | 9\% | 4\% | 20\% |  | 4\% | 11\% | 5\% | 6\% | 5\% | 10\% | 17\% | 7\% | 6\% | 10\% | 21\% | 7\% | 7\% | 7\% | 5\% | 22\% | 4\% |  | 16\% | 8\% | 9\% | 10\% | 8\% | 7\% | 7\% | 13\% | 6\% | 4\% | 7\% | 7\% |
| Yes I reported - but my employer was unresponsive and dismissive | 8\% | 3\% | 12\% | 7\% | 13\% | 6\% | 7\% | 21\% | 5\% | 9\% | 7\% | 7\% | 9\% | 8\% | 7\% | 2\% | 10\% | 5\% | 12\% |  | 3\% | 8\% | 10\% | 9\% | 9\% | 14\% | 4\% | 5\% | 4\% | 12\% | 7\% | 7\% | 7\% | 4\% |
| No. - Ididn't report it to my employer | 77\% | 88\% | 63\% | 79\% | 83\% | $81 \%$ | 72\% | 67\% | ${ }^{86 \%}$ | 73\% | 66\% | 79\% | 81\% | 75\% | 62\% | 80\% | 78\% | 85\% | 78\% | 74\% | 90\% | 88\% | 64\% | 74\% | 78\% | 68\% | 83\% | 79\% | 81\% | 69\% | 81\% | 87\% | 77\% | ${ }^{81 \%}$ |
| Net: Yes | 23\% | 12\% | 37\% | 21\% | 17\% | 19\% | 28\% | 33\% | 14\% | 27\% | 34\% | 21\% | 19\% | 25\% | 38\% | 20\% | 22\% | 15\% | 22\% | 26\% | 10\% | 12\% | 36\% | 26\% | 22\% | 32\% | 17\% | 21\% | 19\% | 31\% | 19\% | 13\% | 23\% | 19\% |
|  | Total who <br> have never been assaulted | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \\ \hline \end{gathered}$ | 65+ | $\left.\begin{array}{\|c\|} \hline \text { men } 18 . \\ 34 \end{array} \right\rvert\,$ |  | Men <br> $55+$ | $\underset{18}{\text { Women }} 1$ | $\begin{gathered} \text { Women } \\ 35-54 \end{gathered}$ | Women 55+ | < 550 K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { < } \$ 100 \mathrm{~K} \end{gathered}$ | S100K+ | High schoo or less | CollTech | Univ+ | CPC | Liberal | NDP |
| Sample size | 1207 | 161 | 121 | ${ }^{75}$ | ${ }^{7} \cdot$ | 410 | 273 | ${ }^{9} \cdot$ | ${ }^{633}$ | 573 | 355 | 447 | 405 | 143) | 212 | 210 | 237 | 207 | 198 | 128 | ${ }^{244}$ | 261 | 226 | 203 | 144 | 357 | ${ }^{433}$ | 243 | 487 | 379 | 340 | 303 | ${ }^{375}$ | 194 |

Q14. Suppose you experienced non-consensual sexual contact. How likely would you yourself be to report it to your employer?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\begin{gathered} \text { Men 188 } \\ 34 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | Women <br> 18-34 | Women <br> 35-54 | Women 55+ | <550k | $\substack{\text { s50k- } \\ \text { s } 100 \mathrm{~K}}$ | s100K+ | $\begin{array}{\|c} \text { High school } \\ \text { or less } \end{array}$ | CollTech | Univ+ | CPC | Liberal | NDP |
