

	Total	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	2004	262	217	118	123	689	465	130	979	1025	580	699	725	237	343	330	369	332	393	217	351	411	363	348	314	631	673	374	843	634	527	486	626	298

Regional sample sizes are unweighted. All other sample sizes, including totals, are weighted to census data. Blank cells indicate zero responses were received. Cells containing "0%" are statistically zero, though at least one response was received. *Indicates small sample size

Q1. How closely – if at all – have you yourself been following these discussions about sexual harassment at work and the #metoo movement?

	Total	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Very closely - Reading a lot of stories and discussing it with friends and family	18%	19%	19%	12%	15%	21%	13%	16%	20%	16%	21%	18%	15%	15%	25%	20%	15%	18%	13%	30%	20%	14%	16%	15%	17%	17%	16%	24%	15%	17%	23%	17%	22%	21%
Closely following the issue, and having the odd conversation about it	44%	40%	42%	57%	46%	48%	37%	43%	46%	41%	39%	44%	47%	42%	36%	45%	44%	46%	48%	38%	47%	49%	39%	41%	44%	38%	46%	50%	40%	43%	50%	45%	50%	40%
Not following that closely, just scanning the headlines	32%	35%	32%	25%	31%	26%	41%	32%	28%	36%	33%	31%	32%	34%	32%	28%	35%	31%	33%	25%	28%	31%	37%	35%	34%	36%	31%	24%	35%	34%	25%	33%	25%	33%
Not following it at all	7%	7%	7%	7%	8%	4%	9%	9%	6%	7%	8%	7%	6%	9%	7%	8%	6%	6%	6%	7%	6%	6%	8%	8%	5%	8%	6%	2%	10%	6%	2%	5%	3%	7%
Top2box	61%	59%	61%	69%	61%	70%	50%	59%	65%	57%	60%	62%	62%	57%	62%	65%	59%	63%	61%	68%	67%	63%	55%	57%	61%	55%	62%	74%	55%	60%	73%	62%	72%	60%
Bottom2box	39%	41%	39%	31%	39%	30%	50%	41%	35%	43%	40%	38%	38%	43%	38%	35%	41%	37%	39%	32%	33%	37%	45%	43%	39%	45%	38%	26%	45%	40%	27%	38%	28%	40%

Q2. [Strongly agree/somewhat agree] Agreement with statements

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- <\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
All these new rules about conduct are killing the human element at work	35%	36%	33%	32%	33%	36%	36%	35%	41%	30%	34%	37%	36%	30%	36%	37%	36%	35%	36%	45%	40%	40%	28%	33%	30%	36%	36%	35%	39%	36%	29%	47%	31%	28%
It's hard to tell where 'the line' is these days - what's okay and what's not	56%	52%	61%	53%	55%	56%	56%	54%	61%	50%	51%	55%	60%	46%	54%	52%	57%	55%	65%	56%	61%	64%	48%	49%	55%	58%	56%	54%	58%	53%	55%	70%	51%	51%
Women are right to come forward and tell their stories even if it was in the past	90%	92%	91%	93%	94%	87%	93%	89%	89%	92%	91%	91%	89%	94%	90%	93%	89%	93%	85%	88%	90%	88%	94%	91%	90%	90%	90%	91%	89%	88%	95%	83%	94%	92%
People's careers are being ruined without due process or a chance to defend themselves	73%	70%	78%	70%	76%	76%	68%	70%	78%	68%	67%	73%	77%	63%	70%	70%	75%	75%	78%	74%	78%	79%	63%	67%	75%	71%	73%	75%	72%	74%	73%	86%	70%	67%
There is no forgiveness for sexual harassment - the people who did it should suffer the consequences	77%	76%	72%	73%	80%	73%	89%	72%	74%	81%	77%	76%	78%	79%	77%	77%	76%	78%	79%	73%	72%	76%	80%	80%	82%	83%	76%	70%	79%	76%	76%	72%	78%	82%
Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations for it	41%	41%	49%	43%	41%	43%	32%	51%	45%	37%	43%	39%	40%	40%	46%	39%	39%	34%	46%	56%	43%	40%	36%	35%	40%	39%	41%	41%	42%	41%	39%	52%	37%	32%
Men need to take more responsibility for the way they behave towards women	93%	95%	92%	94%	98%	91%	92%	96%	91%	94%	90%	93%	95%	92%	89%	93%	93%	96%	95%	86%	91%	95%	93%	94%	96%	94%	91%	93%	91%	95%	91%	94%	97%	
The #metoo movement will significantly improve relations between men and women	58%	57%	49%	56%	60%	55%	64%	61%	53%	62%	59%	55%	60%	62%	56%	56%	54%	60%	59%	55%	51%	53%	61%	59%	68%	64%	55%	53%	60%	56%	55%	43%	66%	62%
There's a lot of ambiguity about what sexual harassment is or how it's defined	69%	68%	79%	76%	72%	73%	58%	76%	70%	69%	67%	65%	75%	62%	71%	60%	69%	71%	79%	65%	65%	76%	69%	65%	74%	71%	71%	67%	72%	69%	66%	83%	63%	66%
The #metoo movement will lead to real and meaningful improvement in the lives of working women	74%	68%	73%	74%	79%	73%	79%	76%	72%	77%	75%	70%	78%	75%	75%	68%	72%	78%	78%	74%	65%	76%	76%	74%	80%	77%	73%	73%	75%	72%	77%	65%	81%	81%
No one has a right to question a woman's stories because they don't know what she's been through	43%	34%	39%	40%	47%	35%	60%	47%	34%	52%	49%	43%	38%	53%	47%	43%	44%	43%	34%	40%	35%	31%	55%	52%	47%	52%	40%	36%	48%	40%	38%	29%	45%	48%
The #metoo discussions are long overdue	86%	86%	79%	83%	85%	83%	93%	87%	84%	88%	84%	84%	89%	86%	83%	83%	86%	90%	88%	82%	81%	87%	86%	88%	91%	87%	87%	85%	84%	86%	88%	78%	90%	91%
Sexual norms are changing too quickly for men to adapt appropriately	28%	29%	31%	23%	31%	30%	23%	27%	33%	24%	26%	28%	31%	21%	29%	25%	30%	27%	34%	31%	30%	35%	22%	25%	25%	32%	28%	27%	31%	27%	25%	40%	26%	21%
This issue is overblown and receives more attention than it should	31%	29%	35%	31%	30%	34%	27%	30%	35%	27%	30%	33%	30%	26%	33%	32%	33%	27%	32%	38%	34%	34%	26%	31%	25%	32%	33%	29%	33%	33%	25%	49%	21%	24%

