

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Sample Size	4537	611	455	297	309	1503	1058	304	2217	2320	1314	1583	1641	699	759	758	614	824	882	1909	1435	1193	1611	1377	796	753

Regional sample sizes are unweighted. All other sample sizes, including totals, are weighted to census data. Blank cells indicate zero responses were received. Cells containing "0%" are statistically zero, though at least one response was received.

Q1.Are you currently working?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Yes - working (part time and full)	57%	61%	60%	62%	51%	57%	56%	50%	60%	54%	71%	75%	28%	73%	79%	29%	69%	72%	27%	49%	59%	68%	47%	61%	77%	50%
No - not working (e.g. on leave, looking for work, disabled, etc.)	18%	14%	22%	16%	21%	19%	16%	21%	16%	20%	29%	22%	6%	27%	18%	3%	30%	25%	8%	24%	16%	11%	25%	12%	10%	23%
No - Retired	25%	25%	18%	22%	28%	25%	28%	28%	25%	26%	0%	3%	66%	0%	4%	68%	1%	3%	64%	27%	25%	22%	28%	27%	13%	28%

	Total workers	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Sample Size	2577	391	271	189	149	841	609	166	1323	1254	931	1187	459	508	597	218	423	590	241	927	844	806	752	839	613	373

Q2.Which of the following very broad categories best describes the kind of work you are doing right now?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Professional - examples: nurse, engineer, teacher, CA	17%	17%	14%	15%	24%	15%	18%	20%	15%	18%	17%	17%	15%	16%	17%	11%	18%	18%	18%	5%	15%	32%	9%	16%	24%	20%
"Knowledge/Creative" occupations - examples: HR, marketing, research	7%	10%	5%	4%	1%	9%	5%	4%	6%	8%	8%	7%	4%	7%	6%	2%	10%	8%	5%	3%	6%	13%	6%	8%	8%	6%
Manager/Executive - examples: store manager, business exec.	7%	6%	10%	10%	9%	8%	6%	5%	9%	6%	5%	9%	8%	6%	11%	11%	4%	7%	6%	6%	6%	10%	4%	8%	11%	6%
IT/Information Technology	7%	8%	5%	5%	7%	8%	7%	5%	11%	3%	7%	8%	5%	11%	12%	6%	2%	4%	4%	3%	8%	10%	5%	7%	11%	4%
Office work/Admin - examples: receptionist, EA, clerk	17%	13%	21%	16%	13%	17%	18%	14%	8%	26%	15%	19%	16%	10%	8%	5%	21%	30%	26%	17%	20%	14%	21%	18%	12%	16%
Sales & Service/Retail/Hospitality -- examples: cashier, food service	14%	15%	15%	15%	17%	16%	9%	16%	11%	17%	20%	10%	10%	16%	8%	8%	26%	13%	12%	22%	12%	6%	19%	10%	10%	19%
Skilled Trade - examples: electrician, plumber, carpenter	6%	5%	7%	7%	5%	4%	9%	7%	10%	2%	6%	6%	7%	8%	10%	13%	3%	2%	1%	8%	8%	2%	4%	8%	7%	3%
Labour - examples: driver, landscaping, construction, warehouse	12%	12%	13%	16%	8%	11%	11%	14%	17%	6%	13%	11%	13%	17%	15%	22%	7%	6%	5%	19%	12%	3%	15%	12%	6%	12%
Other, please specify:	13%	15%	11%	12%	16%	12%	15%	16%	13%	14%	10%	13%	22%	9%	13%	22%	11%	13%	22%	17%	13%	10%	16%	12%	10%	15%

Q3.[Summary of Satisfied]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Opportunities for advancing your career	60%	55%	64%	60%	69%	61%	56%	64%	63%	56%	59%	57%	68%	63%	62%	66%	55%	51%	70%	60%	59%	60%	56%	59%	65%	60%
Your pay and benefits	64%	56%	67%	69%	69%	64%	63%	67%	66%	61%	66%	62%	65%	68%	62%	56%	64%	63%	59%	67%	65%	53%	67%	73%	61%	
Your employer's appreciation for your work	67%	63%	61%	72%	75%	69%	64%	68%	67%	67%	68%	64%	70%	67%	66%	69%	69%	63%	72%	67%	66%	66%	65%	68%	69%	
The amount of job security you have	72%	73%	72%	80%	75%	70%	73%	69%	72%	71%	70%	73%	74%	71%	74%	73%	69%	71%	75%	71%	73%	71%	66%	74%	68%	
The type of work you are doing	80%	76%	83%	84%	90%	78%	81%	85%	79%	81%	75%	81%	89%	74%	80%	85%	75%	81%	92%	80%	81%	78%	76%	81%	78%	
Allows balance/flexibility for family needs	79%	80%	83%	80%	87%	80%	73%	79%	78%	79%	75%	80%	82%	77%	79%	79%	74%	81%	85%	77%	79%	80%	75%	80%	78%	
Lets you use your training and skills	76%	74%	79%	76%	79%	78%	72%	79%	75%	77%	72%	77%	84%	72%	77%	79%	72%	77%	89%	77%	77%	75%	68%	79%	78%	
Personal fulfillment	70%	61%	74%	73%	73%	71%	71%	75%	70%	71%	65%	70%	80%	66%	71%	74%	64%	70%	86%	70%	72%	70%	67%	72%	70%	
Workload/amount of stress	69%	67%	73%	70%	78%	68%	68%	69%	70%	68%	72%	66%	73%	71%	67%	73%	72%	64%	72%	71%	69%	67%	69%	68%	70%	
Your current employment situation overall	74%	70%	75%	78%	78%	74%	73%	71%	74%	74%	70%	73%	82%	70%	75%	78%	70%	72%	86%	74%	75%	72%	69%	74%	79%	