| Definitely report it | $\frac{46 \%}{21 \%}$ | 48\% | 45\% | 40\% | 46\% | 45\% | 48\% | 420\% | 40\% | 52\% | 46\% | 47\% | 44\% | ${ }^{46 \%}$ | 46\% | ${ }^{42 \%}$ | 52\% | 55\% | 32\% | 45\% | 41\% | 37\% | 47\% | 55\% | 56\% | 50\% | $\frac{42 \%}{22 \%}$ | $\frac{42 \%}{21 \%}$ | $\stackrel{46 \%}{18 \%}$ | 41\% | 50\% | 44\% | 44\% | 46\% |
| Probably report it | 21\% | 19\% | 19\% | 18\% | 17\% | 20\% | 25\% | 22\% | 21\% | 21\% | 26\% | 22\% | 16\% | 22\% | 28\% | 28\% | 18\% | 13\% | 18\% | 20\% | 24\% | 17\% | 29\% | 20\% | 12\% | 19\% | 22\% | 21\% | 18\% | 23\% | 22\% | 19\% | 22\% | 19\% |
| Might or might not, depends | 26\% | 25\% | 27\% | 29\% | $22^{2}$ | 29\% | 20\% | 27\% | 29\% | 23\% | 24\% | 25\% | 28\% | 26\% | 22\% | 26\% | 24\% | 25\% | 31\% | 28\% | 28\% | 30\% | 22\% | 22\% | 25\% | 24\% | 29\% | 25\% | 28\% | 24\% | 25\% | 27\% | 27\% | 27\% |
| Probably not report it | 6\% | 8\% | 6\% | 12\% | 11\% | 6\% | 6\% | 6\% | 9\% | 3\% | 4\% | 5\% | 10\% | 5\% | ${ }^{3 \%}$ | 4\% | 5\% | 5\% | 15\% | 6\% | 6\% | 13\% | 3\% | 3\% | 5\% | 6\% | 7\% | 8\% | 6\% | 9\% | 3\% | 8\% | 7\% | 7\% |
| Definitely not report it | 1\% |  | 3\% | 1\% | 1\% | 1\% | 1\% | 1\% | $\frac{2 \%}{61 \%}$ | 74\% | 0\% ${ }^{\text {72\% }}$ | 1\% 6 | 2\% | 68\% | 0\% 7 | 70\% | 1\% | 1\% | 3\%\% | 1\% | 1\% | 3\% | 6\% | 75\% | 1\% | 1\% | 64\% | 3\% | 65\% | 2\% |  | ${ }^{2 \%}$ | 1\% | 1\% |
| Bottom2box |  | 8\% |  | 13\% | 12\% | 7\% | 6\% | 7\% | 11\% | 4\% | 4\% | 5\% | 12\% | 5\% | 3\% | 4\% | ${ }_{6 \%}$ | ${ }_{6 \%}$ | 19\% | 6\% | 7\% | 16\% | 3 | 3\% | 6\% | ${ }^{7}$ | 64\% | 11\% | ${ }^{65 \%}$ | 12\% | \% | 10\% |  | 5\% |

215. Suppose you experienced non-consensual sexual contact and reported it to your employer, which statement best reflects what you think your employer's response would be?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \operatorname{men} 18 . \\ 34 \end{array}\right\|$ | $\underset{54}{\operatorname{men} 35}$ | Men <br> 55+ | Women 18.34 | Women <br> 35-54 | Women 55+ | <50K | $\begin{gathered} \text { s50k- } \\ \text { S } 100 \mathrm{~K} \end{gathered}$ | s100K+ | High school or less | CollTech | Univ+ | CPC | Liberal | NDP |
| Responsive and would conduct a serious investigation and take appropriate action | 74\% | 79\% | 71\% | 62\% | 74\% | 75\% | 76\% | 72\% | 74\% | 75\% | 74\% | 75\% | 75\% | 67\% | 79\% | 70\% | 79\% | 83\% | 66\% | 76\% | 73\% | 74\% | 73\% | 77\% | 75\% | 71\% | 74\% | 78\% | 73\% | 72\% | 80\% | 72\% | 77\% | 73\% |
