|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age fine |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Sample size | 1025 | 168 | 137 | ${ }^{62}$ | 64* | 435 | 297 | $7{ }^{\text {7 }}$ | 363 | 348 | 314 | 164 | 199 | 158 | 191 | 153 | 161 | 350 | 317 | 151 | 458 | 293 | 274 | 223 | 305 | 146 |



Q1. How closely - if at all - have you yourself been following these discussions about sexual harassment at work and the \#metoo movement?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | вC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ $44$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\underset{\substack{\$ 50 K-\\<\$ 100 \mathrm{~K}}}{ }$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Very closely - Reading a lot of stories and discussing it with friends and family | 16\% | 18\% | 8\% | 12\% | 15\% | 19\% | 13\% | 18\% | 16\% | 15\% | 17\% | 13\% | 18\% | 17\% | 14\% | 20\% | 14\% | 15\% | 15\% | 21\% | 13\% | 13\% | 23\% | 14\% | 20\% | 21 |
| Closely following the issue, and having the odd conversation about it | 41\% | 40\% | 44\% | 56\% | 40\% | 46\% | 35\% | 31\% | 39\% | 41\% | 44\% | 41\% | 38\% | 40\% | 42\% | 44\% | 44\% | 35\% | 4\% | 49\% | 40\% | 41\% | 45\% | 41\% | 46\% | 48 |
| Not following that closely, just scanning the headlines | 36\% | 36\% | 38\% | 29\% | 34\% | 30\% | 45\% | 38\% | 37\% | 35\% | 34\% | 39\% | 36\% | 32\% | 38\% | 32\% | 37\% | 41\% | 33\% | 27\% | 37\% | 39\% | 30\% | 38\% | 29\% | 27\% |
| Not following it at all | 7\% | 6\% | 10\% | 4\% | 10\% | 5\% | 7\% | 13\% | 8\% | 8\% | 5\% | 7\% | 8\% | 10\% | 6\% | 4\% | 5\% | 9\% | 8\% | 3\% | 10\% | 7\% | 2\% | 7\% | 5\% | 4\% |
| Top2box | 57\% | 58\% | 53\% | 67\% | 55\% | 65\% | 48\% | 49\% | 55\% | 57\% | 61\% | 54\% | 56\% | 57\% | 56\% | 64\% | 58\% | 50\% | 58\% | 70\% | 53\% | 54\% | 68\% | 55\% | 66\% | 68\% |
| Bottom2box | 43\% | 42\% | 47\% | 33\% | 45\% | 35\% | 52\% | 51\% | 45\% | 43\% | 39\% | 46\% | 44\% | 43\% | 44\% | 36\% | 42\% | 50\% | 42\% | 30\% | 47\% | 46\% | 32\% | 45\% | 34\% | 32\% |


|  |  | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{array}{\|c\|} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| All these new rules about conduct are killing the human element at work | 30\% | 29\% | 25\% | 24\% | 31\% | 30\% | 34\% | 32\% | 28\% | 33\% | 30\% | 25\% | 30\% | 35\% | 32\% | 31\% | 30\% | 31\% | 31\% | 28\% | 34\% | 30\% | 23\% | 35\% | 27\% | 27\% |
| It's hard to tell where 'the line' is these days - what's okay and what's not | 50\% | 46\% | 56\% | 42\% | 57\% | 48\% | 54\% | 49\% | 48\% | 49\% | 55\% | 45\% | 50\% | 48\% | 50\% | 53\% | 58\% | 53\% | 50\% | 46\% | 53\% | 49\% | 49\% | 58\% | 47\% | 50\% |
| Women are right to come forward and tell their stories even if it was in the past | 92\% | 93\% | 91\% | 93\% | 96\% | 89\% | 96\% | 88\% | 94\% | 91\% | 90\% | 96\% | 92\% | 95\% | 88\% | 92\% | 88\% | 90\% | 92\% | 95\% | 91\% | 90\% | 94\% | 87\% | 93\% | 91\% |
| People's careers are being ruined without due process or a chance to defend themselves | 68\% | 65\% | 72\% | 61\% | 68\% | 69\% | 67\% | 67\% | 63\% | 67\% | 75\% | 59\% | 66\% | 65\% | 69\% | 72\% | 77\% | 68\% | 69\% | 65\% | 70\% | 69\% | 64\% | 78\% | 65\% | 63\% |
| There is no forgiveness for sexual harassment - the people who did it should suffer the consequences | 81\% | 78\% | 80\% | 73\% | 74\% | 75\% | 92\% | 80\% | 80\% | 80\% | 82\% | 81\% | 80\% | 84\% | 77\% | 82\% | 81\% | 85\% | 76\% | 81\% | 81\% | 81\% | 80\% | 71\% | 85\% | 82\% |
| Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations for it | 37\% | 38\% | 42\% | 31\% | 42\% | 36\% | 32\% | 47\% | 36\% | 35\% | 40\% | 33\% | 38\% | 38\% | 34\% | 36\% | 44\% | 37\% | 38\% | 38\% | 39\% | 39\% | 32\% | 47\% | 36\% | 30\% |
| Men need to take more responsibility for the way they behave towards women | 94\% | 97\% | 95\% | 91\% | 97\% | 93\% | 94\% | 97\% | 93\% | 94\% | 96\% | 94\% | 92\% | 95\% | 94\% | 96\% | 96\% | 95\% | 92\% | 96\% | 94\% | 92\% | 97\% | 94\% | 94\% | 97\% |
| The \#metoo movement will significantly improve relations between men and women | 62\% | 61\% | 57\% | 62\% | 67\% | 59\% | 70\% | 60\% | 61\% | 59\% | 68\% | 61\% | 61\% | 61\% | 57\% | 70\% | 66\% | 66\% | 61\% | 59\% | 65\% | 61\% | 60\% | 52\% | 69\% | 65\% |
| There's a lot of ambiguity about what sexual harassment is or how it's defined | 69\% | 70\% | 77\% | 74\% | 72\% | 71\% | 59\% | 78\% | 69\% | 65\% | 74\% | 67\% | 70\% | 62\% | 67\% | 75\% | 74\% | 71\% | 67\% | 71\% | 72\% | 70\% | 63\% | 77\% | 66\% | 65\% |
| The \#metoo movement will lead to real and meaningful improvement in the lives of working women | 77\% | 73\% | 76\% | 79\% | 80\% | 75\% | 79\% | 80\% | 76\% | 74\% | 80\% | 72\% | 79\% | 74\% | 75\% | 82\% | 79\% | 75\% | 74\% | 80\% | 78\% | 74\% | 77\% | 68\% | 81\% | 82\% |
| No one has a right to question a woman's stories because they don't know what she's been through | 52\% | 47\% | 45\% | 48\% | 66\% | 42\% | 68\% | 60\% | 55\% | 52\% | 47\% | 58\% | 53\% | 52\% | 52\% | 52\% | 41\% | 57\% | 50\% | 46\% | 58\% | 50\% | 43\% | 34\% | 55\% | 49\% |
| The \#metoo discussions are long overdue | 88\% | 88\% | 84\% | 90\% | 87\% | 85\% | 93\% | 89\% | 86\% | 88\% | 91\% | 86\% | 86\% | 86\% | 89\% | 94\% | 88\% | 88\% | 87\% | 91\% | 87\% | 85\% | 92\% | 81\% | 91\% | 91\% |
| Sexual norms are changing too quickly for men to adapt appropriately | 24\% | 25\% | 23\% | 16\% | 29\% | 24\% | 22\% | 27\% | 22\% | 25\% | 25\% | 22\% | 23\% | 22\% | 27\% | 21\% | 28\% | 28\% | 23\% | 18\% | 27\% | 23\% | 21\% | 30\% | 22\% | 19\% |
| This issue is overblown and receives more attention than it should | 27\% | 25\% | 32\% | 25\% | 22\% | 28\% | 26\% | 29\% | 26\% | 31\% | 25\% | 23\% | 28\% | 33\% | 30\% | 22\% | 27\% | 28\% | 29\% | 27\% | 28\% | 30\% | 22\% | 42\% | 17\% | 24\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { <\$100K } \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| All these new rules about conduct are killing the human element at work | 70\% | 71\% | 75\% | 76\% | 69\% | 70\% | 66\% | 68\% | 72\% | 67\% | 70\% | 75\% | 70\% | 65\% | 68\% | 69\% | 70\% | 69\% | 69\% | 72\% | 66\% | 70\% | 77\% | 65\% | 73\% | 73\% |
| It's hard to tell where 'the line' is these days - what's okay and what's not | 50\% | 54\% | 44\% | 58\% | 43\% | 52\% | 46\% | 51\% | 52\% | 51\% | 45\% | 55\% | 50\% | 52\% | 50\% | 47\% | 42\% | 47\% | 50\% | 54\% | 47\% | 51\% | 51\% | 42\% | 53\% | 50\% |
| Women are right to come forward and tell their stories even if it was in the past | 8\% | 7\% | 9\% | 7\% | 4\% | 11\% | 4\% | 12\% | 6\% | 9\% | 10\% | 4\% | 8\% | 5\% | 12\% | 8\% | 12\% | 10\% | 8\% | 5\% | 9\% | 10\% | 6\% | 13\% | 7\% | 9\% |
| People's careers are being ruined without due process or a chance to defend themselves | 32\% | 35\% | 28\% | 39\% | 32\% | 31\% | 33\% | 33\% | 37\% | 33\% | 25\% | 41\% | 34\% | 35\% | 31\% | 28\% | 23\% | 32\% | 31\% | 35\% | 30\% | 31\% | 36\% | 22\% | 35\% | 37\% |
| There is no forgiveness for sexual harassment - the people who did it should suffer the consequences | 19\% | 22\% | 20\% | 27\% | 26\% | 25\% | 8\% | 20\% | 20\% | 20\% | 18\% | 19\% | 20\% | 16\% | 23\% | 18\% | 19\% | 15\% | 24\% | 19\% | 19\% | 19\% | 20\% | 29\% | 15\% | 18\% |
| Some people have definitely behaved like jerks, but they shouldn't lose their jobs or reputations for it | 63\% | 62\% | 58\% | 69\% | 58\% | 64\% | 68\% | 53\% | 64\% | 65\% | 60\% | 67\% | 62\% | 62\% | 66\% | 64\% | 56\% | 63\% | 62\% | 62\% | 61\% | 61\% | 68\% | 53\% | 64\% | 70\% |
| Men need to take more responsibility for the way they behave towards women | 6\% | 3\% | 5\% | 9\% | 3\% | 7\% | 6\% | 3\% | 7\% | 6\% | 4\% | 6\% | 8\% | 5\% | 6\% | 4\% | 4\% | 5\% | 8\% | 4\% | 6\% | 8\% | 3\% | 6\% | 6\% | 3\% |
| The \#metoo movement will significantly improve relations between men and women | 38\% | 39\% | 43\% | 38\% | 33\% | 41\% | 30\% | 40\% | 39\% | 41\% | 32\% | 39\% | 39\% | 39\% | 43\% | 30\% | 34\% | 34\% | 39\% | 41\% | 35\% | 39\% | 40\% | 48\% | 31\% | 35\% |
| There's a lot of ambiguity about what sexual harassment is or how it's defined | 31\% | 30\% | 23\% | 26\% | 28\% | 29\% | 41\% | 22\% | 31\% | 35\% | 26\% | 33\% | 30\% | 38\% | 33\% | 25\% | 26\% | 29\% | 33\% | 29\% | 28\% | 30\% | 37\% | 23\% | 34\% | 35\% |
| The \#metoo movement will lead to real and meaningful improvement in the lives of working women | 23\% | 27\% | 24\% | 21\% | 20\% | 25\% | 21\% | 20\% | 24\% | 26\% | 20\% | 28\% | 21\% | 26\% | 25\% | 18\% | 21\% | 25\% | 26\% | 20\% | 22\% | 26\% | 23\% | 32\% | 19\% | 18\% |
| No one has a right to question a woman's stories because they don't know what she's been through | 48\% | 53\% | 55\% | 52\% | 34\% | 58\% | 32\% | 40\% | 45\% | 48\% | 53\% | 42\% | 47\% | 48\% | 48\% | 48\% | 59\% | 43\% | 50\% | 54\% | 42\% | 50\% | 57\% | 66\% | 45\% | 51\% |
| The \#metoo discussions are long overdue | 12\% | 12\% | 16\% | 10\% | 13\% | 15\% | 7\% | 11\% | 14\% | 12\% | 9\% | 14\% | 14\% | 14\% | 11\% | 6\% | 12\% | 12\% | 13\% | 9\% | 13\% | 15\% | 8\% | 19\% | 9\% | 9\% |
| Sexual norms are changing too quickly for men to adapt appropriately | 76\% | 75\% | 77\% | 84\% | 71\% | 76\% | 78\% | 73\% | 78\% | 75\% | 75\% | 78\% | 77\% | 78\% | 73\% | 79\% | 72\% | 72\% | 77\% | 82\% | 73\% | 77\% | 79\% | 70\% | 78\% | 81\% |
| This issue is overblown and receives more attention than it should | 73\% | 75\% | 68\% | 75\% | 78\% | 72\% | 74\% | 71\% | 74\% | 69\% | 75\% | 77\% | 72\% | 67\% | 70\% | 78\% | 73\% | 72\% | 71\% | 73\% | 72\% | 70\% | 78\% | 58\% | 83\% | 76\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ | 65+ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/rech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 5\% | 6\% | 3\% | 3\% | 9\% | 5\% | 6\% | 5\% | 4\% | 7\% | 6\% | 2\% | 5\% | 5\% | 8\% | 6\% | 7\% | 6\% | 4\% | 7\% | 6\% | 6\% | 4\% | 8\% | 5\% | 5\% |
| Agree | 25\% | 23\% | 22\% | 21\% | 21\% | 25\% | 27\% | 27\% | 24\% | 27\% | 24\% | 23\% | 25\% | 29\% | 25\% | 25\% | 23\% | 25\% | 27\% | 21\% | 29\% | 24\% | 19\% | 27\% | 22\% | 22\% |
| Disagree | 46\% | 47\% | 50\% | 47\% | 53\% | 45\% | 42\% | 52\% | 47\% | 44\% | 48\% | 48\% | 45\% | 43\% | 44\% | 47\% | 48\% | 46\% | 47\% | 46\% | 45\% | 50\% | 44\% | 48\% | 46\% | 42\% |
| Strongly Disagree | 24\% | 23\% | 24\% | 29\% | 17\% | 25\% | 24\% | 16\% | 26\% | 23\% | 22\% | 27\% | 25\% | 22\% | 24\% | 23\% | 22\% | 23\% | 22\% | 27\% | 21\% | 20\% | 33\% | 16\% | 27\% | 31\% |
| Top2box | 30\% | 29\% | 25\% | 24\% | 31\% | 30\% | 34\% | 32\% | 28\% | 33\% | 30\% | 25\% | 30\% | 35\% | 32\% | 31\% | 30\% | 31\% | 31\% | 28\% | 34\% | 30\% | 23\% | 35\% | 27\% | 27\% |
| Bottom2box | 70\% | 71\% | 75\% | 76\% | 69\% | 70\% | 66\% | 68\% | 72\% | 67\% | 70\% | 75\% | 70\% | 65\% | 68\% | 69\% | 70\% | 69\% | 69\% | 72\% | 66\% | 70\% | 77\% | 65\% | 73\% | 73\% |

Q2. Agreement - lt's hard to tell where 'the line' is these days - what's okay and what's not

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $55 \text { to }$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 13\% | 14\% | 19\% | 4\% | 17\% | 13\% | 14\% | 7\% | 14\% | 13\% | 14\% | 14\% | 14\% | 12\% | 13\% | 14\% | 13\% | 14\% | 11\% | 17\% | 14\% | 15\% | 11\% | 18\% | 10\% | 12\% |
| Agree | 37\% | 32\% | 37\% | 38\% | 40\% | 35\% | 41\% | 42\% | 34\% | 36\% | 42\% | 31\% | 36\% | 35\% | 37\% | 38\% | 45\% | 39\% | 39\% | 29\% | 39\% | 34\% | 38\% | 41\% | 37\% | 38\% |
| Disagree | 33\% | 40\% | 29\% | 36\% | 27\% | 33\% | 33\% | 34\% | 34\% | 33\% | 33\% | 37\% | 32\% | 33\% | 33\% | 34\% | 32\% | 32\% | 34\% | 36\% | 33\% | 36\% | 31\% | 29\% | 36\% | 31\% |
| Strongly Disagree | 16\% | 15\% | 15\% | 22\% | 16\% | 18\% | 13\% | 18\% | 18\% | 18\% | 12\% | 18\% | 18\% | 20\% | 17\% | 14\% | 10\% | 15\% | 16\% | 17\% | 14\% | 15\% | 21\% | 13\% | 18\% | 18\% |
| Top2box | 50\% | 46\% | 56\% | 42\% | 57\% | 48\% | 54\% | 49\% | 48\% | 49\% | 55\% | 45\% | 50\% | 48\% | 50\% | 53\% | 58\% | 53\% | 50\% | 46\% | 53\% | 49\% | 49\% | 58\% | 47\% | 50\% |
| Bottom2box | 50\% | 54\% | 44\% | 58\% | 43\% | 52\% | 46\% | 51\% | 52\% | 51\% | 45\% | 55\% | 50\% | 52\% | 50\% | 47\% | 42\% | 47\% | 50\% | 54\% | 47\% | 51\% | 51\% | 42\% | 53\% | 50\% |