Q3.[Summary of Unsatisfied]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Opportunities for advancing your career	40%	45%	36%	40%	31%	39%	44%	36%	37%	44%	41%	43%	32%	37%	38%	34%	45%	49%	30%	40%	41%	40%	44%	41%	35%	40%
Your pay and benefits	36%	44%	33%	31%	31%	36%	37%	33%	34%	39%	39%	34%	38%	35%	32%	38%	44%	36%	37%	41%	33%	35%	47%	33%	27%	39%
Your employer's appreciation for your work	33%	37%	39%	28%	25%	31%	36%	32%	33%	33%	32%	36%	30%	33%	34%	31%	37%	28%	33%	34%	34%	34%	34%	35%	32%	31%
The amount of job security you have	28%	27%	28%	20%	25%	30%	27%	31%	28%	29%	30%	27%	26%	29%	26%	27%	31%	29%	25%	29%	27%	29%	34%	26%	21%	32%
The type of work you are doing	20%	24%	17%	16%	10%	22%	19%	15%	21%	19%	25%	19%	11%	26%	20%	15%	25%	19%	8%	20%	19%	22%	24%	19%	16%	22%
Allows balance/flexibility for family needs	21%	20%	17%	20%	13%	20%	27%	21%	22%	21%	25%	20%	18%	23%	21%	21%	26%	19%	15%	23%	21%	20%	25%	20%	18%	22%
Lets you use your training and skills	24%	26%	21%	24%	21%	22%	28%	21%	25%	23%	28%	23%	16%	28%	23%	21%	28%	23%	11%	23%	23%	25%	32%	21%	19%	22%
Personal fulfillment	30%	39%	26%	27%	27%	29%	29%	25%	30%	29%	35%	30%	20%	34%	29%	26%	36%	30%	14%	30%	28%	30%	33%	28%	28%	30%
Workload/amount of stress	31%	33%	27%	30%	22%	32%	32%	31%	30%	32%	28%	34%	27%	29%	33%	27%	28%	36%	28%	29%	31%	33%	31%	32%	30%	31%
Your current employment situation overall	26%	30%	25%	22%	22%	26%	27%	29%	26%	26%	30%	27%	18%	30%	25%	22%	30%	28%	14%	26%	25%	28%	31%	26%	21%	28%

Q3.[Opportunities for advancing your career]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	14%	12%	14%	14%	21%	13%	14%	17%	15%	13%	16%	12%	15%	15%	13%	18%	16%	12%	12%	13%	15%	15%	12%	13%	19%	12%
Satisfied	46%	43%	50%	46%	49%	47%	42%	47%	42%	47%	48%	43%	44%	44%	48%	49%	48%	39%	39%	58%	47%	44%	44%	46%	46%	48%
Unsatisfied	27%	29%	28%	29%	24%	24%	33%	22%	25%	30%	29%	29%	19%	26%	25%	22%	32%	34%	17%	25%	29%	29%	28%	30%	25%	26%
Very Unsatisfied	13%	15%	8%	11%	7%	15%	11%	14%	12%	14%	12%	14%	13%	11%	13%	12%	13%	15%	13%	15%	12%	11%	16%	11%	10%	14%
Top2Box	60%	55%	64%	60%	69%	61%	56%	64%	63%	56%	64%	63%	59%	57%	68%	63%	62%	66%	55%	51%	70%	60%	59%	60%	65%	60%
Bottom2Box	40%	45%	36%	40%	31%	39%	44%	36%	37%	44%	41%	43%	32%	37%	38%	34%	45%	49%	30%	40%	41%	40%	44%	41%	35%	40%

Q3.[Your pay and benefits]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	17%	15%	19%	16%	17%	16%	19%	18%	17%	17%	15%	18%	18%	16%	19%	16%	14%	17%	20%	15%	18%	18%	10%	18%	26%	16%
Satisfied	46%	41%	49%	53%	52%	48%	43%	49%	48%	44%	46%	48%	44%	49%	49%	46%	42%	47%	43%	44%	49%	47%	43%	50%	47%	45%
Unsatisfied	27%	33%	22%	22%	24%	26%	29%	25%	25%	28%	28%	25%	28%	25%	28%	32%	26%	28%	30%	30%	24%	26%	33%	24%	23%	27%
Very Unsatisfied	10%	11%	11%	9%	7%	10%	9%	8%	9%	11%	11%	8%	10%	10%	7%	10%	12%	10%	9%	11%	8%	9%	14%	8%	5%	12%
Top2Box	64%	56%	67%	69%	69%	64%	63%	67%	66%	61%	61%	66%	62%	65%	68%	62%	56%	64%	63%	59%	67%	65%	53%	67%	73%	61%
Bottom2Box	36%	44%	33%	31%	31%	36%	37%	33%	34%	39%	39%	34%	38%	35%	32%	38%	44%	36%	37%	41%	33%	35%	47%	33%	27%	39%

Q3.[Your employer's appreciation for your work]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	22%	22%	23%	20%	24%	20%	21%	27%	20%	23%	22%	21%	23%	20%	19%	24%	25%	22%	23%	22%	20%	24%	20%	20%	24%	25%
Satisfied	45%	41%	38%	52%	51%	49%	43%	42%	46%	43%	45%	43%	47%	47%	46%	45%	44%	41%	49%	46%	43%	42%	46%	45%	44%	44%
Unsatisfied	22%	23%	26%	18%	13%	20%	25%	19%	22%	23%	21%	24%	19%	22%	22%	18%	20%	25%	20%	20%	21%	25%	22%	24%	19%	
Very Unsatisfied	11%	14%	12%	9%	12%	10%	11%	13%	12%	11%	11%	12%	10%	11%	12%	13%	11%	12%	8%	12%	13%	9%	12%	13%	8%	12%
Top2Box	67%	63%	61%	72%	75%	69%	64%	68%	67%	67%	68%	64%	70%	67%	66%	69%	69%	63%	72%	67%	66%	66%	66%	65%	68%	69%
Bottom2Box	33%	37%	39%	28%	25%	31%	36%	32%	33%	33%	32%	36%	30%	33%	34%	31%	31%	37%	28%	33%	34%	34%	34%	35%	32%	31%