| Responsive, but would not take any concrete action | 22\% | 20\% | 23\% | 32\% | 24\% | 21\% | 21\% | 27\% | 23\% | 21\% | 22\% | 22\% | 23\% | 29\% | 17\% | 25\% | 18\% | 16\% | 29\% | 19\% | 23\% | 24\% | 23\% | 19\% | 21\% | 23\% | 23\% | \% | 23\% | 24\% | 18\% | 25\% | 21\% | 21\% |
| Uresponsive and dismissive | 4\% | 2\% | 6\% | 5\% | 2\% | 4\% | 3\% | 1\% | 3\% | 4\% | 4\% | 4\% | 3\% | 4\% | 4\% | 5\% | 3\% | 1\% | 5\% | 5\% | 4\% | 2\% | 4\% | 3\% | 3\% | 5\% | 3\% | 3\% | 4\% | 4\% | 2\% | 3\% | 2\% | 5\% |


216. Regardess of whether you reported this incident (or incidents). which of the following, if any, did you do in response to it (or them)?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | мв | ON | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 10 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { 2 }_{34} \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\underset{54}{\mathrm{men} 35}$ | $\left.\begin{array}{c} \text { Men } \\ 55+ \end{array}\right)$ | $\underset{\substack{\text { Women } \\ 18.34}}{ }$ | Women <br> 35-54 | Women 55+ | <550k | $\begin{gathered} \text { s50k- } \\ \text { S } 100 \mathrm{~K} \end{gathered}$ | s100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| Told someone else, like a friend or family member about the incident | 36\% | 41\% | 41\% | 24\% | 24\% | 37\% | 28\% | 42\% | 18\% | 43\% | 47\% | 37\% | 26\% | 46\% | 47\% | 40\% | 35\% | 29\% | 23\% | 23\% | 24\% | 10\% | 54\% | 43\% | 35\% | 36\% | 36\% | 33\% | 34\% | 35\% | 38\% | 28\% | 34\% | 44\% |
| Changed the way you interact with co-workers | 32\% | 27\% | 39\% | 20\% | 26\% | 35\% | 26\% | 42\% | 34\% | 32\% | 39\% | 35\% | 24\% | 45\% | 37\% | 42\% | 30\% | 24\% | 24\% | 34\% | 38\% | 30\% | 41\% | 33\% | 21\% | 33\% | 30\% | 35\% | 27\% | 36\% | 35\% | 28\% | 40\% | 26\% |
| Confronted the person who harassed or assaulted you directly | 29\% | 20\% | 38\% | 31\% | 24\% | 28\% | 34\% | 29\% | 30\% | 29\% | 24\% | 28\% | 35\% | 22\% | 24\% | 27\% | 29\% | 28\% | 43\% | 26\% | 25\% | 37\% | 23\% | 29\% | 34\% | 32\% | 28\% | 28\% | 29\% | 34\% | 25\% | 32\% | 29\% | 31\% |
| Left your job | 14\% | 16\% | 12\% | 14\% | 22\% | 13\% | 13\% | 14\% | 8\% | 16\% | 14\% | 16\% | 11\% | 9\% | 16\% | 16\% | 17\% | 14\% | 8\% | 9\% | 13\% | 3\% | 15\% | 18\% | 15\% | 18\% | 11\% | 11\% | 14\% | 15\% | 13\% | 12\% | 15\% | 14\% |
| Changed the way you dress at work | 7\% | 7\% | 9\% | 2\% | 6\% | 5\% | 6\% | 12\% | 5\% | 7\% | 9\% | 7\% | 5\% | 9\% | 9\% | 9\% | 5\% | 5\% | 5\% | 16\% | 5\% |  | 6\% | 8\% | \% | 9\% | 5\% | 6\% | 6\% | 7\% | 7\% | 6\% | 8\% | 3\% |