Q2. Agreement - Women are right to come forward and tell their stories even if it was in the pas

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 45\% | 43\% | 39\% | 43\% | 51\% | 43\% | 52\% | 47\% | 52\% | 43\% | 41\% | 59\% | 46\% | 46\% | 41\% | 41\% | 40\% | 48\% | 43\% | 43\% | 44\% | 44\% | 49\% | 30\% | 52\% | 51\% |
| Agree | 46\% | 50\% | 53\% | 50\% | 44\% | 46\% | 44\% | 41\% | 42\% | 48\% | 49\% | 37\% | 46\% | 48\% | 48\% | 50\% | 48\% | 43\% | 49\% | 52\% | 47\% | 46\% | 45\% | 57\% | 41\% | 39\% |
| Disagree | 6\% | 6\% | 6\% | 4\% | 3\% | 9\% | 2\% | 10\% | 4\% | 6\% | 9\% | 3\% | 6\% | 4\% | 8\% | 7\% | 10\% | 7\% | 7\% | 4\% | 6\% | $8 \%$ | 4\% | 12\% | 5\% | 7\% |
| Strongly Disagree | 2\% | 1\% | 3\% | 2\% | 1\% | 2\% | 2\% | 2\% | 2\% | 2\% | 1\% | 2\% | 2\% | 1\% | 3\% | 1\% | 2\% | 3\% | 2\% | 1\% | 2\% | 2\% | 2\% | 1\% | 2\% | 3\% |
| Top2box | 92\% | 93\% | 91\% | 93\% | 96\% | 89\% | 96\% | 88\% | 94\% | 91\% | 90\% | 96\% | 92\% | 95\% | 88\% | 92\% | 88\% | 90\% | 92\% | 95\% | 91\% | 90\% | 94\% | 87\% | 93\% | 91\% |
| Bottom2box | 8\% | 7\% | 9\% | 7\% | 4\% | 11\% | 4\% | 12\% | 6\% | 9\% | 10\% | 4\% | 8\% | 5\% | 12\% | 8\% | 12\% | 10\% | 8\% | 5\% | 9\% | 10\% | 6\% | 13\% | 7\% | 9\% |

Q2. Agreement - People's careers are being ruined without due process or a chance to defend themselves

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 17\% | 17\% | 16\% | 14\% | 13\% | 21\% | 16\% | 11\% | 15\% | 18\% | 20\% | 12\% | 18\% | 15\% | 20\% | 20\% | 20\% | 17\% | 18\% | 18\% | 17\% | 19\% | 17\% | 26\% | 14\% | 19\% |
| Agree | 51\% | 48\% | 56\% | 47\% | 55\% | 49\% | 51\% | 56\% | 48\% | 50\% | 55\% | 47\% | 49\% | 50\% | 50\% | 52\% | 57\% | 51\% | 50\% | 47\% | 54\% | 50\% | 47\% | 52\% | 51\% | 44\% |
| Disagree | 26\% | 27\% | 21\% | 29\% | 25\% | 25\% | 27\% | 27\% | 30\% | 25\% | 21\% | 33\% | 26\% | 27\% | 24\% | 23\% | 20\% | 26\% | 26\% | 28\% | 23\% | 27\% | 29\% | 19\% | 26\% | 28\% |
| Strongly Disagree | 6\% | 8\% | 7\% | 10\% | 8\% | 6\% | 6\% | 6\% | 7\% | 7\% | 4\% | 8\% | 7\% | 8\% | 6\% | 5\% | 4\% | 7\% | 6\% | 6\% | 7\% | 5\% | 7\% | 3\% | 8\% | 9\% |
| Top2box | 68\% | 65\% | 72\% | 61\% | 68\% | 69\% | 67\% | 67\% | 63\% | 67\% | 75\% | 59\% | 66\% | 65\% | 69\% | 72\% | 77\% | 68\% | 69\% | 65\% | 70\% | 69\% | 64\% | 78\% | 65\% | 63\% |
| Bottom2box | 32\% | 35\% | 28\% | 39\% | 32\% | 31\% | 33\% | 33\% | 37\% | 33\% | 25\% | 41\% | 34\% | 35\% | 31\% | 28\% | 23\% | 32\% | 31\% | 35\% | 30\% | 31\% | 36\% | 22\% | 35\% | 37\% |

Q2. Agreement - There is no forgiveness for sexual harassment - the people who did it should suffer the consequences

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ \hline \end{gathered}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 30\% | 23\% | 25\% | 20\% | 26\% | 29\% | 41\% | 25\% | 30\% | 27\% | 34\% | 35\% | 25\% | 25\% | 29\% | 39\% | 29\% | 35\% | 27\% | 25\% | 32\% | 31\% | 26\% | 23\% | 33\% | 37\% |
| Agree | 50\% | 55\% | 56\% | 52\% | 48\% | 46\% | 51\% | 55\% | 50\% | 53\% | 48\% | 46\% | 54\% | 59\% | 48\% | 43\% | 52\% | 50\% | 49\% | 55\% | 48\% | 50\% | 55\% | 48\% | 52\% | 46\% |
| Disagree | 17\% | 18\% | 14\% | 26\% | 21\% | 22\% | 6\% | 19\% | 18\% | 17\% | 15\% | 18\% | 18\% | 14\% | 20\% | 15\% | 16\% | 13\% | 21\% | 18\% | 17\% | 16\% | 18\% | 25\% | 13\% | 17\% |
| Strongly Disagree | 2\% | 3\% | 6\% | 2\% | 5\% | 2\% | 1\% | 1\% | 2\% | 3\% | 3\% | 2\% | 2\% | 2\% | 3\% | 3\% | 3\% | 2\% | 3\% | 1\% | 3\% | 3\% | 2\% | 4\% | 2\% | 1\% |
| Top2box | 81\% | 78\% | 80\% | 73\% | 74\% | 75\% | 92\% | 80\% | 80\% | 80\% | 82\% | 81\% | 80\% | 84\% | 77\% | 82\% | 81\% | 85\% | 76\% | 81\% | 81\% | 81\% | 80\% | 71\% | 85\% | 82\% |
| Bottom2box | 19\% | 22\% | 20\% | 27\% | 26\% | 25\% | 8\% | 20\% | 20\% | 20\% | 18\% | 19\% | 20\% | 16\% | 23\% | 18\% | 19\% | 15\% | 24\% | 19\% | 19\% | 19\% | 20\% | 29\% | 15\% | 18\% |



Q2. Agreement - The \#metoo movement will significantly improve relations between men and women


Q2. Agreement - There's a lot of ambiguity about what sexual harassment is or how it's defined

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c} \hline 25 \text { to } \\ 34 \end{array}$ | $35 \text { to }$ $44$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 14\% | 18\% | 19\% | 18\% | 14\% | 15\% | 9\% | 15\% | 14\% | 15\% | 14\% | 16\% | 13\% | 14\% | 16\% | 17\% | 11\% | 16\% | 11\% | 16\% | 14\% | 15\% | 14\% | 21\% | 12\% | 12\% |
| Agree | 55\% | 52\% | 59\% | 56\% | 59\% | 56\% | 50\% | 63\% | 54\% | 50\% | 61\% | 51\% | 57\% | 48\% | 52\% | 58\% | 63\% | 55\% | 56\% | 55\% | 58\% | 55\% | 49\% | 56\% | 54\% | 53\% |
| Disagree | 23\% | 21\% | 18\% | 16\% | 24\% | 20\% | 32\% | 18\% | 24\% | 26\% | 18\% | 29\% | 21\% | 26\% | 25\% | 16\% | 19\% | 22\% | 24\% | 20\% | 22\% | 20\% | 27\% | 16\% | 25\% | 22\% |
| Strongly Disagree | 8\% | 9\% | 5\% | 10\% | 4\% | 9\% | 9\% | 4\% | 7\% | 9\% | 8\% | 4\% | 9\% | 12\% | 7\% | 9\% | 7\% | 8\% | 8\% | 8\% | 6\% | 9\% | 10\% | 7\% | 9\% | 13\% |
| Top2box | 69\% | 70\% | 77\% | 74\% | 72\% | 71\% | 59\% | 78\% | 69\% | 65\% | 74\% | 67\% | 70\% | 62\% | 67\% | 75\% | 74\% | 71\% | 67\% | 71\% | 72\% | 70\% | 63\% | 77\% | 66\% | 65\% |
| Bottom2box | 31\% | 30\% | 23\% | 26\% | 28\% | 29\% | 41\% | 22\% | 31\% | 35\% | 26\% | 33\% | 30\% | 38\% | 33\% | 25\% | 26\% | 29\% | 33\% | 29\% | 28\% | 30\% | 37\% | 23\% | 34\% | 35\% |


| Q2. Agreement - The \#metoo movement will lead to real and meaningful improvement in the lives of working women |
| :--- |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{array}{\|c} \hline 45 \text { to } \\ 54 \end{array}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | \$50k- <\$100K | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 18\% | 23\% | 15\% | 15\% | 17\% | 16\% | 22\% | 17\% | 17\% | 17\% | 22\% | 15\% | 19\% | 17\% | 17\% | 21\% | 22\% | 22\% | 17\% | 18\% | 20\% | 19\% | 16\% | 14\% | 24\% | 22\% |
| Agree | 58\% | 51\% | 61\% | 64\% | 62\% | 59\% | 57\% | 63\% | 59\% | 57\% | 58\% | 57\% | 60\% | 57\% | 58\% | 61\% | 56\% | 53\% | 57\% | 62\% | 58\% | 54\% | 62\% | 54\% | 57\% | 60\% |
| Disagree | 20\% | 22\% | 21\% | 20\% | 19\% | 21\% | 18\% | 19\% | 21\% | 22\% | 17\% | 26\% | 16\% | 22\% | 23\% | 16\% | 18\% | 22\% | 22\% | 14\% | 20\% | 22\% | 18\% | 25\% | 17\% | 15\% |
| Strongly Disagree | 3\% | 5\% | 3\% | 2\% | 1\% | 4\% | 2\% | 1\% | 3\% | 3\% | 3\% | 2\% | 5\% | 5\% | 2\% | 2\% | 3\% | 3\% | 4\% | 6\% | 2\% | 5\% | 4\% | 7\% | 1\% | 3\% |
| Top2box | 77\% | 73\% | 76\% | 79\% | 80\% | 75\% | 79\% | 80\% | 76\% | 74\% | 80\% | 72\% | 79\% | 74\% | 75\% | 82\% | 79\% | 75\% | 74\% | 80\% | 78\% | 74\% | 77\% | 68\% | 81\% | 82\% |
| Bottom2box | 23\% | 27\% | 24\% | 21\% | 20\% | 25\% | 21\% | 20\% | 24\% | 26\% | 20\% | 28\% | 21\% | 26\% | 25\% | 18\% | 21\% | 25\% | 26\% | 20\% | 22\% | 26\% | 23\% | 32\% | 19\% | 18\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 17\% | 13\% | 13\% | 12\% | 18\% | 14\% | 24\% | 19\% | 17\% | 16\% | 17\% | 19\% | 16\% | 17\% | 15\% | 20\% | 14\% | 18\% | 16\% | 14\% | 19\% | 15\% | 14\% | 8\% | 19\% | 18\% |
| Agree | 35\% | 34\% | 32\% | 36\% | 48\% | 28\% | 44\% | 41\% | 38\% | 36\% | 30\% | 39\% | 37\% | 35\% | 37\% | 33\% | 27\% | 39\% | 34\% | 32\% | 39\% | 35\% | 29\% | 26\% | 36\% | 31\% |
| Disagree | 41\% | 47\% | 44\% | 46\% | 28\% | 47\% | 28\% | 36\% | 36\% | 40\% | 47\% | 36\% | 37\% | 38\% | 41\% | 41\% | 52\% | 37\% | 41\% | 44\% | 37\% | 40\% | 47\% | 53\% | 39\% | 45\% |
| Strongly Disagree | 8\% | 6\% | 11\% | 7\% | 6\% | 11\% | 4\% | 5\% | 8\% | 9\% | 6\% | 6\% | 10\% | 10\% | 7\% | 7\% | 6\% | 7\% | 9\% | 10\% | 5\% | 10\% | 10\% | 14\% | 6\% | 6\% |
| Top2box | 52\% | 47\% | 45\% | 48\% | 66\% | 42\% | 68\% | 60\% | 55\% | 52\% | 47\% | 58\% | 53\% | 52\% | 52\% | 52\% | 41\% | 57\% | 50\% | 46\% | 58\% | 50\% | 43\% | 34\% | 55\% | 49\% |
| Bottom2box | 48\% | 53\% | 55\% | 52\% | 34\% | 58\% | 32\% | 40\% | 45\% | 48\% | 53\% | 42\% | 47\% | 48\% | 48\% | 48\% | 59\% | 43\% | 50\% | 54\% | 42\% | 50\% | 57\% | 66\% | 45\% | 51\% |