Q2. [Disagree/ Strongly Disagree] Agreement with statements

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- <\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
All these new rules about conduct are killing the human element at work	65%	64%	67%	68%	67%	64%	64%	65%	59%	70%	66%	63%	64%	70%	64%	63%	64%	65%	64%	55%	60%	60%	72%	67%	70%	64%	64%	65%	61%	64%	71%	53%	69%	72%
It's hard to tell where 'the line' is these days - what's okay and what's not	44%	48%	39%	47%	45%	44%	44%	46%	39%	50%	49%	45%	40%	54%	46%	48%	43%	45%	35%	44%	39%	36%	52%	51%	45%	42%	44%	46%	42%	47%	45%	30%	49%	49%
Women are right to come forward and tell their stories even if it was in the past	10%	8%	9%	7%	6%	13%	7%	11%	11%	8%	9%	9%	11%	6%	10%	7%	11%	7%	15%	12%	10%	12%	6%	9%	10%	10%	10%	9%	11%	12%	5%	17%	6%	8%
People's careers are being ruined without due process or a chance to defend themselves	27%	30%	22%	30%	24%	24%	32%	30%	22%	32%	33%	27%	23%	37%	30%	30%	25%	25%	22%	26%	22%	21%	37%	33%	25%	29%	27%	25%	28%	26%	27%	14%	30%	33%
There is no forgiveness for sexual harassment - the people who did it should suffer the consequences	23%	24%	28%	27%	20%	27%	11%	28%	26%	19%	23%	24%	22%	21%	23%	23%	24%	22%	21%	27%	28%	24%	20%	20%	18%	17%	24%	30%	21%	24%	24%	28%	22%	18%
Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations for it	59%	59%	51%	57%	59%	57%	68%	49%	55%	63%	57%	61%	60%	60%	54%	61%	61%	66%	54%	44%	57%	60%	64%	65%	60%	61%	59%	59%	58%	59%	61%	48%	63%	68%
Men need to take more responsibility for the way they behave towards women	7%	5%	8%	6%	2%	9%	8%	4%	9%	6%	10%	7%	5%	8%	11%	7%	7%	4%	5%	14%	9%	5%	7%	6%	4%	6%	9%	7%	7%	9%	5%	9%	6%	3%
The #metoo movement will significantly improve relations between men and women	42%	43%	51%	44%	40%	45%	36%	39%	47%	38%	41%	45%	40%	38%	44%	44%	46%	40%	41%	45%	49%	47%	39%	41%	32%	36%	45%	47%	40%	44%	45%	57%	34%	38%
There's a lot of ambiguity about what sexual harassment is or how it's defined	31%	32%	21%	24%	28%	27%	42%	24%	30%	31%	33%	35%	25%	38%	29%	40%	31%	29%	21%	35%	35%	24%	31%	35%	26%	29%	29%	33%	28%	31%	34%	17%	37%	34%
The #metoo movement will lead to real and meaningful improvement in the lives of working women	26%	32%	27%	26%	21%	27%	21%	24%	28%	23%	25%	30%	22%	25%	25%	32%	28%	22%	22%	26%	35%	24%	24%	26%	20%	23%	27%	27%	25%	28%	23%	35%	19%	19%
No one has a right to question a woman's stories because they don't know what she's been through	57%	66%	61%	60%	53%	65%	40%	53%	66%	48%	51%	57%	62%	47%	53%	57%	56%	57%	66%	60%	65%	69%	45%	48%	53%	48%	60%	64%	52%	60%	62%	71%	55%	52%
The #metoo discussions are long overdue	14%	14%	21%	17%	15%	17%	7%	13%	16%	12%	16%	16%	11%	14%	17%	17%	14%	10%	12%	18%	19%	13%	14%	12%	9%	13%	13%	15%	16%	14%	12%	22%	10%	9%
Sexual norms are changing too quickly for men to adapt appropriately	72%	71%	69%	77%	69%	70%	77%	73%	67%	76%	74%	72%	69%	79%	71%	75%	70%	73%	66%	69%	70%	65%	78%	75%	75%	68%	72%	73%	69%	73%	75%	60%	74%	79%
This issue is overblown and receives more attention than it should	69%	71%	65%	69%	70%	66%	73%	70%	65%	73%	70%	67%	70%	74%	67%	68%	67%	73%	68%	62%	66%	66%	74%	69%	75%	68%	67%	71%	67%	67%	75%	51%	79%	76%

Q2. Agreement - All these new rules about conduct are killing the human element at work

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- <\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Strongly Agree	8%	10%	6%	8%	8%	9%	7%	12%	5%	9%	9%	8%	6%	10%	9%	8%	8%	9%	17%	11%	10%	4%	7%	6%	10%	7%	9%	10%	8%	7%	14%	6%	6%	
Agree	27%	26%	26%	23%	25%	27%	28%	28%	29%	25%	26%	28%	27%	24%	26%	28%	28%	27%	28%	28%	29%	30%	24%	27%	24%	26%	29%	27%	29%	28%	22%	33%	24%	22%
Disagree	45%	44%	51%	48%	48%	43%	42%	52%	43%	48%	42%	44%	47%	45%	40%	42%	45%	48%	47%	47%	34%	44%	47%	47%	48%	43%	47%	47%	43%	45%	46%	44%	48%	41%
Strongly Disagree	20%	20%	17%	22%	19%	21%	22%	13%	16%	24%	24%	20%	17%	23%	23%	21%	18%	16%	21%	18%	16%	13%	28%	23%	22%	21%	17%	21%	18%	18%	26%	9%	22%	31%
Top2box	35%	36%	33%	32%	33%	36%	36%	35%	41%	37%	36%	37%	36%	30%	36%	37%	36%	35%	36%	45%	40%	40%	28%	33%	30%	36%	36%	35%	39%	36%	29%	47%	31%	28%
Bottom2box	65%	64%	67%	68%	67%	64%	64%	65%	59%	70%	66%	63%	64%	70%	64%	63%	64%	65%	64%	55%	60%	60%	72%	67%	70%	64%	64%	65%	61%	64%	71%	53%	69%	72%

Q2. Agreement - The #metoo discussions are long overdue

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Strongly Agree	33%	31%	25%	32%	34%	31%	43%	29%	25%	41%	36%	34%	31%	38%	34%	37%	30%	36%	26%	27%	28%	22%	42%	39%	42%	35%	31%	33%	32%	30%	39%	17%	41%	42%
Agree	53%	55%	54%	51%	50%	52%	50%	58%	59%	47%	48%	51%	58%	48%	49%	45%	56%	53%	62%	55%	53%	65%	44%	48%	49%	51%	56%	51%	53%	55%	49%	62%	49%	49%
Disagree	11%	11%	15%	15%	12%	13%	5%	10%	12%	10%	12%	12%	9%	10%	13%	13%	12%	9%	9%	12%	14%	10%	12%	10%	8%	10%	10%	11%	12%	11%	9%	16%	7%	8%
Strongly Disagree	3%	3%	6%	3%	4%	3%	2%	3%	4%	2%	4%	3%	2%	4%	5%	2%	2%	3%	6%	4%	3%	3%	2%	1%	3%	3%	4%	3%	4%	2%	6%	3%	1%	
Top2box	86%	86%	79%	83%	85%	83%	93%	87%	84%	88%	84%	84%	89%	86%	83%	83%	86%	90%	88%	82%	81%	87%	86%	88%	91%	87%	87%	85%	84%	86%	88%	78%	90%	91%
Bottom2box	14%	14%	21%	17%	15%	17%	7%	13%	16%	12%	16%	16%	11%	14%	17%	17%	14%	10%	12%	18%	19%	13%	14%	12%	9%	13%	13%	15%	16%	14%	12%	22%	10%	9%

Q2. Agreement - Sexual norms are changing too quickly for men to adapt appropriately

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Strongly Agree	5%	3%	9%	4%	6%	5%	5%	4%	6%	4%	7%	5%	4%	5%	9%	5%	5%	4%	3%	10%	6%	5%	6%	4%	2%	7%	5%	4%	5%	5%	9%	3%	4%	
Agree	23%	26%	22%	19%	25%	26%	18%	24%	26%	20%	18%	23%	27%	15%	21%	20%	25%	23%	30%	21%	24%	30%	17%	21%	22%	25%	24%	23%	26%	22%	20%	31%	22%	17%
Disagree	44%	46%	43%	51%	42%	42%	45%	44%	45%	42%	42%	43%	46%	42%	42%	40%	46%	49%	44%	45%	44%	46%	40%	42%	45%	40%	47%	42%	43%	46%	43%	43%	44%	44%
Strongly Disagree	28%	25%	26%	27%	27%	27%	32%	29%	22%	34%	33%	29%	23%	38%	29%	35%	24%	24%	23%	24%	25%	18%	38%	33%	30%	28%	25%	31%	26%	27%	32%	17%	31%	34%
Top2box	28%	29%	31%	23%	31%	30%	23%	27%	33%	24%	26%	28%	31%	21%	29%	25%	30%	27%	34%	31%	30%	35%	22%	25%	25%	32%	28%	27%	31%	27%	25%	40%	26%	21%
Bottom2box	72%	71%	69%	77%	69%	70%	77%	73%	67%	76%	74%	72%	69%	79%	71%	75%	70%	73%	66%	69%	70%	65%	78%	75%	75%	68%	72%	73%	69%	73%	75%	60%	74%	79%

Q2. Agreement - This issue is overblown and receives more attention than it should

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Strongly Agree	8%	7%	7%	9%	10%	11%	6%	5%	12%	5%	8%	9%	8%	5%	11%	9%	9%	7%	9%	13%	11%	11%	6%	7%	4%	9%	8%	9%	8%	10%	7%	15%	5%	5%
Agree	23%	22%	27%	22%	20%	22%	21%	25%	23%	22%	22%	24%	22%	20%	23%	23%	24%	21%	23%	24%	23%	23%	20%	25%	21%	23%	25%	20%	25%	23%	18%	34%	16%	20%
Disagree	44%	47%	46%	40%	42%	43%	45%	46%	46%	43%	42%	44%	47%	44%	41%	45%	42%	46%	47%	40%	47%	47%	44%	40%	45%	41%	45%	49%	44%	44%	45%	40%	49%	41%
Strongly Disagree	25%	24%	20%	29%	29%	24%	28%	23%	19%	30%	28%	24%	23%	30%	26%	23%	25%	26%	21%	23%	18%	31%	29%	30%	27%	22%	22%	23%	24%	30%	11%	30%	34%	
Top2box	31%	29%	35%	31%	30%	34%	27%	30%	35%	27%	30%	33%	30%	26%	33%	32%	33%	27%	32%	38%	34%	34%	26%	31%	25%	32%	33%	29%	33%	33%	25%	49%	21%	24%
Bottom2box	69%	71%	65%	69%	70%	66%	73%	70%	65%	73%	70%	67%	70%	74%	67%	68%	67%	73%	68%	62%	66%	66%	74%	69%	75%	68%	67%	71%	67%	75%	51%	79%	76%	