| Requested a transfer to another area | 5\% |  | 9\% | 2\% | 9\% | 6\% | 5\% |  | 5\% | 5\% | 7\% | 4\% | 4\% | 7\% | 7\% | 3\% | 5\% | 7\% | 1\% | 10\% | 3\% | 5\% | 6\% | 5\% | 4\% | 6\% | 4\% | 5\% | 5\% | 5\% | 5\% | \% | 6\% | 6\% |
| Some other action [Please specify] | 14\% | 14\% | 20\% | 11\% | 5\% | 15\% | 15\% | 9\% | 10\% | 16\% | 10\% | 13\% | 18\% | 5\% | 13\% | 11\% | 15\% | 17\% | 20\% | 6\% | 8\% | 15\% | 12\% | 16\% | 20\% | 15\% | 15\% | 15\% | 11\% | 17\% | 16\% | 19\% | 10\% | 19\% |
| Dida nothing Took no action action | 17\% | 15\% | 16\% | 34\% | 29\% | 17\% | 16\% | 9\% | 21\% | 15\% | 15\% | 15\% | 19\% | 22\% | \% | 15\% | \% | 22\% | 16\% | 25\% | 14\% | 26\% | 2\% | 16\% | 15\% | \% | 15\% | 18\% | \% | 15\% | \% | 17\% | 14\% | 15\% |



|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | Qc | ATL | Men | Women | 18-34 | 35.54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } 0 \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | $\left.\begin{array}{\|c\|c\|} \hline \\ 34 \\ 34 \end{array} \right\rvert\,$ | $\begin{gathered} \operatorname{Men} 35 \\ 54 \end{gathered}$ | Men 55+ | $\underset{18.34}{\text { Women }}$ | Women 35-54 | $\begin{gathered} \text { Women } \\ 55+ \end{gathered}$ | <550k | $\begin{array}{\|c} \text { s50k- } \\ \text { SS100 } \end{array}$ | s100K+ | High school or less | Colltech | Univ+ | CPC | Liberal | NDP |
| A major impact - I am more determined than ever to do what I can to end sexual harassment in the workplace | 18\% | 18\% | 14\% | 17\% | 17\% | 19\% | 19\% | 17\% | 17\% | 19\% | 20\% | 19\% | 16\% | 18\% | 21\% | 22\% | 16\% | 15\% | 16\% | 22\% | 19\% | 13\% | 19\% | 19\% | 19\% | 23\% | 16\% | 15\% | 18\% | 18\% | 18\% | 13\% | 21\% | 23\% |
| A minor impact - I think about this issue a little bit more than I used to | 47\% | 44\% | 50\% | 58\% | 49\% | 49\% | 42\% | 48\% | 45\% | 49\% | 53\% | 46\% | 43\% | 61\% | 47\% | 43\% | 49\% | 51\% | 37\% | 52\% | 43\% | 43\% | 53\% | 49\% | 43\% | 43\% | 47\% | 52\% | 43\% | 47\% | 53\% | 44\% | 49\% | 46\% |
| No real impact at all - don't really think about these issues and they're not relevant to me or my coworkers | 35\% | 38\% | 36\% | 25\% | 34\% | 33\% | 39\% | 34\% | 38\% | 33\% | 28\% | 35\% | 41\% | 21\% | 32\% | 36\% | 35\% | 34\% | 47\% | 27\% | 38\% | 43\% | 28\% | 32\% | 38\% | 34\% | 37\% | 33\% | 39\% | 35\% | 29\% | 43\% | 30\% | 31\% |

Q18. Which of the following very broad categories best describes the kind of work you are doing right now?