Q3.[The amount of job security you have]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	25%	27%	28%	28%	27%	22%	28%	21%	26%	24%	24%	25%	26%	25%	25%	30%	24%	25%	23%	26%	24%	25%	20%	25%	33%	22%
Satisfied	47%	47%	45%	51%	47%	48%	45%	48%	47%	47%	46%	47%	48%	46%	49%	43%	45%	46%	52%	45%	49%	47%	46%	49%	46%	46%
Unsatisfied	19%	20%	18%	10%	18%	20%	18%	20%	19%	19%	21%	19%	16%	22%	18%	15%	19%	19%	17%	19%	17%	20%	22%	19%	15%	19%
Very Unsatisfied	9%	7%	10%	10%	7%	11%	8%	11%	8%	10%	10%	9%	10%	7%	8%	12%	12%	10%	8%	10%	9%	8%	12%	7%	7%	12%
Top2Box	72%	73%	72%	80%	75%	70%	73%	69%	72%	71%	70%	73%	74%	71%	74%	73%	69%	71%	75%	71%	73%	71%	66%	74%	79%	68%
Bottom2Box	28%	27%	28%	20%	25%	30%	27%	31%	28%	29%	30%	27%	26%	29%	26%	27%	31%	29%	25%	29%	27%	29%	34%	26%	21%	32%

Q3.[The type of work you are doing]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	28%	30%	29%	27%	30%	25%	29%	30%	25%	30%	23%	27%	38%	21%	25%	37%	26%	29%	38%	25%	28%	30%	23%	27%	33%	28%
Satisfied	52%	46%	54%	57%	60%	53%	52%	56%	53%	51%	52%	53%	51%	53%	56%	48%	50%	51%	54%	55%	53%	48%	52%	54%	51%	50%
Unsatisfied	16%	18%	13%	11%	7%	18%	16%	9%	16%	15%	20%	15%	9%	20%	15%	10%	19%	15%	7%	15%	14%	18%	18%	16%	12%	16%
Very Unsatisfied	5%	6%	4%	5%	3%	5%	4%	6%	5%	4%	6%	4%	3%	6%	4%	5%	5%	5%	1%	5%	5%	4%	6%	3%	4%	6%
Top2Box	80%	76%	83%	84%	90%	78%	81%	85%	79%	81%	75%	81%	89%	74%	80%	85%	75%	81%	92%	80%	81%	78%	76%	81%	84%	78%
Bottom2Box	20%	24%	17%	16%	10%	22%	19%	15%	21%	19%	25%	19%	11%	26%	20%	15%	25%	19%	8%	20%	19%	22%	24%	19%	16%	22%

Q3.[Allows balance/flexibility for family needs]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	31%	31%	32%	34%	38%	31%	28%	31%	29%	32%	26%	31%	38%	25%	31%	36%	28%	32%	40%	30%	30%	32%	26%	30%	39%	28%
Satisfied	48%	48%	51%	46%	49%	49%	44%	49%	49%	47%	49%	48%	45%	52%	48%	44%	45%	49%	46%	47%	49%	47%	49%	50%	43%	50%
Unsatisfied	15%	17%	12%	15%	10%	13%	19%	14%	16%	14%	18%	14%	12%	18%	15%	15%	19%	13%	10%	16%	14%	16%	17%	15%	13%	16%
Very Unsatisfied	6%	3%	6%	4%	3%	7%	8%	7%	6%	7%	6%	6%	5%	6%	6%	6%	7%	7%	5%	7%	7%	5%	9%	5%	4%	6%
Top2Box	79%	80%	83%	80%	87%	80%	73%	79%	78%	79%	75%	80%	82%	77%	79%	79%	74%	81%	85%	77%	79%	80%	75%	80%	82%	78%
Bottom2Box	21%	20%	17%	20%	13%	20%	27%	21%	22%	21%	25%	20%	18%	23%	21%	21%	26%	19%	15%	23%	21%	20%	25%	20%	18%	22%

Q3.[Lets you use your training and skills]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	25%	22%	27%	27%	27%	24%	27%	22%	23%	26%	22%	24%	32%	21%	22%	31%	23%	25%	32%	23%	22%	29%	20%	24%	33%	23%
Satisfied	52%	52%	53%	49%	53%	55%	45%	58%	52%	52%	50%	53%	52%	51%	54%	47%	49%	51%	57%	54%	54%	47%	48%	56%	48%	55%
Unsatisfied	18%	19%	17%	17%	14%	15%	22%	15%	19%	16%	21%	18%	11%	22%	18%	14%	20%	17%	7%	17%	17%	19%	23%	15%	15%	16%
Very Unsatisfied	6%	8%	4%	7%	6%	6%	6%	6%	6%	6%	7%	6%	5%	6%	6%	7%	8%	6%	4%	6%	7%	6%	9%	5%	4%	6%
Top2Box	76%	74%	79%	76%	79%	78%	72%	79%	75%	77%	72%	77%	84%	72%	77%	79%	72%	77%	89%	77%	77%	75%	68%	79%	81%	78%
Bottom2Box	24%	26%	21%	24%	21%	22%	28%	21%	25%	23%	28%	23%	16%	28%	23%	21%	28%	23%	11%	23%	23%	25%	32%	21%	19%	22%