Q2. Agreement - The \#metoo discussions are long overdue

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ $44$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ $64$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 41\% | 42\% | 33\% | 43\% | 35\% | 41\% | 46\% | 36\% | 42\% | 39\% | 42\% | 43\% | 40\% | 42\% | 37\% | 43\% | 41\% | 40\% | 39\% | 46\% | 39\% | 38\% | 48\% | 24\% | 51\% | 47\% |
| Agree | 47\% | 46\% | 51\% | 47\% | 52\% | 44\% | 47\% | 53\% | 44\% | 48\% | 49\% | 42\% | 46\% | 44\% | 52\% | 50\% | 47\% | 48\% | 48\% | 45\% | 48\% | 48\% | 44\% | 57\% | 40\% | 44\% |
| Disagree | 10\% | 10\% | 13\% | 7\% | 10\% | 13\% | 6\% | 9\% | 12\% | 10\% | 8\% | 11\% | 12\% | 10\% | 10\% | 6\% | 9\% | 11\% | 11\% | 6\% | 12\% | 11\% | 6\% | 15\% | 7\% | 8\% |
| Strongly Disagree | 2\% | 3\% | 3\% | 3\% | 3\% | 2\% | 1\% | 2\% | 3\% | 2\% | 1\% | 3\% | 2\% | 3\% | 1\% |  | 2\% | 1\% | 2\% | 3\% | 1\% | 3\% | 2\% | 3\% | 2\% | 1\% |
| Top2box | 88\% | 88\% | 84\% | 90\% | 87\% | 85\% | 93\% | 89\% | 86\% | 88\% | 91\% | 86\% | 86\% | 86\% | 89\% | 94\% | 88\% | 88\% | 87\% | 91\% | 87\% | 85\% | 92\% | 81\% | 91\% | 91\% |
| Bottom2box | 12\% | 12\% | 16\% | 10\% | 13\% | 15\% | 7\% | 11\% | 14\% | 12\% | 9\% | 14\% | 14\% | 14\% | 11\% | 6\% | 12\% | 12\% | 13\% | 9\% | 13\% | 15\% | 8\% | 19\% | 9\% | 9\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { High school } \\ \text { or less } \end{array} \end{array}$ | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 4\% | 4\% | 5\% | 3\% | 5\% | 4\% | 4\% | 5\% | 6\% | 4\% | 2\% | 5\% | 7\% | 4\% | 4\% | 2\% | 3\% | 6\% | 3\% | 3\% | 5\% | 4\% | 3\% | 6\% | 3\% | 3\% |
| Agree | 20\% | 21\% | 19\% | 13\% | 24\% | 21\% | 18\% | 23\% | 17\% | 21\% | 22\% | 18\% | 16\% | 18\% | 24\% | 19\% | 25\% | 23\% | 20\% | 16\% | 22\% | 19\% | 18\% | 24\% | 19\% | 16\% |
| Disagree | 42\% | 42\% | 44\% | 51\% | 45\% | 41\% | 42\% | 44\% | 40\% | 42\% | 45\% | 37\% | 42\% | 40\% | 45\% | 48\% | 43\% | 40\% | 44\% | 42\% | 44\% | 44\% | 38\% | 44\% | 41\% | 41\% |
| Strongly Disagree | 34\% | 33\% | 33\% | 33\% | 26\% | 35\% | 36\% | 29\% | 38\% | 33\% | 30\% | 40\% | 36\% | 38\% | 28\% | 31\% | 29\% | 31\% | 34\% | 39\% | 29\% | 33\% | 42\% | 26\% | 37\% | 39\% |
| Top2box | 24\% | 25\% | 23\% | 16\% | 29\% | 24\% | 22\% | 27\% | 22\% | 25\% | 25\% | 22\% | 23\% | 22\% | 27\% | 21\% | 28\% | 28\% | 23\% | 18\% | 27\% | 23\% | 21\% | 30\% | 22\% | 19\% |
| Bottom2box | 76\% | 75\% | 77\% | 84\% | 71\% | 76\% | 78\% | 73\% | 78\% | 75\% | 75\% | 78\% | 77\% | 78\% | 73\% | 79\% | 72\% | 72\% | 77\% | 82\% | 73\% | 77\% | 79\% | 70\% | 78\% | 81\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{aligned} & 55 \text { to } \\ & 64 \end{aligned}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Strongly Agree | 5\% | 5\% | 5\% | 1\% | 12\% | 7\% | 4\% | 3\% | 6\% | 7\% | 4\% | 4\% | 7\% | 7\% | 6\% | 4\% | 4\% | 6\% | 6\% | 6\% | 5\% | 7\% | 5\% | 10\% | 4\% | 6\% |
| Agree | 22\% | 20\% | 27\% | 23\% | 10\% | 21\% | 22\% | 26\% | 20\% | 25\% | 21\% | 19\% | 21\% | 26\% | 24\% | 18\% | 23\% | 23\% | 23\% | 21\% | 24\% | 23\% | 17\% | 33\% | 14\% | 18\% |
| Disagree | 43\% | 47\% | 45\% | 41\% | 52\% | 42\% | 40\% | 43\% | 44\% | 40\% | 45\% | 46\% | 42\% | 38\% | 40\% | 45\% | 45\% | 41\% | 44\% | 44\% | 44\% | 42\% | 42\% | 43\% | 44\% | 36\% |
| Strongly Disagree | 30\% | 29\% | 22\% | 34\% | 25\% | 30\% | 34\% | 28\% | 31\% | 29\% | 30\% | 32\% | 30\% | 29\% | 30\% | 33\% | 27\% | 31\% | 27\% | 29\% | 28\% | 27\% | 36\% | 15\% | 38\% | 40\% |
| Top2box | 27\% | 25\% | 32\% | 25\% | 22\% | 28\% | 26\% | 29\% | 26\% | 31\% | 25\% | 23\% | 28\% | 33\% | 30\% | 22\% | 27\% | 28\% | 29\% | 27\% | 28\% | 30\% | 22\% | 42\% | 17\% | 24\% |
| Bottom2box | 73\% | 75\% | 68\% | 75\% | 78\% | 72\% | 74\% | 71\% | 74\% | 69\% | 75\% | 77\% | 72\% | 67\% | 70\% | 78\% | 73\% | 72\% | 71\% | 73\% | 72\% | 70\% | 78\% | 58\% | 83\% | 76\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \\ \hline \end{gathered}$ | $55 \text { to }$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| People might be paying attention now, but it will blow over, and nothing will really change | 15\% | 19\% | 12\% | 17\% | 9\% | 13\% | 18\% | 11\% | 18\% | 17\% | 10\% | 16\% | 18\% | 21\% | 13\% | 13\% | 7\% | 15\% | 16\% | 13\% | 18\% | 14\% | 11\% | 17\% | 13\% | 12\% |
| The \#metoo movement will lead to some change, but it will take years, if not decades, for real change | 59\% | 54\% | 57\% | 64\% | 64\% | 60\% | 57\% | 63\% | 69\% | 54\% | 53\% | 71\% | 67\% | 51\% | 56\% | 51\% | 54\% | 61\% | 58\% | 55\% | 58\% | 55\% | 63\% | 52\% | 59\% | 62\% |
| These discussions have sparked a major and permanent shift; we are into a new era at work | 26\% | 26\% | 31\% | 19\% | 27\% | 26\% | 26\% | 26\% | 14\% | 30\% | 37\% | 13\% | 15\% | 28\% | 31\% | 36\% | 39\% | 24\% | 26\% | 32\% | 24\% | 30\% | 26\% | 31\% | 29\% | 27\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Telling "off-colour" jokes at work | 87\% | 87\% | 90\% | 92\% | 89\% | 87\% | 86\% | 89\% | 87\% | 84\% | 90\% | 91\% | 84\% | 80\% | 87\% | 91\% | 90\% | 87\% | 86\% | 86\% | 86\% | 87\% | 89\% | 85\% | 89\% | 89\% |
| Reading a pornographic magazine at one's workstation on lunch break | 98\% | 97\% | 99\% | 100\% | 100\% | 98\% | 97\% | 100\% | 98\% | 97\% | 99\% | 97\% | 98\% | 96\% | 98\% | 99\% | 99\% | 98\% | 98\% | 98\% | 98\% | 98\% | 98\% | 99\% | 98\% | 96\% |
| Expressing sexual interest in a coworker | 87\% | 83\% | 89\% | 81\% | 90\% | 87\% | 86\% | 91\% | 81\% | 86\% | 94\% | 78\% | 84\% | 79\% | 92\% | 95\% | 93\% | 87\% | 86\% | 83\% | 86\% | 88\% | 86\% | 90\% | 86\% | 86\% |
| An unmarried boss asking a single employee for a date | 73\% | 71\% | 77\% | 66\% | 80\% | 77\% | 65\% | 78\% | 71\% | 77\% | 71\% | 69\% | 73\% | 76\% | 78\% | 79\% | 63\% | 68\% | 77\% | 73\% | 70\% | 72\% | 78\% | 71\% | 77\% | 76\% |
| Wearing "sexy" clothing | 80\% | 83\% | 86\% | 81\% | 82\% | 78\% | 76\% | 92\% | 77\% | 80\% | 85\% | 77\% | 77\% | 74\% | 84\% | 86\% | 84\% | 81\% | 84\% | 75\% | 82\% | 83\% | 74\% | 87\% | 80\% | 78\% |
| Hugging a co-worker | 36\% | 33\% | 43\% | 43\% | 43\% | 36\% | 32\% | 35\% | 28\% | 37\% | 44\% | 22\% | 33\% | 33\% | 39\% | 50\% | 39\% | 37\% | 36\% | 31\% | 37\% | 37\% | 31\% | 41\% | 38\% | 34\% |
| A boss hugging an employee | 65\% | 57\% | 64\% | 70\% | 64\% | 68\% | 62\% | 67\% | 53\% | 67\% | 76\% | 50\% | 55\% | 64\% | 69\% | 79\% | 72\% | 60\% | 67\% | 65\% | 64\% | 65\% | 65\% | 68\% | 67\% | 66\% |
| Kissing the cheek of a co-worker | 72\% | 85\% | 82\% | 86\% | 92\% | 79\% | 47\% | 76\% | 80\% | 70\% | 67\% | 79\% | 81\% | 69\% | 70\% | 72\% | 62\% | 71\% | 72\% | 74\% | 71\% | 74\% | 73\% | 73\% | 74\% | 69\% |
| A boss kissing the cheek of an employee | 88\% | 92\% | 95\% | 99\% | 94\% | 91\% | 72\% | 99\% | 91\% | 86\% | 85\% | 92\% | 91\% | 84\% | 87\% | 88\% | 83\% | 85\% | 90\% | 88\% | 88\% | 87\% | 88\% | 88\% | 89\% | 86\% |
| After work drinks with a co-worker of the opposite sex | 19\% | 18\% | 19\% | 16\% | 18\% | 21\% | 14\% | 22\% | 14\% | 20\% | 22\% | 13\% | 15\% | 12\% | 26\% | 23\% | 22\% | 17\% | 19\% | 18\% | 21\% | 17\% | 16\% | 23\% | 17\% | 14\% |
| Asking a co-worker out on a date | 39\% | 37\% | 46\% | 34\% | 49\% | 43\% | 29\% | 47\% | 37\% | 43\% | 38\% | 31\% | 43\% | 41\% | 45\% | 46\% | 31\% | 35\% | 43\% | 42\% | 40\% | 38\% | 41\% | 38\% | 43\% | 35\% |
| Standing very close to a co-worker in their personal space | 86\% | 82\% | 87\% | 89\% | 77\% | 85\% | 88\% | 88\% | 85\% | 84\% | 89\% | 85\% | 84\% | 82\% | 86\% | 87\% | 90\% | 85\% | 83\% | 91\% | 84\% | 83\% | 92\% | 84\% | 88\% | 85\% |
| Making a comment about a colleague's appearance (hairstyle, clothes etc.) | 24\% | 23\% | 24\% | 19\% | 25\% | 25\% | 23\% | 26\% | 22\% | 25\% | 25\% | 21\% | 22\% | 25\% | 25\% | 26\% | 25\% | 26\% | 22\% | 20\% | 28\% | 19\% | 22\% | 23\% | 26\% | 22\% |
| Giving a colleague an univited shoulder rub | 91\% | 88\% | 94\% | 94\% | 91\% | 94\% | 87\% | 94\% | 94\% | 90\% | 90\% | 93\% | 94\% | 87\% | 93\% | 90\% | 89\% | 90\% | 91\% | 93\% | 90\% | 91\% | 93\% | 90\% | 94\% | 92\% |
| Making a comment about a colleague's body (legs, figure etc.) | 89\% | 91\% | 90\% | 91\% | 88\% | 91\% | 84\% | 92\% | 89\% | 91\% | 88\% | 90\% | 88\% | 87\% | 94\% | 88\% | 88\% | 92\% | 86\% | 93\% | 88\% | 88\% | 92\% | 89\% | 90\% | 86\% |
| Telling a colleague they have a nice smile | 13\% | 12\% | 14\% | 12\% | 15\% | 18\% | 7\% | 16\% | 13\% | 14\% | 13\% | 10\% | 15\% | 13\% | 16\% | 15\% | 11\% | 12\% | 13\% | 18\% | 11\% | 13\% | 17\% | 9\% | 17\% | 17\% |
| Sending a selfie to someone you work with | 55\% | 47\% | 56\% | 42\% | 53\% | 56\% | 58\% | 62\% | 40\% | 58\% | 69\% | 33\% | 45\% | 48\% | 67\% | 73\% | 66\% | 58\% | 54\% | 54\% | 56\% | 55\% | 54\% | 60\% | 59\% | 54\% |
| Calling/texting/emailing a colleague about personal matters outside office hours | 48\% | 43\% | 50\% | 48\% | 46\% | 55\% | 35\% | 58\% | 36\% | 48\% | 61\% | 33\% | 38\% | 38\% | 55\% | 63\% | 60\% | 49\% | 47\% | 43\% | 49\% | 46\% | 48\% | 50\% | 54\% | 48\% |
| Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive | 87\% | 91\% | 89\% | 83\% | 92\% | 91\% | 74\% | 95\% | 83\% | 88\% | 89\% | 84\% | 83\% | 85\% | 90\% | 92\% | 86\% | 88\% | 86\% | 86\% | 85\% | 85\% | 91\% | 88\% | 87\% | 90\% |
| Making gestures of a sexual nature | 98\% | 97\% | 99\% | 98\% | 95\% | 98\% | 99\% | 100\% | 98\% | 97\% | 99\% | 98\% | 98\% | 96\% | 99\% | 98\% | 100\% | 98\% | 99\% | 97\% | 98\% | 99\% | 98\% | 98\% | 99\% | 98\% |
| Using sexualized language in a work conversation | 95\% | 94\% | 95\% | 93\% | 95\% | 96\% | 92\% | 98\% | 93\% | 94\% | 97\% | 95\% | 92\% | 91\% | 95\% | 96\% | 98\% | 96\% | 94\% | 92\% | 95\% | 94\% | 95\% | 92\% | 96\% | 95\% |
| Brushing up against a colleague | 79\% | 77\% | 83\% | 72\% | 74\% | 87\% | 66\% | 84\% | 70\% | 81\% | 87\% | 64\% | 75\% | 73\% | 87\% | 89\% | 85\% | 77\% | 79\% | 79\% | 79\% | 78\% | 80\% | 81\% | 83\% | 81\% |
| Touching a colleague's arm or shoulder while talking to them | 42\% | 36\% | 45\% | 51\% | 53\% | 46\% | 31\% | 54\% | 47\% | 40\% | 39\% | 49\% | 46\% | 38\% | 41\% | 49\% | 30\% | 42\% | 43\% | 40\% | 40\% | 43\% | 44\% | 38\% | 41\% | 44\% |
| Staring at a coworker | 74\% | 80\% | 87\% | 68\% | 77\% | 80\% | 56\% | 81\% | 70\% | 77\% | 77\% | 66\% | 73\% | 74\% | 79\% | 83\% | 71\% | 75\% | 72\% | 79\% | 72\% | 75\% | 78\% | 79\% | 75\% | 78\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 4 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{array}{\|c} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Collfech | Univ+ | CPC | Liberal | NDP |
| Telling "off-colour" jokes at work | 13\% | 13\% | 10\% | 8\% | 11\% | 13\% | 14\% | 11\% | 13\% | 16\% | 10\% | 9\% | 16\% | 20\% | 13\% | 9\% | 10\% | 13\% | 14\% | 14\% | 14\% | 13\% | 11\% | 15\% | 11\% | 11\% |
| Reading a pornographic magazine at one's workstation on lunch break | 2\% | 3\% | 1\% |  |  | 2\% | 3\% |  | 2\% | 3\% | 1\% | 3\% | 2\% | 4\% | 2\% | 1\% | 1\% | 2\% | 2\% | 2\% | 2\% | 2\% | 2\% | 1\% | 2\% | 4\% |
| Expressing sexual interest in a coworker | 13\% | 17\% | 11\% | 19\% | 10\% | 13\% | 14\% | 9\% | 19\% | 14\% | 6\% | 22\% | 16\% | 21\% | 8\% | 5\% | 7\% | 13\% | 14\% | 17\% | 14\% | 12\% | 14\% | 10\% | 14\% | 14\% |
| An unmarried boss asking a single employee for a date | 27\% | 29\% | 23\% | 34\% | 20\% | 23\% | 35\% | 22\% | 29\% | 23\% | 29\% | 31\% | 27\% | 24\% | 22\% | 21\% | 37\% | 32\% | 23\% | 27\% | 30\% | 28\% | 22\% | 29\% | 23\% | 24\% |
| Wearing "sexy" clothing | 20\% | 17\% | 14\% | 19\% | 18\% | 22\% | 24\% | 8\% | 23\% | 20\% | 15\% | 23\% | 23\% | 26\% | 16\% | 14\% | 16\% | 19\% | 16\% | 25\% | 18\% | 17\% | 26\% | 13\% | 20\% | 22\% |
| Hugging a co-worker | 64\% | 67\% | 57\% | 57\% | 57\% | 64\% | 68\% | 65\% | 72\% | 63\% | 56\% | 78\% | 67\% | 67\% | 61\% | 50\% | 61\% | 63\% | 64\% | 69\% | 63\% | 63\% | 69\% | 59\% | 62\% | 66\% |
| A boss hugging an employee | 35\% | 43\% | 36\% | 30\% | 36\% | 32\% | 38\% | 33\% | 47\% | 33\% | 24\% | 50\% | 45\% | 36\% | 31\% | 21\% | 28\% | 40\% | 33\% | 35\% | 36\% | 35\% | 35\% | 32\% | 33\% | 34\% |
| Kissing the cheek of a co-worker | 28\% | 15\% | 18\% | 14\% | 8\% | 21\% | 53\% | 24\% | 20\% | 30\% | 33\% | 21\% | 19\% | 31\% | 30\% | 28\% | 38\% | 29\% | 28\% | 26\% | 29\% | 26\% | 27\% | 27\% | 26\% | 31\% |
| A boss kissing the cheek of an employee | 12\% | 8\% | 5\% | 1\% | 6\% | 9\% | 28\% | 1\% | 9\% | 14\% | 15\% | 8\% | 9\% | 16\% | 13\% | 12\% | 17\% | 15\% | 10\% | 12\% | 12\% | 13\% | 12\% | 12\% | 11\% | 14\% |
| After work drinks with a co-worker of the opposite sex | 81\% | 82\% | 81\% | 84\% | 82\% | 79\% | 86\% | 78\% | 86\% | 80\% | 78\% | 87\% | 85\% | 88\% | 74\% | 77\% | 78\% | 83\% | 81\% | 82\% | 79\% | 83\% | 84\% | 77\% | 83\% | 86\% |
| Asking a co-worker out on a date | 61\% | 63\% | 54\% | 66\% | 51\% | 57\% | 71\% | 53\% | 63\% | 57\% | 62\% | 69\% | 57\% | 59\% | 55\% | 54\% | 69\% | 65\% | 57\% | 58\% | 60\% | 62\% | 59\% | 62\% | 57\% | 65\% |
| Standing very close to a co-worker in their personal space | 14\% | 18\% | 13\% | 11\% | 23\% | 15\% | 12\% | 12\% | 15\% | 16\% | 11\% | 15\% | 16\% | 18\% | 14\% | 13\% | 10\% | 15\% | 17\% | 9\% | 16\% | 17\% | 8\% | 16\% | 12\% | 15\% |
| Making a comment about a colleague's appearance (hairstyle, clothes etc.) | 76\% | 77\% | 76\% | 81\% | 75\% | 75\% | 77\% | 74\% | 78\% | 75\% | 75\% | 79\% | 78\% | 75\% | 75\% | 74\% | 75\% | 74\% | 78\% | 80\% | 72\% | 81\% | 78\% | 77\% | 74\% | 78\% |
| Giving a colleague an univited shoulder rub | 9\% | 12\% | 6\% | 6\% | 9\% | 6\% | 13\% | 6\% | 6\% | 10\% | 10\% | 7\% | 6\% | 13\% | 7\% | 10\% | 11\% | 10\% | 9\% | 7\% | 10\% | 9\% | 7\% | 10\% | 6\% | 8\% |
| Making a comment about a colleague's body (legs, figure etc.) | 11\% | 9\% | 10\% | 9\% | 12\% | 9\% | 16\% | 8\% | 11\% | 9\% | 12\% | 10\% | 12\% | 13\% | 6\% | 12\% | 12\% | 8\% | 14\% | 7\% | 12\% | 12\% | 8\% | 11\% | 10\% | 14\% |
| Telling a colleague they have a nice smile | 87\% | 88\% | 86\% | 88\% | 85\% | 82\% | 93\% | 84\% | 87\% | 86\% | 87\% | 90\% | 85\% | 87\% | 84\% | 85\% | 89\% | 88\% | 87\% | 82\% | 89\% | 87\% | 83\% | 91\% | 83\% | 83\% |
| Sending a selfie to someone you work with | 45\% | 53\% | 44\% | 58\% | 47\% | 44\% | 42\% | 38\% | 60\% | 42\% | 31\% | 67\% | 55\% | 52\% | $33 \%$ | 27\% | 34\% | 42\% | 46\% | 46\% | 44\% | 45\% | 46\% | 40\% | 41\% | 46\% |
| Calling/texting/emailing a colleague about personal matters outside office hours | 52\% | 57\% | 50\% | 52\% | 54\% | 45\% | 65\% | 42\% | 64\% | 52\% | 39\% | 67\% | 62\% | 62\% | 45\% | 37\% | 40\% | 51\% | 53\% | 57\% | 51\% | 54\% | 52\% | 50\% | 46\% | 52\% |
| Displaying, sharing or looking at materials (such as photos, videos or cartoons) that some might consider sexually suggestive | 13\% | 9\% | 11\% | 17\% | 8\% | 9\% | 26\% | 5\% | 17\% | 12\% | 11\% | 16\% | 17\% | 15\% | 10\% | 8\% | 14\% | 12\% | 14\% | 14\% | 15\% | 15\% | 9\% | 12\% | 13\% | 10\% |
| Making gestures of a sexual nature | 2\% | 3\% | 1\% | 2\% | 5\% | 2\% | 1\% |  | 2\% | 3\% | 1\% | 2\% | 2\% | 4\% | 1\% | 2\% | 0\% | 2\% | 1\% | 3\% | 2\% | 1\% | 2\% | 2\% | 1\% | 2\% |
| Using sexualized language in a work conversation | 5\% | 6\% | 5\% | 7\% | 5\% | 4\% | 8\% | 2\% | 7\% | 6\% | 3\% | 5\% | 8\% | 9\% | 5\% | 4\% | 2\% | 4\% | 6\% | 8\% | 5\% | 6\% | 5\% | 8\% | 4\% | 5\% |
| Brushing up against a colleague | 21\% | 23\% | 17\% | 28\% | 26\% | 13\% | 34\% | 16\% | 30\% | 19\% | 13\% | 36\% | 25\% | 27\% | 13\% | 11\% | 15\% | 23\% | 21\% | 21\% | 21\% | 22\% | 20\% | 19\% | 17\% | 19\% |
| Touching a colleague's arm or shoulder while talking to them | 58\% | 64\% | 55\% | 49\% | 47\% | 54\% | 69\% | 46\% | 53\% | 60\% | 61\% | 51\% | 54\% | 62\% | 59\% | 51\% | 70\% | 58\% | 57\% | 60\% | 60\% | 57\% | 56\% | 62\% | 59\% | 56\% |
| Staring at a coworker | 26\% | 20\% | 13\% | 32\% | 23\% | 20\% | 44\% | 19\% | 30\% | 23\% | 23\% | 34\% | 27\% | 26\% | 21\% | 17\% | 29\% | 25\% | 28\% | 21\% | 28\% | 25\% | 22\% | 21\% | 25\% | 22\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 49\% | 50\% | 59\% | 52\% | 46\% | 54\% | 38\% | 48\% | 46\% | 50\% | 52\% | 48\% | 44\% | 48\% | 53\% | 55\% | 48\% | 43\% | 51\% | 49\% | 47\% | 46\% | 56\% | 50\% | 50\% | 50\% |
| Usually unacceptable | 38\% | 37\% | 32\% | 40\% | 43\% | 33\% | 48\% | 41\% | 42\% | 34\% | 39\% | 43\% | 40\% | 33\% | 35\% | 36\% | 42\% | 44\% | 35\% | 37\% | 40\% | 41\% | 33\% | 34\% | 39\% | 38\% |
| Usually acceptable | 11\% | 10\% | 8\% | 8\% | 11\% | 12\% | 13\% | 11\% | 11\% | 14\% | 8\% | 7\% | 15\% | 17\% | 11\% | 8\% | 9\% | 11\% | 14\% | 12\% | 12\% | 11\% | 11\% | 15\% | 10\% | 9\% |
| Acceptable | 1\% | 3\% | 2\% |  |  | 1\% | 1\% |  | 1\% | 2\% | 1\% | 2\% | 1\% | 2\% | 1\% | 1\% | 1\% | 2\% | 0\% | 2\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% |
| Net: Unacceptable | 87\% | 87\% | 90\% | 92\% | 89\% | 87\% | 86\% | 89\% | 87\% | 84\% | 90\% | 91\% | 84\% | 80\% | 87\% | 91\% | 90\% | 87\% | 86\% | 86\% | 86\% | 87\% | 89\% | 85\% | 89\% | 89\% |
| Net: Acceptable | 13\% | 13\% | 10\% | 8\% | 11\% | 13\% | 14\% | 11\% | 13\% | 16\% | 10\% | 9\% | 16\% | 20\% | 13\% | 9\% | 10\% | 13\% | 14\% | 14\% | 14\% | 13\% | 11\% | 15\% | 11\% | 11\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ \hline \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 5 \end{gathered}$ | 55 to 64 | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \mathbf{<} \mathbf{\$ 1 0 0 \mathrm { K }} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 87\% | 90\% | 92\% | 92\% | 90\% | 88\% | 78\% | 91\% | 88\% | 87\% | 86\% | 84\% | 92\% | 83\% | 90\% | 88\% | 83\% | 85\% | 87\% | 90\% | 84\% | 89\% | 89\% | 90\% | 88\% | 83\% |
| Usually unacceptable | 11\% | 7\% | 7\% | 8\% | 10\% | 9\% | 19\% | 9\% | 10\% | 10\% | 13\% | 14\% | 7\% | 13\% | 8\% | 11\% | 16\% | 14\% | 11\% | 9\% | 14\% | 9\% | 8\% | 9\% | 9\% | 13\% |
| Usually acceptable | 1\% | 2\% | 1\% |  |  | 2\% | 1\% |  | 1\% | 2\% | 1\% | 1\% | 1\% | 3\% | 1\% |  | 1\% | 1\% | 1\% | 0\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% |
| Acceptable | 1\% | 2\% |  |  |  | 1\% | 2\% |  | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 0\% | 1\% |  | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% |  | 1\% | 1\% |
| Net: Unacceptable | 98\% | 97\% | 99\% | 100\% | 100\% | 98\% | 97\% | 100\% | 98\% | 97\% | 99\% | 97\% | 98\% | 96\% | 98\% | 99\% | 99\% | 98\% | 98\% | 98\% | 98\% | 98\% | 98\% | 99\% | 98\% | 96\% |
| Net: Acceptable | 2\% | 3\% | 1\% |  |  | 2\% | 3\% |  | 2\% | 3\% | 1\% | 3\% | 2\% | 4\% | 2\% | 1\% | 1\% | 2\% | 2\% | 2\% | 2\% | 2\% | 2\% | 1\% | 2\% | 4\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 47\% | 50\% | 40\% | 33\% | 49\% | 50\% | 43\% | 53\% | 35\% | 48\% | 59\% | 38\% | 33\% | 46\% | 49\% | 63\% | 55\% | 45\% | 47\% | 41\% | 47\% | 48\% | 44\% | 48\% | 47\% | 50\% |
| Usually unacceptable | 40\% | 34\% | 49\% | 48\% | 41\% | 37\% | 43\% | 38\% | 46\% | 38\% | 35\% | 40\% | 51\% | 33\% | 42\% | 32\% | 38\% | 42\% | 40\% | 42\% | 39\% | 40\% | 42\% | 42\% | 38\% | 36\% |
| Usually acceptable | 12\% | 16\% | 10\% | 19\% | 10\% | 12\% | 13\% | 8\% | 18\% | 13\% | 5\% | 21\% | 15\% | 21\% | 7\% | 4\% | 6\% | 11\% | 12\% | 16\% | 13\% | 10\% | 13\% | 9\% | 13\% | 12\% |
| Acceptable | 1\% | 1\% | 1\% |  |  | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% |
| Net: Unacceptable | 87\% | 83\% | 89\% | 81\% | 90\% | 87\% | 86\% | 91\% | 81\% | 86\% | 94\% | 78\% | 84\% | 79\% | 92\% | 95\% | 93\% | 87\% | 86\% | 83\% | 86\% | 88\% | 86\% | 90\% | 86\% | 86\% |
| Net: Acceptable | 13\% | 17\% | 11\% | 19\% | 10\% | 13\% | 14\% | 9\% | 19\% | 14\% | 6\% | 22\% | 16\% | 21\% | 8\% | 5\% | 7\% | 13\% | 14\% | 17\% | 14\% | 12\% | 14\% | 10\% | 14\% | 14\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | мв | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $55 \text { to }$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll\|ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 35\% | 35\% | 39\% | 36\% | 48\% | 39\% | 24\% | 39\% | 30\% | 40\% | 35\% | 26\% | 33\% | 42\% | 38\% | 43\% | 28\% | 31\% | 38\% | 34\% | 35\% | 34\% | 36\% | 34\% | 37\% | 38\% |
| Usually unacceptable | 38\% | 36\% | 38\% | 30\% | 32\% | 38\% | 41\% | 39\% | 41\% | 37\% | 36\% | 43\% | 39\% | 33\% | 40\% | 36\% | 35\% | 36\% | 39\% | 39\% | 35\% | 39\% | 42\% | 36\% | 39\% | 38\% |
| Usually acceptable | 23\% | 25\% | 21\% | 33\% | 16\% | 19\% | 28\% | 20\% | 23\% | 19\% | 26\% | 23\% | 23\% | 20\% | 19\% | 17\% | 35\% | 27\% | 20\% | 22\% | 25\% | 23\% | 19\% | 27\% | 20\% | 17\% |
| Acceptable | 4\% | 4\% | 2\% | 1\% | 4\% | 4\% | 8\% | 2\% | 6\% | 3\% | 3\% | 8\% | 5\% | 5\% | 2\% | 4\% | 3\% | 5\% | 3\% | 5\% | 5\% | 4\% | 3\% | 2\% | 4\% | 6\% |
| Net: Unacceptable | 73\% | 71\% | 77\% | 66\% | 80\% | 77\% | 65\% | 78\% | 71\% | 77\% | 71\% | 69\% | 73\% | 76\% | 78\% | 79\% | 63\% | 68\% | 77\% | 73\% | 70\% | 72\% | 78\% | 71\% | 77\% | 76\% |
| Net: Acceptable | 27\% | 29\% | 23\% | 34\% | 20\% | 23\% | 35\% | 22\% | 29\% | 23\% | 29\% | 31\% | 27\% | 24\% | 22\% | 21\% | 37\% | 32\% | 23\% | 27\% | 30\% | 28\% | 22\% | 29\% | 23\% | 24\% |