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | ${ }^{\text {AB }}$ | sk | мв | on | ac | atL | Men | Women | 18-34 | 35.54 | 55+ | $\begin{gathered} 18 \text { 10 } \\ 24 \end{gathered}$ | ${ }_{34}^{25}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | ${ }^{65+}$ | $\begin{gathered} \text { men } 18 \\ 34 \end{gathered}$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | Men <br> 55+ | Women <br> 18-34 | Women 35-54 | Women <br> 55+ | < 50 K | $\begin{gathered} \text { s50K- } \\ \text { SS100K } \end{gathered}$ | s100K+ | $\begin{aligned} & \text { High school } \\ & \text { or less } \end{aligned}$ or less | CollTech | Univ+ | CPC | Liberal | NDP |
| Professional - nurse, engineer, teacher, IT, etc | 12\% | 15\% | 13\% | 13\% | 4\% | 14\% | 10\% | 10\% | 13\% | 12\% | 14\% | 17\% | 6\% | 8\% | 18\% | 20\% | 15\% | 9\% | $4 \%$ | 14\% | 18\% | 7\% | \% | \% | 5\% | 6\% | 12\% | \% | 3\% | 12\% | 28\% | 11\% | 15\% | \% |
| Manager | 5\% | 5\% | 9\% | 10\% | 6\% | ${ }_{\text {5\% }}{ }_{\text {5\% }}$ | 3\% | 5\% | 7\% | 3\% | 5\% | 9\% | ${ }^{2 \%}$ |  | 8\% | 11\% | 7\% | 3\% | 1\% | 7\% | 12\% | 3\% | $3 \%$ $19 \%$ | 5\% | ${ }_{7}^{1 \%}$ | ${ }_{\text {2\% }}$ | 6\% | 12\% | 4\% | 4\% | 9\% | 7\% | 6\% | ${ }_{18 \%}^{4 \%}$ |
| Office work/Admin | 14\% | 16\% | 12\% | 12\% | 15\% | 15\% | 15\% | 6\% | 11\% | 17\% | 18\% | 19\% | 6\% | 10\% | 24\% | 18\% | 20\% | 11\% | 1\% | 17\% | 14\% | 5\% | 19\% | 23\% | 7\% | 11\% | 16\% | 16\% | 9\% | 17\% | 18\% | 13\% | 14\% | 18\% |
| Sales\&Service/Retail/Hos pitality | 9\% | 13\% | 8\% | $8 \%$ | 10\% | 8\% | 6\% | 11\% | 6\% | 11\% | 17\% | 8\% | 3\% | 24\% | 11\% | 6\% | 9\% | 4\% | 3\% | 12\% | 7\% | 3\% | 19\% | 9\% | 4\% | 11\% | 8\% | \% | 9\% | 10\% | 6\% | 5\% | 8\% | 11\% |
| Skilled Trade | 5\% | 3\% | 5\% | 6\% | 3\% | 5\% | 8\% | 5\% | 9\% | 2\% | 4\% | 7\% | $4 \%$ | 3\% | 5\% | 6\% | 7\% | ${ }^{8 \%}$ | 1\% | 7\% | 11\% | 7\% | ${ }^{2 \%}$ | 2\% | 1\% | 4\% | 6\% | 6\% | 4\% | 9\% | 2\% | 7\% | $4 \%$ | 4\% |
| Labour | 5\% | 4\% | 5\% | 11\% | 3\% | 6\% | 6\% | 7\% | 7\% | 4\% | 7\% | 8\% | 3\% | $8 \%$ | 6\% | 7\% | 8\% | 5\% | 1\% | 11\% | 10\% | 3\% | 4\% | 5\% | 2\% | 8\% | 5\% | 5\% | 8\% | 4\% | 3\% | 5\% | $4 \%$ | 5\% |
| Other type of occupation | 7\% | 6\% | 8\% | 6\% | 9\% | 3\% | 6\% | 12\% | 7\% | 8\% | 8\% | 11\% | $4 \%$ | 6\% | 9\% | 10\% | 11\% | 6\% | 2\% | 9\% | 10\% | $4 \%$ | 7\% | 11\% | 5\% | 8\% | 7\% | 8\% | 7\% | 10\% | 6\% | 8\% | 6\% | 8\% |
| Looking for work | 3\% | 1\% | 4\% | 2\% | $4 \%$ | 3\% | 3\% | 1\% | 2\% | 3\% | 4\% | 3\% | 1\% | $4 \%$ | 4\% | 3\% | 3\% | 3\% | 0\% | 4\% | 3\% | 1\% | 4\% | 3\% | 2\% | 4\% | 2\% | 1\% | 4\% | 3\% | 0\% | 1\% | 2\% | 4\% |
| Not <br> employed/student/home maker | 13\% | 11\% | 18\% | 9\% | 16\% | 13\% | 14\% | 10\% | 7\% | \% | 23\% | 15\% | 3\% | 35\% | 15\% | 17\% | 13\% | 6\% | 1\% | 17\% | 8\% | 1\% | 27\% | 21\% | 7\% | 18\% | 10\% | 6\% | 20\% | 9\% | 7\% | 9\% | 11\% | 10\% |