Q3.[Personal fulfillment]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	20%	22%	21%	22%	22%	18%	21%	19%	18%	22%	16%	19%	29%	15%	16%	28%	18%	22%	31%	19%	20%	22%	18%	17%	26%	21%
Satisfied	50%	39%	53%	51%	52%	53%	50%	56%	52%	48%	49%	51%	51%	55%	47%	47%	47%	55%	50%	52%	48%	49%	54%	46%	49%	
Unsatisfied	21%	27%	15%	18%	22%	20%	24%	17%	22%	20%	26%	21%	11%	26%	21%	14%	26%	21%	9%	21%	20%	22%	24%	20%	19%	22%
Very Unsatisfied	9%	12%	11%	9%	4%	9%	5%	8%	8%	9%	8%	8%	8%	7%	12%	10%	9%	5%	9%	8%	8%	9%	9%	8%	8%	
Top2Box	70%	61%	74%	73%	73%	71%	71%	75%	70%	71%	65%	70%	80%	66%	71%	74%	64%	70%	86%	70%	72%	70%	67%	72%	70%	
Bottom2Box	30%	39%	26%	27%	27%	29%	29%	25%	30%	29%	35%	30%	20%	34%	29%	26%	36%	30%	14%	30%	28%	30%	33%	28%	30%	

Q3.[Workload/amount of stress]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	17%	16%	17%	14%	19%	18%	18%	18%	17%	17%	17%	17%	20%	17%	17%	20%	16%	17%	21%	18%	17%	17%	15%	16%	21%	19%
Satisfied	52%	51%	56%	57%	58%	50%	50%	50%	52%	51%	55%	49%	52%	54%	50%	54%	56%	47%	51%	53%	51%	50%	54%	52%	49%	50%
Unsatisfied	21%	20%	18%	22%	16%	21%	25%	19%	21%	21%	20%	23%	17%	21%	23%	14%	19%	23%	20%	19%	20%	24%	20%	22%	21%	22%
Very Unsatisfied	10%	13%	9%	8%	6%	11%	7%	12%	10%	10%	8%	11%	11%	8%	10%	13%	8%	13%	8%	10%	11%	9%	11%	10%	9%	
Top2Box	69%	67%	73%	70%	78%	68%	68%	69%	70%	68%	72%	66%	73%	71%	67%	73%	72%	64%	72%	71%	69%	67%	69%	68%	70%	69%
Bottom2Box	31%	33%	27%	30%	22%	32%	32%	31%	30%	32%	28%	34%	27%	29%	33%	27%	28%	36%	28%	29%	31%	33%	31%	32%	30%	31%

Q3.[Your current employment situation overall]How satisfied are you with your current employment when it comes to each of the following:

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very satisfied	20%	20%	19%	23%	20%	19%	21%	21%	19%	21%	18%	19%	26%	16%	20%	25%	20%	19%	27%	19%	22%	19%	16%	20%	25%	19%
Satisfied	54%	51%	55%	55%	58%	55%	52%	50%	54%	53%	52%	54%	56%	54%	55%	53%	50%	53%	59%	55%	53%	53%	54%	54%	53%	
Unsatisfied	20%	23%	18%	16%	18%	19%	22%	21%	21%	19%	24%	21%	11%	25%	20%	13%	23%	21%	8%	19%	18%	23%	19%	17%	20%	
Very Unsatisfied	6%	7%	7%	6%	4%	7%	5%	8%	6%	7%	6%	6%	8%	5%	9%	7%	8%	6%	7%	7%	7%	5%	8%	6%	4%	
Top2Box	74%	70%	75%	78%	78%	74%	73%	71%	74%	74%	70%	73%	82%	70%	75%	78%	70%	72%	86%	74%	75%	72%	69%	74%	79%	
Bottom2Box	26%	30%	25%	22%	22%	26%	27%	29%	26%	26%	30%	27%	18%	30%	25%	22%	30%	28%	14%	26%	25%	28%	31%	26%	28%	

Q4. which of these things is most important to you when it comes to your overall satisfaction with work? Pick up to two

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Pay and benefits	54%	53%	55%	52%	55%	55%	54%	57%	57%	51%	56%	57%	44%	58%	62%	42%	52%	53%	45%	58%	56%	49%	53%	57%	52%	54%
Balance/flexibility for family	22%	21%	20%	28%	29%	22%	22%	24%	19%	26%	20%	25%	22%	17%	21%	20%	24%	28%	24%	19%	21%	28%	19%	23%	29%	18%
Job security	22%	21%	25%	21%	20%	22%	22%	25%	25%	19%	20%	25%	19%	23%	31%	16%	17%	19%	21%	25%	26%	15%	20%	25%	23%	19%
Personal fulfillment	19%	24%	15%	18%	20%	21%	16%	18%	17%	22%	23%	16%	20%	21%	13%	18%	26%	18%	23%	16%	16%	26%	17%	17%	21%	25%
Your employment situation overall	12%	14%	9%	14%	10%	12%	12%	11%	11%	13%	9%	12%	16%	9%	11%	15%	8%	14%	17%	14%	10%	11%	13%	11%	11%	
Type of work	12%	12%	11%	9%	9%	12%	13%	12%	13%	10%	11%	9%	19%	11%	10%	25%	12%	7%	13%	11%	10%	13%	13%	9%	10%	15%
Workload/amount of stress	10%	8%	11%	10%	9%	10%	8%	11%	8%	11%	9%	9%	11%	8%	9%	8%	12%	10%	13%	9%	11%	9%	10%	9%	10%	11%
Opportunities for advancing your career	9%	12%	12%	5%	16%	8%	8%	7%	11%	7%	17%	6%	2%	21%	6%	3%	12%	6%	2%	9%	7%	11%	11%	9%	9%	
Employer appreciation	9%	8%	10%	9%	6%	7%	12%	7%	8%	10%	8%	9%	10%	7%	7%	12%	9%	11%	8%	9%	11%	7%	11%	9%	7%	
Using your skills	6%	10%	5%	7%	3%	5%	7%	3%	6%	6%	6%	6%	8%	6%	5%	11%	5%	7%	6%	3%	7%	9%	7%	6%	6%	

Q5. How interested might you be in making a significant career change? This could be a change in your career, a new role working for the same employer, or a change in employer.