Q3. Which statement most reflects your own view?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
People might be paying attention now, but it will blow over, and nothing will really change	14%	14%	15%	19%	13%	13%	16%	9%	13%	15%	20%	16%	8%	16%	22%	19%	13%	10%	7%	23%	15%	7%	18%	17%	10%	16%	14%	13%	15%	13%	14%	17%	11%	10%
The #metoo movement will lead to some change, but it will take years, if not decades, for real change	55%	56%	52%	59%	53%	54%	55%	56%	50%	59%	63%	53%	49%	69%	59%	51%	55%	50%	48%	54%	53%	46%	69%	54%	53%	57%	54%	50%	53%	53%	58%	45%	58%	59%
These discussions have sparked a major and permanent shift; we are into a new era at work	31%	29%	33%	22%	34%	33%	29%	34%	36%	26%	17%	31%	43%	15%	18%	30%	32%	40%	45%	23%	32%	47%	14%	30%	37%	28%	32%	36%	32%	34%	28%	38%	31%	31%

Q4. [Unacceptable] For each of the following, please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Telling "off-colour" jokes at work	86%	85%	84%	88%	89%	86%	85%	90%	84%	87%	82%	83%	91%	86%	79%	80%	85%	91%	91%	73%	82%	92%	87%	84%	90%	84%	86%	84%	85%	87%	85%	84%	87%	88%
Reading a pornographic magazine at one's workstation on lunch break	96%	97%	96%	97%	95%	97%	94%	97%	94%	98%	94%	96%	98%	94%	94%	94%	97%	97%	98%	87%	95%	97%	98%	97%	99%	95%	96%	97%	96%	96%	97%	97%	96%	96%
Expressing sexual interest in a co-worker	84%	84%	85%	79%	84%	85%	81%	89%	81%	87%	77%	83%	91%	71%	81%	80%	86%	87%	94%	70%	81%	88%	81%	86%	94%	84%	84%	83%	84%	85%	83%	87%	84%	83%
An unmarried boss asking a single employee for a date	70%	74%	80%	71%	77%	74%	59%	72%	68%	73%	68%	74%	69%	66%	70%	72%	76%	74%	64%	64%	71%	67%	71%	77%	71%	67%	70%	74%	69%	68%	76%	70%	75%	71%
Wearing "sexy" clothing	73%	80%	80%	67%	74%	71%	68%	79%	65%	80%	71%	71%	77%	74%	68%	66%	75%	73%	79%	60%	63%	70%	77%	80%	85%	73%	73%	70%	75%	74%	68%	76%	73%	72%
Hugging a co-worker	40%	41%	41%	50%	49%	41%	35%	43%	45%	36%	30%	39%	49%	24%	34%	35%	42%	52%	47%	34%	41%	53%	28%	37%	44%	39%	40%	41%	44%	40%	35%	43%	42%	38%
A boss hugging an employee	66%	64%	64%	75%	74%	67%	62%	73%	68%	65%	54%	66%	76%	49%	57%	63%	69%	80%	71%	55%	66%	76%	53%	67%	76%	64%	66%	67%	68%	66%	63%	68%	68%	67%
Kissing the cheek of a co-worker	73%	86%	82%	89%	85%	81%	45%	81%	74%	72%	77%	71%	72%	77%	77%	72%	71%	73%	71%	71%	73%	76%	80%	70%	67%	71%	71%	77%	73%	73%	73%	76%	75%	69%
A boss kissing the cheek of an employee	86%	90%	91%	97%	93%	90%	71%	96%	85%	88%	87%	85%	86%	88%	86%	85%	86%	88%	85%	80%	85%	87%	91%	86%	85%	85%	87%	87%	88%	84%	85%	86%	88%	85%
After work drinks with a co-worker of the opposite sex	17%	15%	18%	18%	19%	20%	11%	23%	16%	19%	15%	17%	19%	13%	15%	13%	21%	16%	22%	15%	15%	17%	14%	20%	22%	17%	18%	14%	19%	15%	16%	21%	16%	14%
Asking a co-worker out on a date	36%	34%	38%	35%	47%	39%	29%	43%	33%	39%	35%	40%	34%	29%	39%	36%	43%	34%	33%	31%	37%	30%	37%	43%	38%	34%	38%	36%	35%	35%	40%	35%	40%	33%
Standing very close to a co-worker in their personal space	85%	83%	84%	80%	79%	83%	89%	89%	84%	86%	82%	83%	89%	85%	79%	82%	85%	88%	90%	76%	82%	89%	85%	84%	89%	84%	83%	87%	84%	85%	86%	81%	87%	87%
Making a comment about a colleague's appearance (hairstyle, clothes etc.)	26%	24%	28%	26%	35%	25%	25%	28%	28%	24%	23%	25%	29%	20%	25%	23%	27%	29%	29%	25%	26%	31%	22%	25%	25%	28%	26%	21%	29%	22%	26%	24%	28%	25%
Giving a colleague an uninvited shoulder rub	91%	90%	89%	91%	90%	94%	88%	92%	91%	91%	89%	91%	92%	89%	89%	91%	92%	94%	91%	81%	92%	94%	94%	90%	90%	90%	91%	92%	90%	93%	91%	91%	91%	94%
Making a comment about a colleague's body (legs, figure etc.)	87%	89%	85%	88%	88%	89%	82%	87%	84%	89%	84%	88%	88%	85%	83%	87%	89%	88%	88%	75%	85%	87%	89%	91%	88%	88%	85%	88%	85%	86%	90%	85%	89%	85%
Telling a colleague they have a nice smile	15%	13%	17%	13%	19%	19%	6%	22%	17%	13%	15%	17%	13%	12%	18%	15%	18%	15%	11%	20%	19%	13%	13%	14%	13%	13%	14%	18%	13%	16%	17%	13%	19%	17%
Sending a selfie to someone you work with	56%	49%	49%	45%	59%	57%	59%	65%	57%	55%	38%	56%	70%	33%	42%	47%	64%	68%	72%	35%	53%	71%	40%	58%	69%	58%	55%	53%	58%	54%	55%	60%	58%	54%
Calling/texting/emailing a colleague about personal matters outside office hours	49%	48%	50%	50%	54%	51%	42%	63%	51%	48%	35%	47%	63%	31%	37%	37%	56%	62%	65%	33%	46%	65%	36%	48%	61%	51%	50%	45%	52%	47%	48%	54%	53%	51%
Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive	85%	88%	85%	87%	92%	89%	74%	92%	84%	87%	80%	86%	89%	82%	79%	84%	88%	91%	87%	74%	84%	88%	83%	88%	89%	84%	84%	88%	83%	85%	89%	83%	88%	89%
Making gestures of a sexual nature	97%	97%	95%	96%	94%	97%	97%	98%	95%	98%	94%	97%	99%	95%	93%	96%	97%	99%	99%	86%	96%	99%	98%	97%	99%	97%	96%	97%	96%	97%	97%	97%	97%	96%
Using sexualized language in a work conversation	93%	93%	92%	91%	94%	93%	93%	97%	91%	95%	88%	92%	98%	92%	86%	92%	92%	97%	98%	80%	91%	98%	93%	94%	97%	93%	93%	92%	94%	92%	93%	91%	93%	93%
Brushing up against a colleague	79%	80%	75%	79%	77%	85%	69%	84%	78%	79%	68%	81%	85%	62%	73%	78%	83%	88%	83%	65%	81%	83%	70%	81%	87%	77%	79%	79%	81%	77%	77%	81%	80%	81%
Touching a colleague's arm or shoulder while talking to them	44%	44%	43%	53%	54%	49%	30%	54%	45%	42%	46%	42%	43%	45%	46%	39%	46%	48%	39%	43%	45%	47%	47%	40%	39%	43%	45%	42%	46%	41%	44%	42%	45%	47%
Staring at a coworker	76%	83%	85%	75%	83%	81%	57%	82%	77%	74%	69%	76%	81%	66%	71%	74%	78%	84%	79%	66%	75%	84%	70%	77%	77%	76%	73%	80%	75%	75%	78%	79%	79%	78%