Q4. [Wearing "sexy" clothing] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{array}{\|c\|} \hline 45 \text { to } \\ 54 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 41\% | 47\% | 48\% | 46\% | 44\% | 39\% | 32\% | 50\% | 34\% | 42\% | 46\% | 36\% | 32\% | 38\% | 46\% | 49\% | 43\% | 42\% | 38\% | 38\% | 43\% | 40\% | 36\% | 47\% | 38\% | 35\% |
| Usually unacceptable | 40\% | 37\% | 39\% | 35\% | 38\% | 39\% | 43\% | 42\% | 43\% | 37\% | 39\% | 41\% | 45\% | 36\% | 39\% | 36\% | 41\% | 40\% | 45\% | 37\% | 39\% | 43\% | 38\% | 40\% | 41\% | 42\% |
| Usually acceptable | 17\% | 13\% | 14\% | 14\% | 16\% | 18\% | 22\% | 8\% | 21\% | 16\% | 14\% | 21\% | 20\% | 19\% | 13\% | 13\% | 14\% | 17\% | 13\% | 22\% | 15\% | 15\% | 21\% | 12\% | 16\% | 18\% |
| Acceptable | 3\% | 4\% |  | 6\% | 2\% | 4\% | 2\% |  | 2\% | 5\% | 2\% | 2\% | 2\% | 6\% | 3\% | 2\% | 1\% | 2\% | 3\% | 3\% | 2\% | 2\% | 5\% | 1\% | 4\% | 4\% |
| Net: Unacceptable | 80\% | 83\% | 86\% | 81\% | 82\% | 78\% | 76\% | 92\% | 77\% | 80\% | 85\% | 77\% | 77\% | 74\% | 84\% | 86\% | 84\% | 81\% | 84\% | 75\% | 82\% | 83\% | 74\% | 87\% | 80\% | 78\% |
| Net: Acceptable | 20\% | 17\% | 14\% | 19\% | 18\% | 22\% | 24\% | 8\% | 23\% | 20\% | 15\% | 23\% | 23\% | 26\% | 16\% | 14\% | 16\% | 19\% | 16\% | 25\% | 18\% | 17\% | 26\% | 13\% | 20\% | 22\% |



Q4. [A boss hugging an employee] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ $44$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{aligned} & 55 \text { to } \\ & 64 \end{aligned}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 20\% | 17\% | 20\% | 28\% | 24\% | 21\% | 17\% | 19\% | 13\% | 20\% | 26\% | 12\% | 14\% | 17\% | 23\% | 26\% | 26\% | 17\% | 18\% | 17\% | 21\% | 19\% | 18\% | 22\% | 21\% | 18\% |
| Usually unacceptable | 45\% | 40\% | 44\% | 42\% | 39\% | 47\% | 45\% | 48\% | 40\% | 46\% | 49\% | 38\% | 41\% | 46\% | 46\% | 53\% | 46\% | 43\% | 48\% | 48\% | 43\% | 46\% | 47\% | 47\% | 45\% | 48\% |
| Usually acceptable | 31\% | 41\% | 33\% | 28\% | 30\% | 26\% | 34\% | 29\% | 40\% | 29\% | 23\% | 39\% | 41\% | 31\% | 28\% | 19\% | 26\% | 35\% | 30\% | 32\% | 31\% | 31\% | 31\% | 27\% | 31\% | 29\% |
| Acceptable | 4\% | 2\% | 3\% | 2\% | 6\% | 6\% | 4\% | 4\% | 7\% | 4\% | 2\% | 11\% | 3\% | 6\% | 3\% | 2\% | 1\% | 5\% | 3\% | 3\% | 5\% | 4\% | 4\% | 5\% | 2\% | 5\% |
| Net: Unacceptable | 65\% | 57\% | 64\% | 70\% | 64\% | 68\% | 62\% | 67\% | 53\% | 67\% | 76\% | 50\% | 55\% | 64\% | 69\% | 79\% | 72\% | 60\% | 67\% | 65\% | 64\% | 65\% | 65\% | 68\% | 67\% | 66\% |
| Net: Acceptable | 35\% | 43\% | 36\% | 30\% | 36\% | 32\% | 38\% | 33\% | 47\% | 33\% | 24\% | 50\% | 45\% | 36\% | 31\% | 21\% | 28\% | 40\% | 33\% | 35\% | 36\% | 35\% | 35\% | 32\% | 33\% | 34\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{array}{\|c} \hline 55 \text { to } \\ 64 \end{array}$ | $65+$ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { <\$100K } \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 33\% | 39\% | 48\% | 50\% | 50\% | 37\% | 13\% | 36\% | 39\% | 29\% | 31\% | 36\% | 42\% | 26\% | 31\% | 37\% | 26\% | 32\% | 34\% | 34\% | 33\% | 37\% | 30\% | 35\% | 35\% | 30\% |
| Usually unacceptable | 39\% | 46\% | 34\% | 37\% | 42\% | 42\% | 33\% | 40\% | 40\% | 41\% | 36\% | 43\% | 39\% | 43\% | 40\% | 35\% | 37\% | 38\% | 38\% | 40\% | 38\% | 37\% | 43\% | 38\% | 39\% | 39\% |
| Usually acceptable | 24\% | 14\% | 16\% | 14\% | 8\% | 20\% | 44\% | 24\% | 17\% | 27\% | 29\% | 17\% | 18\% | 27\% | 27\% | 27\% | 31\% | 25\% | 25\% | 23\% | 25\% | 23\% | 24\% | 24\% | 23\% | 30\% |
| Acceptable | 3\% | 2\% | 2\% |  |  | 2\% | 9\% |  | 3\% | 3\% | 4\% | 4\% | 1\% | 4\% | 3\% | 1\% | 7\% | 4\% | 3\% | 3\% | 4\% | 3\% | 3\% | 3\% | 3\% | 2\% |
| Net: Unacceptable | 72\% | 85\% | 82\% | 86\% | 92\% | 79\% | 47\% | 76\% | 80\% | 70\% | 67\% | 79\% | 81\% | 69\% | 70\% | 72\% | 62\% | 71\% | 72\% | 74\% | 71\% | 74\% | 73\% | 73\% | 74\% | 69\% |
| Net: Acceptable | 28\% | 15\% | 18\% | 14\% | 8\% | 21\% | 53\% | 24\% | 20\% | 30\% | 33\% | 21\% | 19\% | 31\% | 30\% | 28\% | 38\% | 29\% | 28\% | 26\% | 29\% | 26\% | 27\% | 27\% | 26\% | 31\% |