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Very interested	26%	29%	26%	21%	31%	29%	21%	28%	26%	26%	34%	26%	14%	34%	24%	15%	33%	28%	12%	25%	24%	31%	30%	24%	25%	27%
Interested	37%	37%	40%	34%	27%	37%	39%	27%	39%	35%	39%	39%	27%	42%	40%	29%	36%	38%	25%	36%	38%	37%	38%	39%	32%	36%
Not too interested	26%	21%	26%	30%	28%	23%	29%	33%	24%	27%	22%	25%	34%	17%	28%	31%	27%	23%	36%	27%	26%	24%	24%	26%	28%	23%
Not at all interested	11%	13%	8%	14%	14%	11%	12%	12%	11%	12%	6%	10%	26%	7%	9%	25%	4%	11%	27%	13%	12%	9%	8%	11%	15%	13%
Top2Box	63%	66%	66%	55%	57%	66%	60%	55%	65%	61%	73%	65%	40%	76%	64%	44%	69%	66%	37%	60%	62%	67%	68%	63%	57%	64%
Bottom2Box	37%	34%	34%	45%	43%	34%	40%	45%	35%	39%	27%	35%	60%	24%	36%	56%	31%	34%	63%	40%	38%	33%	32%	37%	43%	36%

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Sample Size	4537	611	455	297	309	1503	1058	304	2217	2320	1314	1583	1641	699	759	758	614	824	882	1909	1435	1193	1611	1377	796	753

Q6. Have you ever made a significant change in your working life that was your own choice. This could have been a change in your career, a new role working for the same employer, or a change in employer.

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Never	24%	20%	20%	23%	23%	23%	28%	27%	23%	24%	28%	21%	23%	31%	18%	19%	25%	23%	25%	31%	19%	18%	27%	21%	19%	26%
Yes, once	34%	25%	32%	35%	35%	34%	39%	33%	32%	35%	39%	36%	28%	37%	36%	24%	41%	35%	31%	36%	32%	33%	33%	34%	32%	35%
Yes, 2 - 3 times	32%	40%	35%	30%	33%	32%	25%	28%	33%	30%	26%	33%	35%	26%	35%	38%	26%	31%	32%	26%	37%	35%	31%	31%	36%	30%
Yes, more than three times	11%	15%	13%	12%	9%	11%	8%	12%	12%	10%	7%	11%	15%	6%	11%	18%	7%	11%	12%	8%	12%	16%	9%	14%	13%	9%

	Total who have made a career change	Region							Gender		Age			Age/Gender					Education			Household Income				
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Sample Size	3467	503	373	238	241	1173	763	227	1715	1753	942	1255	1271	484	620	611	458	635	660	1326	1161	980	1183	1083	643	558

Q7.Think about the last time you made such a change, which of the following was closest to your main reason for doing it?

	Total	Region							Gender		Age			Age/Gender					Education			Household Income				
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Got a better offer	14%	12%	10%	11%	11%	12%	20%	9%	15%	12%	16%	15%	11%	18%	17%	10%	13%	12%	12%	15%	14%	11%	15%	14%	12%	11%
To advance my career	22%	24%	22%	20%	22%	24%	21%	15%	25%	20%	28%	19%	21%	30%	21%	25%	26%	17%	18%	19%	21%	28%	17%	25%	30%	20%
Life situation changed (got married, had a child, etc.)	14%	13%	12%	17%	19%	17%	12%	13%	10%	18%	14%	16%	13%	12%	11%	8%	16%	21%	18%	15%	14%	13%	15%	14%	12%	16%
Wanted to do something new	28%	32%	33%	26%	25%	26%	26%	37%	28%	29%	25%	28%	31%	22%	28%	32%	27%	29%	30%	28%	28%	28%	28%	27%	32%	
Problems with my old job	14%	11%	17%	21%	14%	14%	12%	18%	15%	13%	13%	15%	13%	13%	17%	13%	14%	14%	12%	15%	14%	13%	16%	12%	13%	13%
Other, please specify	8%	8%	5%	6%	8%	8%	9%	8%	8%	8%	5%	6%	12%	4%	5%	12%	5%	7%	11%	8%	9%	7%	9%	7%	6%	9%

Q8.[Summary of Agree]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender					Education			Household Income				
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
My family was supportive	88%	89%	91%	93%	91%	90%	80%	92%	88%	88%	86%	88%	90%	85%	88%	91%	88%	88%	89%	87%	87%	91%	83%	90%	93%	89%
It was more difficult than I thought	40%	40%	39%	39%	43%	42%	38%	35%	40%	40%	46%	41%	35%	46%	41%	35%	45%	40%	35%	40%	41%	39%	44%	38%	36%	40%
I got very little encouragement	33%	33%	31%	24%	35%	33%	36%	26%	35%	31%	35%	32%	31%	40%	34%	32%	30%	31%	30%	34%	35%	29%	40%	28%	28%	33%
I'm really glad I did it	89%	92%	93%	91%	91%	89%	87%	90%	89%	90%	88%	88%	92%	85%	87%	93%	91%	88%	92%	89%	88%	91%	88%	89%	92%	90%