Q4. [Acceptable] For each of the following, please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Telling "off-colour" jokes at work	14%	15%	16%	12%	11%	14%	15%	10%	16%	13%	18%	17%	9%	14%	21%	20%	15%	9%	27%	18%	8%	13%	16%	10%	16%	14%	16%	15%	13%	15%	16%	13%	12%	
Reading a pornographic magazine at one's workstation on lunch break	4%	3%	4%	3%	5%	3%	6%	3%	6%	2%	6%	4%	2%	6%	6%	3%	3%	2%	13%	5%	3%	2%	3%	1%	5%	4%	3%	4%	4%	3%	4%	4%		
Expressing sexual interest in a co-worker	16%	16%	15%	21%	16%	15%	19%	11%	19%	13%	23%	17%	9%	29%	19%	20%	14%	13%	6%	30%	19%	12%	19%	14%	6%	16%	16%	17%	16%	15%	17%	13%	16%	17%
An unmarried boss asking a single employee for a date	30%	26%	20%	29%	23%	26%	41%	28%	32%	27%	32%	26%	31%	34%	30%	28%	24%	26%	36%	36%	29%	33%	29%	23%	29%	33%	30%	26%	31%	32%	24%	30%	25%	29%
Wearing "sexy" clothing	27%	20%	20%	33%	26%	29%	32%	21%	35%	20%	29%	29%	23%	26%	32%	34%	25%	27%	21%	40%	37%	30%	23%	20%	15%	27%	30%	25%	26%	32%	24%	27%	28%	
Hugging a co-worker	60%	59%	59%	50%	51%	59%	65%	57%	55%	64%	70%	61%	51%	76%	66%	65%	58%	48%	53%	66%	59%	47%	72%	63%	56%	61%	60%	59%	56%	60%	65%	57%	58%	62%
A boss hugging an employee	34%	36%	36%	25%	26%	33%	38%	27%	32%	35%	46%	34%	24%	51%	43%	37%	31%	20%	29%	45%	34%	24%	47%	33%	24%	36%	34%	33%	32%	34%	37%	32%	32%	33%
Kissing the cheek of a co-worker	27%	14%	18%	11%	15%	19%	55%	19%	26%	28%	23%	29%	28%	23%	23%	28%	29%	27%	29%	29%	27%	24%	20%	30%	33%	29%	29%	23%	27%	27%	24%	25%	31%	
A boss kissing the cheek of an employee	14%	10%	9%	3%	7%	10%	29%	4%	15%	12%	13%	15%	14%	12%	14%	15%	14%	12%	15%	20%	15%	13%	9%	14%	15%	13%	13%	12%	16%	15%	14%	12%	15%	
After work drinks with a co-worker of the opposite sex	83%	85%	82%	82%	81%	80%	89%	77%	84%	81%	85%	83%	81%	87%	85%	87%	79%	84%	78%	85%	85%	83%	86%	80%	78%	83%	82%	86%	81%	85%	84%	79%	84%	86%
Asking a co-worker out on a date	64%	66%	62%	65%	53%	61%	71%	57%	67%	61%	65%	60%	66%	71%	61%	64%	57%	66%	67%	69%	63%	70%	63%	57%	62%	66%	62%	64%	65%	65%	60%	65%	60%	67%
Standing very close to a co-worker in their personal space	15%	17%	16%	20%	21%	17%	11%	11%	16%	14%	18%	17%	11%	15%	21%	18%	15%	12%	10%	24%	18%	11%	15%	16%	11%	16%	17%	13%	16%	15%	14%	19%	13%	13%
Making a comment about a colleague's appearance (hairstyle, clothes etc.)	74%	76%	72%	74%	65%	75%	75%	72%	72%	76%	77%	75%	71%	80%	75%	77%	73%	71%	71%	75%	74%	69%	78%	75%	75%	72%	74%	79%	71%	78%	74%	76%	72%	75%
Giving a colleague an uninvited shoulder rub	9%	10%	11%	9%	10%	6%	12%	8%	9%	9%	11%	9%	8%	11%	11%	9%	8%	6%	9%	19%	8%	6%	6%	10%	10%	9%	8%	10%	7%	9%	9%	9%	6%	
Making a comment about a colleague's body (legs, figure etc.)	13%	11%	15%	12%	12%	11%	18%	13%	16%	11%	16%	12%	12%	15%	17%	13%	11%	12%	12%	25%	15%	13%	11%	9%	12%	12%	15%	12%	15%	14%	10%	15%	11%	15%
Telling a colleague they have a nice smile	85%	87%	83%	87%	81%	81%	94%	78%	83%	87%	85%	83%	87%	88%	82%	85%	82%	85%	89%	80%	81%	87%	87%	86%	87%	87%	86%	82%	87%	84%	83%	87%	81%	83%
Sending a selfie to someone you work with	44%	51%	51%	55%	41%	43%	41%	35%	43%	45%	62%	44%	30%	67%	58%	53%	36%	32%	28%	65%	47%	29%	60%	42%	31%	42%	45%	47%	42%	46%	45%	40%	42%	46%
Calling/texting/emailing a colleague about personal matters outside office hours	51%	52%	50%	50%	46%	49%	58%	37%	49%	52%	65%	53%	37%	69%	63%	63%	44%	38%	35%	67%	54%	35%	64%	52%	39%	49%	50%	55%	48%	53%	52%	46%	47%	49%
Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive	15%	12%	15%	13%	8%	11%	26%	8%	16%	13%	20%	14%	11%	18%	21%	16%	12%	9%	13%	26%	16%	12%	17%	12%	11%	16%	16%	12%	17%	15%	11%	17%	12%	11%
Making gestures of a sexual nature	3%	3%	5%	4%	6%	3%	3%	2%	5%	2%	6%	3%	1%	5%	7%	4%	3%	1%	1%	14%	4%	1%	2%	3%	1%	3%	4%	3%	4%	3%	3%	3%	4%	
Using sexualized language in a work conversation	7%	7%	8%	9%	6%	7%	7%	3%	9%	5%	12%	8%	2%	8%	14%	8%	8%	3%	2%	20%	9%	2%	7%	6%	3%	7%	7%	8%	6%	8%	7%	9%	7%	7%
Brushing up against a colleague	21%	20%	25%	21%	23%	15%	31%	16%	22%	21%	32%	19%	15%	38%	27%	22%	17%	12%	17%	35%	19%	17%	30%	19%	13%	23%	21%	21%	19%	23%	23%	19%	20%	19%
Touching a colleague's arm or shoulder while talking to them	56%	56%	57%	47%	46%	51%	70%	46%	55%	58%	54%	58%	57%	55%	54%	61%	54%	52%	61%	57%	55%	53%	53%	60%	61%	57%	55%	58%	54%	59%	56%	58%	55%	53%
Staring at a coworker	24%	17%	15%	25%	17%	19%	43%	18%	23%	26%	31%	24%	19%	34%	29%	26%	22%	16%	21%	34%	25%	16%	30%	23%	23%	24%	27%	20%	25%	25%	22%	21%	21%	22%

Q4. [Telling "off-colour" jokes at work] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- \$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Unacceptable	46%	46%	48%	50%	45%	50%	37%	49%	42%	49%	39%	47%	50%	40%	37%	46%	49%	55%	45%	26%	44%	49%	46%	50%	52%	44%	45%	44%	44%	46%	43%	48%	43%	50%
Usually unacceptable	40%	39%	36%	38%	44%	35%	49%	40%	42%	38%	43%	36%	41%	46%	42%	35%	37%	36%	46%	47%	37%	43%	42%	34%	38%	40%	41%	40%	41%	41%	40%	41%	40%	38%
Usually acceptable	12%	12%	14%	12%	9%	12%	14%	10%	13%	11%	15%	14%	8%	12%	17%	16%	12%	9%	8%	21%	15%	8%	11%	14%	8%	13%	12%	14%	13%	11%	14%	14%	11%	11%
Acceptable	2%	3%	3%	2%	2%	1%	1%	1%	3%	1%	3%	3%	1%	2%	4%	3%	2%	0%	1%	6%	4%	1%	2%	1%	2%	2%	2%	2%	2%	1%	2%	2%	2%	2%
Net: Unacceptable	86%	85%	84%	88%	89%	86%	85%	90%	84%	87%	82%	83%	91%	86%	79%	80%	85%	91%	91%	73%	82%	92%	87%	84%	90%	84%	86%	84%	85%	87%	85%	84%	87%	88%
Net: Acceptable	14%	15%	16%	12%	11%	14%	15%	10%	16%	13%	18%	17%	9%	14%	21%	20%	15%	9%	9%	27%	18%	8%	13%	16%	10%	16%	14%	16%	15%	13%	15%	16%	13%	12%