Q4. [A boss kissing the cheek of an employee] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 52\% | 58\% | 62\% | 67\% | 69\% | 57\% | 28\% | 65\% | 58\% | 50\% | 46\% | 55\% | 61\% | 47\% | 52\% | 54\% | 39\% | 45\% | 54\% | 54\% | 50\% | 52\% | 56\% | 53\% | 54\% | 51\% |
| Usually unacceptable | 36\% | 34\% | 34\% | 32\% | 25\% | 34\% | 44\% | 34\% | 33\% | 36\% | 39\% | 36\% | 30\% | 37\% | 35\% | 34\% | 44\% | 40\% | 36\% | 34\% | 38\% | 35\% | 32\% | 35\% | 35\% | 36\% |
| Usually acceptable | 11\% | 7\% | 5\% | 1\% | 3\% | 8\% | 24\% | 1\% | 8\% | 11\% | 14\% | 6\% | 9\% | 12\% | 10\% | 11\% | 16\% | 14\% | 9\% | 10\% | 11\% | 11\% | 10\% | 9\% | 10\% | 12\% |
| Acceptable | 2\% | 1\% |  |  | 3\% | 1\% | 4\% |  | 1\% | 3\% | 1\% | 2\% |  | 4\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 2\% | 2\% | 2\% | 2\% | 2\% |
| Net: Unacceptable | 88\% | 92\% | 95\% | 99\% | 94\% | 91\% | 72\% | 99\% | 91\% | 86\% | 85\% | 92\% | 91\% | 84\% | 87\% | 88\% | 83\% | 85\% | 90\% | 88\% | 88\% | 87\% | 88\% | 88\% | 89\% | 86\% |
| Net: Acceptable | 12\% | 8\% | 5\% | 1\% | 6\% | 9\% | 28\% | 1\% | 9\% | 14\% | 15\% | 8\% | 9\% | 16\% | 13\% | 12\% | 17\% | 15\% | 10\% | 12\% | 12\% | 13\% | 12\% | 12\% | 11\% | 14\% |

Q4. [After work drinks with a co-worker of the opposite sex] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{array}{\|l} \hline 45 \text { to } \\ 54 \\ \hline \end{array}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 5\% | 3\% | 6\% | 6\% | 7\% | 6\% | 3\% | 10\% | 3\% | 6\% | 6\% | 2\% | 4\% | 2\% | 9\% | 5\% | 7\% | 4\% | 4\% | 5\% | 6\% | 6\% | 2\% | 6\% | 7\% | 4\% |
| Usually unacceptable | 13\% | 15\% | 13\% | 10\% | 11\% | 16\% | 10\% | 12\% | 11\% | 14\% | 16\% | 11\% | 11\% | 10\% | 16\% | 17\% | 15\% | 13\% | 15\% | 13\% | 14\% | 11\% | 14\% | 17\% | 10\% | 9\% |
| Usually acceptable | 61\% | 60\% | 66\% | 60\% | 68\% | 58\% | 61\% | 66\% | 58\% | 61\% | 65\% | 58\% | 58\% | 64\% | 58\% | 66\% | 63\% | 61\% | 62\% | 61\% | 62\% | 61\% | 59\% | 60\% | 64\% | 65\% |
| Acceptable | 21\% | 21\% | 15\% | 24\% | 15\% | 21\% | 25\% | 12\% | 28\% | 20\% | 13\% | 29\% | 27\% | 24\% | 16\% | 11\% | 15\% | 22\% | 19\% | 21\% | 17\% | 22\% | 25\% | 17\% | 19\% | 22\% |
| Net: Unacceptable | 19\% | 18\% | 19\% | 16\% | 18\% | 21\% | 14\% | 22\% | 14\% | 20\% | 22\% | 13\% | 15\% | 12\% | 26\% | 23\% | 22\% | 17\% | 19\% | 18\% | 21\% | 17\% | 16\% | 23\% | 17\% | 14\% |
| Net: Acceptable | 81\% | 82\% | 81\% | 84\% | 82\% | 79\% | 86\% | 78\% | 86\% | 80\% | 78\% | 87\% | 85\% | 88\% | 74\% | 77\% | 78\% | 83\% | 81\% | 82\% | 79\% | 83\% | 84\% | 77\% | 83\% | 86\% |



Q4. [Standing very close to a co-worker in their personal space] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{array}{\|c} 35 \text { to } \\ 44 \end{array}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{aligned} & \text { High school } \\ & \text { or less } \end{aligned}$ | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 32\% | 26\% | 33\% | 29\% | 34\% | 34\% | 31\% | 38\% | 25\% | 37\% | 37\% | 25\% | 24\% | 35\% | 38\% | 37\% | 36\% | 32\% | 30\% | 33\% | 30\% | 31\% | 38\% | 27\% | 38\% | 40\% |
| Usually unacceptable | 53\% | 56\% | 55\% | 60\% | 43\% | 51\% | 57\% | 50\% | 60\% | 48\% | 52\% | 60\% | 60\% | 47\% | 48\% | 50\% | 54\% | 52\% | 53\% | 57\% | 54\% | 52\% | 54\% | 57\% | 51\% | 46\% |
| Usually acceptable | 13\% | 17\% | 13\% | 11\% | 19\% | 14\% | 10\% | 10\% | 14\% | 14\% | 11\% | 13\% | 15\% | 15\% | 13\% | 13\% | 9\% | 14\% | 16\% | 8\% | 15\% | 16\% | 7\% | 15\% | 10\% | 15\% |
| Acceptable | 1\% | 1\% |  |  | 4\% | 1\% | 2\% | 2\% | 1\% | 1\% | 1\% | 2\% | 1\% | 2\% | 1\% |  | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% |  |
| Net: Unacceptable | 86\% | 82\% | 87\% | 89\% | 77\% | 85\% | 88\% | 88\% | 85\% | 84\% | 89\% | 85\% | 84\% | 82\% | 86\% | 87\% | 90\% | 85\% | 83\% | 91\% | 84\% | 83\% | 92\% | 84\% | 88\% | 85\% |
| Net: Acceptable | 14\% | 18\% | 13\% | 11\% | 23\% | 15\% | 12\% | 12\% | 15\% | 16\% | 11\% | 15\% | 16\% | 18\% | 14\% | 13\% | 10\% | 15\% | 17\% | 9\% | 16\% | 17\% | 8\% | 16\% | 12\% | 15\% |

Q4. [Making a comment about a colleague's appearance (hairstyle, clothes etc.)] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ $44$ | $45 \text { to }$ | $55 \text { to }$ $64$ | 65+ | < 550 K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 8\% | 7\% | 7\% | 10\% | 7\% | 8\% | 7\% | 12\% | 6\% | 10\% | 7\% | 3\% | 9\% | 10\% | 10\% | 6\% | 8\% | 9\% | 6\% | 5\% | 10\% | 6\% | 7\% | 6\% | 9\% | 5\% |
| Usually unacceptable | 16\% | 17\% | 16\% | 9\% | 19\% | 17\% | 16\% | 14\% | 16\% | 15\% | 18\% | 18\% | 14\% | 15\% | 15\% | 19\% | 17\% | 18\% | 16\% | 15\% | 19\% | 13\% | 15\% | 16\% | 17\% | 18\% |
| Usually acceptable | 61\% | 60\% | 60\% | 62\% | 68\% | 64\% | 57\% | 58\% | 58\% | 58\% | 67\% | 55\% | 60\% | 59\% | 57\% | 67\% | 67\% | 58\% | 62\% | 63\% | 58\% | 64\% | 62\% | 63\% | 61\% | 61\% |
| Acceptable | 15\% | 17\% | 16\% | 18\% | 7\% | 12\% | 20\% | 16\% | 20\% | 17\% | 8\% | 23\% | 18\% | 16\% | 18\% | 7\% | 8\% | 16\% | 16\% | 17\% | 14\% | 17\% | 16\% | 14\% | 13\% | 17\% |
| Net: Unacceptable | 24\% | 23\% | 24\% | 19\% | 25\% | 25\% | 23\% | 26\% | 22\% | 25\% | 25\% | 21\% | 22\% | 25\% | 25\% | 26\% | 25\% | 26\% | 22\% | 20\% | 28\% | 19\% | 22\% | 23\% | 26\% | 22\% |
| Net: Acceptable | 76\% | 77\% | 76\% | 81\% | 75\% | 75\% | 77\% | 74\% | 78\% | 75\% | 75\% | 79\% | 78\% | 75\% | 75\% | 74\% | 75\% | 74\% | 78\% | 80\% | 72\% | 81\% | 78\% | 77\% | 74\% | 78\% |

Q4. [Giving a colleague an univited shoulder rub] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \mathbf{c} 0100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 60\% | 57\% | 67\% | 65\% | 71\% | 62\% | 47\% | 71\% | 62\% | 63\% | 53\% | 57\% | 66\% | 62\% | 63\% | 60\% | 47\% | 56\% | 60\% | 67\% | 58\% | 59\% | 63\% | 56\% | 62\% | 63\% |
| Usually unacceptable | 32\% | 31\% | 27\% | 28\% | 20\% | 31\% | 40\% | 23\% | 32\% | 28\% | 36\% | 36\% | 28\% | 25\% | 30\% | 30\% | 42\% | 34\% | 31\% | 27\% | 33\% | 32\% | 30\% | 34\% | 31\% | 29\% |
| Usually acceptable | 8\% | 10\% | 6\% | 6\% | 8\% | 5\% | 12\% | 5\% | 5\% | 8\% | $9 \%$ | 7\% | 5\% | 11\% | 6\% | 8\% | 11\% | 9\% | 9\% | 5\% | 9\% | 8\% | 6\% | 9\% | 5\% | 6\% |
| Acceptable | 1\% | 2\% |  |  | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 2\% | 0\% | 1\% | 0\% | 2\% | 1\% | 1\% | 1\% | 0\% | 1\% | 2\% |
| Net: Unacceptable | 91\% | 88\% | 94\% | 94\% | 91\% | 94\% | 87\% | 94\% | 94\% | 90\% | 90\% | 93\% | 94\% | 87\% | 93\% | 90\% | 89\% | 90\% | 91\% | 93\% | 90\% | 91\% | 93\% | 90\% | 94\% | 92\% |
| Net: Acceptable | 9\% | 12\% | 6\% | 6\% | 9\% | 6\% | 13\% | 6\% | 6\% | 10\% | 10\% | 7\% | 6\% | 13\% | 7\% | 10\% | 11\% | 10\% | 9\% | 7\% | 10\% | 9\% | 7\% | 10\% | 6\% | 8\% |

Q4. [Making a comment about a colleague's body (legs, figure etc.)] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 48\% | 47\% | 50\% | 40\% | 57\% | 54\% | 35\% | 58\% | 44\% | 50\% | 50\% | 43\% | 44\% | 52\% | 49\% | 58\% | 43\% | 47\% | 45\% | 49\% | 51\% | 42\% | 48\% | 45\% | 51\% | 48\% |
| Usually unacceptable | 41\% | 44\% | 40\% | 51\% | 31\% | 37\% | 50\% | 34\% | 45\% | 41\% | 38\% | 47\% | 44\% | 36\% | 45\% | 30\% | 45\% | 44\% | 41\% | 44\% | 37\% | 46\% | 44\% | 43\% | 39\% | 38\% |
| Usually acceptable | 9\% | 8\% | 9\% | 8\% | 12\% | 8\% | 13\% | 7\% | 10\% | 7\% | 11\% | 9\% | 11\% | 10\% | 5\% | 10\% | 12\% | 8\% | 12\% | 6\% | 10\% | 10\% | 7\% | 10\% | 9\% | 12\% |
| Acceptable | 1\% | 1\% | 1\% | $2 \%$ |  | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 3\% | 1\% | 2\% | 0\% | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 2\% |
| Net: Unacceptable | 89\% | 91\% | 90\% | 91\% | 88\% | 91\% | 84\% | 92\% | 89\% | 91\% | 88\% | 90\% | 88\% | 87\% | 94\% | 88\% | 88\% | 92\% | 86\% | 93\% | 88\% | 88\% | 92\% | 89\% | 90\% | 86\% |
| Net: Acceptable | 11\% | 9\% | 10\% | 9\% | 12\% | 9\% | 16\% | 8\% | 11\% | 9\% | 12\% | 10\% | 12\% | 13\% | 6\% | 12\% | 12\% | 8\% | 14\% | 7\% | 12\% | 12\% | 8\% | 11\% | 10\% | 14\% |

Q4. [Telling a colleague they have a nice smile] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ $64$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \begin{array}{c} \text { High school } \\ \text { or less } \end{array} \\ \hline \end{array}$ | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 4\% | 4\% | 4\% | 4\% | 9\% | 5\% | 3\% | 6\% | 4\% | 5\% | 4\% | 2\% | 5\% | 4\% | 6\% | 5\% | 2\% | 3\% | 4\% | 10\% | 3\% | 5\% | 6\% | 2\% | 5\% | 7\% |
| Usually unacceptable | 9\% | 8\% | 10\% | 8\% | 7\% | 12\% | 4\% | 10\% | 9\% | 9\% | 9\% | 8\% | 10\% | 8\% | 9\% | 9\% | 8\% | 9\% | 9\% | 8\% | 8\% | 8\% | 12\% | 7\% | 12\% | 9\% |
| Usually acceptable | 55\% | 56\% | 55\% | 64\% | 52\% | 55\% | 55\% | 54\% | 48\% | 57\% | 62\% | 45\% | 50\% | 56\% | 57\% | 62\% | 62\% | 55\% | 56\% | 56\% | 56\% | 55\% | 54\% | 58\% | 59\% | 52\% |
| Acceptable | 31\% | 32\% | 31\% | 24\% | 32\% | 28\% | 38\% | 30\% | 39\% | 29\% | 25\% | 45\% | 34\% | 31\% | 27\% | 23\% | 28\% | 33\% | 32\% | 26\% | 32\% | 32\% | 29\% | 32\% | 24\% | 31\% |
| Net: Unacceptable | 13\% | 12\% | 14\% | 12\% | 15\% | 18\% | 7\% | 16\% | 13\% | 14\% | 13\% | 10\% | 15\% | 13\% | 16\% | 15\% | 11\% | 12\% | 13\% | 18\% | 11\% | 13\% | 17\% | 9\% | 17\% | 17\% |
| Net: Acceptable | 87\% | 88\% | 86\% | 88\% | 85\% | 82\% | 93\% | 84\% | 87\% | 86\% | 87\% | 90\% | 85\% | 87\% | 84\% | 85\% | 89\% | 88\% | 87\% | 82\% | 89\% | 87\% | 83\% | 91\% | 83\% | 83\% |

Q4. [Sending a selfie to someone you work with] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $35 \text { to }$ | $45 \text { to }$ | $55 \text { to }$ $64$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 20\% | 16\% | 24\% | 18\% | 29\% | 20\% | 18\% | 32\% | 8\% | 22\% | 33\% | 4\% | 12\% | 14\% | 29\% | 40\% | 26\% | 22\% | 17\% | 22\% | 22\% | 21\% | 16\% | 22\% | 24\% | 18\% |
| Usually unacceptable | 35\% | 31\% | 32\% | 24\% | 23\% | 36\% | 40\% | 30\% | 31\% | 36\% | 37\% | 29\% | 34\% | 33\% | 38\% | 33\% | 40\% | 36\% | 37\% | 32\% | 34\% | 33\% | 38\% | 38\% | 35\% | 36\% |
| Usually acceptable | 38\% | 47\% | 40\% | 53\% | 42\% | 38\% | 33\% | 30\% | 49\% | 37\% | 29\% | 49\% | 48\% | 46\% | 29\% | 24\% | 33\% | 34\% | 40\% | 42\% | 37\% | 38\% | 41\% | 37\% | 37\% | 39\% |
| Acceptable | 6\% | 6\% | 4\% | 5\% | 5\% | 6\% | 8\% | 8\% | 12\% | 5\% | 2\% | 18\% | 7\% | 7\% | 4\% | 3\% | 1\% | 8\% | 6\% | 4\% | 7\% | 8\% | 5\% | 3\% | 4\% | 7\% |
| Net: Unacceptable | 55\% | 47\% | 56\% | 42\% | 53\% | 56\% | 58\% | 62\% | 40\% | 58\% | 69\% | 33\% | 45\% | 48\% | 67\% | 73\% | 66\% | 58\% | 54\% | 54\% | 56\% | 55\% | 54\% | 60\% | 59\% | 54\% |
| Net: Acceptable | 45\% | 53\% | 44\% | 58\% | 47\% | 44\% | 42\% | 38\% | 60\% | 42\% | 31\% | 67\% | 55\% | 52\% | 33\% | 27\% | 34\% | 42\% | 46\% | 46\% | 44\% | 45\% | 46\% | 40\% | 41\% | 46\% |

Q4. [Calling/texting/emailing a colleague about personal matters outside office hours] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{array}{\|c} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \begin{array}{c} \text { High school } \\ \text { or less } \end{array} \\ \hline \end{array}$ | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 17\% | 11\% | 20\% | 14\% | 15\% | 20\% | 12\% | 26\% | 6\% | 17\% | 28\% | 5\% | 7\% | 13\% | 21\% | 29\% | 28\% | 18\% | 13\% | 14\% | 18\% | 16\% | 15\% | 20\% | 21\% | 16\% |
| Usually unacceptable | 31\% | 32\% | 29\% | 34\% | 31\% | 35\% | 23\% | 33\% | 30\% | 30\% | 33\% | 28\% | 31\% | 25\% | 34\% | 34\% | 32\% | 32\% | 33\% | 29\% | 30\% | 30\% | 33\% | 31\% | 32\% | 33\% |
| Usually acceptable | 43\% | 46\% | 41\% | 49\% | 50\% | 37\% | 52\% | 35\% | 49\% | 43\% | 36\% | 47\% | 50\% | 50\% | 38\% | 35\% | 37\% | 41\% | 46\% | 47\% | 42\% | 45\% | 43\% | 42\% | 38\% | 47\% |
| Acceptable | 9\% | 11\% | 9\% | 3\% | 4\% | 8\% | 12\% | 7\% | 15\% | 9\% | 2\% | 20\% | 11\% | 11\% | 7\% | 2\% | 3\% | 10\% | 7\% | 10\% | 10\% | 9\% | 9\% | 7\% | 8\% | 5\% |
| Net: Unacceptable | 48\% | 43\% | 50\% | 48\% | 46\% | 55\% | 35\% | 58\% | 36\% | 48\% | 61\% | 33\% | 38\% | 38\% | 55\% | 63\% | 60\% | 49\% | 47\% | 43\% | 49\% | 46\% | 48\% | 50\% | 54\% | 48\% |
| Net: Acceptable | 52\% | 57\% | 50\% | 52\% | 54\% | 45\% | 65\% | 42\% | 64\% | 52\% | 39\% | 67\% | 62\% | 62\% | 45\% | 37\% | 40\% | 51\% | 53\% | 57\% | 51\% | 54\% | 52\% | 50\% | 46\% | 52\% |