Q8.[Summary of Disagree]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender					Education			Household Income				
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
My family was supportive	12%	11%	9%	7%	9%	10%	20%	8%	12%	12%	14%	12%	10%	15%	12%	9%	12%	12%	11%	13%	13%	9%	17%	10%	7%	11%
It was more difficult than I thought	60%	60%	61%	61%	57%	58%	62%	65%	60%	60%	54%	59%	65%	54%	59%	65%	55%	60%	65%	60%	59%	61%	56%	62%	64%	60%
I got very little encouragement	67%	67%	69%	76%	65%	67%	64%	74%	65%	69%	65%	68%	69%	60%	66%	68%	70%	69%	70%	66%	65%	71%	60%	72%	72%	67%
I'm really glad I did it	11%	8%	7%	9%	9%	11%	13%	10%	11%	10%	12%	12%	8%	15%	13%	7%	9%	12%	8%	11%	12%	9%	12%	11%	8%	10%

Q8.[My family was supportive]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	57%	54%	56%	61%	63%	58%	54%	62%	53%	60%	51%	53%	64%	45%	51%	62%	58%	56%	65%	55%	55%	60%	48%	60%	64%	62%
Moderately agree	31%	35%	35%	32%	28%	33%	26%	30%	35%	28%	35%	34%	26%	40%	37%	29%	30%	31%	23%	32%	30%	36%	30%	29%	28%	
Moderately disagree	7%	6%	5%	5%	6%	7%	10%	3%	7%	7%	8%	7%	5%	9%	7%	5%	8%	8%	6%	7%	8%	5%	10%	6%	4%	7%
Strongly disagree	5%	5%	4%	2%	3%	3%	10%	4%	5%	5%	5%	5%	5%	6%	6%	4%	4%	4%	5%	5%	5%	4%	7%	4%	3%	4%
Top2Box	88%	89%	91%	93%	91%	90%	80%	92%	88%	88%	86%	88%	90%	85%	88%	91%	88%	88%	89%	87%	87%	91%	83%	90%	93%	89%
Bottom2Box	12%	11%	9%	7%	9%	10%	20%	8%	12%	12%	14%	12%	10%	15%	12%	9%	12%	12%	11%	13%	13%	9%	17%	10%	7%	11%

Q8.[It was more difficult than I thought]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	10%	9%	10%	10%	11%	11%	11%	9%	10%	11%	12%	10%	9%	11%	10%	8%	12%	10%	10%	10%	10%	12%	10%	8%	9%	
Moderately agree	30%	31%	29%	29%	32%	31%	28%	26%	30%	29%	34%	30%	26%	35%	31%	26%	33%	30%	25%	30%	30%	28%	32%	28%	31%	
Moderately disagree	37%	38%	39%	41%	38%	36%	36%	39%	38%	36%	36%	38%	36%	36%	38%	39%	37%	38%	33%	35%	37%	39%	34%	38%	41%	35%
Strongly disagree	23%	22%	22%	20%	19%	22%	26%	26%	22%	25%	18%	21%	29%	18%	20%	27%	18%	22%	32%	25%	22%	22%	24%	23%	25%	
Top2Box	40%	40%	39%	39%	43%	42%	38%	35%	40%	40%	46%	41%	35%	46%	41%	35%	45%	40%	35%	40%	41%	39%	44%	38%	40%	
Bottom2Box	60%	60%	61%	61%	57%	58%	62%	65%	60%	60%	54%	59%	65%	54%	59%	65%	55%	60%	65%	60%	59%	61%	56%	62%	64%	60%

Q8.[I got very little encouragement]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	9%	9%	8%	6%	10%	9%	10%	10%	8%	10%	9%	10%	9%	9%	9%	8%	10%	10%	10%	11%	9%	7%	13%	7%	6%	8%
Moderately agree	23%	23%	23%	18%	25%	24%	26%	16%	26%	21%	26%	23%	22%	31%	25%	25%	21%	21%	20%	23%	25%	22%	26%	21%	25%	
Moderately disagree	33%	31%	37%	38%	30%	33%	30%	35%	35%	30%	33%	38%	27%	34%	40%	30%	32%	37%	23%	32%	31%	35%	31%	34%	31%	
Strongly disagree	35%	36%	32%	38%	35%	35%	34%	39%	30%	39%	32%	29%	42%	27%	27%	37%	38%	32%	47%	34%	34%	37%	30%	38%	37%	37%
Top2Box	33%	33%	31%	24%	35%	33%	36%	26%	35%	31%	35%	32%	31%	40%	34%	32%	30%	31%	30%	34%	35%	29%	40%	28%	33%	
Bottom2Box	67%	67%	69%	76%	65%	67%	64%	74%	65%	69%	65%	68%	69%	60%	66%	68%	70%	69%	70%	66%	65%	71%	60%	72%	72%	67%

Q8.[I'm really glad I did it]Thinking about this significant change in your working life, would you agree or disagree with the following statements about that change?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	58%	58%	58%	58%	60%	57%	60%	61%	56%	61%	48%	53%	71%	46%	48%	71%	50%	57%	71%	55%	59%	62%	54%	60%	64%	58%
Moderately agree	31%	34%	35%	33%	31%	32%	27%	29%	33%	30%	39%	35%	22%	38%	39%	22%	41%	30%	21%	34%	30%	30%	34%	30%	28%	32%
Moderately disagree	6%	5%	5%	7%	6%	7%	7%	6%	7%	6%	9%	8%	3%	12%	8%	3%	6%	8%	3%	6%	7%	6%	7%	7%	6%	5%
Strongly disagree	4%	4%	2%	2%	3%	4%	5%	5%	4%	4%	3%	4%	5%	4%	4%	4%	3%	4%	5%	5%	5%	2%	5%	4%	3%	5%
Top2Box	89%	92%	93%	91%	91%	89%	87%	90%	89%	90%	88%	92%	85%	87%	93%	91%	88%	92%	89%	88%	88%	91%	88%	89%	92%	90%
Bottom2Box	11%	8%	7%	9%	9%	11%	13%	10%	11%	10%	12%	12%	8%	15%	13%	7%	9%	12%	8%	11%	12%	9%	12%	11%	8%	10%