Q4. [Brushing up against a colleague] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Unacceptable	37%	36%	38%	38%	43%	43%	26%	43%	35%	39%	26%	42%	41%	25%	27%	40%	44%	47%	36%	25%	40%	36%	27%	44%	47%	35%	35%	40%	38%	34%	38%	39%	40%	35%
Usually unacceptable	42%	43%	37%	41%	34%	42%	43%	41%	43%	40%	42%	39%	44%	36%	46%	38%	39%	41%	47%	40%	40%	47%	43%	37%	40%	42%	44%	40%	42%	42%	39%	42%	40%	46%
Usually acceptable	18%	18%	22%	20%	17%	14%	24%	16%	18%	18%	26%	17%	13%	31%	22%	18%	15%	11%	15%	26%	18%	14%	26%	16%	12%	18%	19%	17%	16%	20%	19%	16%	18%	16%
Acceptable	3%	3%	3%	1%	6%	2%	7%	1%	3%	3%	6%	3%	2%	7%	5%	4%	2%	2%	9%	2%	2%	2%	4%	4%	1%	5%	2%	3%	3%	4%	2%	2%	3%	
Net: Unacceptable	79%	80%	75%	79%	77%	85%	69%	84%	78%	79%	68%	81%	85%	62%	73%	78%	83%	88%	83%	65%	81%	83%	70%	81%	87%	77%	79%	79%	81%	77%	77%	81%	80%	81%
Net: Acceptable	21%	20%	25%	21%	23%	15%	31%	16%	22%	21%	32%	19%	15%	38%	27%	22%	17%	12%	17%	35%	19%	17%	30%	19%	13%	23%	21%	21%	19%	23%	23%	19%	20%	19%

Q4. [Touching a colleague's arm or shoulder while talking to them] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Unacceptable	13%	13%	13%	11%	16%	15%	6%	17%	14%	11%	13%	13%	11%	11%	14%	11%	15%	15%	8%	17%	15%	12%	11%	11%	10%	15%	10%	13%	13%	13%	12%	11%	13%	17%
Usually unacceptable	31%	32%	29%	42%	38%	34%	24%	37%	31%	31%	32%	29%	32%	34%	31%	28%	30%	33%	31%	25%	30%	35%	37%	28%	29%	29%	35%	29%	33%	28%	32%	31%	31%	31%
Usually acceptable	48%	50%	51%	41%	42%	44%	58%	39%	47%	50%	45%	49%	50%	45%	45%	53%	46%	49%	51%	45%	48%	47%	46%	51%	55%	45%	49%	52%	47%	52%	47%	50%	48%	46%
Acceptable	8%	6%	6%	7%	5%	7%	12%	7%	8%	8%	9%	8%	6%	9%	9%	8%	3%	10%	13%	7%	6%	7%	10%	6%	11%	6%	6%	7%	8%	9%	9%	7%	6%	
Net: Unacceptable	44%	44%	43%	53%	54%	49%	30%	54%	45%	42%	46%	42%	43%	45%	46%	39%	46%	48%	39%	43%	45%	47%	47%	40%	39%	43%	45%	42%	46%	41%	44%	42%	45%	47%
Net: Acceptable	56%	56%	57%	47%	46%	51%	70%	46%	55%	58%	54%	58%	57%	55%	54%	61%	54%	52%	61%	57%	55%	53%	53%	60%	61%	57%	55%	58%	54%	59%	56%	58%	55%	53%

Q4. [Staring at a coworker] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

	Total	Region							Gender		Age			Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Unacceptable	28%	27%	35%	24%	32%	33%	15%	43%	30%	27%	22%	29%	33%	18%	24%	29%	29%	38%	29%	24%	29%	34%	20%	30%	31%	28%	27%	32%	27%	27%	32%	30%	30%	31%
Usually unacceptable	47%	55%	49%	51%	51%	49%	42%	39%	47%	47%	47%	47%	48%	47%	46%	45%	49%	46%	50%	43%	47%	50%	49%	47%	46%	48%	46%	48%	47%	48%	46%	49%	49%	46%
Usually acceptable	21%	16%	14%	21%	14%	17%	37%	15%	19%	23%	28%	20%	17%	31%	26%	22%	19%	14%	19%	29%	20%	13%	27%	21%	21%	24%	18%	22%	22%	19%	19%	19%	19%	19%
Acceptable	3%	1%	2%	4%	3%	2%	6%	2%	4%	3%	4%	4%	2%	4%	4%	3%	2%	3%	5%	2%	3%	3%	2%	2%	2%	3%	2%	3%	3%	3%	2%	2%	4%	
Net: Unacceptable	76%	83%	85%	75%	83%	81%	57%	82%	77%	74%	69%	76%	81%	66%	71%	74%	78%	84%	79%	66%	75%	84%	70%	77%	76%	73%	80%	75%	75%	78%	79%	79%	78%	
Net: Acceptable	24%	17%	15%	25%	17%	19%	43%	18%	23%	26%	31%	24%	19%	34%	29%	26%	22%	16%	21%	34%	25%	16%	30%	23%	24%	27%	20%	25%	25%	22%	21%	21%	22%	

Q5. In general, which of the following strategies, if any, do you or have you used in your working life in order to try to avoid unwanted sexual advances?

	Total	Region							Gender		Age			Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Avoid people who have made you personally feel uncomfortable in the past	65%	66%	72%	70%	73%	69%	54%	71%	55%	76%	63%	62%	70%	65%	61%	62%	62%	72%	69%	41%	52%	64%	76%	73%	79%	66%	65%	65%	65%	63%	69%	70%	68%	63%
Avoid people who have a reputation for inappropriate behaviour	57%	56%	55%	52%	62%	59%	53%	64%	49%	65%	51%	54%	65%	56%	48%	53%	55%	61%	69%	35%	48%	58%	61%	59%	74%	57%	55%	58%	57%	57%	57%	57%	61%	54%
Warn others about people you know behave inappropriately	42%	44%	37%	40%	48%	43%	41%	37%	37%	46%	40%	40%	45%	43%	37%	40%	39%	42%	47%	30%	36%	41%	46%	43%	50%	47%	41%	37%	41%	41%	43%	37%	48%	38%
Try to dress conservatively	39%	41%	45%	40%	38%	39%	34%	40%	28%	49%	37%	32%	46%	39%	35%	32%	33%	41%	51%	24%	23%	33%	45%	42%	63%	42%	35%	37%	40%	36%	40%	46%	38%	33%
Avoid drinking alcohol with colleagues	32%	29%	37%	31%	32%	35%	29%	32%	27%	37%	30%	31%	35%	31%	29%	30%	32%	32%	38%	25%	28%	27%	33%	34%	46%	36%	30%	30%	33%	31%	32%	37%	32%	28%
Avoid social outings with coworkers	21%	20%	26%	22%	22%	22%	17%	21%	19%	22%	20%	23%	19%	17%	22%	26%	21%	21%	16%	18%	23%	17%	22%	24%	20%	21%	22%	21%	22%	21%	20%	23%	21%	21%
Something else [please specify]	6%	8%	8%	3%	6%	6%	6%	6%	4%	8%	4%	7%	7%	3%	5%	6%	8%	7%	7%	3%	6%	4%	5%	8%	12%	5%	6%	8%	4%	7%	9%	6%	6%	
None of these	18%	21%	13%	15%	17%	17%	20%	17%	25%	11%	18%	21%	14%	16%	19%	22%	20%	14%	15%	29%	27%	20%	11%	14%	7%	17%	16%	20%	19%	16%	14%	16%	20%	

	Total who used strategies	Region							Gender		Age			Age_fine						Age_Gender			Income			Education			Last Fed Vote					
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	1652	213	187	103	100	580	374	109	738	913	477	555	620	199	278	258	297	287	334	155	256	328	322	299	293	525	566	298	685	522	445	419	528	238

q5b. And, given the strategies that you have used to avoid sexual harassment, which statement best describes how you feel:

	Total	Region							Gender		Age			Age_fine						Age_Gender			Income			Education			Last Fed Vote					
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
I embrace these strategies - ultimately it's my own responsibility to protect myself from unwanted behavior	43%	49%	48%	49%	45%	42%	38%	48%	52%	36%	40%	43%	46%	37%	43%	38%	47%	46%	46%	52%	53%	51%	34%	35%	41%	46%	46%	40%	44%	44%	41%	55%	39%	42%
I wish I didn't have to, but using these strategies is a necessary part of my working life	35%	34%	34%	28%	27%	36%	40%	25%	33%	37%	39%	34%	34%	40%	37%	38%	31%	30%	37%	38%	31%	33%	39%	37%	34%	33%	34%	37%	34%	36%	35%	31%	39%	33%
I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassment	21%	17%	19%	24%	27%	22%	22%	27%	15%	27%	21%	23%	20%	23%	20%	24%	22%	25%	17%	9%	16%	16%	27%	28%	25%	21%	20%	23%	22%	19%	24%	14%	22%	25%