Q4. [Displaying, sharing /looking at materials that some might consider sexually suggestive] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 50\% | 51\% | 56\% | 46\% | 58\% | 57\% | 31\% | 63\% | 45\% | 51\% | 54\% | 46\% | 45\% | 45\% | 55\% | 65\% | 45\% | 46\% | 50\% | 54\% | 46\% | 50\% | 55\% | 52\% | 55\% | 48\% |
| Usually unacceptable | 37\% | 40\% | 33\% | 37\% | 34\% | 35\% | 42\% | 32\% | 38\% | 37\% | 35\% | 38\% | 38\% | 40\% | 35\% | 28\% | 42\% | 42\% | 36\% | 32\% | 39\% | 35\% | 35\% | 36\% | 32\% | 42\% |
| Usually acceptable | 12\% | 8\% | 11\% | 17\% | 7\% | 7\% | 23\% | 5\% | 14\% | 11\% | 9\% | 14\% | 14\% | 14\% | 9\% | 7\% | 12\% | 12\% | 12\% | 11\% | 13\% | 13\% | 8\% | 12\% | 11\% | 7\% |
| Acceptable | $2 \%$ | 0\% | 1\% |  | 1\% | 2\% | 3\% |  | 2\% | 1\% | 1\% | 2\% | 3\% | 1\% | 1\% | 1\% | 2\% | 1\% | 3\% | 3\% | 1\% | 2\% | 1\% | 0\% | 2\% | 2\% |
| Net: Unacceptable | 87\% | 91\% | 89\% | 83\% | 92\% | 91\% | 74\% | 95\% | 83\% | 88\% | 89\% | 84\% | 83\% | 85\% | 90\% | 92\% | 86\% | 88\% | 86\% | 86\% | 85\% | 85\% | 91\% | 88\% | 87\% | 90\% |
| Net: Acceptable | 13\% | 9\% | 11\% | 17\% | 8\% | 9\% | 26\% | 5\% | 17\% | 12\% | 11\% | 16\% | 17\% | 15\% | 10\% | 8\% | 14\% | 12\% | 14\% | 14\% | 15\% | 15\% |  | 12\% | 13\% | 10 |

Q4. [Making gestures of a sexual nature] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ $64$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \begin{array}{c} \text { High school } \\ \text { or less } \end{array} \\ \hline \end{array}$ | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 77\% | 72\% | 77\% | 72\% | 80\% | 77\% | 78\% | 80\% | 70\% | 78\% | 83\% | 67\% | 73\% | 75\% | 80\% | 90\% | 77\% | 74\% | 77\% | 78\% | 74\% | 78\% | 81\% | 76\% | 80\% | 75\% |
| Usually unacceptable | 21\% | 25\% | 22\% | 26\% | 15\% | 21\% | 21\% | 20\% | 28\% | 19\% | 16\% | 31\% | 25\% | 20\% | 19\% | 8\% | 23\% | 24\% | 21\% | 19\% | 24\% | 21\% | 17\% | 23\% | 19\% | 23\% |
| Usually acceptable | 1\% | 2\% | 1\% | 2\% | 5\% | 1\% | 1\% |  | 2\% | 2\% | 1\% | 2\% | 1\% | 3\% | 1\% | 1\% | 0\% | 1\% | 1\% | 2\% | 2\% | 1\% | 1\% | 2\% | 1\% | 1\% |
| Acceptable | 0\% | 1\% |  |  |  | 1\% | 0\% |  | 0\% | 1\% | 1\% |  | 0\% | 1\% | 0\% | 1\% |  | 0\% | 0\% | 1\% | 0\% | 0\% | 1\% |  | 0\% | 1\% |
| Net: Unacceptable | 98\% | 97\% | 99\% | 98\% | 95\% | 98\% | 99\% | 100\% | 98\% | 97\% | 99\% | 98\% | 98\% | 96\% | 99\% | 98\% | 100\% | 98\% | 99\% | 97\% | 98\% | 99\% | 98\% | 98\% | 99\% | 98\% |
| Net: Acceptable | 2\% | 3\% | 1\% | 2\% | 5\% | 2\% | 1\% |  | 2\% | 3\% | 1\% | 2\% | 2\% | 4\% | 1\% | 2\% | 0\% | 2\% | 1\% | 3\% | 2\% | 1\% | 2\% | 2\% | 1\% | 2\% |

Q4. [Using sexualized language in a work conversation] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ $64$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 61\% | 60\% | 66\% | 56\% | 69\% | 65\% | 51\% | 63\% | 54\% | 61\% | 67\% | 53\% | 55\% | 60\% | 62\% | 72\% | 63\% | 62\% | 58\% | 57\% | 60\% | 59\% | 64\% | 60\% | 65\% | 61\% |
| Usually unacceptable | 34\% | 34\% | 30\% | 36\% | 25\% | 31\% | 41\% | 35\% | 39\% | 32\% | 30\% | 42\% | 37\% | 31\% | 33\% | 24\% | 35\% | 34\% | 36\% | 35\% | 35\% | 35\% | 32\% | 33\% | 31\% | 34\% |
| Usually acceptable | 5\% | 6\% | 5\% | 7\% | 5\% | 3\% | 7\% | 2\% | 6\% | 6\% | 2\% | 4\% | 8\% | 9\% | 4\% | 4\% | 1\% | 4\% | 5\% | 8\% | 5\% | 5\% | 5\% | 8\% | 4\% | 5\% |
| Acceptable | 0\% |  |  |  |  | 1\% | 1\% |  | 1\% | 0\% | 0\% | 1\% | 0\% |  | 1\% |  | 1\% | 0\% | 1\% |  | 0\% | 1\% |  | 0\% | 0\% | 1\% |
| Net: Unacceptable | 95\% | 94\% | 95\% | 93\% | 95\% | 96\% | 92\% | 98\% | 93\% | 94\% | 97\% | 95\% | 92\% | 91\% | 95\% | 96\% | 98\% | 96\% | 94\% | 92\% | 95\% | 94\% | 95\% | 92\% | 96\% | 95\% |
| Net: Acceptable | 5\% | 6\% | 5\% | 7\% | 5\% | 4\% | 8\% | 2\% | 7\% | 6\% | 3\% | 5\% | 8\% | 9\% | 5\% | 4\% | 2\% | 4\% | 6\% | 8\% | 5\% | 6\% | 5\% | 8\% | 4\% | 5\% |

Q4. [Brushing up against a colleague] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 39\% | 36\% | 43\% | 39\% | 40\% | 45\% | 26\% | 48\% | 27\% | 44\% | 47\% | 25\% | 29\% | 37\% | 49\% | 56\% | 39\% | 37\% | 38\% | 41\% | 39\% | 36\% | 41\% | 38\% | 44\% | 37\% |
| Usually unacceptable | 40\% | 41\% | 40\% | 33\% | 34\% | 42\% | 40\% | 36\% | 43\% | 37\% | 40\% | 39\% | 46\% | 36\% | 38\% | 33\% | 46\% | 40\% | 42\% | 38\% | 40\% | 42\% | 38\% | 43\% | 38\% | 44\% |
| Usually acceptable | 18\% | 19\% | 16\% | 27\% | 19\% | 12\% | 28\% | 15\% | 26\% | 16\% | 12\% | 30\% | 22\% | 21\% | 12\% | 9\% | 14\% | 19\% | 18\% | 17\% | 18\% | 19\% | 17\% | 17\% | 15\% | 15\% |
| Acceptable | 3\% | 4\% | 2\% | 1\% | 7\% | 2\% | 6\% | 1\% | 4\% | 4\% | 1\% | 6\% | 3\% | 6\% | 1\% | 2\% | 1\% | 4\% | 2\% | 4\% | 3\% | 4\% | 3\% | 2\% | 3\% | 4\% |
| Net: Unacceptable | 79\% | 77\% | 83\% | 72\% | 74\% | 87\% | 66\% | 84\% | 70\% | 81\% | 87\% | 64\% | 75\% | 73\% | 87\% | 89\% | 85\% | 77\% | 79\% | 79\% | 79\% | 78\% | 80\% | 81\% | 83\% | 81\% |
| Net: Acceptable | 21\% | 23\% | 17\% | 28\% | 26\% | 13\% | 34\% | 16\% | 30\% | 19\% | 13\% | 36\% | 25\% | 27\% | 13\% | 11\% | 15\% | 23\% | 21\% | 21\% | 21\% | 22\% | 20\% | 19\% | 17\% | 19\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 11\% | 8\% | 14\% | 10\% | 15\% | 12\% | 6\% | 19\% | 11\% | 11\% | 10\% | 8\% | 13\% | 9\% | 14\% | 14\% | 7\% | 13\% | 9\% | 11\% | 9\% | 14\% | 10\% | 7\% | 12\% | 12\% |
| Usually unacceptable | 31\% | 28\% | 31\% | 41\% | 37\% | 34\% | 25\% | 36\% | 37\% | 28\% | 29\% | 41\% | 33\% | 29\% | 27\% | 35\% | 23\% | 29\% | 35\% | 29\% | 31\% | 29\% | 34\% | 31\% | 29\% | 32\% |
| Usually acceptable | 50\% | 57\% | 51\% | 44\% | 42\% | 47\% | 57\% | 38\% | 46\% | 51\% | 55\% | 43\% | 48\% | 52\% | 50\% | 49\% | 60\% | 48\% | 49\% | 54\% | 51\% | 50\% | 48\% | 53\% | 52\% | 49\% |
| Acceptable | 8\% | 7\% | 4\% | 6\% | 5\% | 7\% | 12\% | 8\% | 7\% | 10\% | 6\% | 8\% | 7\% | 10\% | 9\% | 2\% | 11\% | 9\% | 7\% | 6\% | 8\% | 7\% | 8\% | 9\% | 7\% | 7\% |
| Net: Unacceptable | 42\% | 36\% | 45\% | 51\% | 53\% | 46\% | 31\% | 54\% | 47\% | 40\% | 39\% | 49\% | 46\% | 38\% | 41\% | 49\% | 30\% | 42\% | 43\% | 40\% | 40\% | 43\% | 44\% | 38\% | 41\% | 44\% |
| Net: Acceptable | 58\% | 64\% | 55\% | 49\% | 47\% | 54\% | 69\% | 46\% | 53\% | 60\% | 61\% | 51\% | 54\% | 62\% | 59\% | 51\% | 70\% | 58\% | 57\% | 60\% | 60\% | 57\% | 56\% | 62\% | 59\% | 56\% |

Q4. [Staring at a coworker] please indicate whether you personally consider that to be acceptable or unacceptable in the workplace?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $18 \text { to }$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ $64$ | 65+ | < 550 K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Unacceptable | 27\% | 23\% | 37\% | 20\% | 32\% | 31\% | 15\% | 40\% | 20\% | 30\% | 31\% | 17\% | 23\% | 29\% | 31\% | 38\% | 25\% | 25\% | 27\% | 31\% | 24\% | 25\% | 33\% | 29\% | 30\% | 27\% |
| Usually unacceptable | 47\% | 58\% | 50\% | 47\% | 45\% | 49\% | 41\% | 41\% | 49\% | 47\% | 46\% | 48\% | 50\% | 45\% | 48\% | 45\% | 46\% | 50\% | 44\% | 48\% | 47\% | 50\% | 45\% | 50\% | 45\% | 51\% |
| Usually acceptable | 23\% | 18\% | 12\% | 28\% | 22\% | 18\% | 39\% | 16\% | 27\% | 21\% | 21\% | 31\% | 24\% | 24\% | 18\% | 15\% | 26\% | 22\% | 26\% | 18\% | 25\% | 23\% | 20\% | 19\% | 22\% | 19\% |
| Acceptable | 3\% | 1\% | 1\% | 4\% | 1\% | 2\% | 5\% | 3\% | 3\% | 2\% | 2\% | 4\% | 3\% | 2\% | 3\% | 2\% | $3 \%$ | 3\% | 2\% | 3\% | 3\% | 2\% | 2\% | 2\% | 2\% | 3\% |
| Net: Unacceptable | 74\% | 80\% | 87\% | 68\% | 77\% | 80\% | 56\% | 81\% | 70\% | 77\% | 77\% | 66\% | 73\% | 74\% | 79\% | 83\% | 71\% | 75\% | 72\% | 79\% | 72\% | 75\% | 78\% | 79\% | 75\% | 78\% |
| Net: Acceptable | 26\% | 20\% | 13\% | 32\% | 23\% | 20\% | 44\% | 19\% | 30\% | 23\% | 23\% | 34\% | 27\% | 26\% | 21\% | 17\% | 29\% | 25\% | 28\% | 21\% | 28\% | 25\% | 22\% | 21\% | 25\% | 22\% |

Q5. In general, which of the following strategies, if any, do you or have you used in your working life in order to try to avoid unwanted sexual advances?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{array}{\|c} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Avoid people who have made you personally feel uncomfortable in the past | 76\% | 83\% | 80\% | 89\% | 82\% | 79\% | 62\% | 81\% | 76\% | 73\% | 79\% | 77\% | 75\% | 72\% | 74\% | 80\% | 78\% | 76\% | 75\% | 80\% | 75\% | 73\% | 80\% | 79\% | 78\% | 75\% |
| Avoid people who have a reputation for inappropriate behaviour | 65\% | 71\% | 64\% | 59\% | 70\% | 66\% | 58\% | 68\% | 61\% | 59\% | 74\% | 64\% | 59\% | 58\% | 60\% | 73\% | 76\% | 63\% | 62\% | 68\% | 65\% | 65\% | 64\% | 66\% | 66\% | 62\% |
| Try to dress conservatively | 49\% | 54\% | 60\% | 46\% | 45\% | 48\% | 45\% | 50\% | 45\% | 42\% | 63\% | 48\% | 42\% | 40\% | 43\% | 60\% | 66\% | 52\% | 44\% | 52\% | 52\% | 49\% | 46\% | 58\% | 48\% | 42\% |
| Warn others about people you know behave inappropriately | 46\% | 53\% | 44\% | 39\% | 49\% | 48\% | 43\% | 41\% | 46\% | 43\% | 50\% | 48\% | 44\% | 42\% | 45\% | 48\% | 53\% | 48\% | 44\% | 48\% | 45\% | 45\% | 50\% | 40\% | 54\% | 42\% |
| Avoid drinking alcohol with colleagues | 37\% | 41\% | 42\% | 32\% | 41\% | 38\% | 33\% | 34\% | 33\% | 34\% | 46\% | 34\% | 32\% | 29\% | 38\% | 45\% | 47\% | 41\% | 33\% | 42\% | 38\% | 34\% | 39\% | 42\% | 37\% | 36\% |
| Avoid social outings with coworkers | 22\% | 23\% | 30\% | 17\% | 23\% | 23\% | 19\% | 17\% | 22\% | 24\% | 20\% | 19\% | 24\% | 25\% | 23\% | 23\% | 18\% | 23\% | 22\% | 23\% | 23\% | 21\% | 20\% | 21\% | 22\% | 23\% |
| Something else [please specity] | 8\% | 12\% | 9\% | 4\% | 8\% | 8\% | 7\% | 6\% | 5\% | 8\% | 12\% | 4\% | 6\% | 5\% | 9\% | 15\% | 9\% | 7\% | 9\% | 10\% | 5\% | 9\% | 11\% | 8\% | 9\% | 9\% |
| None of these | 11\% | 8\% | 13\% | 3\% | 10\% | 10\% | 13\% | 14\% | 11\% | 14\% | 7\% | 11\% | 12\% | 15\% | 13\% | 6\% | 7\% | 10\% | 11\% | 13\% | 12\% | 11\% | 9\% | 11\% | 10\% | 8\% |
|  | Women who used strategies | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $45 \text { to }$ | $\begin{array}{\|c} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Sample size | 913 | 153 | 118 | 60* | 57* | 390 | 254 | $65^{*}$ | 322 | 299 | 293 | 146 | 175 | 133 | 166 | 143 | 149 | 315 | 281 | 132 | 402 | 261 | 250 | 200 | 275 | 135 |

q5b. And, given the strategies that you have used to avoid sexual harassment, which statement best describes how you feel:

|  | Women whoused strategies | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { < } \\ \hline 100 \mathrm{~K} \end{gathered}$ | \$100K+ | $\begin{array}{\|c\|} \begin{array}{c} \text { High school } \\ \text { or less } \end{array} \\ \hline \end{array}$ | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Iembrace these strategies ultimately it's my own responsibility to protect myself from unwanted behavior | 36\% | 42\% | 39\% | 35\% | 42\% | 35\% | 35\% | 33\% | 34\% | 35\% | 41\% | 32\% | 36\% | 31\% | 38\% | 37\% | 44\% | 38\% | 42\% | 26\% | 36\% | 42\% | 31\% | 52\% | 27\% | 33\% |
| I wish I didn't have to, but using these strategies is a necessary part of my working life | 37\% | 41\% | 34\% | 31\% | 33\% | 37\% | 38\% | 31\% | 39\% | 37\% | 34\% | 40\% | 37\% | 40\% | 35\% | 33\% | 35\% | 33\% | 33\% | 45\% | 36\% | 35\% | 40\% | 29\% | 43\% | 35\% |
| I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassment | 27\% | 18\% | 26\% | 34\% | 25\% | 28\% | 27\% | 36\% | 27\% | 28\% | 25\% | 27\% | 27\% | 29\% | 28\% | 30\% | 21\% | 28\% | 25\% | 29\% | 28\% | 23\% | 30\% | 19\% | 30\% | 31\% |


q5b. And, given the strategies that you have used to avoid sexual harassment, which statement best describes how you feel:

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| I embrace these strategies ultimately it's my own responsibility to protect myself from unwanted behavior | 32\% | 39\% | 34\% | 35\% | 38\% | 31\% | 30\% | 29\% | 30\% | 30\% | 38\% | 29\% | 32\% | 26\% | 33\% | 35\% | 40\% | 35\% | 37\% | 22\% | 32\% | 37\% | 28\% | 47\% | 24\% | 31\% |
| I wish I didn't have to, but using these strategies is a necessary part of my working life | 33\% | 37\% | 30\% | 30\% | 30\% | 33\% | 33\% | 26\% | 34\% | 32\% | 32\% | 36\% | 33\% | 34\% | 30\% | 31\% | 33\% | 30\% | 29\% | 40\% | 32\% | 31\% | 36\% | 26\% | 39\% | 33\% |
| I resent using these strategies, it shouldn't have to be up to me to avoid sexual harassment | 24\% | 16\% | 23\% | 33\% | 23\% | 25\% | 23\% | 31\% | 24\% | 24\% | 24\% | 24\% | 24\% | 25\% | 24\% | 28\% | 19\% | 25\% | 22\% | 25\% | 24\% | 21\% | 27\% | 17\% | 27\% | 29\% |
| Never use strategies | 11\% | 8\% | 13\% | 3\% | 10\% | 10\% | 13\% | 14\% | 11\% | 14\% | 7\% | 11\% | 12\% | 15\% | 13\% | 6\% | 7\% | 10\% | 11\% | 13\% | 12\% | 11\% | 9\% | 11\% | 10\% | 8\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| I would like to skip this section | 21\% | 14\% | 18\% | 11\% | 27\% | 22\% | 27\% | 19\% | 21\% | 18\% | 25\% | 27\% | 16\% | 21\% | 15\% | 17\% | 33\% | 24\% | 16\% | 15\% | 26\% | 21\% | 14\% | 21\% | 16\% | 20\% |
| I am comfortable talking about this issue and would like to continue | 79\% | 86\% | 82\% | 89\% | 73\% | 78\% | 73\% | 81\% | 79\% | 82\% | 75\% | 73\% | 84\% | 79\% | 85\% | 83\% | 67\% | 76\% | 84\% | 85\% | 74\% | 79\% | 86\% | 79\% | 84\% | 80\% |



Q7. In your working life, have you ever been subject to sexual harassment at your workplace or at a work function?

|  | Women who are comfortable talking about the issue | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c\|c} 25 \text { to } \\ 34 \end{array}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { < } \$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| No, never | 48\% | 47\% | 43\% | 49\% | 50\% | 43\% | 58\% | 44\% | 58\% | 43\% | 41\% | 70\% | 49\% | 46\% | 40\% | 39\% | 44\% | 48\% | 50\% | 41\% | 51\% | 45\% | 46\% | 46\% | 45\% | 41\% |
| Yes - Within the past 6 months | 4\% | 5\% | 4\% | 1\% | 3\% | 5\% | 2\% | 2\% | 7\% | 3\% | 0\% | 5\% | 8\% | 3\% | 3\% | 1\% |  | 3\% | 4\% | 7\% | 3\% | 4\% | 5\% | 1\% | 4\% | 5\% |
| Yes - Within the past year | 4\% | 6\% | 4\% | 11\% | 5\% | 3\% | 1\% | 1\% | 7\% | 3\% |  | 9\% | 6\% | 2\% | 3\% |  |  | 4\% | 2\% | 4\% | 3\% | 3\% | 5\% | 4\% | 4\% | 4\% |
| Yes -1-2 years ago | 5\% | 5\% | 5\% | 3\% | 5\% | 5\% | 4\% | 5\% | 7\% | 5\% | 1\% | 7\% | 7\% | 7\% | 4\% | 1\% | 1\% | 5\% | 5\% | 5\% | 4\% | 5\% | 5\% | 3\% | 5\% | $5 \%$ |
| Yes - 3 -5 years ago | 9\% | 8\% | 8\% | 8\% | 11\% | 9\% | 7\% | 12\% | 14\% | 10\% | 2\% | 7\% | 18\% | 11\% | 9\% | 2\% | 1\% | 11\% | 8\% | 8\% | 7\% | 12\% | 9\% | 4\% | 10\% | 12\% |
| Yes - $6+$ years ago | 38\% | 37\% | 44\% | 30\% | 29\% | 41\% | 33\% | 40\% | 15\% | 45\% | 56\% | 5\% | 23\% | 37\% | 52\% | 58\% | 54\% | 36\% | 38\% | 41\% | 35\% | 39\% | 41\% | 44\% | 39\% | 47\% |
| Net: Yes | 52\% | 53\% | 57\% | 51\% | 50\% | 57\% | 42\% | 56\% | 42\% | 57\% | 59\% | 30\% | 51\% | 54\% | 60\% | 61\% | 56\% | 52\% | 50\% | 59\% | 49\% | 55\% | 54\% | 54\% | 55\% | 59\% |


|  | Women who have experienced harassment | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\left.\begin{gathered} 18 \text { to } \\ 24 \end{gathered} \right\rvert\,$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Sample size | 423 | $76^{*}$ | $65^{*}$ | 29* | ${ }^{24 *}$ | 194 | 91* | $36^{*}$ | 121 | 164 | 138 | $36^{*}$ | $85^{*}$ | 67* | 97* | $77^{*}$ | 61* | 139 | 133 | $75^{*}$ | 168 | 127 | 128 | ${ }^{\text {9 }}$ | 140 | 69* |

Q8. Thinking of the most serious incident of sexual harassment you experienced, did you report that harassment to your employer?

|  | Women who have experienced harassment | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Yes I reported - my employer was responsive and conducted a serious investigation and took appropriate action. | 11\% | 8\% | 7\% | 17\% | 3\% | 10\% | 18\% | 11\% | 14\% | 10\% | 9\% | 14\% | 14\% | 14\% | 8\% | 10\% | 9\% | 10\% | 12\% | 8\% | 7\% | 15\% | 12\% | 6\% | 12\% | 16\% |
| Yes I reported - my employer was responsive, but did not take any concrete action | 8\% | 3\% | 11\% | 6\% |  | 12\% | 4\% | 8\% | 10\% | 8\% | 7\% | 14\% | 8\% | 4\% | 11\% | 8\% | 6\% | 11\% | 7\% | 10\% | 8\% | 7\% | 11\% | 5\% | 8\% | 11\% |
| Yes I reported - but my employer was unresponsive and dismissive | 9\% | 9\% | 11\% | 6\% | 17\% | 8\% | 7\% | 14\% | 10\% | 10\% | 7\% | 6\% | 12\% | 7\% | 12\% | 8\% | 6\% | 11\% | 8\% | 7\% | 6\% | 14\% | 8\% | 9\% | 7\% | 6\% |
| No - Ididn't report it to my employer | 72\% | 80\% | 71\% | 72\% | 81\% | 70\% | 71\% | 67\% | 66\% | 72\% | 77\% | 67\% | 66\% | 74\% | 70\% | 75\% | 80\% | 68\% | 74\% | 75\% | 79\% | 64\% | 69\% | 80\% | 73\% | 67\% |
| Net: Yes | 28\% | 20\% | 29\% | 28\% | 19\% | 30\% | 29\% | 33\% | 34\% | 28\% | 23\% | 33\% | 34\% | 26\% | 30\% | 25\% | 20\% | 32\% | 26\% | 25\% | 21\% | 36\% | 31\% | 20\% | 27\% | 33\% |



Q9. Suppose you were subject to sexual harassment - that is, unwanted sexual advances -- in the workplace. How likely would you yourself be to report it to your employer?

|  | Women who have never experienced harassment | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { < } \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Definitely report it | 42\% | 50\% | 39\% | 26\% | 52\% | 41\% | 40\% | 54\% | 38\% | 39\% | 55\% | 37\% | 39\% | 41\% | 37\% | 62\% | 48\% | 49\% | 39\% | 36\% | 47\% | 37\% | 41\% | 39\% | 41\% | 36\% |
| Probably report it | 23\% | 18\% | 27\% | 6\% | 30\% | 21\% | 32\% | 11\% | 26\% | 28\% | 12\% | 27\% | 26\% | 23\% | 32\% | 15\% | 10\% | 25\% | 22\% | 24\% | 22\% | 27\% | 22\% | 16\% | 22\% | 34\% |
| Might or might not, depends | 30\% | 26\% | 31\% | 60\% | 15\% | 33\% | 23\% | 35\% | 30\% | 31\% | 27\% | 29\% | 30\% | 34\% | 28\% | 20\% | 36\% | 22\% | 35\% | 34\% | 25\% | 31\% | 36\% | 41\% | 29\% | 25\% |
| Probably not report it | 4\% | 5\% | 3\% | 7\% |  | 6\% | 4\% |  | 6\% | 2\% | 4\% | 7\% | 5\% | 2\% | 2\% | 4\% | 4\% | 4\% | 3\% | 5\% | 6\% | 5\% | 1\% | 3\% | 7\% | 2\% |
| Definitely not report it | 0\% | 2\% |  |  | 3\% |  | 1\% |  |  | 0\% | 1\% |  |  |  | 1\% |  | 3\% | 0\% | 0\% | 2\% | 1\% | 1\% |  | 0\% |  | 3\% |
| Top2box | 66\% | 68\% | 66\% | 33\% | 82\% | 61\% | 73\% | 65\% | 64\% | 67\% | 67\% | 64\% | 65\% | 64\% | 69\% | 77\% | 58\% | 73\% | 62\% | 60\% | 69\% | 63\% | 63\% | 55\% | 63\% | 70\% |
| Bottom2box | 5\% | 6\% | 3\% | 7\% | 3\% | 6\% | 4\% |  | 6\% | 2\% | 5\% | 7\% | 5\% | 2\% | 3\% | 4\% | 6\% | 5\% | 3\% | 6\% | 6\% | 6\% | 1\% | 4\% | 7\% | 5\% |

Q10. Suppose you were subject to sexual harassment and reported it to your employer, which statement best reflects what you think your employer's response would be? Would your employer be ...

|  | Women who have never experienced harassment | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Responsive and would conduct a serious investigation and take appropriate action | 72\% | 77\% | 65\% | 62\% | 86\% | 73\% | 73\% | 65\% | 70\% | 72\% | 75\% | 68\% | 72\% | 64\% | 79\% | 79\% | 70\% | 73\% | 73\% | 64\% | 69\% | 75\% | 73\% | 78\% | 71\% | 60\% |
| Responsive, but would not take any concrete action | 25\% | 22\% | 27\% | 35\% | 14\% | 23\% | 25\% | 35\% | 26\% | 24\% | 24\% | 27\% | 25\% | 31\% | 18\% | 18\% | 30\% | 23\% | 24\% | 32\% | 27\% | 22\% | 24\% | 18\% | 27\% | 38\% |
| Unresponsive and dismissive | 3\% | 1\% | 8\% | 3\% |  | 5\% | 3\% |  | 4\% | 4\% | 2\% | 5\% | 3\% | 5\% | 2\% | 3\% |  | 4\% | 2\% | 4\% | 4\% | 3\% | 4\% | 4\% | 3\% | 2\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{array}{\|c\|} \hline 55 \text { to } \\ 64 \end{array}$ | 65+ | < $\$ 50 \mathrm{~K}$ |  |
| Sample size | 1025 | 168 | 137 | $62^{*}$ | ${ }^{64}$ | 435 | 297 | $76^{*}$ | 363 | 348 | 314 | 164 | 199 | 158 | 191 | 153 | 161 | 350 |  |

Q11- Skip or continue

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $35 \text { to }$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| I would like to skip this section | 22\% | 17\% | 23\% | 12\% | 30\% | 21\% | 28\% | 19\% | 23\% | 18\% | 27\% | 28\% | 18\% | 20\% | 15\% | 18\% | 36\% | 26\% | 16\% | 16\% | 27\% | 21\% | 15\% | 23\% | 17\% | 16\% |
| I am comfortable talking about this issue and would like to continue | 78\% | 83\% | 77\% | 88\% | 70\% | 79\% | 72\% | 81\% | 77\% | 82\% | 73\% | 72\% | 82\% | 80\% | 85\% | 82\% | 64\% | 74\% | 84\% | 84\% | 73\% | 79\% | 85\% | 77\% | 83\% | 84\% |


|  | Women who are comfortable talking about this issue | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | sk | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Sample size | 796 | 142 | 109 | $53^{*}$ | $47^{*}$ | 341 | 219 | $63^{*}$ | 281 | 287 | 227 | 118 | 163 | 126 | 162 | 125 | 103 | 261 | 267 | 127 | 334 | 230 | 232 | 172 | 252 | 123 |

Q12. In your working life, have you ever been subject to non-consensual sexual contact at your workplace or at a work function?

|  | Women who are comfortable talking about this issue | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $25 \text { to }$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $55 \text { to }$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| No, never | 72\% | 71\% | 64\% | 70\% | 72\% | 72\% | 75\% | 75\% | 80\% | 71\% | 63\% | 83\% | 79\% | 76\% | 66\% | 65\% | 61\% | 70\% | 75\% | 71\% | 72\% | 72\% | 72\% | 75\% | 70\% | 65\% |
| Yes - Within the past 6 months | 1\% | 1\% |  | 1\% |  | 2\% | 2\% |  | 3\% | 1\% |  | 3\% | 3\% | 1\% | 1\% |  |  | 2\% | 2\% | 1\% | 1\% | 1\% | 3\% | 0\% | 1\% | 2\% |
| Yes - Within the past year | 2\% | 3\% | 4\% | 3\% |  | 2\% | 1\% | 1\% | 4\% | 1\% | 1\% | 4\% | 3\% | 2\% | 1\% | 1\% | 1\% | 2\% | 1\% | 4\% | 2\% | 2\% | 2\% | 3\% | 1\% | 4\% |
| Yes -1-2 years ago | 2\% | 3\% | 4\% | 3\% | 8\% | 1\% | 1\% | 2\% | 4\% | 2\% |  | 3\% | 5\% | 2\% | 1\% |  |  | 2\% | 2\% | 1\% | 2\% | 3\% | 2\% | 1\% | 3\% | 4\% |
| Yes -3-5 years ago | 4\% | 4\% | 4\% | 8\% |  | 5\% | 4\% | 5\% | 7\% | 5\% | 1\% | 6\% | 7\% | 6\% | 4\% | 1\% | 1\% | 5\% | 3\% | 3\% | 5\% | 4\% | 5\% | 1\% | 5\% | 7\% |
| Yes - $6+$ years ago | 21\% | 21\% | 25\% | 19\% | 21\% | 20\% | 21\% | 18\% | 6\% | 24\% | 34\% | 2\% | 9\% | 18\% | 29\% | 32\% | 37\% | 22\% | 20\% | 20\% | 20\% | 21\% | 21\% | 21\% | 23\% | 27\% |
| Net: Yes | 28\% | 29\% | 36\% | 30\% | 28\% | 28\% | 25\% | 25\% | 20\% | 29\% | 37\% | 17\% | 21\% | 24\% | 34\% | 35\% | 39\% | 30\% | 25\% | 29\% | 28\% | 28\% | 28\% | 25\% | 30\% | 35\% |


|  | Women who have ever been assaulted | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ |  |
| Sample size | 222 | $40^{*}$ | $3{ }^{*}$ | 17* | $12^{*}$ | 92* | $51^{*}$ | ${ }^{16}$ | 55* | $85^{*}$ | $8^{*}$ | 20* | $35^{*}$ | 30* | ${ }^{55^{*}}$ | $43^{*}$ | $40^{*}$ | 78* |  |

Q13. Thinking of the most serious incident of non-consensual sexual contact you experienced, did you report that harassment to your employer?