| Retired | 26\% | 26\% | 18\% | 23\% | 30\% | 25\% | 29\% | 310 | 310 | 21\% | 1\% | 5\% | 67\% | 1\% | 0\% | 3\% | 6\% | 46\% | 85\% | 1\% | 6\% | 68\% | 0\% | 4\% | $65^{\circ}$ | 28\% | 27\% | 19\% | 32\% | 22\% | $22^{\circ}$ | 33\% | 30\% | 6\% |
|  |  |  |  |  | Region |  |  |  |  | nder |  | Age |  |  |  | Age | fine |  |  |  |  | ${ }^{\text {Age }}$ | Gender |  |  |  | Income |  |  | ducation |  |  | st Fed Vote |  |
|  | Total who are currently working | вс | AB | sk | мв | on | ac | atL | Men | Women | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { 10 } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { 5 } \\ 64 \\ \hline \end{gathered}$ | $65+$ | $\left\|\begin{array}{c} \text { Men } 18 \\ 34 \end{array}\right\|$ | $\begin{gathered} \operatorname{men} 35 \\ 54 \end{gathered}$ | Men <br> 55+ | women 18-34 | Women 35-54 | $\underset{55+}{\substack{\text { Women }}}$ | < 800 | $\begin{gathered} \text { s50K- } \\ \text { <siook } \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \hline \text { High school } \\ \text { or less } \end{array}$ | CollTech | Univ+ | CPC | Liberal | NDP |
| Sample size | 1219 | 172 | 144 | ${ }_{82}$ | ${ }^{71}$ | 457 | 296 | ${ }_{82}$ | 609 | 610 | 442 | 562 | 216 | 151 | 291 | 265 | 297 | 160 | 56* | 179 | 301 | ${ }^{129}$ | 263 | 261 | ${ }^{87^{*}}$ | ${ }^{342}$ | ${ }^{423}$ | 278 | 405 | ${ }^{437}$ | 377 | 282 | 368 | 193 |

19. What sector are you currently working in

|  | Total | Region |  |  |  |  |  |  | Gender |  | Age |  |  | Age_fine |  |  |  |  |  | Age_Gender |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вс | AB | sk | мв | on | ac | ATL | Men | Women | 18.34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | 35 to 44 | $45 \text { to }$ | 55 to 64 | 65+ | $\begin{array}{\|c\|} \hline \text { Men } 18 \\ 34 \end{array}$ | $\begin{gathered} \text { Men } 35 \\ 54 \end{gathered}$ | $\begin{gathered} \text { Men } \\ 55+ \end{gathered}$ | $\begin{array}{\|c\|c\|c\|c\|c\|c\|c\|} \hline \text { oren } \\ 184 \end{array}$ | Women <br> 35-54 | Women <br> 55+ | < 550 K | $\begin{array}{\|c} \text { s50k- } \\ \text { ssiook } \end{array}$ | s100K+ | $\left\lvert\, \begin{gathered} \text { High school } \\ \text { or less } \end{gathered}\right.$ | Colltech | Univ+ | CPC | Liberal | NDP |
| Public sector | 47\% | 46\% | 54\% | 54\% | 54\% | 46\% | 44\% | 45\% | 39\% | 54\% | 58\% | 42\% | 36\% | 66\% | 53\% | 42\% | 43\% | 39\% | 28\% | 50\% | 36\% | 31\% | 63\% | 49\% | 44\% | 47\% | 45\% | 43\% | 48\% | 44\% | 49\% | 39\% | 45\% | 49\% |
| Private sector | 53\% | 54\% | 46\% | 46\% | 46\% | 54\% | 56\% | 55\% | 61\% | 46\% | 42\% | 58\% | 64\% | 34\% | 47\% | 58\% | 57\% | 61\% | 72\% | 50\% | 64\% | 69\% | 37\% | 51\% | 56\% | 53\% | 55\% | 57\% | 52\% | 56\% | 51\% | 61\% | 55\% | 51\% |