	Total	Region							Gender		Age			Age_fine						Age_Gender			Income			Education			Last Fed Vote					
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	2004	262	217	118	123	689	465	130	979	1025	580	699	725	237	343	330	369	332	393	217	351	411	363	348	314	631	673	374	843	634	527	486	626	298

q5b. And, given the strategies that you have used to avoid sexual harassment, which statement best describes how you feel:

	Total	Region							Gender		Age			Age_fine						Age_Gender			Income			Education			Last Fed Vote					
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
I embrace these strategies - ultimately it's my own responsibility to protect myself from unwanted behavior	36%	39%	41%	41%	38%	35%	30%	40%	39%	32%	33%	34%	39%	31%	35%	30%	38%	40%	39%	37%	38%	41%	30%	30%	38%	38%	38%	32%	36%	36%	34%	47%	32%	34%
I wish I didn't have to, but using these strategies is a necessary part of my working life	29%	27%	29%	23%	23%	30%	32%	21%	25%	33%	32%	27%	29%	33%	30%	30%	25%	26%	31%	27%	23%	26%	34%	32%	32%	28%	29%	30%	28%	30%	30%	26%	33%	28%
I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassment	18%	13%	16%	20%	23%	18%	17%	22%	11%	24%	17%	18%	17%	20%	16%	18%	18%	21%	14%	7%	12%	13%	24%	24%	24%	18%	17%	18%	18%	16%	20%	12%	19%	20%
Never use strategies	18%	21%	13%	15%	17%	17%	20%	17%	25%	11%	18%	21%	14%	16%	19%	22%	20%	14%	15%	29%	27%	20%	11%	14%	7%	17%	16%	20%	19%	18%	16%	14%	16%	20%

Q6. Skip or continue

	Total	Region							Gender		Age			Age_fine						Age_Gender			Income			Education			Last Fed Vote					
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
I would like to skip this section	23%	17%	22%	17%	22%	23%	29%	13%	24%	21%	24%	18%	26%	27%	22%	23%	15%	19%	31%	29%	19%	26%	21%	18%	25%	25%	20%	17%	27%	22%	16%	21%	21%	20%
I am comfortable talking about this issue and would like to continue	77%	83%	78%	83%	78%	77%	71%	87%	76%	79%	76%	82%	74%	73%	78%	77%	85%	81%	69%	71%	81%	74%	79%	82%	75%	75%	80%	83%	73%	78%	84%	79%	79%	80%

	Total who are comfortable talking about the issue	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	1551	220	174	96	96	537	335	114	743	808	441	570	539	173	268	255	315	269	270	154	284	305	287	286	235	473	538	311	616	493	441	385	496	237

Q7. In your working life, have you ever been subject to sexual harassment at your workplace or at a work function?

	Total	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
No, never	62%	65%	61%	64%	60%	58%	69%	58%	78%	48%	65%	59%	63%	74%	60%	63%	56%	63%	63%	79%	76%	80%	58%	43%	41%	59%	66%	61%	65%	61%	60%	65%	58%	62%
Yes - Within the past 6 months	3%	3%	2%	1%	2%	4%	1%	2%	1%	4%	5%	3%	0%	4%	7%	4%	2%	0%		3%	2%		7%	3%	0%	3%	2%	3%	2%	2%	3%	1%	3%	3%
Yes - Within the past year	3%	6%	3%	6%	3%	3%	1%	3%	3%	4%	7%	3%		8%	6%	4%	3%		6%	4%		7%	3%		4%	2%	4%	3%	2%	5%	3%	4%	2%	
Yes - 1-2 years ago	3%	3%	5%	3%	3%	4%	2%	3%	2%	5%	6%	4%	1%	6%	6%	6%	3%	1%	0%	3%	3%	0%	7%	5%	5%	3%	2%	3%	3%	4%	2%	4%	4%	
Yes - 3-5 years ago	7%	5%	7%	5%	11%	7%	5%	7%	4%	9%	11%	8%	2%	6%	14%	9%	7%	2%	2%	6%	2%	14%	10%	2%	9%	5%	6%	8%	6%	4%	7%	9%	9%	
Yes - 6+ years ago	27%	22%	29%	24%	28%	29%	24%	33%	15%	38%	13%	30%	35%	5%	18%	23%	36%	35%	8%	15%	18%	15%	45%	56%	26%	27%	27%	25%	27%	30%	29%	29%	29%	
Net: Yes	38%	35%	39%	36%	40%	42%	31%	42%	22%	52%	35%	41%	37%	26%	40%	37%	44%	37%	37%	21%	24%	20%	42%	57%	41%	34%	39%	35%	39%	40%	35%	42%	38%	

	Total who have ever experienced harassment	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	585	88	77	38	35	242	113	51	161	423	154	233	198	46	108	95	137	99	99	32	69	60	121	164	138	192	183	121	217	191	177	135	207	91

Q8. Thinking of the most serious incident of sexual harassment you experienced, did you report that harassment to your employer?

	Total	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP		
Yes I reported - my employer was responsive and conducted a serious investigation and took appropriate action.	10%	7%	7%	13%	2%	9%	16%	9%	7%	11%	13%	9%	8%	11%	14%	12%	7%	7%	9%	9%	6%	6%	14%	10%	9%	11%	9%	7%	8%	8%	8%	12%	9%	5%	10%	16%
Yes I reported - my employer was responsive, but did not take any concrete action	8%	5%	13%	9%	4%	10%	3%	9%	6%	8%	12%	8%	5%	15%	10%	6%	9%	6%	4%	19%	6%		10%	8%	7%	10%	6%	8%	7%	9%	5%	8%	9%			
Yes I reported - but my employer was unresponsive and dismissive	8%	10%	8%	7%	20%	7%	5%	14%	6%	9%	8%	10%	7%	4%	10%	7%	12%	8%	6%	10%	6%	10%	10%	7%	10%	9%	5%	7%	12%	6%	8%	6%	8%			
No - I didn't report it to my employer	74%	78%	72%	71%	74%	74%	76%	68%	80%	72%	67%	73%	80%	70%	66%	76%	72%	79%	81%	72%	78%	87%	66%	72%	77%	68%	76%	81%	78%	76%	82%	77%	67%			
Net: Yes	26%	22%	28%	29%	26%	26%	24%	32%	20%	28%	33%	27%	20%	30%	34%	24%	28%	21%	19%	28%	22%	13%	34%	28%	32%	24%	19%	22%	32%	24%	18%	23%	33%			

	Total who have never experienced harassment	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	966	132	97	58	61	295	222	63	582	385	287	337	341	127	160	160	178	170	172	122	215	245	166	122	97	281	355	190	399	302	265	250	289	146

Q9. Suppose you were subject to sexual harassment - that is, unwanted sexual advances - in the workplace. How likely would you yourself be to report it to your employer?

	Total	Region							Gender		Age					Age_fine					Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP		
Definitely report it	33%	40%	25%	28%	40%	31%	36%	37%	28%	42%	35%	31%	35%	37%	34%	34%	28%	44%	26%	31%	26%	27%	38%	39%	55%	46%	29%	23%	40%	28%	30%	29%	31%	32%		
Probably report it	20%	14%	22%	12%	21%	19%	28%	10%	18%	23%	21%	25%	13%	22%	21%	23%	27%	16%	10%	14%	24%	14%	26%	28%	12%	19%	20%	21%	16%	23%	22%	16%	21%	24%		
Might or might not, depends	37%	35%	41%	46%	17%	42%	29%	47%	43%	30%	35%	37%	40%	30%	39%	38%	36%	31%	48%	42%	41%	45%	30%	31%	27%	27%	40%	45%	35%	36%	43%	41%	40%	33%		
Probably not report it	7%	11%	7%	13%	14%	7%	6%	2%	9%	4%	8%	5%	9%	10%	6%	5%	6%	7%	10%	10%	7%	11%	6%	2%	4%	6%	10%	7%	7%	9%	5%	12%	7%	7%	7%	4%
Definitely not report it	2%	1%	4%	1%	8%	2%	1%	4%	3%	0%	1%	1%	1%	1%	3%	1%	1%	0%	2%	1%	5%	3%	2%	4%	0%	2%	4%	2%	3%	0%	2%	1%	4%			
Top2box	53%	54%	48%	40%	61%	49%	64%	47%	45%	66%	56%	56%	48%	59%	54%	56%	56%	60%	36%	46%	50%	41%	64%	67%	66%	49%	44%	56%	52%	52%	44%	52%	56%			
Bottom2box	9%	11%	11%	14%	22%	9%	6%	6%	12%	5%	9%	7%	12%	11%	7%	5%	8%	8%	15%	13%	9%	15%	6%	2%	5%	8%	11%	11%	9%	12%	6%	14%	8%	11%		

Q10. Suppose you were subject to sexual harassment and reported it to your employer, which statement best reflects what you think your employer's response would be? Would your employer be ...