|  | $\left\|\begin{array}{c} \text { Women who } \\ \text { have ever been } \\ \text { assaulted } \end{array}\right\|$ | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Yes I reported - my employer was responsive and conducted a serious investigation and took appropriate action | 8\% | 7\% | 6\% | 18\% |  | 3\% | 16\% | 9\% | 11\% | 9\% | 4\% | 10\% | 11\% | 12\% | 8\% | 3\% | 4\% | 10\% | 5\% | 8\% | 5\% | 8\% | 11\% | 4\% | 10\% | 8\% |
| Yes I reported - my employer was responsive, but did not take any concrete action | 10\% | 2\% | 23\% |  | 5\% | 14\% | 7\% |  | 16\% | 8\% | 9\% | 13\% | 17\% | 6\% | 9\% | 10\% | 9\% | 12\% | 10\% | 12\% | 9\% | 14\% | 9\% | 5\% | 7\% | 8\% |
| Yes I reported - but my employer was unresponsive and dismissive | 9\% | 4\% | 16\% | 8\% | 12\% | 6\% | 10\% | 19\% | 10\% | 9\% | 9\% | 10\% | 10\% | 3\% | 11\% | 6\% | 12\% | 15\% | 6\% | 9\% | 6\% | 12\% | 11\% | 12\% | 10\% | 5\% |
| No - I didn't report it to my employer | 73\% | 86\% | 54\% | 74\% | 82\% | 77\% | 67\% | 72\% | 64\% | 74\% | 78\% | 67\% | 62\% | 79\% | 71\% | 81\% | 75\% | 63\% | 79\% | 71\% | 80\% | 66\% | 69\% | 79\% | 73\% | 78\% |
| Net: Yes | 27\% | 14\% | 46\% | 26\% | 18\% | 23\% | 33\% | 28\% | 36\% | 26\% | 22\% | 33\% | 38\% | 21\% | 29\% | 19\% | 25\% | 37\% | 21\% | 29\% | 20\% | 34\% | 31\% | 21\% | 27\% | 22\% |


|  | Women who have never been assaulted | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{array}{\|c} \hline 45 \text { to } \\ 54 \end{array}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/ech | Univ+ | CPC | Liberal | NDP |
| Sample size | 573 | 102 | 71* | $36^{*}$ | $35^{*}$ | 249 | 168 | $47^{*}$ | 226 | 203 | 144 | 98* | 128 | 96* | 107 | $81^{*}$ | $63^{*}$ | 182 | 200 | $90^{*}$ | 240 | 166 | 168 | 129 | 178 | 80* |

Q14. Suppose you experienced non-consensual sexual contact. How likely would you yourself be to report it to your employer?

|  | Women who have never been assaulted | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K} \\ \text { < } \\ \hline \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Definitely report it | 52\% | 59\% | 60\% | 39\% | 62\% | 51\% | 47\% | 52\% | 47\% | 55\% | 56\% | 45\% | 48\% | 49\% | 60\% | 66\% | 44\% | 53\% | 49\% | 54\% | 53\% | 47\% | 56\% | 56\% | 48\% | 52\% |
| Probably report it | 21\% | 13\% | 19\% | 23\% | 26\% | 20\% | 28\% | 22\% | 29\% | 20\% | 12\% | 25\% | 32\% | 26\% | 15\% | 12\% | 13\% | 22\% | 23\% | 19\% | 20\% | 23\% | 22\% | 17\% | 23\% | 18\% |
| Might or might not, depends | 23\% | 23\% | 20\% | 35\% | 10\% | 23\% | 23\% | 25\% | 22\% | 22\% | 25\% | 27\% | 18\% | 23\% | 22\% | 22\% | 29\% | 23\% | 23\% | 23\% | 23\% | 25\% | 20\% | 22\% | 25\% | 23\% |
| Probably not report it | 3\% | 5\% | 1\% | 3\% | 2\% | 5\% | 2\% |  | 3\% | 3\% | 5\% | 3\% | 3\% | 3\% | 3\% |  | 12\% | 2\% | 5\% | 4\% | 3\% | 5\% | 2\% | 4\% | 4\% | 6\% |
| Definitely not report it | 0\% |  |  |  |  | 1\% |  |  |  |  | 1\% |  |  |  |  |  | 2\% |  |  |  |  | 1\% |  | 1\% |  |  |
| Top2box | 74\% | 72\% | 79\% | 62\% | 88\% | 71\% | 75\% | 75\% | 76\% | 75\% | 69\% | 70\% | 80\% | 74\% | 75\% | 78\% | 57\% | 75\% | 72\% | 73\% | 73\% | 70\% | 78\% | 73\% | 71\% | 70\% |
| Bottom2box | 4\% | 5\% | 1\% | 3\% | 2\% | 6\% | 2\% |  | 3\% | 3\% | 6\% | 3\% | 3\% | 3\% | 3\% |  | 14\% | 2\% | 5\% | 4\% | 3\% | 6\% | 2\% | 5\% | 4\% | 6\% |

Q15. Suppose you experienced non-consensual sexual contact and reported it to your employer, which statement best reflects what you think your employer's response would be?

|  | $\begin{gathered} \text { Women who } \\ \text { have never } \\ \text { been assaulted } \end{gathered}$ | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{array}{\|c\|} \hline 45 \text { to } \\ 54 \\ \hline \end{array}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Responsive and would conduct a serious investigation and take appropriate action | 75\% | 79\% | 76\% | 64\% | 82\% | 75\% | 78\% | 60\% | 73\% | 77\% | 75\% | 67\% | 77\% | 73\% | 81\% | 80\% | 70\% | 73\% | 76\% | 75\% | 70\% | 77\% | 81\% | 76\% | 73\% | 72\% |
| Responsive, but would not take any concrete action | 21\% | 19\% | 16\% | 30\% | 15\% | 20\% | 20\% | 38\% | 23\% | 19\% | 21\% | 29\% | 19\% | 23\% | 16\% | 18\% | 25\% | 22\% | 21\% | 22\% | 26\% | 20\% | 15\% | 22\% | 22\% | 24\% |
| Unresponsive and dismissive | 4\% | 2\% | 8\% | 6\% | 3\% | 4\% | 2\% | 2\% | 4\% | 3\% | 3\% | 4\% | 3\% | 4\% | 3\% | 2\% | 5\% | 5\% | 3\% | 3\% | 3\% | 4\% | 4\% | 3\% | 4\% | 4\% |


|  | Women who have been either harassed or assaulted | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | Sk | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $45 \text { to }$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < 550 K |  |
| Sample size | 441 | $80^{*}$ | 69* | $32^{*}$ | $25^{*}$ | 199 | 95* | $36^{*}$ | 129 | 168 | 144 | $42^{*}$ | $88^{*}$ | $69^{*}$ | 100 | $80^{*}$ | $63^{*}$ | 143 |  |

Q16. Regardess of whether you reported this incident (or incidents), which of the following, if any, did you do in response to it (or them)?

|  | Women who have been either harassed or assaulted | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | QC | ATL | 18-34 | 35-54 | 55+ | $\begin{aligned} & 18 \text { to } \\ & 24 \end{aligned}$ | $\begin{array}{\|c} 25 \text { to } \\ 34 \end{array}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50K | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \mathbf{c} 0100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Told someone else, like a friend or family member about the incident | 43\% | 50\% | 46\% | 24\% | 34\% | 46\% | 35\% | 47\% | 54\% | 43\% | 35\% | 52\% | 54\% | 46\% | 41\% | 41\% | 27\% | 40\% | 47\% | 46\% | 38\% | 42\% | 52\% | 38\% | 46\% | 47\% |
| Changed the way you interact with co-workers | 32\% | 27\% | 47\% | 24\% | 32\% | 30\% | 31\% | 30\% | 41\% | 33\% | 21\% | 46\% | 38\% | 38\% | 30\% | 23\% | 20\% | 32\% | 29\% | 34\% | 30\% | 34\% | 32\% | 32\% | 38\% | 23\% |
| Confronted the person who harassed or assaulted you directly | 29\% | 20\% | 39\% | 33\% | 25\% | 27\% | 34\% | 32\% | 23\% | 29\% | 34\% | 21\% | 23\% | 32\% | 27\% | 30\% | 40\% | 31\% | 27\% | 28\% | 29\% | 31\% | 27\% | 30\% | 31\% | 24\% |
| Left your job | 16\% | 19\% | 17\% | 15\% | 15\% | 15\% | 14\% | 20\% | 15\% | 18\% | 15\% | 11\% | 17\% | 15\% | 19\% | 17\% | 13\% | 20\% | 13\% | 14\% | 15\% | 20\% | 13\% | 16\% | 19\% | 14\% |
| Changed the way you dress at work | 7\% | 6\% | 11\% | 2\% | 10\% | 6\% | 9\% | 7\% | 6\% | 8\% | 7\% | 7\% | 6\% | 9\% | 6\% | 7\% | 8\% | 10\% | 5\% | 8\% | 7\% | 6\% | 8\% | 9\% | \% | 4\% |
| Requested a transfer to another area | 5\% |  | 10\% |  | 3\% | 6\% | 6\% |  | 6\% | 5\% | 4\% | 6\% | 6\% | 4\% | 6\% | 5\% | 2\% | 6\% | 3\% | 5\% | 4\% | 5\% | 6\% | 3\% | 5\% | 6\% |
| Some other action [Please speciify] | 16\% | 10\% | 25\% | 14\% | 9\% | 18\% | 16\% | 6\% | 12\% | 16\% | 20\% | 7\% | 14\% | 12\% | 19\% | 20\% | 20\% | 18\% | 15\% | 19\% | 12\% | 20\% | 17\% | 19\% | 14\% | 24\% |
| Did nothing/Took no action | 15\% | 13\% | 10\% | 29\% | 27\% | 16\% | 12\% | 12\% | 12\% | 16\% | 15\% | 16\% | 10\% | 18\% | 15\% | 16\% | 14\% | 15\% | 15\% | 15\% | 21\% | 11\% | 10\% | 14\% | 10\% | 15\% |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Income |  |  | Education | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | $65+$ | < $\$ 50 \mathrm{~K}$ |  |  |  | CPC | Liberal | NDP |
| Sample size | 1025 | 168 | 137 | $62^{*}$ | 64* | 435 | 297 | $76^{*}$ | 363 | 348 | 314 | 164 | 199 | 158 | 191 | 153 | 161 | 350 |  |  |  | 223 | 305 | 146 |


|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{aligned} & 45 \text { to } \\ & 54 \end{aligned}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| A major impact-I am more determined than ever to do what I can to end sexual harassment in the workplace | 19\% | 26\% | 18\% | 19\% | 15\% | 16\% | 20\% | 18\% | 19\% | 19\% | 19\% | 19\% | 18\% | 22\% | 16\% | 19\% | 19\% | 23\% | 16\% | 19\% | 20\% | 17\% | 18\% | 14\% | 21\% | 26\% |
| A minor impact - I think about this issue a little bit more than I used to | 49\% | 43\% | 49\% | 69\% | 52\% | 53\% | 43\% | 43\% | 53\% | 49\% | 43\% | 61\% | 47\% | 48\% | 50\% | 52\% | 35\% | 44\% | 47\% | 54\% | 46\% | 47\% | 54\% | 46\% | 49\% | 44\% |
| No real impact at all - I don't really think about these issues and they're not relevant to me or my coworkers | 33\% | 31\% | 33\% | 12\% | 33\% | 30\% | 37\% | 40\% | 28\% | 32\% | 38\% | 21\% | 35\% | 30\% | 34\% | 29\% | 46\% | 33\% | 37\% | 27\% | 34\% | 36\% | 28\% | 40\% | 31\% | 29\% |

Q18. Which of the following very broad categories best describes the kind of work you are doing right now?

|  | All women | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{array}{\|c} \hline 25 \text { to } \\ 34 \\ \hline \end{array}$ | $\begin{array}{\|c} 35 \text { to } \\ 44 \end{array}$ | $\begin{array}{\|c\|c} 45 \text { to } \\ 54 \end{array}$ | $\begin{gathered} 55 \text { to } \\ 64 \end{gathered}$ | 65+ | <\$50k | $\begin{gathered} \$ 50 \mathrm{~K}- \\ <\$ 100 \mathrm{~K} \end{gathered}$ | \$100K+ | High school or less | Coll/Tech | Univ+ | CPC | Liberal | NDP |
| Professional - nurse, engineer, teacher, IT, etc | 12\% | 17\% | 7\% | 14\% | 4\% | 14\% | 11\% | 6\% | 14\% | 16\% | 5\% | 9\% | 19\% | 17\% | 15\% | 10\% | 1\% | 5\% | 12\% | 25\% | 3\% | 11\% | 29\% | 10\% | 14\% | 14\% |
| Manager | 3\% | 4\% | 4\% | 6\% | 1\% | 3\% | 2\% | 3\% | 3\% | 5\% | 1\% |  | 6\% | 6\% | 5\% | 1\% |  | 1\% | 5\% | 6\% | 2\% | 3\% | 6\% | 3\% | 3\% | $5 \%$ |
| Office work/Admin | 17\% | 19\% | 20\% | 17\% | 23\% | 16\% | 17\% | 10\% | 19\% | 23\% | 7\% | 10\% | 26\% | 21\% | 26\% | 11\% | 4\% | 13\% | 21\% | 22\% | 12\% | 20\% | 21\% | 19\% | 18\% | 17\% |
| Sales\&Service/Retail/Hospitality | 11\% | 13\% | 11\% | 15\% | 16\% | 11\% | 7\% | 13\% | 19\% | 9\% | 4\% | 28\% | 12\% | 7\% | 10\% | 4\% | 3\% | 13\% | 10\% | 5\% | 12\% | 11\% | 8\% | 8\% | 8\% | 11\% |
| Skilled Trade | 2\% | 1\% | 2\% | 1\% | 1\% | 2\% | 3\% |  | 2\% | 2\% | 1\% | 1\% | 3\% | 3\% | 1\% | 2\% |  | 3\% | 2\% | 1\% | 1\% | 5\% | 0\% | 3\% | 2\% | 1\% |
| Labour | 4\% | 4\% | 3\% | 5\% | 2\% | 3\% | 4\% | 6\% | 4\% | 5\% | 2\% | 5\% | 3\% | 5\% | 5\% | 3\% | 2\% | 4\% | 5\% | 3\% | 5\% | 3\% | 2\% | 4\% | 2\% | 3\% |
| Other type of occupation | 8\% | 7\% | 7\% | 8\% | 7\% | 8\% | 7\% | 16\% | 7\% | 11\% | 5\% | 5\% | 9\% | 12\% | 11\% | 8\% | 3\% | 8\% | 9\% | 9\% | 7\% | 11\% | 6\% | 7\% | 8\% | 10\% |
| Looking for work | 3\% | 1\% | 4\% | 2\% |  | 4\% | 3\% | 3\% | 4\% | 3\% | 2\% | 3\% | 4\% | 3\% | 3\% | 3\% | 1\% | 4\% | 2\% | 3\% | 4\% | 4\% | 0\% | 2\% | 1\% | 3\% |
| Not employed/studenthomemaker | 19\% | 17\% | 26\% | 14\% | 24\% | 18\% | 19\% | 19\% | 27\% | 21\% | 7\% | 40\% | 17\% | 24\% | 19\% | 12\% | 3\% | 23\% | 18\% | 12\% | 28\% | 14\% | 10\% | 16\% | 16\% | 15\% |
| Retired | 21\% | 18\% | 16\% | 17\% | 23\% | 20\% | 26\% | 25\% | 0\% | 4\% | 65\% | 0\% |  | 1\% | 6\% | 45\% | 83\% | 26\% | 18\% | 14\% | 26\% | 17\% | 17\% | 28\% | 27\% | 21\% |


|  | Women who are currently working | Region |  |  |  |  |  |  | Age |  |  | Age fine |  |  |  |  |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $35 \text { to }$ | $45 \text { to }$ | $55 \text { to }$ | 65+ | <\$50K |  |  |
| Sample size | 610 | 112 | ${ }^{84}{ }^{*}$ | $45^{*}$ | ${ }^{37}$ | 286 | 182 | $46^{*}$ | 263 | 261 | ${ }^{87}{ }^{*}$ | $98^{*}$ | 165 | 117 | 143 | $65^{*}$ | ${ }^{22^{*}}$ | 179 |  |  |

Q19. What sector are you currently working in?

|  | Women who are currently working | Region |  |  |  |  |  |  | Age |  |  | Age_fine |  |  |  |  |  | Household Income |  |  | Education |  |  | Last Fed Vote |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | BC | AB | SK | MB | ON | Qc | ATL | 18-34 | 35-54 | 55+ | $\begin{gathered} 18 \text { to } \\ 24 \end{gathered}$ | $\begin{gathered} 25 \text { to } \\ 34 \end{gathered}$ | $\begin{gathered} 35 \text { to } \\ 44 \end{gathered}$ | $\begin{gathered} 45 \text { to } \\ 54 \end{gathered}$ | $55 \text { to }$ | 65+ | < $\$ 50 \mathrm{~K}$ | $\begin{gathered} \$ 50 \mathrm{~K}- \\ \text { < } \\ \mathbf{\$ 1 0 0 K} \end{gathered}$ | \$100K+ | High school or less | Coll/rech | Univ+ | CPC | Liberal | NDP |
| Public sector | 54\% | 55\% | 65\% | 77\% | 67\% | 50\% | 53\% | 48\% | 63\% | 49\% | 44\% | 72\% | 57\% | 47\% | 51\% | 45\% | 41\% | 55\% | 52\% | 51\% | 56\% | 52\% | 54\% | 49\% | 51\% | 54\% |
| Private sector | 46\% | 45\% | 35\% | 23\% | 33\% | 50\% | 47\% | 52\% | 37\% | 51\% | 56\% | 28\% | 43\% | 53\% | 49\% | 55\% | 59\% | 45\% | 48\% | 49\% | 44\% | 48\% | 46\% | 51\% | 49\% | 46\% |