	Total workers	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Sample Size	2577	391	271	189	149	841	609	166	1323	1254	931	1187	459	508	597	218	423	590	241	927	844	806	752	839	613	373

Q9.[Summary of Agree]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
I often don't apply for jobs I'm interested in because I don't feel qualified for them	46%	47%	45%	48%	42%	50%	39%	47%	44%	47%	51%	44%	38%	48%	45%	36%	55%	44%	39%	48%	46%	42%	53%	48%	35%	44%
I have made career sacrifices for my family	47%	51%	48%	41%	50%	52%	40%	40%	48%	47%	41%	50%	53%	45%	50%	50%	36%	51%	55%	44%	52%	47%	43%	49%	51%	47%
I'm just not the type to take a risk with my job	58%	51%	62%	52%	67%	57%	59%	59%	55%	60%	60%	58%	50%	59%	57%	43%	61%	60%	57%	63%	56%	52%	60%	59%	54%	56%
A change might be nice, but I wouldn't know how to make it happen	43%	39%	47%	37%	44%	44%	43%	41%	44%	42%	51%	41%	34%	50%	41%	36%	51%	41%	31%	49%	41%	40%	51%	42%	34%	45%
I didn't really choose my career, it just evolved	61%	63%	69%	64%	60%	61%	58%	57%	60%	62%	58%	62%	64%	60%	60%	61%	56%	64%	68%	70%	58%	54%	67%	58%	58%	60%
I consider myself a career-focused person	57%	60%	55%	52%	60%	57%	57%	55%	59%	55%	65%	53%	51%	65%	55%	59%	65%	51%	44%	56%	56%	60%	53%	57%	62%	58%

Q9.[Summary of Disagree]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
I often don't apply for jobs I'm interested in because I don't feel qualified for them	54%	53%	55%	52%	58%	50%	61%	53%	56%	53%	49%	56%	62%	52%	55%	64%	45%	56%	61%	52%	54%	58%	47%	52%	65%	56%
I have made career sacrifices for my family	53%	49%	52%	59%	50%	48%	60%	60%	52%	53%	59%	50%	47%	55%	50%	50%	64%	49%	45%	56%	48%	53%	57%	51%	49%	53%
I'm just not the type to take a risk with my job	42%	49%	38%	48%	33%	43%	41%	41%	45%	40%	40%	42%	50%	41%	43%	57%	39%	40%	43%	37%	44%	48%	40%	41%	46%	44%
A change might be nice, but I wouldn't know how to make it happen	57%	61%	53%	63%	56%	56%	57%	59%	56%	58%	49%	59%	66%	50%	59%	64%	49%	59%	69%	51%	59%	60%	49%	58%	66%	55%
I didn't really choose my career, it just evolved	39%	37%	31%	36%	40%	39%	42%	43%	40%	38%	42%	38%	36%	40%	40%	39%	44%	36%	32%	30%	42%	46%	33%	42%	42%	40%
I consider myself a career-focused person	43%	40%	45%	48%	40%	43%	43%	45%	41%	45%	35%	47%	49%	35%	45%	41%	35%	49%	56%	44%	44%	40%	47%	43%	38%	42%

Q9.[I often don't apply for jobs I'm interested in because I don't feel qualified for them]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	13%	14%	13%	12%	12%	15%	9%	14%	11%	14%	15%	12%	10%	13%	11%	8%	17%	13%	13%	16%	11%	10%	17%	13%	7%	13%
Moderately agree	33%	33%	32%	36%	29%	35%	30%	33%	33%	33%	37%	32%	27%	35%	33%	28%	39%	33%	26%	32%	35%	32%	36%	34%	28%	31%
Moderately disagree	31%	31%	32%	30%	36%	31%	32%	29%	32%	30%	33%	31%	34%	33%	26%	24%	33%	36%	31%	32%	32%	30%	29%	36%	32%	
Strongly disagree	23%	22%	23%	22%	22%	19%	29%	24%	23%	19%	23%	31%	18%	22%	36%	21%	23%	25%	21%	22%	25%	18%	23%	28%	24%	
Top2Box	46%	47%	45%	48%	42%	50%	39%	47%	44%	47%	51%	44%	38%	48%	45%	36%	55%	44%	39%	48%	46%	42%	53%	48%	44%	
Bottom2Box	54%	53%	55%	52%	58%	50%	61%	53%	56%	53%	49%	56%	62%	52%	55%	64%	45%	56%	61%	52%	54%	58%	47%	52%	56%	

Q9.[I have made career sacrifices for my family]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	15%	15%	13%	17%	16%	17%	12%	15%	13%	16%	11%	16%	20%	11%	14%	18%	10%	18%	23%	13%	16%	16%	14%	15%	15%	15%
Moderately agree	33%	35%	34%	25%	34%	36%	29%	25%	35%	31%	30%	34%	33%	34%	36%	33%	27%	33%	33%	31%	36%	32%	28%	34%	37%	32%
Moderately disagree	30%	25%	30%	39%	30%	28%	31%	38%	32%	28%	32%	28%	29%	33%	29%	34%	31%	27%	24%	30%	28%	31%	31%	30%	28%	28%
Strongly disagree	23%	24%	22%	20%	19%	19%	29%	22%	20%	25%	27%	21%	18%	22%	21%	15%	33%	22%	20%	26%	20%	22%	26%	20%	24%	
Top2Box	47%	51%	48%	41%	50%	52%	40%	40%	48%	47%	41%	50%	53%	45%	50%	50%	36%	51%	55%	44%	52%	47%	43%	49%	51%	47%
Bottom2Box	53%	49%	52%	59%	50%	48%	60%	60%	52%	53%	59%	50%	47%	55%	50%	50%	64%	49%	45%	56%	48%	53%	57%	51%	49%	53%