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Responsive and would conduct a serious investigation and take appropriate action	70%	76%	63%	58%	71%	69%	71%	72%	69%	72%	66%	67%	76%	61%	70%	58%	75%	85%	68%	61%	64%	77%	70%	72%	75%	65%	72%	71%	70%	68%	71%	71%	73%	67%
Responsive, but would not take any concrete action	26%	22%	31%	36%	21%	25%	25%	26%	26%	25%	29%	27%	21%	34%	25%	34%	21%	13%	29%	33%	29%	20%	26%	24%	24%	28%	24%	26%	24%	28%	25%	24%	25%	28%
Unresponsive and dismissive	4%	2%	6%	5%	7%	6%	4%	2%	5%	3%	5%	6%	3%	4%	5%	8%	3%	2%	4%	6%	7%	3%	4%	4%	7%	4%	3%	6%	4%	4%	5%	2%	5%	

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	2004	262	217	118	123	689	465	130	979	1025	580	699	725	237	343	330	369	332	393	217	351	411	363	348	314	631	673	374	843	634	527	486	626	298

Q11- Skip or continue

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
I would like to skip this section	23%	21%	27%	17%	26%	23%	28%	13%	25%	22%	26%	19%	26%	29%	24%	23%	15%	20%	31%	32%	20%	25%	23%	18%	27%	26%	19%	19%	28%	24%	16%	22%	21%	19%
I am comfortable talking about this issue and would like to continue	77%	79%	73%	83%	74%	77%	72%	87%	75%	78%	74%	81%	74%	71%	76%	77%	85%	80%	69%	68%	80%	75%	77%	82%	73%	74%	81%	81%	72%	76%	84%	78%	79%	81%

	Total who are comfortable talking about this issue	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	1534	211	166	96	91	533	339	114	738	796	429	569	536	169	260	255	313	265	271	148	281	309	281	287	227	469	543	304	610	483	441	379	494	243

Q12. In your working life, have you ever been subject to non-consensual sexual contact at your workplace or at a work function?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote				
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP	
No, never	79%	77%	75%	79%	81%	78%	81%	83%	86%	72%	83%	79%	76%	84%	82%	82%	76%	78%	73%	87%	87%	85%	80%	71%	63%	76%	80%	80%	80%	79%	77%	80%	76%	80%	
Yes - Within the past 6 months	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	3%	1%	2%	2%	3%	1%	1%	1%	2%	1%	1%	3%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Yes - Within the past year	2%	3%	3%	1%	1%	2%	1%	2%	1%	2%	3%	2%	0%	4%	3%	3%	1%	1%	0%	3%	2%	2%	4%	1%	1%	2%	1%	2%	1%	2%	2%	1%	2%	1%	2%
Yes - 1-2 years ago	1%	2%	3%	3%	4%	1%	0%	1%	1%	2%	3%	2%	0%	2%	3%	2%	1%	0%	2%	2%	0%	4%	2%	2%	2%	2%	1%	1%	1%	2%	1%	1%	2%	2%	2%
Yes - 3-5 years ago	3%	4%	3%	4%	1%	4%	3%	2%	2%	4%	5%	4%	1%	6%	5%	5%	3%	3%	0%	3%	2%	2%	7%	5%	1%	5%	3%	2%	4%	3%	4%	2%	4%	3%	
Yes - 6+ years ago	16%	16%	17%	13%	14%	17%	16%	12%	11%	21%	6%	17%	23%	3%	7%	12%	21%	20%	26%	6%	9%	15%	6%	24%	34%	16%	16%	15%	16%	17%	16%	18%	16%	16%	
Net: Yes	21%	23%	25%	21%	19%	22%	19%	17%	14%	28%	17%	21%	24%	16%	18%	18%	24%	22%	27%	13%	13%	15%	20%	29%	37%	24%	20%	20%	20%	21%	23%	20%	24%	20%	

	Total who have ever been assaulted	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	327	50*	45*	21*	18*	123	66*	21*	105	222	75*	122	131	27*	48*	46*	76*	58*	73*	20*	37*	48*	55*	85*	83*	112	110	61*	123	104	101	76*	119	49*

Q13. Thinking of the most serious incident of non-consensual sexual contact you experienced, did you report that harassment to your employer?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Yes I reported - my employer was responsive and conducted a serious investigation and took appropriate action	7%	5%	5%	14%		2%	17%	6%	4%	8%	9%	8%	4%	7%	10%	11%	6%	3%	5%	5%	4%	4%	11%	9%	4%	8%	4%	8%	7%	6%	7%	2%	8%	7%
Yes I reported - my employer was responsive, but did not take any concrete action	9%	4%	20%		4%	11%	5%	6%	5%	10%	17%	7%	6%	10%	21%	7%	7%	7%	5%	22%	4%		16%	8%	9%	10%	8%	7%	7%	13%	6%	4%	7%	7%
Yes I reported - but my employer was unresponsive and dismissive	8%	3%	12%	7%	13%	6%	7%	21%	5%	9%	7%	7%	9%	8%	7%	2%	10%	5%	12%		3%	8%	10%	9%	9%	14%	4%	5%	4%	12%	7%	7%	7%	4%
No - I didn't report it to my employer	77%	88%	63%	79%	83%	81%	72%	67%	86%	73%	66%	79%	81%	75%	62%	80%	78%	85%	78%	74%	90%	88%	64%	74%	78%	68%	83%	79%	81%	69%	81%	87%	77%	81%
Net: Yes	23%	12%	37%	21%	17%	19%	28%	33%	14%	27%	34%	21%	19%	25%	38%	20%	22%	15%	22%	26%	10%	12%	36%	26%	22%	32%	17%	21%	19%	31%	19%	13%	23%	19%

	Total who have never been assaulted	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	1207	161	121	75*	73*	410	273	93*	633	573	355	447	405	143	212	210	237	207	198	128	244	261	226	203	144	357	433	243	487	379	340	303	375	194

Q14. Suppose you experienced non-consensual sexual contact. How likely would you yourself be to report it to your employer?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Definitely report it	46%	48%	45%	40%	46%	45%	48%	44%	40%	52%	46%	47%	44%	46%	46%	42%	52%	55%	32%	45%	41%	37%	47%	55%	56%	50%	42%	42%	46%	41%	50%	44%	44%	46%
Probably report it	21%	19%	19%	18%	17%	20%	25%	22%	21%	21%	26%	22%	16%	22%	28%	28%	18%	13%	18%	20%	24%	17%	29%	20%	12%	19%	22%	21%	18%	23%	22%	19%	22%	19%
Might or might not, depends	26%	25%	27%	29%	26%	29%	20%	27%	29%	23%	24%	25%	28%	26%	22%	26%	24%	25%	31%	28%	28%	30%	22%	22%	25%	24%	29%	25%	28%	24%	25%	27%	27%	27%
Probably not report it	6%	8%	6%	12%	11%	6%	6%	6%	9%	3%	4%	5%	10%	5%	3%	4%	5%	5%	15%	6%	6%	13%	3%	3%	5%	6%	7%	8%	6%	9%	3%	8%	7%	7%
Definitely not report it	1%		3%	1%	1%	1%	1%	1%	2%	0%	0%	1%	2%		0%		1%	1%	3%	1%	1%	3%			1%	1%	0%	3%	1%	2%		2%	1%	1%
Top2box	67%	67%	64%	58%	62%	65%	73%	66%	61%	74%	72%	69%	59%	68%	74%	70%	69%	68%	50%	65%	65%	54%	76%	75%	69%	64%	63%	65%	65%	72%	63%	66%	65%	
Bottom2box	7%	8%	9%	13%	12%	7%	6%	7%	11%	4%	4%	5%	12%	5%	3%	4%	6%	6%	19%	6%	7%	16%	3%	3%	6%	7%	7%	11%	7%	12%	3%	10%	7%	8%

Q15. Suppose you experienced non-consensual sexual contact and reported it to your employer, which statement best reflects what you think your employer's response would be?

	Total	Region							Gender		Age			Age_fine						Age_Gender					Income			Education			Last Fed Vote			
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Responsive and would conduct a serious investigation and take appropriate action	74%	79%	71%	62%	74%	75%	76%	72%	74%	75%	74%	75%	75%	67%	79%	70%	79%	83%	66%	76%	73%	74%	73%	77%	75%	71%	74%	78%	73%	72%	80%	72%	77%	73%
Responsive, but would not take any concrete action	22%	20%	23%	32%	24%	21%	21%	27%	23%	21%	22%	22%	23%	29%	17%	25%	18%	16%	29%	19%	23%	24%	23%	19%	21%	23%	23%	19%	23%	24%	18%	25%	21%	21%
Unresponsive and dismissive	4%	2%	6%	5%	2%	4%	3%	1%	3%	4%	4%	4%	3%	4%	4%	5%	3%	1%	5%	5%	4%	2%	4%	3%	3%	5%	3%	3%	4%	4%	2%	3%	2%	5%

	Total who have ever been either harassed or assaulted	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	633	97	83	43	36	254	121	52	192	441	168	245	219	53	115	102	144	112	107	38	77	76	129	168	144	203	207	127	237	201	195	152	224	96

Q16. Regardless of whether you reported this incident (or incidents), which of the following, if any, did you do in response to it (or them)?

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Told someone else, like a friend or family member about the incident	36%	41%	41%	24%	24%	37%	28%	42%	18%	43%	47%	37%	26%	46%	47%	40%	35%	29%	23%	23%	24%	10%	54%	43%	35%	36%	36%	33%	34%	35%	38%	28%	34%	44%
Changed the way you interact with co-workers	32%	27%	39%	20%	26%	35%	26%	42%	34%	32%	39%	35%	24%	45%	37%	42%	30%	24%	24%	34%	38%	30%	41%	33%	21%	33%	30%	35%	27%	36%	35%	28%	40%	26%
Confronted the person who harassed or assaulted you directly	29%	20%	38%	31%	24%	28%	34%	29%	30%	29%	24%	28%	35%	22%	24%	27%	29%	28%	43%	26%	25%	37%	23%	29%	34%	32%	28%	28%	29%	34%	25%	32%	29%	31%
Left your job	14%	16%	12%	14%	22%	13%	13%	14%	8%	16%	14%	16%	11%	9%	16%	16%	17%	14%	8%	9%	13%	3%	15%	18%	15%	18%	11%	11%	14%	15%	13%	12%	15%	14%
Changed the way you dress at work	7%	7%	9%	2%	6%	5%	6%	12%	5%	7%	9%	7%	5%	9%	9%	9%	5%	5%	5%	16%	5%		6%	8%	7%	9%	5%	6%	6%	7%	7%	6%	8%	3%
Requested a transfer to another area	5%		9%	2%	9%	6%	5%		5%	5%	7%	4%	4%	7%	7%	3%	5%	7%	1%	10%	3%	5%	6%	5%	4%	6%	4%	5%	5%	5%	5%	3%	6%	6%
Some other action [Please specify]	14%	14%	20%	11%	5%	15%	15%	9%	10%	16%	10%	13%	18%	5%	13%	11%	15%	17%	20%	6%	8%	15%	12%	16%	20%	15%	15%	15%	11%	17%	16%	19%	10%	19%
Did nothing/Took no action	17%	15%	16%	34%	29%	17%	16%	9%	21%	15%	15%	15%	19%	22%	12%	15%	16%	22%	16%	25%	14%	26%	12%	16%	15%	18%	15%	18%	21%	15%	13%	17%	14%	15%

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	2004	262	217	118	123	689	465	130	979	1025	580	699	725	237	343	330	369	332	393	217	351	411	363	348	314	631	673	374	843	634	527	486	626	298

Q17. And, what sort of impact, if any, has the #metoo movement had on you, personally, in terms of the way you relate to your co-workers?

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K-<\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
A major impact - I am more determined than ever to do what I can to end sexual harassment in the workplace	18%	18%	14%	17%	17%	19%	19%	17%	17%	19%	20%	19%	16%	18%	21%	22%	16%	15%	16%	22%	19%	13%	19%	19%	19%	23%	16%	15%	18%	18%	18%	13%	21%	23%
A minor impact - I think about this issue a little bit more than I used to	47%	44%	50%	58%	49%	49%	42%	48%	45%	49%	53%	46%	43%	61%	47%	43%	49%	51%	37%	52%	43%	43%	53%	49%	43%	43%	47%	52%	43%	47%	53%	44%	49%	46%
No real impact at all - I don't really think about these issues and they're not relevant to me or my coworkers	35%	38%	36%	25%	34%	33%	39%	34%	38%	33%	28%	35%	41%	21%	32%	36%	35%	34%	47%	27%	38%	43%	28%	32%	38%	34%	37%	33%	39%	35%	29%	43%	30%	31%

Q18. Which of the following very broad categories best describes the kind of work you are doing right now?

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Professional - nurse, engineer, teacher, IT, etc	12%	15%	13%	13%	4%	14%	10%	10%	13%	12%	14%	17%	6%	8%	18%	20%	15%	9%	4%	14%	18%	7%	14%	16%	5%	6%	12%	23%	3%	12%	28%	11%	15%	11%
Manager	5%	5%	9%	10%	6%	5%	3%	5%	7%	3%	5%	9%	2%	8%	11%	7%	3%	1%	7%	12%	3%	3%	5%	1%	2%	6%	12%	4%	4%	9%	7%	6%	4%	
Office work/Admin	14%	16%	12%	12%	15%	15%	15%	6%	11%	17%	18%	19%	6%	10%	24%	18%	20%	11%	1%	17%	14%	5%	19%	23%	7%	11%	16%	16%	9%	17%	18%	13%	14%	18%
Sales&Service/Retail/Hospitality	9%	13%	8%	8%	10%	8%	6%	11%	6%	11%	17%	8%	3%	24%	11%	6%	9%	4%	3%	12%	7%	3%	19%	9%	4%	11%	8%	4%	9%	10%	6%	5%	8%	11%
Skilled Trade	5%	3%	5%	6%	3%	5%	8%	5%	9%	2%	4%	7%	4%	3%	5%	6%	7%	8%	1%	7%	11%	7%	2%	2%	1%	4%	6%	6%	4%	9%	2%	7%	4%	4%
Labour	5%	4%	5%	11%	3%	6%	6%	7%	7%	4%	7%	8%	3%	8%	6%	7%	8%	5%	1%	11%	10%	3%	4%	5%	2%	8%	5%	5%	8%	4%	3%	5%	4%	5%
Other type of occupation	7%	6%	8%	6%	9%	8%	6%	12%	7%	8%	8%	11%	4%	6%	9%	10%	11%	6%	2%	9%	10%	4%	7%	11%	5%	8%	7%	8%	10%	6%	8%	6%	8%	
Looking for work	3%	1%	4%	2%	4%	3%	3%	1%	2%	3%	4%	3%	1%	4%	4%	3%	3%	3%	0%	4%	3%	1%	4%	3%	2%	4%	2%	1%	4%	3%	0%	1%	2%	4%
Not employed/student/home maker	13%	11%	18%	9%	16%	13%	14%	10%	7%	19%	23%	15%	3%	35%	15%	17%	13%	6%	1%	17%	8%	1%	27%	21%	7%	18%	10%	6%	20%	9%	7%	9%	11%	10%
Retired	26%	26%	18%	23%	30%	25%	29%	31%	31%	21%	1%	5%	67%	1%	0%	3%	6%	46%	85%	1%	6%	68%	0%	4%	65%	28%	27%	19%	32%	22%	22%	33%	30%	26%

	Total who are currently working	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Sample size	1219	172	144	82	71	457	296	82	609	610	442	562	216	151	291	265	297	160	56	179	301	129	263	261	87	342	423	278	405	437	377	282	368	193

Q19. What sector are you currently working in?

	Total	Region							Gender		Age			Age_fine						Age_Gender						Income			Education			Last Fed Vote		
		BC	AB	SK	MB	ON	QC	ATL	Men	Women	18-34	35-54	55+	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Men 18-34	Men 35-54	Men 55+	Women 18-34	Women 35-54	Women 55+	<\$50K	\$50K- -\$100K	\$100K+	High school or less	Coll/Tech	Univ+	CPC	Liberal	NDP
Public sector	47%	46%	54%	54%	54%	46%	44%	45%	39%	54%	58%	42%	36%	66%	53%	42%	43%	39%	28%	50%	36%	31%	63%	49%	44%	47%	45%	43%	48%	44%	49%	39%	45%	49%
Private sector	53%	54%	46%	46%	46%	54%	56%	55%	61%	46%	42%	58%	64%	34%	47%	58%	57%	61%	72%	50%	64%	69%	37%	51%	56%	53%	55%	57%	52%	56%	51%	61%	55%	51%