Q9.[I'm just not the type to take a risk with my job]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	13%	12%	13%	16%	14%	13%	14%	12%	11%	15%	12%	14%	15%	10%	13%	10%	15%	15%	19%	17%	12%	10%	13%	14%	12%	15%
Moderately agree	44%	39%	49%	36%	53%	44%	45%	47%	44%	44%	48%	45%	36%	49%	44%	34%	47%	45%	38%	46%	44%	42%	47%	45%	42%	41%
Moderately disagree	30%	32%	28%	37%	25%	31%	30%	32%	32%	29%	30%	30%	31%	33%	33%	29%	28%	29%	28%	28%	30%	33%	31%	30%	30%	30%
Strongly disagree	12%	17%	10%	11%	9%	12%	11%	9%	13%	12%	10%	11%	18%	11%	10%	24%	9%	12%	14%	9%	13%	14%	10%	11%	15%	14%
Top2Box	58%	51%	62%	52%	67%	57%	59%	59%	55%	60%	60%	58%	50%	59%	57%	43%	61%	60%	57%	63%	56%	52%	60%	59%	54%	56%
Bottom2Box	42%	49%	38%	48%	33%	43%	41%	41%	45%	40%	40%	42%	50%	41%	43%	57%	39%	40%	43%	37%	44%	48%	40%	41%	46%	44%

Q9.[A change might be nice, but I wouldn't know how to make it happen]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	10%	10%	12%	8%	9%	10%	10%	12%	11%	10%	13%	9%	7%	13%	9%	9%	12%	10%	6%	14%	8%	8%	15%	9%	7%	11%
Moderately agree	33%	30%	35%	30%	35%	34%	34%	29%	33%	32%	38%	32%	26%	37%	32%	27%	38%	31%	25%	35%	32%	31%	36%	34%	27%	34%
Moderately disagree	36%	39%	36%	36%	40%	36%	35%	37%	37%	36%	33%	39%	34%	34%	41%	30%	32%	38%	38%	32%	38%	39%	32%	38%	39%	36%
Strongly disagree	21%	21%	17%	26%	16%	20%	22%	22%	19%	22%	16%	20%	32%	15%	18%	34%	17%	21%	31%	19%	21%	17%	20%	27%	19%	
Top2Box	43%	39%	47%	37%	44%	44%	43%	41%	44%	42%	51%	41%	34%	50%	41%	36%	51%	41%	31%	49%	41%	40%	51%	42%	34%	45%
Bottom2Box	57%	61%	53%	63%	56%	56%	57%	59%	56%	58%	49%	59%	66%	50%	59%	64%	49%	59%	69%	51%	59%	60%	49%	58%	66%	55%

Q9.[I didn't really choose my career, it just evolved]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income			
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer
Strongly agree	19%	17%	23%	17%	17%	18%	20%	20%	18%	20%	16%	20%	21%	16%	18%	22%	16%	23%	21%	23%	17%	16%	22%	17%	18%	18%
Moderately agree	42%	46%	46%	46%	44%	43%	38%	37%	43%	42%	42%	42%	43%	44%	43%	39%	40%	40%	47%	47%	40%	38%	45%	42%	40%	42%
Moderately disagree	24%	22%	21%	22%	26%	24%	24%	25%	25%	22%	27%	23%	18%	27%	24%	22%	28%	22%	15%	19%	25%	29%	22%	24%	25%	24%
Strongly disagree	15%	15%	10%	14%	13%	15%	18%	18%	15%	16%	14%	15%	18%	13%	15%	17%	16%	15%	18%	11%	18%	17%	11%	17%	17%	16%
Top2Box	61%	63%	69%	64%	60%	61%	58%	57%	60%	62%	58%	62%	64%	60%	60%	61%	56%	64%	68%	70%	58%	54%	67%	58%	58%	60%
Bottom2Box	39%	37%	31%	36%	40%	39%	42%	43%	40%	38%	42%	38%	36%	40%	40%	39%	44%	36%	32%	30%	42%	46%	33%	42%	42%	40%

Q9.[I consider myself a career-focused person]Do you agree or disagree with each of the following statements?

	Total	Region							Gender		Age			Age/Gender						Education			Household Income				
		BC	AB	SK	MB	ON	QC	ATL	Male	Female	18-34	35-54	55+	18-34 Male	35-54 Male	55+ Male	18-34 Female	35-54 Female	55+ Female	HS or less	College/ Tech school	Univ+	<\$50K	\$50-99K	\$100K +	No Answer	
Strongly agree	15%	16%	15%	15%	14%	16%	14%	16%	16%	15%	18%	13%	17%	19%	12%	21%	17%	14%	14%	15%	15%	17%	15%	14%	18%	17%	
Moderately agree	42%	43%	40%	37%	46%	41%	43%	40%	43%	40%	47%	40%	34%	46%	43%	39%	49%	37%	31%	41%	40%	41%	43%	38%	43%	45%	42%
Moderately disagree	31%	28%	30%	35%	27%	33%	30%	35%	31%	31%	27%	34%	33%	28%	34%	31%	26%	34%	34%	31%	31%	31%	33%	32%	30%	27%	
Strongly disagree	12%	12%	14%	13%	14%	10%	13%	9%	9%	14%	8%	13%	16%	7%	11%	9%	8%	15%	22%	13%	13%	9%	14%	11%	8%	15%	
Top2Box	57%	60%	55%	52%	60%	57%	57%	55%	59%	55%	65%	53%	51%	65%	55%	59%	65%	51%	44%	56%	56%	60%	53%	57%	62%	58%	
Bottom2Box	43%	40%	45%	48%	40%	43%	43%	45%	41%	45%	35%	47%	49%	35%	45%	41%	35%	49%	56%	44%	44%	40%	47%	43%	38%	42%	